

Regular Session
December 15, 2008

The Randolph County Board of Education met in regular session on Monday, December 15, 2008, at 6 p.m. in the Board Room at the Central Office.

Oaths of Office

Judge Jimmy Hill administered the Oaths of Office to Becky Coltrane, Gary Cook, Janet Johnson and Matthew Lambeth.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, and M. Lambeth.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chris Allen and Hope Earnhardt from A-T Middle School and Taylor Davis from Seagrove Elementary led the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives, Sharon Harper of Hopewell Elementary, Andrea Haynes of A-T Middle School, and Emily Lay of Seagrove Elementary School. Assistant Principals: Larry Chappell of A-T Middle School, and Maria Broos of Hopewell Elementary School and members of the press.

Student Reading

The student reading was presented by Gary Kight, a student at Hopewell Elementary School.

Reorganization of Board

Superintendent Donald E. Andrews asked for nominations for the office of Chair of the Board. B. Coltrane made a motion seconded by G. Cook that LaVerne Williams be nominated as Board Chair. G. Cook made a motion that nominations be closed for Board Chair seconded by P. Guthrie. The motion nominating Ms. Williams passed unanimously.

Chair LaVerne Williams asked for nominations for the office of Vice-Chair. J. Johnson made a motion seconded by G. Cook that Becky Coltrane be nominated as Vice-Chair of the Board. P. Guthrie made a motion seconded by G. Cook that the nominations be closed. The motion nominating Ms. Coltrane passed unanimously.

Announcements

Superintendent Andrews made the following announcements:

1. Christmas Schedule – Two hour early dismissal on December 19. There is an optional teacher workday on January 2, 2009 with students returning on January 5, 2009.

Board Spotlight

Poinsettias were presented to the Board of Education by Raymond Caviness, teacher at ERHS, along with students, Travis Black and Eric Hutchens from the Horticulture Ag Class.

Assistant Superintendent Pat Foust presented Brianna Cardwell, a student at Randleman High School, a framed Christmas Card for 2008. Brianna's artwork is featured on the front of the Randolph County Schools 2008 Christmas card.

Mrs. Foust also introduced Emily Lumston, a student from Trinity High School for All-State Chorus recognition. She also introduced the Choral Director, Jayme Updike, from Southeastern Randolph Middle School along with Principal, Stephanie Bridges and students Jessica Daniel and Montel Graham who were recognized for Honors Chorus. These two students were the only two in the county who were chosen for Honors Chorus.

Regular Session
December 15, 2008

Mrs. Foust recognized Principal, Sherri Hall and staff from Coleridge Elementary along with Principal, Holly Embree and staff from Southwestern Randolph Middle School for being recognized as Randolph County Schools Signature Schools.

Carol VonCannon, Director of Exceptional Children, recognized Carolyn Lawrence, of Level Cross Elementary, as Exceptional Children Teacher of Excellence.

Vice-Chair Becky Coltrane recognized the following Randolph County Endowment Fund Grant Recipients: Janice Bracken, Hopewell Elementary; Sandi Brown and Karen Rouse, Southwestern Randolph Middle School; Joan Burton, Randleman Elementary; Larry Hill, Southwestern Randolph Middle School; Wylene Johnson, Trinity High School; Paula Wall, Grays Chapel Elementary School.

Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on November 17, 2008, be approved as presented. The motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

M. Lambeth made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by G. Cook that the Board approves consent items as presented. The motion carried: 7-0.

1. Assignments and Releases - Four (4) student assignments were approved as presented.
2. Approval of Budget Amendment(s) #3 – Increase Codes 1.5110.001.121 Salary-Teacher \$5,004.00; 1.5403.003.151 Salary-Clerical \$65,285.00; 1.5100.007.121 Salary-Teacher \$600.00; 1.5120.013.121 Salary-CTE Teacher \$484.00; 1.5120.014.411 Instructional Supplies-CTE \$25.00; 1.6510.015.343 Technology – WAN \$13.00; 1.5110.022.193 Stipend \$14.00; 1.5110.027.142 Salary-Teacher Assistant \$697.00; 1.5110.031.121 – Teacher \$499.99; 1.5260.034.121 Salary – AG Teacher \$93.00; 1.6550.056.423 Transportation Fuel \$446.00; 1.5110.061.411 Instructional Supplies \$119.00; 1.5850.069.311 Contract Services – SRO \$281.00; 1.5330.072.143 Salary – Tutor \$286,165.00; 1.3100.000.000 State Revenue \$359,725.00.
3. Approval of First Revised Reading of Policy 3610 – Counseling Program.
4. Approval of First Revised Reading of 3220 – Technology in the Educational Program.
5. Approval of First Revised Reading of Policy 3225/7320 – Internet and the Education Program Exhibit 1 and Rule 3.
6. Approval of Second Reading of Policy 4260-Student Sex Offenders and 5022-Registered Sex Offenders.
7. Approval of Wheatmore High School Project Change Order Number 3 for \$13,617.09 and Change Order Number 4 \$19,841.30.
8. Approval of Evaluator for Safe Schools Healthy Students Grant.

January Board Meeting/Work Session Agenda Items

Regular Session
December 15, 2008

Superintendent Andrews announced that the Board would be meeting on January 13, 2008, at 8:30 a.m. at Pinewood Country Club for a work session and would then hold their regular January meeting at 4:00 p.m. at Pinewood Country Club.

Appointment of Budget Subcommittees

Chair LaVerne Williams appointed Board Members to the following budget subcommittees: Current Expense - Janet Johnson, Chair, Becky Coltrane, and Gary Cook. Capital Outlay – Paul Guthrie, Chair, Grady Lawson and Matthew Lambeth.

403(b) Plan Document

Todd Lowe, Finance Officer presented to the Board the Plan Document for 403(b). He stated that all employees are eligible with no exclusions. It allows Roth contributions and permits one to borrow against in the case of hardships. Companies were considered with good customer service. The plan document will become effective January 1, 2009.

Operations Update

Marty Trotter, Assistant Superintendent of Operations, presented the inclement Weather Plan for 2008-2009. Mr. Trotter gave an update on the High School HVAC Projects. Site work is underway at Eastern Randolph High School and Southwestern Randolph High School for the HVAC projects. The footings have been poured and the equipment will be set over Christmas break. The outside work will begin in January at Trinity High School.

Mr. Trotter gave an update on Wheatmore High School. Masonry walls are going up with major trades such as mechanical, plumbing, electrical and masons are well underway. The sewer line is being installed. The response from DOT is that we still need longer turning lanes for safety reasons regardless of the set speed limit. Engineers are working to reduce change order amount from \$298k. Engineers are also working to reduce the change order that relates to the fire code change for storage room requirements. The last figure was around \$175k down from \$191k. Preliminary change requests for the automotive classroom were well over \$100k – code requires several changes to the shop area.

Mr. Trotter gave an update on the District lines for Wheatmore High and Trinity High. He reported that the Board met on December 4, 2008 to see the initial plan for the new district lines. A copy of the map was displayed on our web page on Friday, December 5 along with a link to submit comments. Maps were also placed on December 8 for the public to view at the City of Archdale, City of Trinity and the Archdale Public Library. Mr. Trotter stated to date he has received 24 comments via email.

Closed Session

B. Coltrane made a motion seconded by P. Guthrie that the Board go into closed session to consult with our attorney concerning a claim involving the school system as provided in North Carolina General Statute 143.318.11(a)(3). The motion carried: 7-0.

Personnel Report

B. Coltrane made a motion seconded by M. Lambeth that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Charles Edwards	Principal for Parental Leave	NERMS	11/17/08- 01/02/09
Teresa Burgess	Remediation/Tutor	Hopewell	09/2/08- 04/09/09
Kolton Wade	BED	UMS	12/01/08
Linda Zales	Cross Cat	ATMS	12/1/08

Regular Session
December 15, 2008

Jennifer Loeffler	Cross Cat	THS	12/4/08
-------------------	-----------	-----	---------

ADDITIONAL EMPLOYMENT

Heather Fearnside	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Sylvia Davis	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Caroline Howard	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Layla Fields	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Debbie Knapp	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Heather Abernethy	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Bethany Adams	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Selina Baxter	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Kimberly Borden	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Melissa Carroll	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Emily Tyndall	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Catherine McCaffrey	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Jennifer Rowe	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Jill Thomas	Math Camp Tutor	Southmont	10/18/08- 05/09/09
Amber Brown	Saturday School Tutor	THS	01/07/09- 05/30/09
Fakhria Basam	Saturday School Tutor	THS	01/07/09- 05/30/09
Amy Howard	Saturday School Tutor	THS	12/13/08- 05/16/09
Lindsey Beane	Saturday School Tutor	THS	11/22/08- 05/16/09
Holly Jaynes	Saturday School Tutor	THS	11/08/08- 05/27/09
Kathleen Saunders	Saturday School Tutor	THS	10/11/08- 05/30/09
Maegan Freeman	Saturday School Tutor	THS	10/25/08- 05/09/08

TRANSFER

RESIGNATION

Diana Rasmussen	Business/Technology	ATMS	01/05/09
Ronda Furer	LD Resource	RES	12/24/08
Vivian Eichelberger	Cross Cat	PGHS	01/01/09

RETIREMENT

Regular Session
December 15, 2008

Sharon Newby	Grade 2	Lawrence	01/01/09
Cheryl Traylor	Social Studies	THS	02/01/09

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
-------------	-----------------	-----------------	-----------------------

EMPLOYMENT

Lisa Mata	EC Bus Monitor	Central Office	11/03/08
Lisa Barnes	Custodian	Trinity High	11/01/08
Gregory Warren	Custodian	PGHS	12/01/08
Camilla Allred	Teacher Assistant	Franklinville	01/02/09
Lana Ball	Instructional Tutor	Randleman High	11/15/08
Glenda Childress	After School Care Assistant	Trindale	11/17/08
Westley Gray	Custodian	Trinity High	12/01/08

TEMPORARY EMPLOYMENT

Cheryl Hudson	Bus Monitor	Coleridge	11/07/08
Mindy Norris	Bus Monitor	Trinity Elem	11/06/08
Teresa Tuttle	Teacher Assistant	Level Cross	11/15/08- 12/14/08
Nina Coltrane	Bus Monitor	SERMS	11/17/08
Betty Moran	Instructional Tutor	Southmont	10/07/08- 06/05/09
Naomi Pendleton	Instructional Tutor	Southmont	10/18/08- 05/09/09
Maggie Hall	Instructional Tutor	Southmont	10/18/08- 05/09/09
Amanda Smith	Instructional Tutor	Southmont	10/18/08- 05/09/09
Amanda McElreath	Instructional Tutor	Southmont	10/18/08- 05/09/09
Michelle Marsh	Instructional Tutor	Southmont	10/18/08- 05/09/09
Kathy Haithcock	Instructional Tutor	Grays Chapel	10/21/08- 05/15/09
Renee Nelson	Instructional Tutor	Grays Chapel	10/21/08- 05/15/09
Mylesha Blalock	Instructional Tutor	Grays Chapel	10/21/08- 05/15/09
Jennifer Pugh	Instructional Tutor	Grays Chapel	10/21/08- 05/15/09
Sandra Ritch	Instructional Tutor	Grays Chapel	01/12/09- 05/22/09
Tonya Shoffner	Instructional Tutor	Ramseur	01/05/09- 05/11/09

Regular Session
December 15, 2008

Kathryn Atkins	Instructional Tutor	Ramseur	01/05/09- 05/11/09
Teresa Tuttle	Teacher Assistant	Level Cross	12/15/08- 01/04/09

TRANSFER

Adam Hill	Custodian to Custodian/Child Nutrition	Trinity Elem	11/01/08
Mylesha Blalock	After School Care Assistant to General Office Assistant/ After School Care Assistant	Grays Chapel	11/17/08
Vicky Brown	Bus Driver to Custodian/Bus Driver	SWRMS	12/01/08
Kristen Leonard	Custodian to Custodian/Bus Driver	SWRMS	12/01/08
Rodney Matthews	Custodian/ Bus Driver to Bus Driver	Trinity High	12/01/08
Jana Saunders	Custodian to Custodian/Bus Driver	Grays Chapel	12/01/08
Cecil Hopkins	General Maintenance to Crew Chief	Maintenance	09/01/08

CHANGE OF SERVICE

Rodney Whitaker	Teacher Assistant EC Crisis Intervention Assistant 9 mo to 10 mo	Central Office	11/15/08
Kay Gibson	After School Care Assistant 3.75 hrs to 6 hrs	Liberty	11/24/08

LEAVE OF ABSENCE

Susan Schoeppler	Media Assistant	PGHS	11/24/08- 12/14/08
------------------	-----------------	------	-----------------------

LEAVE OF ABSENCE (extended)

Susan Schoeppler	Media Assistant	PGHS	12/15/08- 01/04/09
Rebecca Williams	Bus Driver	SWRMS	10/31/08- 11/30/08

SHORT TERM DISABILITY (continued)

Kathy Millikan	Teacher Assistant	Level Cross	08/01/08- 10/22/08
Kathy Millikan	Teacher Assistant	Level Cross	10/23/08- 11/30/08

RESIGNATION

Darla Justus	Assistant Secretary	SWRHS	11/12/08
--------------	---------------------	-------	----------

Regular Session
December 15, 2008

Bennie Byrd	Custodian	Ramseur	12/31/08
Kenneth Greene	EC Teacher	Central Office	12/31/08
	Assistant Crisis Intervention		
John Swaney	Electrical Crew Chief	Maintenance	12/09/08

SUSPENSION WITHOUT PAY

Lynette Amons	Custodian	SWRHS	12/05/08- 12/12/08
Vera Cox	Custodian	SWRHS	12/15/08- 12/19/08
Donald Cox	Custodian	SWRHS	12/15/08- 12/19/08

RETIREMENT

Goldie Hatfield	Child Nutrition Assistant	Trinity High	01/01/09
Rita Routh	Child Nutrition Assistant	Randleman High	01/01/09

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Hope Abbott	K-5	Level Cross	Non Certified
Connie Axsom	K-3	Level Cross/ Franklinville/Grays Chapel	STET
Lauren Baird	K-5	Trinity Area	Certified
Susan Burgin	K-5	Trinity Area	Non Certified
Kevin Craven	6-12	Eastern Area	Non Certified
Bryon Crews	K-12	Southwestern Area	Non Certified
Jeannie Ferguson	2-8	Eastern Area	Non Certified
Charlie Garner	K-5	Coleridge	Non Certified
Ella Garner	K-3	Liberty	Non Certified
Ross Garner	9-12	SWRHS	Non Certified
Dana Garrison	K-12	Eastern Area	Non Certified
Heather Gaster	K-5	Randleman Elem	Non Certified
Bobbi Glass	K-5	Trindale	Non Certified
Donna Hughes	K-5	Tabernacle	Non Certified
Jaimie Johnson	K-12	Trinity Area	Non Certified
Matthew Jones	9-12	Trinity High	Non Certified
Marsha Jump	K-3	Trinity Area	Certified
Larry Lawson	6-8	Randleman Area	Non Certified
Ashley Link	K-12	Randleman Area	Non Certified
Jennifer Loeffler	9-12	Trinity High	Non Certified
John Luther	K-8	Southwestern Area	Non Certified
Christin Mahaly	K-5	Liberty	Non Certified
Bobbie McCormick	K-12	Southwestern Area	Non Certified
Richard Patterson	K-5	Level Cross	Non Certified
Shawna Reid	K-8	Trinity Area	Non Certified
Christie Steed	K-4	Liberty	Non Certified
Lauren Voncannon	9-12	SWRHS	Non Certified

Regular Session
December 15, 2008

Katie Wicker

K-5

Liberty

Non Certified

Adjournment

G. Lawson made a motion seconded by J. Johnson that the meeting be adjourned. The motion carried:
7-0.

Chairman

Secretary