

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, April 21, 2014**  
**Minutes**

The Randolph County Board of Education met in a regular monthly session on Monday, April 21, 2014 at 6:30 p.m. in the Central Services Board Room at 2222 S. Fayetteville Street, Asheboro, NC. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, and the Leadership Team.

**Open Session**

**Call to Order**

Emily Coltrane, Chair, called the meeting to order at 6:30 p.m.

**Moment of Silence**

The Board observed a moment of silence before beginning the meeting.

**Pledge of Allegiance**

The Pledge of Allegiance was recited by everyone.

**Comments by the Superintendent**

Superintendent, Stephen Gainey shared the following: On 3/25/14 - Spoke to the Asheboro Rotary group and attended a musical at Southmont Elementary; 3/27/14 – Attended Eastern Randolph High chorus concert; 3/28/14 – Attended the 40<sup>th</sup> Anniversary of the NC Zoo; 3/31/14-Visited Ramseur Elementary for Literacy night; 4/1/14 – 4<sup>th</sup> grade symphony; 4/1/14 – Randleman High School art event; 4/3/14 – Participated on a panel for the Leadership Randolph group; 4/4/14 - Heritage Art Day at Trinity Elementary; Visited two schools on 4/8/14 for Kindergarten registration.

**Approval of Minutes**

Matthew Lambeth made a motion; motion was seconded by Tommy McDonald to approve the minutes for February 17, 2014 and February 21, 2014 as presented. Motion passed unanimously.

Superintendent recognized student, Taylor Coble from Eastern Randolph High. He thanked her for her interest and attendance at the Board of Education meeting.

**Recognitions**

1. STAR<sup>3</sup> students

Hiep Nguyen – 8th grade student at Archdale Trinity Middle School

Justin Medinger – 5th grade student at Farmer Elementary School

Lilly Whitaker – 5th grade student at Franklinville Elementary School

Kenley Hendricks – 2nd grade student at Level Cross Elementary School

Stephanie Cantu – 3rd grade student at Seagrove Elementary School

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Elizabeth Pavon Zagada – 2nd grade student at Southmont Elementary School  
Berkely Evans – Kindergarten student at Tabernacle Elementary School  
Dylan Routh – 8th grade student at Northeastern Randolph Middle School  
Tanner McGee – 8th grade student at Randleman Middle School  
Sierra McBee – 11th grade student at Providence Grove High School  
Anna Burchette – 12th grade student at Southwestern Randolph High School

2. Students selected for Governor’s School

Caleb Cabiness - Trinity High School –Theater  
Aleah Clements - Wheatmore High School - Natural Science  
Hannah Harris - Eastern Randolph High School – English  
Jasmine Johnson - Southwestern Randolph High School - Natural Science  
Kirstin Jones - Wheatmore High School - Choral Music

3. “Pride in RCSS” for extraordinary efforts by staff members during the March 7 ice storm  
As a result of the March 7 ice storm, two RCSS staff members, Dale Brinkley and Mike Copley, worked tirelessly throughout the weekend of March 8-9 with the school system’s technology to prevent damage to equipment due to potential power surges. In addition, they were on site at the central office as early as 4:30 a.m. on the morning of March 7 assessing the status of our equipment after the arrival of the storm. These efforts prevented the loss of a large amount of expensive equipment by the school system. Both individuals were recognized for their extraordinary efforts during the time period of March 7-9 and given a “Pride in RCSS” certificate.

**Public Hearing on the Superintendent’s 2014-2015 Proposed Budget**

There were no individuals to sign up to present comments during the public hearing.

**Public Comments (G.S. 115C-51)**

There were no public comments.

**Adoption of Agenda**

Tracy Boyles made a motion to adopt the agenda. The motion was seconded by Matthew Lambeth. Motion passed unanimously.

**Consent Items**

Gary Mason made a motion. The motion was seconded by Tommy McDonald to approve the consent items as listed. Motion passed unanimously. The consent items as approved by the Board of Education are as follows:

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**Consent Items**

Finance and Budget

1. Budget amendment #12
2. Budget amendment #13

**Information Items**

Operations

1. Naming of athletic facility

Marty Trotter, Assistant Superintendent for Operations stated at the request of the administration at Randleman High School, the Randolph County School System administration would like to recommend the baseball field house be named in honor of Tommy McDonald. Tommy McDonald has served the Randolph County School System as a Board of Education member for 12 years. In addition, he has been a loyal supporter of the schools in the Randleman community as well as the entire county. Per Board Policy 9300 (Naming Facilities), this item is being presented as an information item.

The Superintendent stated he believed there is value in bringing it forward as an information item. The consensus of the board was to bring the recommendation back for a formal approval.

**Action Items**

Curriculum and Instruction

1. Recommendation on future of graduation project

Catherine Berry, Assistant Superintendent for Curriculum and Instruction stated the graduation project has been in existence for fifteen years in RCSS. In response to changes and additions to state requirements for English IV and the NCDPI Accountability model, RCSS has reviewed and surveyed local stakeholders to gather information to best meet the needs of our high school students and staff. Focus groups were developed at the school and district level to examine the positive and negative outcomes for students in regard to completing the graduation project as part of the senior year. A short survey was also developed and shared with all high school staff to gauge perceptions regarding the graduation project. Overwhelmingly, our stakeholders believe the graduation project is a powerful confidence-building learning experience that incorporates essential 21st century skills that students must possess and demonstrate in both college and the workforce. Due to the changes in curriculum, a recommendation was made to no longer make the senior project a requirement. The superintendent clarified this would be effective for the 2014-2015 school year. A revision will also be made to Board Policy 3460 – Graduation Requirements. Matthew Lambeth made a motion to approve the recommendation and dismiss the graduation project from the curriculum beginning for the 2014-2015 school year; motion was seconded by Tracy Boyles. Motion passed unanimously.

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Finance and Budget

1. Recommendation to approve the “Superintendent’s 2014-2015 Proposed Budget”

Todd Lowe, Finance Officer presented the “Superintendent’s 2014-2015 Proposed Budget”. He stated this is the same document presented to the board at the March work session, with one addition on page 14 of the Archdale-Trinity Budget, second line item regarding classified supplements. After review and discussion, Todd Cutler made a motion; motion was seconded by Gary Mason to approve the “Superintendent’s 2014-2015 Proposed Budget” as presented. Motion passed unanimously.

Operations

1. Recommendation of revisions to the 2014-2015 calendar and the 2015-2016 calendar

Marty Trotter, Assistant Superintendent for Operations reviewed the following summary, and recommendations to revise the 2014-2015 calendar and the 2015-2016 related to days that may be impacted by inclement weather. The recommended revisions presented are listed below:

2014-15 Calendar

Summary

- 180 student days x 6.25 hrs per day = 1,125 hours
- 1,125 hours minus 6 hours (for 3 scheduled 2-hr early releases) = 1,119 instructional hours
- 1,119 instructional hours – 1,025 required instructional hours = 94 hours (46 hrs 1<sup>st</sup> semester / 48 hrs 2<sup>nd</sup> semester)

Recommendations

- Absorb first 2 missed days per semester before making up student days
- Inclement Weather Make up Days:

1<sup>st</sup> Semester

October 31<sup>st</sup>  
November 26<sup>th</sup>  
December 22<sup>nd</sup>  
January 2<sup>nd</sup>  
January 21<sup>st</sup>

2<sup>nd</sup> Semester

February 16<sup>th</sup>  
April 10<sup>th</sup>  
April 9<sup>th</sup>  
April 8<sup>th</sup>

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2015-16 Calendar

Summary

- 180 student days x 6.25 hrs per day = 1,125 hours
- 1,125 hours minus 6 hours (for 3 scheduled 2-hr early releases) = 1,119 instructional hours
- 1,119 instructional hours – 1,025 required instructional hours = 94 hours (46 hrs 1<sup>st</sup> semester / 48 hrs 2<sup>nd</sup> semester)

Recommendations

- Absorb first 2 missed days per semester before making up student days
- Inclement Weather Make up Days:

1<sup>st</sup> Semester

October 30<sup>th</sup>  
November 25<sup>th</sup>  
December 21<sup>st</sup>  
January 20<sup>th</sup>

2<sup>nd</sup> Semester

February 15<sup>th</sup>  
April 1<sup>st</sup>  
March 31<sup>st</sup>  
March 30<sup>th</sup>

Board had discussion regarding the 94 hours of additional time from the last discussion to come up with a plan to notify parents and staff spoke of the days being clearly designated...support more hours in the classroom  
Supt – law; calendar and bell schedules are not one in the same---  
Supt – per semester...lose a lot of hours with delays and early releases  
add in calendar notes--- absorb 2 per semester  
MT – 89 and 91 days---2 days 1<sup>st</sup> and 3 days 2<sup>nd</sup>  
ML/GM 4-3 motion passes

2. Recommendation to approve the petition to change school district designation

Marty Trotter, Assistant Superintendent for Operations presented to the board a written petition to change school district designation from Randolph County Schools to Asheboro City Schools. Mr. Charles C. Chandler (owner) sent the request. Mr. Trotter stated a majority of the parcel is already in the Asheboro City School district and Mr. Chandler's request is for the entire parcel to be designated Asheboro City Schools.

The board also received a copy of the formal requests from Mr. Charles Chandler and Dr. Robert Chandler, a map of the property and a copy of NC General Statute 115C-73 entitled "**Enlarging tax districts and city units by permanently attaching contiguous property.**" The Randolph

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County Board of Education is the first step in the process of this request, followed by the State Board and Asheboro City Schools. After review and discussion, Todd Cutler made a motion to approve the petition to change school district designation subject to approval by the State Board of Education and the Asheboro City Board of Education. The motion was seconded by Tracy Boyles. Motion passed unanimously.

**Closed Session**

Todd Cutler made a motion that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute 143.318.11. The motion was seconded by Gary Mason. Motion passed unanimously.

Human Resources

1. Various personnel items and advice from attorney

**Return to Open Session**

The Board returned to open session at 8:20 p.m.

Human Resources

1. Action items

**Certified and Classified Personnel Reports**

Todd Cutler made a motion; motion was seconded by Gary Cook to approve the certified personnel report as presented. Motion passed unanimously. Tracy Boyles made a motion; motion was seconded by Todd Cutler to approve the classified personnel report as presented. Motion passed unanimously. The personnel reports as approved by the Board of Education are as follows:

Certified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
<u>Temporary Employment</u>			
Alice Osborne	CTE Health Sciences Teacher	ERHS	04/07/14-06/12/14
Lynda Fogarty	English Teacher Curriculum Support	ERHS	04/07/14-06/12/14
Dare Horrell	Instructor	Franklinville	04/07/14-06/12/14

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Brian Janiczek	Social Studies Teacher Chorus Substitute	NERMS	03/11/14-06/12/14
Daniel Kosel	Teacher	PGHS	04/30/14-05/13/14
Jodie Allmon	Remediation Tutor Grade 4 Substitute	Ramseur	04/21/14-06/06/14
Andrea Mason	Teacher EC LD Substitute	Ramseur	04/09/14-06/06/14
Lauren Bond	Teacher Hearing Impaired	RHS	03/20/14-06/12/14
Carol Everhart	Teacher	Trindale	03/24/14-06/12/14
Jeanette Shipley-Phillips	Science Teacher	THS	04/01/14-06/12/14
Judy Freeman	Interim School Counselor	THS	10/21/13-06/12/14

Temporary Employment Ends

Rebecca Spivey	EC LD Substitute Teacher	RHS	03/19/14
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Resignation

Tina Schofield	EC Functional Skills Teacher	ATMS	04/18/14
Billy Tanner	Principal	Coleridge	03/24/14
Jessica Walton	English Teacher	ERHS	04/04/14
Courtney Bondick	English Teacher	PGHS	06/12/14
Patrick Stover	Social Studies Teacher	PGHS	06/12/14
Jennifer Biegner	Language Arts/Social Studies Teacher	SERMS	06/12/14
Debbie Brewer	Grade 2 Teacher	Southmont	06/12/14
Sally Bowick	Grade 1 Teacher	Trindale	06/12/14
Kevin Curry Jr.	CTE Ag Teacher	WHS	06/30/14

Retirement

Sherri Trotter	Director of Student Services	Central Services	07/01/14
Paula Ginn	EC Program Facilitator	Central Services	07/01/14
Mary Tinker	School Counselor	Coleridge	07/01/14
Annette Euliss	Kindergarten Teacher	Liberty	07/01/14
Jean Brower	Reading Specialist	Liberty	07/01/14

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David Brown	EC LD Teacher CTE Trade & Industry	PGHS	07/01/14
Michael Hinshaw	Teacher	PGHS	07/01/14
Melissa Walker	Art Teacher	RHS	07/01/14
Debbie Brewer	Grade 2 Teacher	Southmont	09/01/14
Kathy Sneed	Math Teacher	UMS	07/01/14

Other

Katie Eller	Curriculum Support Instructor	Ramseur	03/17/14-06/06/14
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Classified Personnel Report

Name	Position	Work Location	Date Effective
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Employment

Luzmila Carrillo	Records Assistant Child Nutrition	Central Services	03/20/14
Lloyd Roberts	Assistant	Hopewell	04/07/14
Roger Fountain	Custodian	Lawrence	03/24/14

Temp Employment

Lisa Crisafi	Math Tutor	ATMS	02/24/14-06/06/14
Seth Arrington	Math Tutor	Braxton	04/17/14-06/06/14
Stephanie Scotton	Tutor	Ramseur	03/24/14-06/03/14

Transfer

Ellen Varner	Custodian/BD to Head Custodian Asst Dir/Environmental Manager to Director for Facilities & Maintenance	Grays Chapel	05/01/14
Larry Chilton	Child Nutrition/BD to Custodian/BD	Maintenance SWRHS to	03/25/14
Jerry King	Custodian/BD to Child Nutrition/BD	Southmont	04/21/14
Scott Baker		Tabernacle	04/21/14



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Change of Service

	Child Nutrition/BD 3.5 hrs to 6 hrs CN/ 3 hrs to 1.5 hrs BD		
Beverly Siler		Ramseur	03/24/14

Resignation

Russell Parsons	Custodian	Franklinville	06/06/14
Roger Fountain	Custodian	Lawrence	03/27/14
Donna Pierce	Teacher Assistant Child Nutrition	Tabernacle	04/02/14
Elizabeth Craven	Assistant	Trinity Elem	04/11/14

Retirement

Joyce Golden	Teacher Assistant	Grays Chapel Randleman	07/01/14
Linda Lineberry	Teacher Assistant Child Nutrition	Elementary	07/01/14
Jean Hinesley	Assistant	Randleman High	07/01/14
Mark Jordan	Media Assistant	Seagrove	07/01/14
Sharon Lem	Media Assistant	Trinity High	07/01/14

Substitute Teachers

Name	Grades	Schools	Pay Level
Carmelina Almanzar	6-12	AT Area	Certified
Jessica Caudle	K-12	AT Area	STET
Kaye Smith	4-5	Coleridge/ Ramseur	Non Certified
Jonathan Chesnutt	K-5	Eastern Area	Non Certified
Nanci Petruccelli	K-5	Franklinville	Certified
Daniel Kosel	9-12	PGHS	Non Certified
Jodie Allmon	K-6	Ramseur/Coleridge	Certified
Brittany Dunn	6-12	SWRHS/SWRMS	Non Certified

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**Administrative Appointment**

Matthew Lambeth moved to approve the recommendation for the administrative appointment of Jo Glidewell – Interim Principal at Coleridge Elementary to Principal at Coleridge Elementary effective 4/22/14; motion was seconded by Gary Mason and the motion passed unanimously.

**Administrative Transfers**

Tommy McDonald moved to approve the administrative transfers on the terms and conditions discussed; motion was seconded by Gary Cook. Motion passed unanimously. The administrative transfers approved by the board are as follows:

- Edwina Ashworth – Principal at Southwestern Randolph Middle to Principal at Eastern Randolph High effective 7/1/14
- Tracy Dawes – Principal at Northeastern Randolph Middle to Principal at Randleman Middle effective 7/1/14
- Dennis Hamilton – Principal at Randleman Middle to Principal at Randleman High effective 7/1/14
- Dana Albright-Johnson – Principal at Braxton Craven School to Principal at Northeastern Randolph Middle effective 7/1/14
- Jennifer Craft – Assistant Principal at Randleman High to Assistant Principal at Randleman Middle effective for the 2014-2015 school year
- Eric Hall – Assistant Principal at Eastern Randolph High to Assistant Principal at Braxton Craven School (50%)/Assistant Principal at Northeastern Randolph Middle (50%) effective for the 2014-2015 school year
- Casey Harris – Assistant Principal at Northeastern Randolph Middle to Assistant Principal at Randleman Middle effective for the 2014-2015 school year
- Tommy Humphrey – Assistant Principal at Southwestern Randolph Middle to Assistant Principal at Eastern Randolph High effective for the 2014-2015 school year
- Karen Johnson – Assistant Principal at Randleman Middle to Assistant Principal at Randleman High effective for the 2014-2015 school year
- Phillip Little – Assistant Principal at Southeastern Randolph Middle to Assistant Principal at Eastern Randolph High effective for the 2014-2015 school year
- Jeff Minton – Assistant Principal at Eastern Randolph High to Assistant Principal at Southeastern Randolph Middle effective for the 2014-2015 school year

**Adjournment**

Tracy Boyles made a motion; motion was seconded by Tommy McDonald to adjourn the meeting. Motion carried: 7-0. The meeting was adjourned at 8:30 p.m.

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Board Chair

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Board Secretary