

Randolph County Board of Education
Regular Session
December 13, 2010

The Randolph County Board of Education met in regular session on Monday, December 13, 2010 at 6 p.m. in the Board Room of the Central Office.

Oaths of Office

Judge Jimmy Hill administered the Oaths of Office to Ms. Emily Thomas Coltrane, Mr. Gary Mason, and Mr. Tommy McDonald.

Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows:
B. Coltrane, E. Coltrane, G. Cook, J. Johnson, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Luke Hinshaw, a fifth grade student at Farmer Elementary, led the Pledge of Allegiance.

Recognition of Guests

The following Principal representatives were recognized: Ms. Yvonne Gilmer, Grays Chapel, Mr. Ross Reaves, Farmer Elementary. Assistant Principal, Ms. Joanna Souza from Liberty and Ramseur Elementary was recognized along with members of the press.

Student Reading

The student reading was presented by Luke Bailey, a fourth grade student at Grays Chapel Elementary.

Reorganization of the Board

Superintendent Donald E. Andrews asked for nominations for Chair. M. Lambeth nominated B. Coltrane for Chair seconded by T. McDonald. G. Mason made a motion seconded by G. Cook that nominations be closed for Chair. Motion carried 7-0 in favor of B. Coltrane to serve as Chair.

Nominations were opened for Vice-Chair. G. Mason nominated G. Cook for Vice-Chair seconded by J. Johnson. T. McDonald made a motion seconded by E. Coltrane that nominations for Vice-Chair be closed. Motion carried 7-0 for G. Cook to serve as Vice-Chair.

Announcements

Superintendent Andrews made the following announcements:

1. Christmas Schedule
 - December 17 – Two Hour Early Dismissal for Students
 - December 20 – Teacher Workday
 - December 21 - 23 and 28 - 30 are Annual Leave Days
 - December 24, 27, and 31 – Holidays
 - January 3 – First day back for staff and students
2. Board Work Session and Board of Education Meeting – January 11 at 8:30 a.m. at Pinewood Country Club, Board of Education meeting at 4:00 p.m. – Pinewood Country Club.

Board Spotlights

- Nathan Beasley and Stephanie Landry from the ERHS Agriculture Department along with FFA Officers presented Poinsettias to Board Members and Executive Staff.
- Richard Whitaker and Jimmie Moffitt from Farm Bureau were recognized for the continued support to the Agriculture Education Department.
- Dakota McNair – 7th grader at ATMS was recognized for his artwork being selected for the 2010 Randolph County Schools Christmas Card.
- Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, recognized Randleman Middle and Southmont Elementary for being selected as Signature Schools for 2010-2011.

Randolph County Board of Education
Regular Session
December 13, 2010

- Ms. Becky Coltrane, Chair of the Endowment Advisory Board recognized the following who were selected to receive \$350.00 grants to be used for specific programs at their schools. Pattie Nance – Archdale-Trinity Middle; Janine Kube – ERHS; Kristie Chipps – Farmer Elementary; Tommy Humphrey – NERMS; Gloria Cheek – Randolph Early College; Debbie Johns – SWRHS.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on November 8, 2010 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

J. Johnson made a motion seconded by G. Cook that the Board adopts the agenda as presented. The motion carried: 7-0.

Consent Items

G. Mason made a motion seconded by E. Coltrane that the Board approves consent items as presented. The motion carried: 7-0.

1. Assignments and Releases – 1 release, 16 assignments, and 0 denial(s) for student assignments for 2010-2011 school year.
2. Approved Budget Amendment Number 7 – Increase codes: 1.5110.001.121 Salary – Teacher \$2,597.00; 1.6540.003.173 Salary Custodian \$4,289.00; 1.5120.013.121 Salary – CTE Teacher \$251.00; 1.5120.014.411 CTE Supplies & Materials \$12.00; 1.5110.015.418 Technology Software \$157.00; 1.5110.027.142 Salary – Teacher Assistant \$350.00; 1.5110.031.121 Salary – Teacher \$344.00; 1.5260.034.121 Salary – AG Teacher \$47.00; 1.6550.056.171 Salary – Bus Driver \$801,040.00; 1.5110.061.411 Instructional Supplies & Equipment \$4.00; 1.5330.069.121 Salary – Teacher \$150.00; 1.3100.000.000 State Revenue \$809,241.00.
3. Approval of Revised Randolph County Schools Academically or Intellectually Gifted (AIG) Plan.
4. Approved First Revised Reading of Policy 2120 – Code of Ethics for School Board Members.
5. Approved First Revised Reading of Policy 2123 – Board Member Opportunities for Development.
6. Approved Second Revised Reading of Policy 1750/7220 – Grievance Procedure for Employees.
7. Approved Second Revised Reading of Policy 4400 – Attendance.
8. Approved Second Revised Reading of Policy 4700 – Student Records.

Agriculture and Education Programs

Ms. Ann Callicutt, Director of Career Technical Education, presented the following information on the Agriculture Education Program: Different areas and opportunities of an SAE Project (Supervised Agricultural Experience), FFA Mission and Motto, Career Development events, FFA Leadership Conference, FFA National Convention – two teams from Randolph County Schools placed first at the state level to go on to Nationals, PGHS Barn restored. Ms Callicutt introduced the Agriculture Education teachers from the high schools.

North Carolina School Boards Association Fall Conference Report

B. Coltrane, Chair, gave a report from the NCSBA Fall Conference that took place at the Koury Convention Center on November 15-17. Mr. Andrews presented the board with a certificate the board received at the convention for obtaining the minimum requirement of twelve hours of training per year. Superintendent Andrews also recognized board members, B. Coltrane and G. Cook with certificates for obtaining their two hours of Ethics Training as required by law.

January Board Meeting and Work Session

Randolph County Board of Education
Regular Session
December 13, 2010

Mr. Andrews reviewed the January 11, 2011 agenda for the all day work session that begins with County Commissioners and Legislators at 8:30 a.m. at Pinewood Country Club. The monthly Board of Education meeting follows the work session beginning at 4:00 p.m. at Pinewood Country Club.

Drop Out Data

Ms. Sherri Trotter, Director of Student Services, presented dropout rates by school, percentage of students by grade level from total dropouts each year, dropout rate by grade, dropouts by specific school and gender and ethnicity percentages. Ms. Trotter also reviewed reasons for students dropping out and the Randolph County Schools team approach to dropout prevention. The 2009 dropout rate was 3.13% which is a 51.25 reduction in dropouts from 2006.

Personnel Report

T. McDonald made a motion seconded by G. Cook that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Denise Heide	Technology	Braxton	11/08/10
Stephanie Layne Vaughan	Speech Pathologist	RES	01/03/11
Eldora Allen	Remediation/Tutor	Level Cross	11/15/10-05/01/11
Kim Beeson	Remediation/Tutor	Level Cross	11/15/10-05/01/11
Ted Crutchfield	Remediation/Tutor	Liberty	11/10/10-05/16/11
Tamara Lafferty	Remediation/Tutor	Franklinville	11/12/10-05/31/11
Nancy Cheek	Remediation/Tutor	Liberty	12/01/10-05/31/11
Sue Daughtry	Remediation/Tutor	Liberty	11/08/10-05/16/11
Calin Price	Remediation/Tutor	Franklinville	11/20/10-05/13/11
Helen Jeschow	Remediation/Tutor	Level Cross	11/29/10-05/01/11
Phillip Bonkemeyer	Social Worker (doing a maternity leave)	Tabernacle	12/21/10
Ashley Brower	3 rd Grade Interventionist	Ramseur	12/09/10-06/13/11
Sherry Hylton	Remediation/Tutor	Grays Chapel	01/10/11-06/03/11

ADDITIONAL EMPLOYMENT

Casie Cople	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Susan Cox	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Katie Darnley	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Charity Gales	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Jennifer LaClair	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Caitlin Layton	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Stacy Long	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Mary Rhodes	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Katie Scherer	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Amanda Taylor	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Christa Wyatt Daniel	21 st Century Site Instructor/Tutor	SERMS	Nov.-May
Jennifer Brumley	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Paige Cumbee	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Rachel Greer	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Barbara Newman	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Kristin Poston	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May

Randolph County Board of Education
Regular Session
December 13, 2010

Ben Saunders	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Jenna Wiederhold	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Kim Young	21 st Century Site Instructor/Tutor	Ramseur	Nov.-May
Megan Alford	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Heidi Atkins	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Megan Bailey	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Charlotte Burgess	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Jill Elbersen	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Mindy Hankins	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Andrea Lowman	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Jennifer Mowers	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Mary Elizabeth Rankin	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Renee Runyon	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May

ADDITIONAL EMPLOYMENT CONTINUED

Kaye Williams	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Shandra Williamson	21 st Century Site Instructor/Tutor	Randleman Middle	Nov.-May
Blair Early	21 st Century Site Instructor/Tutor	Ramseur Elementary	Dec.-May
Jackie Lowe	21 st Century Site Instructor/Tutor	Ramseur Elementary	Dec.-May
Joseph Smith	21 st Century Site Instructor/Tutor	Ramseur Elementary	Dec.-May
Kevin Six	21 st Century Site Instructor/Tutor	Randleman Middle	Dec.-May
Erin Bass	Remediation/Tutor	THS	12/06/10-01/11/11
Kerri Goins	Remediation/Tutor	THS	12/06/10-01/11/11
Becky Hawley	Remediation/Tutor	THS	12/06/10-01/11/11
Erin Luther	Remediation/Tutor	THS	12/06/10-01/11/11
Susan Owens	Remediation/Tutor	THS	12/06/10-01/11/11
Jennifer Prichard	Remediation/Tutor	THS	12/06/10-01/11/11
Korri Ray	Remediation/Tutor	THS	12/06/10-01/11/11
Jim Rogers	Remediation/Tutor	THS	12/06/10-01/11/11
Sandy Routh	Remediation/Tutor	THS	12/06/10-01/11/11
Robyn Saruse	Remediation/Tutor	THS	12/06/10-01/11/11
Dawn Seltzer	Remediation/Tutor	THS	12/06/10-01/11/11
Debbie Sexton	Remediation/Tutor	THS	12/06/10-01/11/11
Keith Shelton	Remediation/Tutor	THS	12/06/10-01/11/11
MindyThornlow	Remediation/Tutor	THS	12/06/10-01/11/11

TRANSFER

Janice Thomas	Guidance Counselor	Braxton>Farmer	12/06/10
Kendell Huneycutt	Parents as Teacher Coordinator>PK Teacher	LC>JLE	11/17/10
Debbie Hester	Intervention Center to EC Resource	SWRHS	12/01/10

TRANSFERS DUE TO ENROLLMENT NUMBERS

None

REINSTATE

None

RESIGNATION

Donna Tugwell	Science	ERHS	11/16/10
Deanna Foust-Platt	Language Arts	SWRMS	12/03/10
Nicole Wright	Math	RHS	01/24/10
Patricia Doherty	EC Resource	RHS	12/31/10

Randolph County Board of Education
Regular Session
December 13, 2010

Jennifer LaClair Crystal Clodfelter	LD Resource K-5/Title 1 Director	SERMS Central Office	01/03/11 To be Determined
--	-------------------------------------	-------------------------	------------------------------

RETIREMENT

Paula Wall Linda Beddingfield	Gifted Ed/Lead Teacher Interventionist	Grays Chapel Coleridge	03/01/11 01/01/11
----------------------------------	---	---------------------------	----------------------

LEAVE OF ABSENCE

Michelle Rutherford Wanda Snider	Grade 1 Grade 3	Trindale Ramseur	11/17/10 12/03/10
-------------------------------------	--------------------	---------------------	----------------------

LEAVE OF ABSENCE WITHOUT PAY

Angela Dunlap	Social Worker	Southmont	12/8/10
---------------	---------------	-----------	---------

RETURN FROM LEAVE OF ABSENCE

Angela Dunlap Wanda Snider	Social Worker Grade 3	Southmont Ramseur	12/13/10 12/06/10
-------------------------------	--------------------------	----------------------	----------------------

SUSPENSION WITH PAY

None

CONTRACT ENDING

None

SHORT-TERM DISABILITY

Melanie Cuttriss-Curtis Language Arts

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
--------------------	------------------------	------------------------	------------------------------

EMPLOYMENT

Full Time

Kathy Somero	PreK Teacher Assistant	Lawrence	11/15/10
Jeffrey Howard	Child Nutrition Manager	Wheatmore	11/15/10
Linda Johnson	Custodian	Uwharrie	12/06/10
Kimberly Lyons	Teacher Assistant EC PreK	Trindale	11/29/10
David Hayes	Teacher Assistant Exceptional Children	ATMS	12/01/10
Terri White	Teacher Assistant Exceptional Children	New Market	12/13/10

Part Time

Maria Machado	Bus Driver	Uwharrie	10/04/10
Karen Leonard	Teacher Assistant	Ramseur	11/15/10

Randolph County Board of Education
Regular Session
December 13, 2010

Debra Heglar	Child Nutrition/ Bus Driver	Level Cross	11/12/10
Temple Weiss	Teacher Assistant Exceptional Children	Randleman Middle	11/16/10
Joe Myers, Jr	Bus Driver	Randleman High	11/29/10
Vickie Smith	Child Nutrition Assistant	SERMS	11/01/10
Charity Glidewell	Child Nutrition Assistant	PGHS	11/15/10
Mischale Carl	Bus Driver	PGHS	11/29/10
Lee Hinson, Jr	Bus Driver	Level Cross	11/08/10
Philip Henderson	Custodian	Trinity Elem	12/01/10

TEMPORARY EMPLOYMENT

Melissa Griffin	After School Care Assistant	Southmont	11/01/10
Anna Tucker	After School Care Assistant	Randleman Elem	11/09/10
Brenda Allred	General Office Assistant	Trinity High	12/01/10
Kristle Hyatt	Bus Driver	New Market	11/08/10
Debra Barber	Instructional Tutor	SERMS	10/25/10- 05/31/11
Bridgette Enloe	21st Century Site Instructional Tutor	SERMS	10/01/10
Vickie Smith	21st Century Site Instructor/Tutor	SERMS	12/01/10
Holly Cornelison	21st Century Site Instructional Tutor	Ramseur	10/01/10
Marlene Goldston	21st Century Site Instructional Tutor	Ramseur	10/01/10
Kimberly Grigg	21st Century Site Instructional Tutor	Ramseur	10/01/10
Maria Jaimes	21st Century Site Instructor/Tutor	Randleman Middle	10/01/10
Robin Parrish	21st Century Site Instructor/Tutor	Randleman Middle	10/01/10
Charlotte Sigmon	21st Century Site Instructor/Tutor	Randleman Middle	10/01/10
Davis Cross, Jr	21st Century Site Instructor/Tutor	Randleman Middle	10/01/10
Sabra Landin	Instructional Tutor	Uwharrie	11/29/10- 06/03/11
Lisa Collins	Instructional Tutor	Uwharrie	11/29/10- 06/03/11
David Cross, Jr	Instructional Tutor Saturday School	Randleman Middle	10/23/10- 06/04/11
Karen Leonard	Instructional Tutor	Ramseur	12/06/10- 05/27/10

TRANSFER

Susan McLaughlin	Child Nutrition to Child Nutrition/Bus Driver	Southmont	11/01/10
------------------	--	-----------	----------

Randolph County Board of Education
Regular Session
December 13, 2010

Kimberly Skeen	Child Nutrition to Child Nutrition/Bus Driver	Uwharrie	11/15/10
Sandra Ivy	CN Assistant Manager to Child Nutrition Manager	Coleridge	01/01/11
Juanita Barber	Teacher Assistant EC to Teacher Assistant	Tabernacle	10/17/10
Sandra Kearns	Teacher Assistant to Teacher Assistant EC	Tabernacle	10/17/10

CHANGE OF SERVICE

Jean Hinesley	Child Nutrition Assistant 6 hrs to 7 hrs	Randleman High	11/01/10
Kristin Thomas	Child Nutrition Assistant 5.5 hrs to 6 hrs	SERMS	11/01/10
Nancy Snyder	Custodian 8 hr 12 mo to 6 hr 10 mo	Southmont	01/01/11

LEAVE OF ABSENCE

Patsy Cummings	Child Nutrition Assistant	Liberty	12/01/10- 12/31/10
----------------	------------------------------	---------	-----------------------

LEAVE OF ABSENCE (extended)

Patsy Cummings	Child Nutrition Assistant	Liberty	01/01/11- 01/31/11
Regina Welch	Child Nutrition/ Bus Driver	New Market	11/01/10- 11/30/10
Vivian Hunt	Custodian	Seagrove	01/01/11- 03/31/11

SHORT TERM DISABILITY (continued)

Terry Hunt	Custodian	Seagrove	continue through 01/31/11
Yvette Ratliff	Teacher Assistant Exceptional Children	Trinity High	11/01/10- 11/30/10

RESIGNATION

Sharon Robbins	General Office Assistant	Trinity High	11/30/10
Jeremiah Batchelor	Child Nutrition/ Bus Driver	PGHS	11/26/10

RETIREMENT

Patricia Hurley	Teacher Assistant	Farmer	01/01/11
-----------------	-------------------	--------	----------

Randolph County Board of Education
Regular Session
December 13, 2010

Randolph County Board of Education
 Regular Session
 December 13, 2010

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Bonnie Arrington	K-8	Eastern Area	Non Certified
William Boyd	9-12	ERHS	Non Certified
Yvonne Cline	6-12	AT Area	Certified
Michelle Cole	K-8	Trinity Area	Certified
Lena Ell	K-5	Trinity Elem	Non Certified
Jayne Embree	1-2	Eastern Area	Certified
Monica Faulkner	6-8	Randleman Middle	Non Certified
Leigh Fowler	K-5	Randleman Area	Non Certified
Angela Goodell	PreK-K	Trindale	Non Certified
Elizabeth Hiatt	K-8	Randleman Area	Non Certified
Elizabeth Hunter	K-12	Trinity Area	Non Certified
Ashley Ibraham	K-12	AT Area	Non Certified
Sabra Landin	K-12	Southwestern Area	Non Certified
Tanya Lynch	K-5	Southwestern Area	Non Certified
Wanda Martin	K-12	Eastern Area	Non Certified
Carol Melton	K-12	Eastern Area	Non Certified
Rachel Oakley	K-5	Archdale	Non Certified
Steven Rightmyer	K-8	Southwestern Area	Non Certified
Matthew Snyder	K-8	Southwestern/Eastern	Non Certified
Nelly Smith	K-12	AT Area	Non Certified
Lindsey Staley	9-12	RECHS	Non Certified
Terri White	K-5	New Market	Non Certified
April Williams	K-12	Randleman Area	Non Certified
Pamela Wolfe	K-5	Randleman Elem	Certified
James Young	6-12	Eastern Area	Certified

Closed Session

J. Johnson made a motion seconded by G. Mason to go into closed session to discuss a personnel matter that involves an officer or employee of this board provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Adjournment

J. Johnson made a motion seconded by E. Coltrane that the meeting be adjourned. The motion carried: 7-0.

 Chairman

 Secretary