

Regular Session
April 20, 2009

The Randolph County Board of Education met in regular session on Monday, April 20, 2009 at 6 p.m. in the Board Room of the Central Office.

Call to Order

B. Coltrane, Chair called the meeting to order. Board members in attendance were as follows:
L. Williams (via phone), G. Cook, P. Guthrie, J. Johnson, G. Lawson, and M. Lambeth.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Randleman High School JROTC presented colors. Jacob Sweeney, a 5th grader at Randleman Elementary led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane recognized Principal representatives, Melanie Curtis, Randleman Elementary, Dennis Hamilton, Randleman Middle School. Assistant Principal Representatives: Tracey Dawes, Randleman High School, Zack Thornburg, Randleman High School, Eric Johnson, Randleman Middle School, Rhonda Reilly, Randleman Elementary, and members of the press.

Student Reading

Javae Bailey and Chris Lyons, both students from Randleman Middle School presented readings.

Announcements

Superintendent Andrews made the following announcements:

1. Administrative Office Professional's Day – April 22, 2009
2. Job Fair, Saturday, May 2 at AVS, 9:00 a.m. – 12:00 p.m.
3. Teacher/Staff Appreciation Week – May 4 – 8
4. Interim Reports, May 7
5. Child Nutrition Banquet – May 7, 2009, AVS, 6 p.m.
6. Mother's Day – May 10, 2009
7. Randolph Sports Council Banquet – May 11, 2009, Snyder Farms, 6:30 p.m.
8. End of Grade Test – May 12 - 14
9. Teacher of the Year Banquet – May 21, 2009, Pinewood Country Club, 6:30 p.m.
10. End of the Year Recognition Dinner – May 28, 2009, AVS, 6 p.m.

Board Spotlight

Ms. Cathy Brady, Assistant Superintendent of Human Resources and Judi Craven, Coordinator for Personnel Services, recognized 2009 National Board Certified Teachers.

Dr. Lynette Graves recognized the following 2009 Governor's School recipients: Devyn McDonald – PGHS, Allison Hylton – PGHS, Rachel Garner - SWRHS, Everette Byers – SWRHS, Jason Suttles – Trinity High School, Joseph Bellangia – Trinity High School.

Ms. Nan York, Director of Media and Technology Services, introduced Archdale-Trinity Middle School Battle of the Books team, winners of the 2009 school system competition.

Approval of Minutes

P. Guthrie made a motion seconded by G. Cook that minutes of the meeting held on March 16, 2009, be approved as presented. The motion carried: 7-0.

Public Comments

Ms. Debbie Knapp, Teacher at Southmont Elementary, and Stephanie Soper, Art Teacher at Providence Grove High School discussed concerns of the possibility of increase in class size.

Regular Session
April 20, 2009

Adoption of Agenda

G. Cook made a motion seconded by M. Lambeth that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Superintendent Andrews presented consent items for approval with the exception of Item 9.

P. Guthrie made a motion seconded by G. Cook that the Board approves consent items as presented with the exception of Consent Agenda Item 9. The motion carried: 7-0.

1. Assignments and Releases – Ten (10) student releases and assignments for 2008-2009 were presented and approved. Three hundred and six (306) student releases and assignments for 2009-2010 were presented and approved. Five (5) requests were denied in accordance with Board directives and one hundred and forty two (142) students have been released to Asheboro City and surrounding counties.
2. Approval of Budget Amendment Number 9: Increase Codes 1.6550.056.423 Transportation- Fuel \$35,820.00; 1.6510.015.343 Technology – WAN \$2,129.00; 1.5403.003.151 Non-Instructional Support – Salary \$8,025.00; 1.3100.000.000 State Revenue \$45,974.00.
3. Approval of the Audit Contract.
4. Approval of Title III Federal Project Application and Assurances.
5. Approval of the Nomination for Randolph Community College Board of Trustees.
6. Approval of First Reading of Revised Policy 4235/6135 – Head Lice.
7. Approval of Second Reading of the Strategic Plan.
8. Approval of Second Reading of Policy 4100 – Age Requirements for Initial Entry.
9. Policy 3460 – Graduation Requirements was removed from the Consent Agenda.
10. Approval of Wheatmore High School Project Change Orders Number 8 and 9.

Employee Liaison/Student Advisory Update

Superintendent Andrews gave an update of the last meeting of the school year with Employee Liaison and Student Advisory. The topic of discussion was reviewing our current policy on dress code with these two groups giving input of appropriate and inappropriate dress for students and staff.

2009-2010 School Calendar Adjustment for Wheatmore High School / Trinity High School

Mr. Andrews, Superintendent made a recommendation to begin school at Trinity High School and Wheatmore High School on August 21, 2009. Parents would be notified at least one month in advance of the change. P. Guthrie made a motion seconded by G. Cook to alter the 2009-2010 school calendar to begin school at Trinity High and Wheatmore High on August 21, 2009 which would be two days earlier that would be traded for two other days later in the first semester. Motion carried: 7-0.

Preliminary Budget and Public Hearing for Budget

Finance Officer Todd Lowe presented information on the Preliminary Budget for 2009-2010. He stated the 2009-2010 Budget is a continuation of the current budget plus Wheatmore High School cost, a slight salary increase, and insurance increase. Areas of discussion included: decisions on eliminating positions would not be made until the state allotments are received; there will be those retiring, resignations, and relocations; stabilization dollars in stimulus and Low Wealth dollars. M. Lambeth, Vice Chair proposed that school staff take a temporary cut in their supplements – teachers one percent, administrators three percent, and board members give up their stipends for a savings of \$900,000 next fiscal year. Mr. Lambeth stated it could be a separate line item to support classrooms if the federal stimulus money does not come through with the temporary cut to be repaid when the economy improves. No action was taken. M. Lambeth made a motion seconded by P. Guthrie to go out of session and into a public hearing on the budget. Motion carried: 7-0. Chair, B. Coltrane opened the floor for public comments on the proposed budget. Daryl Barnes, Principal of Wheatmore High School shared that in the upcoming process for everyone to equally share the pain. P. Guthrie made a motion seconded by G. Cook that the budget requests be approved as presented. The motion carried: 7-0.

Regular Session
April 20, 2009

Randolph County Schools presentation to the County Commissioners is set for Monday, June 15 at 2:00 p.m. The Public Hearing on the Budget will be Monday, June 15 at 7:00 p.m.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations, reported that the High School gym HVAC project continues with expected completion date by May 22, 2009. Mr. Trotter stated that there are weekly meetings with the general contractor for Wheatmore High School. At the March 30, 2009 meeting they reported 14 rain/snow days since the February 23 meeting. Major trades are well underway, sewer lines are being installed, water should be on site this week, and road work continues.

Wheatmore High School Update

Daryl Barnes, Principal of Wheatmore High School, reported the following information: 88% of staff got their first choice for job placement, a master schedule is in the process of being developed for Trinity High and Wheatmore High School, Ag and Horticulture will be available at Wheatmore, Automotive slots are full, ROTC will be available at Trinity High, athletics available at both school sites, clubs will also be available at both high schools. Mr. Barnes stated he will be appointing department heads and School Improvement Team, and finalizing a date for cheerleading tryouts. It will be a challenge to have a school within a school with the biggest challenge being after school. A special thanks to Cathy Brady, Kim Johnson, Ann Callicutt and Carol VonCannon.

Closed Session

J. Johnson made a motion seconded by G. Cook that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5) and to consider a personnel matter that involves an employee as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0.

Ms. LaVerne Williams, Board member excused herself from the meeting due to phone difficulties.

Appointment

G. Lawson made a motion seconded by G. Cook to approve the transfer of Sherri Hall, currently Principal of Coleridge Elementary to Southmont Elementary effective July 1, 2009 and the transfer of Billy Tanner, currently Principal of Liberty Elementary to Coleridge Elementary effective July 1, 2009. Motion carried: 6-0.

Personnel Report

J. Johnson made a motion seconded by G. Lawson that the Board approve the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Dawn Betts	Grade 4	RES	03/09/09- 06/11/09
Joyce Gray	Title 1 40%>50%	Franklinville	03/23/09
<u>ADDITIONAL EMPLOYMENT</u>			
Susan Smith	Title 1 Summer Program	Tabernacle	06/22/09- 06/26/09
Annie Hooker	Remediation After School	RHS	02/02/09- 06/02/09
Ardist Holyfield	Remediation After School	RHS	02/02/09- 06/02/09

Regular Session
April 20, 2009

Casey Harris	Remediation After School	RHS	02/02/09- 06/02/09
Laura Ellen	Remediation After School	RHS	02/02/09- 06/02/09
Hazem Eldara	Remediation After School	RHS	02/02/09- 06/02/09
Amanda Edwards	Remediation After School	RHS	02/02/09- 06/02/09
Carla Corvin	Remediation After School	RHS	02/02/09- 06/02/09
Rebecca Harris	Remediation After School	RHS	01/05/09- 06/02/09
Shelma Hammond	Remediation After School	RHS	01/05/09- 06/02/09
Cynthia Davidson	Remediation After School	RHS	01/05/09- 06/02/09
Martin Collinson	Remediation After School	RHS	01/05/09- 06/02/09
Nancy Williamson	Remediation After School	RHS	03/02/09- 06/02/09
Patricia Underwood	Remediation After School	RHS	03/02/09- 06/02/09
Williard Suttles	Remediation After School	RHS	03/02/09- 06/02/09
Jeanette Rojas	Remediation After School	RHS	03/02/09- 06/02/09
Carolyn Prevo	Remediation After School	RHS	03/02/09- 06/02/09
Courtney Davis	Remediation After School	RHS	03/02/09- 06/02/09
Diana Coleman	Remediation After School	RHS	03/02/09- 06/02/09
Amanda Sweatt	Title 1 Summer School	New Market	06/15/09- 06/30/09
Lisa Frazier	Title 1 Summer School	New Market	06/15/09- 06/30/09
Rebekah Gower	Title 1 Summer School	New Market	06/15/09- 06/30/09
Melissa Hedrick	Title 1 Summer School	New Market	06/15/09- 06/30/09
Sherri Weber	Summer Camp Reading	Southmont	06/15/09- 06/26/09
Teresa Newton	Summer Camp Reading	Southmont	06/15/09- 06/26/09
Karen Lambert	Summer Camp Reading	Southmont	06/15/09- 06/26/09

TRANSFER

None

RESIGNATION

Elizabeth Campbell	Grade 5	New Market	06/11/09
Danae Ferguson-Garibay	Homebound Teacher	Central Office	06/11/09
Karen Chappell	Math	SWRMS	04/01/09
Jenna McKenzie	Science	ATMS	06/11/09

Regular Session
April 20, 2009

RETIREMENT

None

LEAVE OF ABSENCE

Brooke Voncannon (maternity)	Grade 2	Southmont	05/15/09- 06/06/09
------------------------------	---------	-----------	-----------------------

SUSPENSION WITH PAY

Danae Ferguson-Garibay	Homebound Teacher	Central Office	02/20/09- 03/17/09
Tanya Morris	Grade 1	RES	03/23/09-until further Notice

RETURN FROM ABSENCE

Lesley Jessup (maternity)	Social Studies	SWRMS	06/10/09
April Murray (maternity)	Foreign Language	SWRMS	06/10/09
Jennifer Voncannon (maternity)	Grade 2	Southmont	06/10/09

CAREER STATUS RECOMMENDATIONS

Central Office	SHANNON EDWARDS
Central Office	PATRICIA ESSICK
Central Office	PAULA TRIVETT
Central Office	CONNIE LATTIE
Archdale	MICHELE COHEN
Archdale	ANNA FOSTER
Archdale	JENNIFER MATTHEWS
Braxton	FRANKIE HEMINGWAY
Braxton	ROBERT HYDE
Coleridge	HOLLY DUNN
Coleridge	MARTHA GARNER
Eastern	JAMES BOOMGARDEN
Eastern	LAUREN OSBORNE
Eastern	AMELIA WRIGHT (contingent on availability of position)
Franklinville	JENNIFER AXSOM
Franklinville	SHARON BRIDGEMAN
Franklinville	SHELIA BRUMLEY
Franklinville	VIRGINIA DUNN
Franklinville	ALICE EMBREE
Franklinville	VALERIE GOUDY

Regular Session
April 20, 2009

Franklinville	TAMARA RAU
Franklinville	JAMIE TURNAGE
Franklinville	CHARLENE WALTON
Franklinville	ANDREA WHITED
Grays Chapel	AMIE BANTA
Hopewell	LEESA FERGUSON
Lawrence	WHITNEY AIKEN
Lawrence	LEIGH BLANCHARD
Level Cross	SELENA FLEMING
Level Cross	RANDI PATTERSON
Liberty	JENNIFER BEASLEY
Liberty	STEPHANIE ELLIOTT
Liberty	DORIS STOUT
New Market	JULIE DAVIS
New Market	JENNIFER HICKS
New Market	MARCIA JAMES
Northeast Middle	GEORGE HUMPHREY
Northeast Middle	JULIE SCHLEIN
Providence Grove	CAROL COKE
Providence Grove	JAMES MARTIN
Providence Grove	CYNTHIA MCCORQUODALE
Providence Grove	CYNTHIA MCCOY
Providence Grove	KRISTY MCKAY
Ramseur	PATRICIA DONOVAN
Ramseur	KRISTEN DUGGAN
Ramseur	HEATHER HOPKINS
Ramseur	PAMELA RUDD
Ramseur	DANA SAUNDERS
Randleman Elementary	PATRICIA ASBILL
Randleman Elementary	TRACEY FOSCUE
Randleman Elementary	KARLA MASSEY
Randleman Elementary	CASEY WESTMORELAND
Randleman Elementary	AMBER WHISENHUNT
Randleman High	MARTIN COLLINSON
Randleman High	THOMAS JONES
Randleman High	STEPHANIE NUNN
Randleman High	DAVID POSEY
Randleman High	ELIZABETH SIBLEY-HAGER
Randleman High	KIP THOMPSON
Randleman Middle	MARY RANKIN
Randleman Middle	KEVIN SIX
Early College	MANDY LIMBO

Regular Session
April 20, 2009

Early College	WILLIAM WALKER
Seagrove	KIMBERLEY DELFORGE
Seagrove	HALLELUJA FENBERG
Seagrove	DANITTA HODGIN
Seagrove	LESLIE SMITH
Southeast Middle	SHELLIE FAIN
Southeast Middle	LAURA HALL
Southeast Middle	CAITLIN LAYTON
Southwest High	AMY CALVERT
Southwest High	BOBBIE CLARK
Southwest High	LISA HEGE
Southwest High	CHRISSEY LITTLE
Southwest High	CAROL RAMSAY
Southwest High	WILLARD WESTBROOK
Southmont	HEATHER ABERNETHY
Southmont	BRANDY BECK
Southmont	KIMBERLY BORDEN
Southmont	TRICIA CASSELL
Southmont	LAYLA FIELDS
Southmont	GINA GRANT
Southmont	CATHERINE MCCAFFREY
Southmont	NANCY MORRISON
Southmont	LAURA YORK
Southwest Middle	KALIE BERRY
Southwest Middle	RUDY BRITT
Southwest Middle	JENNIFER MCKENZIE
Southwest Middle	MARCIA STERNLIEB
Southwest Middle	STEPHANIE WHITEHART
Tabernable	NA'TOSHA BROOKS
Tabernable	LORI CARTER
Tabernable	LINDSEY CONNOR
Tabernable	CHERYL MEADOWS
Tabernable	VALERIE WOODRING
Trindale	LEANNE QUATE
Trindale	ERIN STARR
Trindale	TABITHA THOMAS
Trindale	VICTORIA THOMSON
Trinity Elementary	FAYE ARMENTROUT
Trinity Elementary	STACY HOLDEN
Trinity Elementary	HEIDI KESSLICK
Trinity Elementary	AMY LEMLY
Archadale - Trinity	KATE LECKONBY

Regular Session
April 20, 2009

Trinity High	MAEGAN FREEMAN
Trinity High	AMY HOWARD
Trinity High	KATHLEEN SAUNDERS
Trinity High	REBECCA SPRIGGS
Trinity High	KATHRYN SUMNER
Trinity High	MISTY WOLFE
Uwharrie Middle	EMILY KLUTTZ
Uwharrie Middle	MARCUS LAWSON
Uwharrie Middle	NATHAN WALKER

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
-------------	-----------------	-----------------	-----------------------

EMPLOYMENT

SueAnn Safriet	General Office Assistant	Wheatmore	04/01/09
----------------	--------------------------	-----------	----------

TEMPORARY EMPLOYMENT

Linda Bingham	Custodian	Trinity Elem	03/12/09
Richard Graham	Custodian	ATMS	03/11/09
Cassandra Loeffler	Teacher Assistant	Trinity Elem	03/16/09- 04/03/09
Shane Silcox	Instructional Tutor	Randleman Elem	03/05/09- 05/14/09
Betsey Dixon	Instructional Tutor	New Market	06/15/09- 06/30/09
Tina Pendell	Instructional Tutor	New Market	06/15/09- 06/30/09
Cindy Beasley	Instructional Tutor	New Market	06/15/09- 06/30/09
Cynthia Breedlove	Instructional Tutor	New Market	06/15/09- 06/30/09
Melisa Simmons	Instructional Tutor	New Market	06/15/09- 06/30/09

TRANSFER

Genevieve Brown	Child Nutrition Assistant	Randleman Middle to Randleman Elem	03/17/09
Rachel Thornton	Child Nutrition Assistant	Randleman High to Randleman Middle	03/17/09
Brian Walton	Child Nutrition/ Custodian/Bus Driver to Custodian/Bus Driver	Franklinville	04/01/09
Ann Berridge	Custodian/Child Nutrition/Bus Driver	New Market/ Level Cross/ Level Cross to Level Cross	01/01/09
	Child Nutrition/ Bus Driver		

Regular Session
April 20, 2009

LEAVE OF ABSENCE

Jamie Parson	Bus Driver	PGHS	03/01/09- 04/30/09
Jennifer Dempsey	Teacher Assistant	Trindale	03/10/09- 04/03/09
Tony Hyatt	Teacher Assistant	Trinity Elem	03/16/09- 03/31/09
Lynette Amons	Custodian	SWRHS	03/25/09- 04/08/09
Sylvester Green	Custodian	Randleman High	04/06/09- 04/21/09
Donna Duncan	Teacher Assistant	Liberty	04/02/09- 04/14/09
Sherry McGee	Teacher Assistant Exceptional Children	SWRHS	03/20/09- 03/31/09

SHORT TERM DISABILITY

Sylvester Green	Custodian	Randleman High	04/06/09- 04/21/09 for pay
-----------------	-----------	----------------	----------------------------------

RESIGNATION

Sheila Holmes	Child Nutrition/ Bus Driver	Uwharrie	02/12/09
Olivia Garner	General Office Assistant	SWRHS	04/15/09

RETIREMENT

Peggy McAden	Child Nutrition Assistant	Franklinville	07/01/09
Wanda Chrisco	Teacher Assistant	Franklinville	07/01/09
Hilda Leonard	Media Assistant	Ramseur	07/01/09

SUBSTITUTE TEACHERS
APRIL 20, 2009

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Manda Arnold	K-8	Eastern Area	Non Certified
Kelly Auman	K-5	Level Cross/ Franklinville	Non Certified
Deborah Bennett	K-12	Trinity Area	Non Certified
John Bowman	K-12	Trinity Area	Non Certified
Ryan Brown	6-12	Eastern Area	Certified
Beverly Byrd	K-12	Randleman Area	Non Certified
Felicia Ewings	K-12	Trinity Area	STET
Tobey Hall	K-5	Seagrove	Non Certified
Timothy Kennedy	K-12	Trinity Area	Non Certified
Katelyn Kidd	K-5	Coleridge	Non Certified

Regular Session
April 20, 2009

Aaron Kiser	K-12	Trinity Area	Non Certified
Tina Kivett	K-8	Trinity Area	Non Certified
Debbie Lakin	9-12	Trinity High	Certified
John Lambeth	K-12	Trinity Area	Non Certified
Danielle Lowe	K-5	Trinity Area	Non Certified
Michael McClure	K-12	Randleman Area	Non Certified
Jennifer Prichard	9-12	Randleman High	Certified
Joyce Snider	K-5	Farmer	Non Certified
Angela Taylor	K-12	Trinity Area	STET
Lane Vick	6-12	Southwestern Area	Non Certified
Wendy Kennedy-Gann	K-5	Seagrove	Certified

Adjournment

G. Lawson made a motion seconded by P. Guthrie that the meeting be adjourned. The motion carried: 6-0.

Chairman

Secretary