

Regular Session
February 16, 2004

The Randolph County Board of Education met in regular session on Monday, February 16, 2004, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chairperson Williams led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Tim Setzer and Sherri Trotter, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. Budget Subcommittee Meeting, February 23, 6 p.m.

Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on January 29, 2004, be approved as presented. The motion carried: 7-0.

Special Recognition

Superintendent Bob McRae recognized Finance Officer Marty Trotter for receiving the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada and the Certificate of Excellence in Financial Reporting by the Association of School Business Officials International for the Comprehensive Annual Financial Report for Fiscal Year Ended 2003. Dr. McRae expressed appreciation to Mr. Trotter and his staff for the excellent work they do as exhibited by receipt of these awards for nine years in a row.

Assistant Superintendent Pat Foust asked Elementary Education Director Linda Bassetti to introduce the 2003-2004 Spelling Bee Winner. Ms. Bassetti introduced Kari Allred, an eighth grader from Southeastern Randolph Middle School as the Spelling Bee Winner. Ms. Allred was also the 2001-2002 Spelling Bee Winner when she was a sixth grader.

Adoption of Agenda

G. Lawson made a motion seconded by T. McDonald that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 7 assignments, 2 releases, and 0 denials for the 2003-2004 school year.
2. Budget Amendment #2 – Increase Codes 7.5100.610.411.304 Supplies & Materials \$6,000; 7.5100.610.411.308 Supplies & Materials \$ 6,000; 7.5100.610.411.329 Supplies & Materials \$ 6,000; 7.5100.610.411.330 Supplies & Materials \$6,000; 7.5100.610.411.368 Supplies & Materials \$6,000; 7.5100.610.411.376 Supplies & Materials \$6,000; 7.5100.610.411.378 Supplies & Materials \$6,000; 7.5100.610.411.380 Supplies & Materials \$6,000; 7.5100.610.412.380 Supplies & Materials \$2,571; 7.5100.610.461.380 Non-Cap Equipment \$498; and 7.4910.610.000 App. Fund Balance \$51,069.

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3. Schedule of Fees for Employees – One-Time Administrative Fee for Garnishment of Wages \$25.00; W-2 Duplicate Form \$10.00; W-2 Photocopy \$5.00; and Payroll Check/Direct Deposit (Photocopy) \$5.00.
4. Guidelines for Local Supplements as presented.
5. Resolution to Transfer Property as follows:

RESOLUTION

WHEREAS, Randolph County Board of Education owns a tract of land upon which is situated Trindale Elementary School; and

WHEREAS Randolph County Emergency Medical Services is in need of property to build additional ambulance bays on a portion of Trindale Elementary School property; and

WHEREAS N.C.G.S. § 160A-274, Article 12, allows a school administrative unit, with or without consideration, to exchange with, lease to, lease from, sell to, or purchase from any other governmental unit any interest in real or personal property; and

WHEREAS the operation of an additional ambulance/EMS vehicle will assist both the Randolph County Board of Education and Randolph County in meeting the needs and safety of both its citizens and the public schools.

THEREFORE, RANDOLPH COUNTY BOARD OF EDUCATION resolves that:

1. Pursuant to N.C.G.S. § 160A-274 the Randolph County Board of Education has determined that the real property more particularly described in Exhibit A attached hereto and incorporated herein by reference is unnecessary for public school purposes, and the conveyance thereof to Randolph County for the purposes recited herein would not be detrimental to the school operations at Trindale Elementary School; and
2. The Randolph County Board of Education hereby agrees to convey and transfer to Randolph County the above-described parcel without consideration; and
3. The Chairperson of the Randolph County Board of Education, Superintendent and/or his designated agent be authorized to execute all documents necessary to transfer the real property to Randolph County.

Adopted this 16th day of February, 2004.

Randolph County Board of Education

By: _____
Chairperson

By: _____
Secretary

6. Liberty School Architect – The Board approved a mutually agreeable release for architect Larry Austin from the Liberty School Project for the Partnership for Children. Architect Austin provided services for the design phase of the building. Funds are not currently available to continue with the project at this time.

T. McDonald made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

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Audit Report

Steve Hackett with Maxton McDowell, CPA, presented the audit report for the Fiscal Year Ended June 30, 2003. Mr. Hackett reported the system received a clear and unqualified report. The Board expressed appreciation for the work of the finance department resulting in a good audit report.

Drop-Out Report

Vicki Humphries, Director of Student Services, shared drop-out statistics for the 2002-2003 school year. The number of drop-outs had increase over last year and Randolph County is slightly above the state Average. Dr. McRae reported that he has asked Park Allen, Interim Director of Secondary Education, to research and make recommendations on initiatives to address the drop-out rate.

Discipline Data Report

Deputy Superintendent Cindy Schroder presented first semester discipline data for the 2003-2004 school year. Short-Term Suspensions: The total number of short-term offenses was 533 compared to 719 in 2002-2003. This is a 26% decrease. Of the 533 offenses, 405 students were suspended; 89 were repeaters. Incidents such as Aggressive Behavior and Undisciplined account for slightly more than half of our short-term suspensions. The number of incidents for weapons increased from 20 to 28 over last year. No firearms were reported. The vast majority of weapons were pocketknives. The vast majority of students suspended were white males. The highest percentage of suspensions were at grades 7, 8, 9, and 10. Only 2% of the student population was involved in short-term suspensions. Long-Term Suspensions: There were 19 students long-term suspended in comparison to 21 students last year. This is a 10% decrease. Of the 19 students suspended, 13 students were suspended for one semester only. Rule Violations, Aggressive Behavior, Disruption/Undisciplined and Possession of a Controlled Substance were the most prominent causes of long-term suspensions. The data shows that 17 of the 19 students were high school students and that 13 of these were 9th graders. The majority of the 19 students were white males. Crime and Violence: We have 66 incidents reported for this semester. Last year there were a total of 78 incidents for the first semester. This is a 15.4% decrease. There were no reports on violent criminal offenses, as defined for Persistently Dangerous Schools. In-School Suspension: Total number of referrals to In-School Suspension for an entire day was 2084 as compared to 2037 last year. This is a 2.3% increase. The number of different students that spent an entire day in In-School Suspension was 1132. The number of students spending less than an entire day was 1637 compared to 1843 last year during the same time period. Dr. Russ Gobble, Executive Director of Auxiliary Services presented information on bus suspension and intervention centers. Bus Suspensions: Total number of bus suspensions was 1375 compared to 1049 in 2002-2003. This is a 31% increase. The most common causes for bus suspensions were Fighting/Hitting/Tripping; Out of Seat, and Profanity/Lewd Comments. There were 361 high school students suspended, 710 middle school students suspended, and 304 elementary students suspended. Dr. Gobble stated that a new reporting system had been implemented this year and its simplicity and accuracy accounted for the increased suspension numbers. Intervention Centers: Total number of referrals to the Intervention Centers was 850. The most common causes for referral were: Disrespect/Insubordination, Cutting Class, and Fighting.

Personnel Report

G. Lawson made a motion seconded by B. Scott that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Angela Frye	Business	SERMS	01/02/04-06/01/04
Jayna Patterson	LD Resource	Hopewell	02/02/04
Paul Martin	Biology	ERHS	02/02/04
Bonny Davis	Lang. Arts	SWRMS	02/16/04-06/03/04

EMPLOYMENT (Retiree)

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Dale Stevenson	Asst. Prin.	Hopewell	02/02/04-06/02/04
Eddie Williamson	Phys. Ed	RHS	01/29/04

RETIREMENT

Joyce Reeder	Lang. Arts	SWRMS	02/13/04
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RESIGNATION

Amanda Williams	Agriculture	ERHS	02/25/04
Kelly Kimball	Science	THS	03/02/04

LEGEND

Angela Frye – Interim-terminal contract replacing JoAnn Riley
 Jayna Patterson – Probationary contract – new position
 Paul Martin – Probationary contract replacing Elena Mosqueda
 Dale Stevenson – Interim-terminal contract replacing Kim Johnson
 Eddie Williamson – Probationary contract replacing James Hicks
 Bonny Davis – Interim-terminal contract replacing Joyce Reeder

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Rachel Earnhardt	Bus Monitor	Archdale	02/02/04
Carmen Frazier	Teacher Assistant	Lawrence	02/02/04- 04/30/04
Judith Upchurch	Teacher Assistant	Trindale	03/01/04
Brenda Kidd	Teacher Assistant	Coleridge	02/09/04
Janice Stites	Bus Monitor	Randleman High	02/09/04
Tammy Webster	Instructional Tutor	Grays Chapel	02/01/04
Michele Galipeau	Instructional Tutor	Grays Chapel	02/01/04
Janet Henley	Instructional Tutor	Grays Chapel	02/01/04
Jennifer Pugh	Instructional Tutor	Grays Chapel	02/01/04
Janice Thomas	Instructional Tutor	Braxton	02/04/04
Frankie Ingold	Instructional Tutor	Level Cross	02/01/04
Selena Fleming	Instructional Tutor	Level Cross	02/01/04
Kim Wilburn	Instructional Tutor	Farmer	02/01/04
Rhonda Ratcliffe	Instructional Tutor	Farmer	02/01/04
Crystal Booth	Instructional Tutor	SERMS	02/01/04
Mary Rhodes	Instructional Tutor	SERMS	02/01/04
Ladeea Draughn	Instructional Tutor	SERMS	02/01/04
Gail Hurlburt	Instructional Tutor	SERMS	02/01/04
Holly Collins	Instructional Tutor	SERMS	02/01/04
Ricky Bratton	Instructional Tutor	SERMS	02/01/04
Stacy Long	Instructional Tutor	SERMS	02/01/04
Katherine Darnley	Instructional Tutor	SERMS	02/01/04
Samantha Stephenson	Instructional Tutor	SERMS	02/01/04
Marie Milliner	Instructional Tutor	SERMS	02/01/04
Barry Barber	Instructional Tutor	SERMS	02/01/04
Melissa Trogdon	Instructional Tutor	SERMS	02/01/04
Kelly Card	Instructional Tutor	SERMS	02/01/04
Holly Scott	Instructional Tutor	SERMS	02/01/04
Joseph Williams	Instructional Tutor	SERMS	02/01/04

TRANSFER

Keith Marsh	Mechanic I to Mechanic II	Transportation	01/01/04
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William Collins	Mechanic I to Mechanic II	Transportation	01/01/04
Sandra Albright	Head Custodian to Head Custodian/ Bus Driver	Coleridge	02/05/04
Isabel Sanchez	After School Care Assistant to After School Care Director (TEMP)	Level Cross	02/12/04- 02/27/04
<u>CHANGE OF SERVICE</u>			
Tex Hoover	Custodian 5 hr to 6 hr	Randleman Middle	02/01/04
Jane Seals	Custodian 6 hr to 5 hr	Randleman Middle	02/01/04
Rachel Nance	Child Nutrition/ Bus Driver	Ramseur	02/06/04
Eva Curtis	5 hr to 4 hr 45 min CN Child Nutrition/ Bus Driver 5 hr to 5 hr 15 min CN	Ramseur	02/06/04
<u>LEAVE OF ABSENCE</u>			
Pearl Elliott	Child Nutrition Assistant	New Market	01/05/04- 01/31/04
Irene Guthrie	Teacher Assistant	Lawrence	02/04/04- 03/30/04
Rose Cox	Child Nutrition Assistant	ERHS	02/10/04- 02/20/04
Mindy Norris	Teacher Assistant Exceptional Children	ATMS	03/09/04- 05/31/04
Kelvina Caldwell	Bus Driver	Hopewell	01/06/04- 01/31/04
Maria Aguilar	Teacher Assistant Pre K beginning date of school year-10/03/04	Southmont	08/01/04 or
Gayle Foley	Child Nutrition/ Bus Driver	ATMS	02/16/04- 02/29/04
June Stegenga	Child Nutrition Assistant	Trinity High	03/05/04- 03/31/04
Shirley Gray	Custodian	Ramseur	02/06/04- 04/05/04
<u>LEAVE OF ABSENCE (extended)</u>			
Pearl Elliott	Child Nutrition Assistant	New Market	02/01/04- 02/29/04
Deborah Mosley	After School Care Assistant/Teacher Assistant (AT) (DF)	Trinity Elem	02/01/04- 02/29/04
<u>SHORT TERM DISABILITY</u>			
Irene Guthrie	Teacher Assistant	Lawrence	03/31/04

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SUSPENSION WITHOUT PAY

Heather Hall	Child Nutrition/ Bus Driver	Randleman High	01/06/04- 01/31/04
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RESIGNATION

Beth Needham	Media Assistant	Coleridge	02/06/04
Cecil Hall	Warehouse Delivery	Central Office	02/29/04

RETIREMENT

Judith Upchurch	Teacher Assistant	Trindale	03/01/04
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Shelly Clemons	K-5	Level Cross	Non certified
Mary Coble	K-8	Ramseur Area	Non Certified
Melonie Cochran	K-8	Southwest Area	Non Certified
Mary Foley	K-12	Trinity Area	STET
Douglas Granger	9-12	Trinity High	Certified
Robert Hittepole	6-12	All Schools	Non Certified
Derrick Isley	6-8	SERMS	Non Certified
Rhonda Leonard	K-5	Grays Chapel	Non Certified
Ashley Lindsey	K-12	Randleman Area	Non Certified
Amy Marshall	K-5	Grays Chapel	Non Certified
Gladys Mullins	K-5	Tabernacle	Certified
Michael Osborne	9-12	SWRHS	Certified
Amy Peraldo	K-12	Southwest Area	Non Certified
Amelia Pence	9-12	ERHS	Non Certified
Danese Pierce	K-12	Trinity Area	Certified
Maggie Poole	K-5	Farmer	Non Certified
Susan Rodriguez	9-12	ERHS	Non Certified
Christy Shue	K-12	Eastern Area	Non Certified
Angela Winfree	K-8	Trinity Area	Non Certified

Adjournment

G. Lawson a motion seconded by T. McDonald that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary