

Randolph County Schools
Board of Education
Work Session
August 16, 2011

The Randolph County Board of Education met for their annual fall work session on Tuesday, August 16, 2011 at Pinewood Country Club. B. Coltrane, Board Chair, called the meeting to order. Board members in attendance: B. Coltrane, E. Coltrane, G. Mason, J. Johnson, M. Lambeth, and T. McDonald.

Session I

Mr. Andrews, Superintendent

Reviewed the work session agenda. Mr. Andrews introduced Ms. Hillary Spangler, a student at North Carolina State University to give a presentation to the Board.

Hillary Spangler

- NCSU Junior majoring in Biology and Nutrition
- Created a program called Think F.A.S.T. (Find. Ask. Select. Taste) focusing on teaching children to have healthy eating choices.
- The program is designed for 3rd grade students
- March 2012 – National Nutrition Month
- This program will be a collaboration with the Superintendent’s Student Advisory Coalition where students will be teaching students.
- Think F.A.S.T. – Choose the best options from a fast food restaurant by choosing the healthier option
- Learning to live an overall healthy lifestyle

Superintendent’s Annual Plans for 2011-2012

- Areas of emphasis: Essential standards and common core, technology, data analysis (data room), evaluation of staff, legislative mandates, budget forecast for 2012-2013, bullying, customer service (internal and external) – how we respond to parents, and community.
- Reviewed current goals
- Progress of the District
- High Student Performance
- Healthy Students in Safe, Orderly, and Caring Schools (long term suspensions, getting students involved in some activity)
- Quality Teachers, Administrators and Staff
- Strong Business, Family, and Community partnerships (parent conferences, community partnerships)
- Effective and Efficient –Operations - Monitor closely with custodians cut to 60%
- Administrative Leadership
- Theme 2011-2012 – “Leading Change to Build the Future for 21st Century Children” – focusing on the students education to move forward
- Quadrant Meetings with Principals: Oct. 5/6 ; January 25/26; May 9/10
- RCC Middle College for the future

- Reading scores – Mr. Andrews expressed the presentation needs to change (teaching). The way young people learn and accept knowledge is totally different. Principals/Lead Teachers need to follow through to help teachers adjust. Administration to be more active in the classrooms. Discussed observations formally and informally. Mr. Andrews expressed the need of more awareness in the way we teach and present information.
- Discussion of how AVID in the middle schools will make a big impact.

Board members expressed the following:

- There needs to be conversation with staff and local school employees as to how we define what a 21st century student really is and what a 21st Century student should be in order to implement in our school system.
- Also, collaboration between the principal and SRO so there is clear expectations. We need to work with SRO, parents, and principals in order to have a plan of where the roles begin and end.

Session II – Curriculum and Instruction

Mrs. Pat Foust, Assistant Superintendent of Curriculum and Instruction

- Reviewed Framework for 21st Century Learning – every employee in the school system is receiving information cards and using them. There has been discussion with Principals, Lead Teachers. Principals are responsible for making sure this is being followed. E. Coltrane stated that parents need to receive this information as well.
- Reviewed required actions from the Quality Assurance Review Team and RCS strategies for required actions along with evidence we are following through.
- Reviewed – What to Expect from DPI during 2011-2012
- Distributed summer newsletter from Ms. Foust
- Common Core Training will be going on in the schools August 17 – 19 – “Call for Change”
- Presented a presentation on “Implementing Common Core and Essential Standards”

Race to the Top Update - Nan York, Director of Media/Technology

- Distributed Detailed Scope of Work that was due August 3 and is now in review.
- Update on wireless network in schools, docking stations in high schools
- Network Switches
- Monitoring for RttT Year 1 – We were notified there will be an audit of RttT funds spent in year one on August 24
- There were questions of energy usage with all the updated technology. Ms. York responded that all computers are set with Energy Star – new technology should not increase our energy usage. There have also been discussions with Mr. Morphis, Energy Management.

Session III - Human Resources

Cathy Brady, Assistant Superintendent of Human Resources

- Timeline – Implementing the NC Evaluation Process for Teachers and Administrators
- Sample Feature of Online Evaluation Program
- Change brings challenges – RttT Application (commitment to include student growth in teacher and school administrator evaluations; annual evaluation of all teachers – career and probationary)
- Reviewed current practice examples verses example of proposed policy under consideration

- Reviewed legislative updates –changes in evaluation process with addition of student growth standards; annual evaluation for all staff
- Modify Career Teacher Status Law

Testing and Accountability – Dr. Sharon Johnson

- Presented facts regarding AYP
- Changes in 2010-2011 AYP
- DPI Raised AYP Targets in 2011
- 2011 Preliminary AYP Results Overview
- AYP Results by School 2003-2011
- Subgroup Performance: Percentage proficient by individual subjects
- Reviewed how other districts performed
- Reviewed Ninth Grade Cohort Four-Year Graduation Model
- Great Achievement: 2011 RCS Graduation rate is 82.5%
- RCS High School Graduation Rates 2010-2011
- Strategies for high schools is working with staff and putting these strategies in place for teachers to help struggling students

AVID Presentation – Todd Henderson

- Reviewed the AVID program and the AVID Student Profile
- Writing Inquiry Collaboration Reading (WICR)
- Reviewed AVID Strategies and a day in the AVID curriculum
- How AVID supports the new Common Core Standards
- AVID Training – 100% of teachers will be AVID trained to support the school wide component.
- Presented costs for AVID training – funded through Connect Initiative

Mr. Andrews, Superintendent gave the following closing comments:

- Five Functions: Mutual trust, cooperate/collaborate with conflict, commitment, accept accountability, attention and action with results.
- Mr. Andrews thanked the Board and team for their commitment to the school system.

M. Lambeth closed with the theme of “change” and stated that how proud we can be of RCS as we leave today’s session.

The meeting adjourned at 3:00 p.m.

Chair

Secretary