

Regular Session  
April 19, 2004

The Randolph County Board of Education met in regular session on Monday, April 19, 2004, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chairperson LaVerne Williams led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Ricky Sessoms and Cathy Waddell, assistant principal Trish Spencer, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. End of Year Recognition Dinner, Thursday, May 6, 6 p.m., AVS

Minutes

B. Coltrane made a motion seconded by G. Lawson that minutes of the meetings held on March 15 and 22, 2004, be approved as presented. The motion carried: 7-0.

Special Recognition

Director of Transportation Leslie Cox presented a trophy and \$75 gift card to Francena Fowler, winner of the Randolph County Bus Driver Rodeo. The competition involved drivers traveling a road course in a 66-passenger bus.

Executive Director of Personnel Amy Cagle introduced Debra Johns, who is the sponsor of the Teacher Cadent Program at Southwestern Randolph High School. Ms. John introduced thirteen students participating in the program.

Athletic Director Donnie Baxter recognized Trinity High School Boy's Basketball Coach Tim Kelly, who was also selected North Carolina High School Coach of the Year by the Associated Press. Also introduced was student and basketball player Tim Kelly, who plan to attend the University of North Carolina at Greensboro next year. The Trinity High School Boy's Basketball Team held a 98-15 record over the past four years and a 31-1 record this year. They are the North Carolina Boy's Basketball Champions. Although other players could not be present for the meeting, they were congratulated on their accomplishments. Mr. Baxter also reported that Josh King, also a member of the team, was named North Carolina Player of the Year.

Executive Director of Secondary Education Parks Allen introduced Morgan Taylor, a freshman at Southwestern Randolph High School, for placing first in FBLA Public Speaking I in the state. He also introduced Matthew Evans, a junior at Eastern Randolph High School, who is State FBLA President.

Adoption of Agenda

T. McDonald made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 13 assignments, 2 releases, and 0 denials for the 2003-2004 school year and 248 releases for the 2004-2005 school year.

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2. First Reading of Policies – Title I Parental Involvement - Policy 1320/3560; School Advisory Councils – Policy 2235; School Trips – 3320-R; School Improvement Choice Transfer – Policy 4153; Head Lice – Policy 4235/6135 and 4235/6135-R; Raffles – Policy 5225 and 5225-R, 5225-E1 and 5225-E2; Participation By Historically Underutilized Businesses – Policy 6402; State Purchasing Requirements for Equipment, Materials; and Supplies – Policy 6403; Respiratory Safety Program – Policy 7255 and 7255-R; Career Status – Policy 7410; Professional Personnel Contracts – Policy 7415; School Administrator Contracts – Policy 7425; Employment of Retirees – Policy 7450 and 7450-E1 and E2; Leave of Absence – Policy 7510; Employee Compensation – Policy 7600; Payroll Procedures – Policy 7605/8610; Staff Insurance and Benefits Programs – Policy 7630; Travel Expense Reimbursement – Policy 7650/8620; Resignation – Policy 7900; Bidding for Construction Work – Policy 9120; and Participation By Women and Minority-Owned Businesses – Policy 9125.
3. School Fees – K-8 Instructional Supply Fee - \$6.00; 9-12 Instructional Supply Fee - \$6.00; Typing, Accounting, Computers, Financial Management, Data Processing, 9-12 - \$10.00; Physical Education, 9-12 - \$2.00; Art, 6-8 - \$5.00; Art, 9-12 - \$10.00; Choral Music, 6-12 - \$5.00; Band, 6-12 - \$5.00; Science, 9-12 - \$5.00; and Parking Fee - \$5.00 (per semester).
4. Budget Amendments #3 – Decrease Code 2.6580.080.699 Maintenance Exams & Fees \$1,500.00; Increase Code 2.6570.002.412.000.109 Supplies Materials Maintenance \$1,500.00; Decrease Code 2.5100.001.121 Salary – Teacher \$100,000.00; Increase Code 2.6410.005.116 Salary – Assistant Principals \$100,000.00.
5. Audit Contract for 2004-2005 School Year – Firm of Maxton C. McDowell at a cost of \$31,900.
6. Child Nutrition Meal Price Recommendations – Remain as last year. Breakfast: Child - \$.80 and Adult - \$1.25; Lunch: K-5 - \$1.45; 6-12 - \$1.60; and Adult - \$2.50.
7. Proposed Regulations for Before/After School Courses for Credit – Guidelines were approved as presented.

T. McDonald made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

#### Reading Program

Assistant Superintendent Pat Foust and Executive Director of Elementary Education Linda Bassetti presented information on reading programs. Approximately \$3,401,434 State, Title I, and Low-Wealth funds are spent on personnel, staff development and instructional materials to teach reading. No local (county) funds are specifically targeted for reading programs. The money funds the GROW program as well as many reading remediation programs. Board Member Paul Guthrie questioned the number of students, approximately 1,576 according to his research, that were not passing end-of-grade testing in reading, and why the four non-Title I schools were only 89% proficient. There was discussion that of the approximately 1,576 students not proficient in reading, approximately 936 were exceptional children. Board Member Guthrie had asked that \$340,000 be added to the local budget to employ assistants to provide additional services to students not proficient in reading. Superintendent McRae reported that he could not say that providing local funds would not help reach students that were not proficient, but that particular item was not given highest priority among principals for this budget year. Funds for reading cannot be provided to non-Title I schools without being equally funded to Title I schools. Some other board members questioned whether employing reading assistants would be the best use of money to impact reading scores.

#### Preliminary Budget

Superintendent McRae reported the Preliminary Current Expense Budget for the 2004-2005 school year was \$15,914,671.40 and would require a 13.19% increase in county appropriations. Increased salaries, supplements, retirement contributions, instructional supplies, summer custodial employment, and assistance in paying for increased cost of bus driver licensing are included in this increase. The Capital Outlay Budget is \$2,611,000, a decrease from last year's request. The Archdale-Trinity Budget totals \$1,554,000. The Archdale-Trinity Tax Council is requesting a \$.01 increase in the supplemental tax to a rate of \$.085 for 2004-2005. T. McDonald made a motion seconded by B. Scott that the Board conduct a public hearing on the proposed 2004-2005 budget. The motion carried: 7-0. Chairperson LaVerne Williams welcomed comments from those present about the preliminary budget. There being no comments, G. Lawson made a motion seconded by P. Guthrie that the budget hearing be closed. The

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motion carried: 7-0. A. Lanier made a motion seconded by P. Guthrie that the Board adopt the budget as presented. The motion failed: 3 (Lanier, Guthrie, Scott) – 4. B. Coltrane made a motion seconded by G. Lawson that the Board adopt the budget with the removal of \$340,000 for reading assistants. The motion carried: 4 (Coltrane, Lawson, McDonald, Williams) – 3.

Student Out-of-District Transfers

Superintendent McRae reported that currently out-of-county students transfers were restricted to students whose parent/guardian was employed by the Randolph County Schools. He reported that most schools were at or near capacity and high school were overcrowded, legislation was possible requiring a reduction in class size increasing overcrowding conditions, five schools were possible Schools of Choice next year, and students residing within the county should have choice of school attendance before out-of-county students were assigned. Superintendent McRae recommended leaving the policy as currently adopted. Board members asked that a policy be drafted allowing grandchildren of employees of the system who live out of district to be assigned to Randolph County Schools.

2005-2006 School Calendar

Executive Director Russ Gobble presented the 2005-2006 school calendar for approval. P. Guthrie made a motion seconded by A. Lanier that the calendar be approved as presented. The motion carried: 7-0. Schools will begin on August 10, 2005 and end on May 25, 2006 for the 2005-2006 school year. The calendar is essentially the same as prior years, except two workdays were included during April that could be used as make-up days for inclement weather.

Resolution Concerning School Calendar

Superintendent McRae reported that legislation is pending requiring school systems in North Carolina to begin school after Labor Day. If this should occur, and the school system lost several days due to inclement weather, the school year for Randolph County Schools could go well into June. G. Lawson made a motion seconded by B. Scott that the following resolution be approved by the Board. The motion carried: 7-0.

RESOLUTION OPPOSING THE GENERAL ASSEMBLY MANDATING SCHOOL TO BEGIN  
AFTER LABOR DAY

Whereas local boards of education currently have the authority to start classes after Labor Day; and

Whereas requiring schools to start after Labor Day would take away local control that school systems now use to meet the needs and wishes of their local communities; and

Whereas shifting the summer months from June-July to July-August would have implications that include:

- 10-month school employees (teachers, teacher assistants, custodians, cafeteria workers) receiving one month less pay in the first calendar year which would have significant implications on city, county and state tax revenues for the calendar year;
- Limiting teachers in their ability to finish course work to obtain licensure under lateral entry or advanced degrees in the summer at community colleges and universities;
- Preventing high schools on block schedules to finish a semester of course work and take exams before the winter break;
- Creating scheduling difficulties for high school students seeking to take courses at universities or community colleges due to the difference in schedules between higher education and K-12 schools;
- Clustering North Carolina's required 20 teacher workdays at the beginning and end of the school year, thus limiting parental interaction opportunities and effective teacher workdays;

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- Limiting a school system's abilities to address weather concerns when setting the calendar;
- Creating a disconnect between the school calendar and athletic events that involves thousands of North Carolina students. It would be difficult to manage state playoffs and championship games with school systems starting up to a month apart and thus pushing many outdoor sports activities into a time of the year when weather is less predictable; and

Whereas making the summer break longer would have an adverse impact on students and families that include:

- An increased amount of education loss over the summer for all students;
- A disproportioned amount of educational loss for low income children;
- Less access to nutritious meals for those students on free or reduced lunch;
- Providing additional services for special needs students who are at risk for regressing educationally over the summer; and
- Limiting the seasonal opportunities throughout the year for families to travel and spend time together.

Therefore, be it resolved that the Randolph County Board of Education opposes any legislative mandate requiring the school year begin after Labor Day.

Adopted by the Randolph County Board of Education this 19<sup>th</sup> day of April, 2004.

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Board Chair

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Superintendent

Bond Forfeiture Agreements

Attorney Bob Wilhoit reported that by law 80 percent of fines and forfeitures collected by Randolph County are to be distributed to the Randolph County Schools. He reported that bonds posted for failures to appear in court were part of those fines and forfeitures and that the system would be receiving \$26,000 in a down payment and \$8,100 per month totaling \$77,000. T. McDonald made a motion seconded by G. Lawson that the Board approve receipt of these funds as presented by Attorney Wilhoit. The motion carried: 7-0.

Architect Selection

Superintendent Bob McRae reported that he and Bob Scherer had researched and obtained references on the architect firms of Little and Associates, Boney, FWA, and Moseley. Based on Board input, references obtained, and work observed, the Superintendent recommended the firm of Boney Architects of Wilmington and Raleigh be employed to assist with site selection, development of plans, and construction management for a new high school. After approval, a fee will be negotiated with the firm. G. Lawson made a motion seconded by B. Scott that the firm of Boney Architects be approved as presented. The motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by B. Scott that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Paul Abbott	Voc. Tech.	SWRMS	03/18/04-06/03/04

RETIREMENT

Doris Ragsdale	Speech Therapy	Grays Chapel	06/01/04
Eva Waldrige	Math/Science	NERMS	06/01/04
Herbert Durham	Art	SWRHS	06/01/04
Deborah Smith	Science/Math	ATMS	07/01/04
Patricia Bigsby	Math	Braxton	06/01/04

RESIGNATION

Lorna Grant(VIF)	Math	SERMS	06/02/04
Kelly Card (VIF)	Math	SERMS	06/02/04
Edgar Abad (VIF)	Spanish	ERHS	06/02/04
Patricia Asbill	Speech Therapy	Tab./SWRMS	04/16/04
Jonathan Jessup	Social Studies	SWRMS	06/03/04
Marla Wilson	Grade 3	Southmont	06/01/04
Marjorie Austin	ESL	New Market	06/02/04
Victor Parks	Math	SWRHS	06/02/04
Kasey Eckholdt	English	THS	06/02/04
LeAnne Quate	Grade 1	Archdale	06/01/04
Christina Dornbush	BED	RMS	06/02/04
Sherry Anderson	Grade 2	Seagrove	06/03/04
Virginia Dunn	Reading Rem.	Ramseur	06/01/04
Jeanette Ortiz	Speech Path.	Central Office	06/02/04
Carolyn Beckley	LD	NERMS	06/01/04
Amy Ellington	Kindergarten	New Mkt.	06/03/04

LEAVE OF ABSENCE (MATERNITY)

Tracy Whatley	Counselor	Liberty	07/30/04- 09/17/04
Anna Caviness	Kindergarten	Southmont	08/09/04- 10/08/04
Dawn Stutts	Grade 1	Southmont	08/09/04- 10/08/04

LEAVE OF ABSENCE (EDUCATIONAL)

Mary Allen	Grade 5	Southmont	06/02/04- 06/02/05
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LEGEND

Paul Abbott – Interim-terminal contract – replacing Elizabeth Salers

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

William Honeycutt	Custodian	Randleman High	03/08/04
Donna Thomas	Program Coordinator	Trinity High	03/22/04
Karen Russell	Custodian	Randleman High	03/11/04

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Darrell Palmer	Custodian	Farmer	03/15/04
Christy Carter	Bus Driver	SWRMS	03/22/04
Tammy Nealey	Child Nutrition Assistant	Tabernacle	03/22/04
Charles Graham	Custodian	New Market	04/01/04
Todd Lowe	Payroll Specialist/ Accountant	Central Office	04/07/04

TEMPORARY EMPLOYMENT

Anett Brande-Carchetti	Instructional Tutor	Liberty	03/01/04
Amy Heilig	Instructional Tutor	Liberty	03/01/04
Rachel Heston	Instructional Tutor	Liberty	03/01/04
Sherri Martin	Instructional Tutor	Liberty	03/01/04
Donna McPherson	Instructional Tutor	Liberty	03/01/04
Judith Butler	Instructional Tutor	Liberty	03/01/04
Teje Simms	Instructional Tutor	Liberty	03/01/04
Penny Spencer	Instructional Tutor	Coleridge	03/01/04
Lisa Carraher	Instructional Tutor	Coleridge	03/01/04
Rebecca Hawley	Instructional Tutor	Hopewell	03/02/04
Linda Gatlin	Instructional Tutor	Trindale	04/01/04
Joseph Coleman	Crisis Intervention	Central Office	03/16/04
Barbara Cook	General Office Assistant	SWRHS	03/30/04
Dawn Sheppard	Bus Monitor	SWRHS	02/26/04
Brenda Foust	Bus Monitor	New Market	03/30/04
Cecelia Gates	Custodian	Uwharrie	06/01/04- 07/31/04
Donna Dunn	Custodian	Uwharrie	06/01/04- 07/31/04

TRANSFER

Darla Richardson	Child Nutrition to Teacher Assistant	Tabernacle	03/22/04
Gayle Foley	Child Nutrition/ Bus Driver to Bus Driver	ATMS	04/05/04
Mary Johnson	Custodian to Custodian/ Bus Driver	Randleman High to SERMS	04/06/04
Michael Shane	HVAV Technician to HVAC Crew Chief	Maintenance	04/01/04

CHANGE OF SERVICE

Janice Chambers	Bus Driver 4 hr to 3+ hr	Randleman Elem	03/01/04
Sonya Hester	Custodian 6 hr to 8 hr	Hopewell	03/15/04
Teenia Browning	Custodian 8 hr to 6 hr	Hopewell	03/15/04

LEAVE OF ABSENCE

Mary McPherson	Teacher Assistant Exceptional Children	Hopewell	04/07/04- 04/12/04
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LEAVE OF ABSENCE (extension)

Gayle Foley	Child Nutrition/ Bus Driver	ATMS	03/01/04- 03/31/04
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Donna Duncan	Teacher Assistant	Liberty	04/01/04- 04/04/04
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SHORT TERM DISABILITY

Valerie French	Child Nutrition Assistant for pay	Randleman Middle	03/03/04
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RESIGNATION

Florence Plummer	Secretary/Treasurer	Trinity Elem	05/31/04
Alan Clark	Custodian	Trinity High	03/17/04
Terrina Simpson	General Office Assistant	SWRHS	02/27/04
Bonnie Mahan	Teacher Assistant	Level Cross	03/30/04
Ann Brady	Bus Driver	SERMS	04/02/04

RETIREMENT

Cesar Dela Paz	Custodian	ATMS	06/01/04
Peggy Lanier	Teacher Assistant	Farmer	06/01/04
Barbara Suggs	Teacher Assistant	Level Cross	06/01/04
Margaret Hogan	Teacher Assistant Exceptional Children	Randleman Middle	07/01/04

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Melissa Boyd	K-8	Trinity Area	Non Certified
Mischale Brady	6-12	Randleman Area	Non Certified
Jennifer Brower	K-5	Ramseur Area	Non Certified
Tiffany Burnett	K-12	Eastern Area	Non Certified
Deidre Davidson	K-6	Seagrove Area	Non Certified
Penny Harper	K-12	Eastern Area	Non Certified
William Harris	K-12	All Schools	Certified
Lindsey Hodson	3-4	Ramseur Area	Non Certified
Cliff Jackson	6-8	SWR/Randleman	Non Certified
Sarah Lukhart	K-12	Trinity Area	Non Certified
Heather Marsh	K-5	New Market	Non Certified
Norman Mathers	K-12	All Schools	Certified
Jennie O'Donnell	K-12	Southwest Area	Non Certified
Cheryl Shue	K-12	Eastern Area	Non Certified
Tina Trogdon	4-8	Randleman Area	STET
Betty Walker	6-8	Randleman Middle	Non Certified

The Board was also presented with a list of teachers to be recommended for career status beginning the 2004-2005 school year. Action for approval of career status will be taken at the May meeting of the Board. Those recommendations are as follows:

<u>SCHOOL</u> ARCHDALE	<u>TEACHER</u> KRISTAL LOMAX
ATMS	BRETT GARRETT CAROLYN JOHNSON MARY KIDD STACY SCHAEFER DAVID SPELL LYNN STAUB

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BRAXTON-CRAVEN	PHYLLIS BIZZELL DEBORAH MOZINGO
COLERIDGE	JERI ARRINGTON
ERHS	CARL ANKER CHARLES ARRINGTON DEBRA BURGESS JESSICA COOLEY-ORDONEZ MARGUERITTE FIELDS ERIC HALL AMY KING JAMES LOFLIN AEDRIN MURRAY ANN PATTERSON
FARMER	LAURA BYERS
FRANKLINVILLE	KIM ALLRED SHERRY CHAMBERS JUDY SCOTT BRENDA EURRILLO BARBARA NEWMAN AMY TYSINGER SUNNY WILLIAMS
GRAYS CHAPEL	TINA REEDER
HOPEWELL	MELINDA PEELE LAURA PRYOR
LEVEL CROSS	STEPHANIE HAGER ERIN HENDRICKS DARLENE PARSONS SHARON PETTY MARTHA WAY
LIBERTY	JOANN DIETZ JO GLIDEWELL ALAN LITZ
NEW MARKET	LINDA MAGLEY
NERMS	CAROLYN BECKLEY DONNA COCO LORI KEY
RAMSEUR	KELLIE CAPPS CYNTHIA SWEARINGEN
RES	MARY BRISLEY TINA HEWITT MEGAN STEED
RHS	STEVEN JENKINS

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JEANETTE ROJESKI

RMS  
ADAM BROWN  
SEAN FITZGIBBON  
KATHERINE HARRIS  
BRIAN HUGHES  
JILL KENNINGTON  
KINDRA SHARRAD  
JEREMY VALLER  
CHERYLL VARNER

SEAGROVE  
SUZANNE HAYES

SERMS  
GAIL HURLBURT  
THERESA JOYNER  
FRAN SLONE

SOUTHMONT  
KIM JOHNSON  
CRYSTAL RAY

SWRHS  
REGINA HUNT  
ERIC JENNINGS  
TOM SOJA  
TINA TROTTER

TABERNACLE  
DENA SUMMEY

TRINDALE  
CHRISTY FREEMAN

TES  
DAPHNE GROVER

THS  
CHRIS ATKINS  
ED MCADAMS  
COURTNEY PAGE  
CARLA MILLER  
SALLY BECK  
MANDY TUGGLE

UWHARRIE  
BRYAN BAKER  
GAIL STALEY

Closed Session

P. Guthrie made a motion seconded by T. McDonald made a motion that the Board go into closed session to discuss a legal issue and personnel. The motion carried: 7-0

B. Coltrane made a motion seconded by G. Lawson that the Board return to open session. The motion carried: 7-0.

Personnel

G. Lawson made a motion seconded by B. Coltrane that the Board approve the recommendation of the Superintendent to appoint Susan Huneycutt as Principal of Trinity Elementary School, Kristen Miller as Principal of Braxton Craven School, and Sherri Trotter as Director of Student Services beginning July 1, 2004. The motion carried: 7-0.

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Adjournment

T. McDonald a motion seconded by G. Lawson that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary