

Randolph County Board of Education
Regular Session
December 19, 2011

The Randolph County Board of Education met in regular session on Monday, December 19, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

Donald E. Andrews, Superintendent, called the meeting to order. Board members in attendance were as follows: B. Coltrane, G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, and T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Reorganization of the Board

Mr. Andrews, Superintendent referred to Board Policy 2200 which states at the scheduled December Board meeting the board will elect a Chairperson and a Vice-Chair to serve for a term of one year. The Superintendent opened the floor for nominations. G. Mason nominated T. McDonald for Chair seconded by B. Coltrane. G. Cook moved nominations be closed for Chair seconded by M. Lambeth. Motion carried 7-0. Mr. Andrews, Superintendent turned the meeting over to T. McDonald, Chair. Chairman, T. McDonald opened the floor for nominations for Vice-Chair. M. Lambeth nominated G. Cook seconded by B. Coltrane. E. Coltrane made a motion to close the nominations for Vice-Chair seconded by G. Mason. Motion carried: 7-0.

T. McDonald, Chair spoke of his appreciation of Ms. Coltrane's leadership as chair over the last year. He shared he will be as open and fair as possible in his position as Chair.

Pledge of Allegiance

Nyk Foland of Coleridge Elementary and Christian and Emma Moon of Franklinville Elementary led the Pledge of Allegiance.

Recognition of Guests

The Chair recognized the following: Principal representatives - Mr. Billy Tanner – Coleridge Elementary; Mrs. Sharon Wallace – Franklinville Elementary; Assistant Principal Representatives: Mr. Michael Burris – Uwharrie Middle School, Ms. Lynn Difoggio – Trinity High School, Ms. Julie Lindsay – John Lawrence Elementary, Ms. Joanna Souza – Liberty Elementary / Ramseur Elementary. Members of the Press were also welcomed.

Student Reading

Sarah Davis, a 7th grade student at ATMS presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. Christmas Schedule
December 21 – Two Hour Early Dismissal for Students
December 22 and 27-30 – Annual Leave Days
December 23, 26, and January 2 – Holidays
January 3 – Teacher Workday
January 4 – First day back for Students
2. Board Work Session and Board of Education Meeting – January 10 at 8:30 a.m. Pinewood Country Club, Board Meeting at 4:00 p.m. – Pinewood Country Club

Board Spotlights

- Poinsettia Presentation – Ann Callicutt, Director of 6-8 and Career Technical Education introduced ERHS FFA Advisor and President of the FFA Chapter to present poinsettias to the Board of Education.
- Christmas card Presentation – Pat Foust, Assistant Superintendent of Curriculum and Instruction recognized Julieta Ponce Torres, a student at Randleman High for her artwork being selected for the 2011 Randolph County Schools Christmas Card.
- Signature Schools – Pat Foust, Assistant Superintendent of Curriculum and Instruction recognized Ramseur Elementary and Providence Grove High for their selection of the 2011 Signature Schools.

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They were recognized at the Piedmont Triad Education Consortium Annual celebration on December 9.

- Endowment Fund Grant Recipients – Becky Coltrane, Chair of the Endowment Advisory Board recognized the following recipients for the 2011 Endowment Grants. Sarah Fuller-Allman – Archdale-Trinity Middle for \$253.00, Lisa Miller-ERHS for \$175.00, Julie Shaw-ERHS for \$230.46, Kristie Chipps-Farmer for \$175.00, Angela Harris-Level Cross for \$175.00, Anne Shirk-Randleman High for \$500.00, Morgan Cranford-Randleman Middle for \$175.00, Amanda Turmel-Seagrove Elementary for \$350.00, Jennifer Kinley-Tabernacle for \$350.00.
- Randolph County Math Teacher of the Year, Ms. Julie Moore of Randleman Elementary was recognized – Presented by Ana Floyd.
- 2011 Exceptional Children Teacher of Excellence, Ms. Tammy Lambert of SWRHS was recognized by Ms. Carol VonCannon, Director of Exceptional Children.

Approval of Minutes

M. Lambeth made a motion seconded by G. Mason that minutes of the meeting held on November 21, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

Ms. Jane Wright from the A-T area spoke of her concerns with bullying. She expressed in her profession she works with students who report some form of bullying which is a concern of hers. Ms. Wright wanted to make the board aware.

Adoption of Agenda

G. Cook made a motion seconded by B. Coltrane to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

G. Mason made a motion seconded by J. Johnson that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 1 release, 18 student assignments, and 1 denial(s).
2. Approved Budget Amendment(s) Number 9 and 10 as follows: Increase Codes: 1.5110.020.124 Salary-VIF Teacher \$279,860.00; 1.6550.056.171 Salary-Bus Driver \$810,130.00; 1.3100.000.000 State Revenue \$810,130.00; Decrease Code 1.5110.001.121 Salary-Classroom Teacher \$279,860.00.
3. Approved second reading of the following policies: 1510/4200/7270/R-School Safety; 1610/7800-Professional and Staff Development; 3101-Dual Enrollment; 3110-Innovation in Curriculum and Instruction; 3300-School Calendar and Time for Learning; 3410-Testing and Assessment Program; 3430-School Improvement Plan; 3470/4305- Alternative Learning Programs/Schools; 3530-Citizenship and Character Education; 4050-Children of Military Families; 4100-Age Requirements for Initial Entry; 4152-Unsafe School Choice Transfer; 4155-Assignment to Classes; 4335-Criminal Behavior; 7130/7130R-Licensure; 7240-Drug-Free and Alcohol-Free Workplace; 7620-Payroll Deductions; 7810-Evaluation of Licensed Employees; 7811-Plans for Growth and Improvement of Licensed Employees; 7815-Evaluation of Non-Licensed Employees; 7820-Personnel Files; 7930-Professional Employees: Demotion and Dismissal; 7950-Probationary Teachers: Nonrenewal

Administration

Superintendent's Student Advisory Coalition (SSAC)

Todd Henderson introduced students from Randolph Early College who are part of the SSAC to give a presentation regarding tobacco prevention. The students presented the video/information to their peers in November.

January Work Session/Board Meeting Agenda

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Mr. Andrews, Superintendent reviewed a preliminary agenda along with topics for the Board work session to be held on January 10, 2012 at Pinewood Country Club. The Superintendent asked the Board if there were any additions they would like to add to the agenda.

Charter Schools

Mr. Andrews, Superintendent gave an update and distributed information regarding Charter Schools. He stated a percentage of the teachers must have a teaching certificate. A certain percentage may be college graduates but do not have to be certified. The funding is based on average per pupil expenditure. Randolph County Schools would pay state and local expenditures per pupil that is allotted to our county.

First Revised Reading of Policy 1610/7800

Cathy Brady, Assistant Superintendent reviewed the first revised reading of policy 1610/7800 – Professional Development and Assistance. She stated Randolph County Schools implemented additional leave days back in 2000. This revision would eliminate providing additional leave days and listed in the policy under (c) Plans for Growth and Improvement would eliminate action plans and add growth and mandatory improvement plans.

North Carolina School Boards Association Fall Conference Report

B. Coltrane noted the demographics of our general student population have changed so the needs of those students have also changed. Ms. Coltrane spoke of the excellent speakers at the conference who spoke on how to best serve the vast needs of our students.

Drop-out Data

Sherri Trotter, Director of Students Services presented the dropout rate in 2006 at 6.41% to 2010 at 1.84% which is a 71.29% reduction in four years. The dropout rate was presented for each high school from 2008 – 2010; number of students by school for the same years; percentage of students by grade level; reasons for dropping out with the highest percentage being attendance / unstable home. Ms. Trotter reviewed information of the Randolph County Schools team approach to dropout prevention.

Closed Session

G. Cook made a motion seconded by B. Coltrane to go into closed session to discuss and consult with our attorney in considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Personnel Report

M. Lambeth made a motion seconded G. Cook to approve the personnel report as presented. Motion carried: 7-0. The personnel report as approved is as follows:

PROFESSIONAL EMPLOYMENT

| <u>NAME</u> | <u>GRADE/SUBJECT</u> | <u>SCHOOL</u> | <u>DATE EFFECTIVE</u> |
|---------------|----------------------|---------------|-----------------------|
| Angela Boone | Language Arts | UMS | 11/14/11 |
| Sherri Stone | LD Resource | ATMS | 12/01/11 |
| Sarah Parsons | Grade 2 | Trindale | 01/01/13 |

ADDITIONAL EMPLOYMENT

| | | | |
|-------------------|-------------------------------------|---------|-------------------|
| Heidi Atkins | 21 st Century Site Tutor | RMS | 09/29/11-06/12/12 |
| Charlotte Burgess | 21 st Century Site Tutor | RMS | 09/29/11-06/12/12 |
| Megan Alford | 21 st Century Site Tutor | RMS | 09/29/11-06/12/12 |
| Erica Welborn | Remediation Tutor | Ramseur | 12/05/11-06/07/12 |

TRANSFER

| | | | |
|------------------|------------------------------------|-----------|----------|
| Jennifer Tinsley | LD Resource>EC Program Facilitator | ATMS>C.O. | 11/17/11 |
|------------------|------------------------------------|-----------|----------|

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RESIGNATION

| | | | |
|---------------|----------------------|------|----------|
| Deanne Davis | EC Functional Skills | RMS | 01/01/12 |
| Ronald House | PE/Health | WHS | 12/16/11 |
| Connie Lattie | School Psychologist | C.O. | 01/20/12 |

RETIREMENT

| | | | |
|----------------|---------------------|------|----------|
| Jeanne Forrest | Classified Director | C.O. | 01/01/12 |
|----------------|---------------------|------|----------|

OTHER

| | | | |
|--------------|---------|----------|-------------------|
| Leah Redding | Grade 3 | Lawrence | 02/02/12-06/07/12 |
|--------------|---------|----------|-------------------|

CLASSIFIED PERSONNEL

| | | | |
|-------------|-----------------|-----------------|-----------------------|
| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE EFFECTIVE</u> |
|-------------|-----------------|-----------------|-----------------------|

EMPLOYMENT

Full Time

| | | | |
|-------------------|-------------------------------------------|----------------|----------|
| Darlene Shirley | Teacher Assistant Exceptional Children | SWRHS | 12/02/11 |
| Tiffany Payne | Custodian | Level Cross | 11/22/11 |
| Amy Kidd | Teacher Assistant Exceptional Children | Trindale | 11/17/11 |
| Michael Mazzarone | ISS Assistant | PGHS | 11/28/11 |
| Bill Zaccagnino | Head Custodian | Braxton | 12/05/11 |
| Chris Napier | Parts Manager | Transportation | 12/14/11 |
| Judy Peele | Custodian | SWRHS | 01/03/12 |

Part Time

| | | | |
|----------------|---------------|-------------|----------|
| Brenda Wright | Bus Driver | Liberty | 11/01/11 |
| Shae Shumaker | Bus Driver | Liberty | 11/29/11 |
| E.L. Lambert | Bus Driver | Level Cross | 12/05/11 |
| Chelsea Pierce | Bus Driver | Level Cross | 12/01/11 |
| Sandy Swaim | ASC Assistant | Tabernacle | 12/13/11 |

TEMPORARY EMPLOYMENT

| | | | |
|------------------|------------------------------------------|------------------|-----------------------|
| Doely Watkins | Instructional Tutor | Ramseur | 10/01/11 |
| Kathryn Atkins | Instructional Tutor | Ramseur | 09/01/11 |
| Mary Pocock | Instructional Tutor | Southmont | 01/17/12- 06/07/12 |
| Maggie Dupree | Instructional Tutor | Southmont | 01/04/12- 06/07/12 |
| Beverly King | Instructional Tutor | Southmont | 01/04/12- 06/07/12 |
| Charles Townsend | Instructional Tutor | SERMS | 12/08/11- 06/06/12 |
| David Cross | Before & After School 21st Century | Randleman Middle | 09/29/11 |
| Wesley Routh | Before & After School 21st Century | Randleman Middle | 09/12/11 |
| Dennis Routh | Before & After School 21st Century BD | Randleman Middle | 10/10/11 |
| Temple Weiss | Before & After School 21st Century | Randleman Middle | 09/29/11 |

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|--------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------|----------|
| Jamie Parson | Before & After School 21st Century BD | Randleman Middle | 10/10/11 |
| Deanna Brown | Parent Night ASC Assistant | Coleridge | 10/13/11 |
| Margie Graves | Bus Driver | Ramseur | 10/01/11 |
| Pamela Roach | Teacher Assistant | Southmont | 01/17/12 |
| <u>TRANSFER</u> | | | |
| Danny O'Quinn | Custodian/BD to Head Custodian/BD | SWRMS | 12/01/11 |
| Krysten VanHoose | Honeycomb ASC Assistant to General Office Asst | Hopewell to SWRHS | 12/12/11 |
| Jennifer Anthony | Property Cost Clerk 1 to Administrative Assistant | Transportation | 12/01/11 |
| Carol Fuller | Administrative Asst K5/Title I/AIG to | Central Office | 01/01/12 |
| Mary Cheek | Custodian to CN/Custodian/ BD | Administrative Asst Career Tech Franklinville to Level Cross | 12/01/11 |
| Angelia Meadows | Child Nutrition/BD to CN/Custodian/BD | Level Cross | 12/01/11 |
| Ann Berridge | Custodian/BD to Custodian | Level Cross | 12/01/11 |
| Patricia Pierce | Child Nutrition Asst to CN Assistant Manager | Wheatmore | 12/01/11 |
| Felecia Taylor | Child Nutrition/BD to Child Nutrition Asst | Franklinville | 12/01/11 |
| Donna Hyder | General Office Asst to | SWRHS | 01/01/12 |
| Ricardo McIver | Custodian to Custodian/BD | Administrative Asst K5/Title I/AIG SERMS | 11/18/11 |
| Melanie Merritt | Child Nutrition to Child Nutrition/BD | New Market | 11/29/11 |
| Marlene Parker | Teacher Assistant to General Office Asst | Southmont to SWRHS | 01/02/12 |
| Amber Weary | Teacher Assistant to Teacher Assistant/BD | Franklinville | 12/01/11 |
| <u>CHANGE OF SERVICE</u> | | | |
| Christy Barney | CN Assistant Manager/BD 6 hrs to 5.75 hrs CN 2 hrs to 2.25 hrs BD | Lawrence | 12/01/11 |
| Wanda Curd | Child Nutrition Asst 3.25 hrs to 3.5 hrs | Lawrence | 12/01/11 |
| Vondena Whitley | Child Nutrition Asst 6 hrs to 6.5 hrs | Randleman Middle | 10/13/11 |
| Ted Brower | Custodian 6 hrs to 7 hrs | SWRMS | 12/01/11 |
| Tracy Hicks | TA/ASC Asst 6 hrs to 7 hrs | Hopewell | 12/12/11 |
| Ginger Bryant | ASC Assistant 3 hrs to 3.5 hrs | Hopewell | 12/12/11 |
| Amanda Spencer | Bus Driver 3.5 hrs to 4+ hrs | SWRHS | 12/01/11 |

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| | | | |
|-------------|-----------------------------|--------------|----------|
| Kathy Dills | Custodian 12 mo to 10 mo | Trinity High | 06/13/12 |
|-------------|-----------------------------|--------------|----------|

OTHER

| | | | |
|----------------|------------|-------|-----------------------|
| Christina Kidd | Bus Driver | SWRMS | 10/28/11- 12/31/11 |
|----------------|------------|-------|-----------------------|

RESIGNATION

| | | | |
|------------------|----------------------------------------------|-----------|----------|
| Holly Cornelison | Secretary/Treasurer | Ramseur | 12/02/11 |
| Judy Hauser | Teacher Assistant EC | SWRHS | 12/01/11 |
| Meagan Goodwin | ASC Asst/ Remediation Instructional Tutor | Southmont | 01/13/12 |
| Teresa Cambron | Instructional Tutor | Southmont | 12/21/11 |
| Kathy Allen | Teacher Assistant EC | Southmont | 01/02/12 |

RETIREMENT

| | | | |
|-------------------|-----------|-------|----------|
| William Cagle, Jr | Custodian | SWRHS | 01/01/12 |
|-------------------|-----------|-------|----------|

SUBSTITUTE TEACHERS

| <u>NAME</u> | <u>GRADES</u> | <u>SCHOOL(S)</u> | <u>PAY LEVEL</u> |
|-------------------|---------------|-------------------|------------------|
| Emily Banks | K-5 | Trinity/Randleman | Non Certified |
| Patrick Carter | 6-12 | Southwestern Area | Non Certified |
| Robert Davis, Sr | 9-12 | ERHS | Non Certified |
| Melinda Edwards | K-12 | All Schools | Non Certified |
| Jennifer Fracheur | K-5 | Farmer | STET |
| Judy Hauser | 6-12 | Southwestern Area | STET |
| Barbara Hayes | K-5 | Seagrove | Non Certified |
| Amy Johnson | K-12 | Eastern Area | Non Certified |
| Kenneth Leviner | 6-12 | All Schools | Certified |
| Camella Mitchell | 6-12 | Southwestern Area | STET |
| Lauren Oakes | K-12 | Southwestern Area | STET |
| Kenzi Reddick | 6-12 | Randleman Area | Non Certified |
| Todd Spivey | K-12 | Eastern Area | Non Certified |
| Meg Stanley | K-5 | Trinity Area | STET |
| Debbie Starkey | K-5 | New Market | STET |
| Larry Terry | 8-12 | Eastern Area | Certified |
| Jack Vestal, III | 9-12 | ERHS | Non Certified |

Adjournment

T. McDonald, Board Chair adjourned the meeting. The motion carried: 7-0.

Chairman

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Secretary