

Regular Session  
February 16, 2009

The Randolph County Board of Education met in regular session on Monday, February 16, 2009 at 6 p.m. in the Board Room of the Central Office.

Call to Order

Vice Chair, Becky Coltrane called the meeting to order. Board members in attendance were as follows: G. Cook, P. Guthrie, J. Johnson, G. Lawson, and M. Lambeth.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Southwestern Randolph High School JROTC presented colors. Dallas Smith, a student at Uwharrie Middle School led the Pledge of Allegiance.

Recognition of Guests

Vice Chair, B. Coltrane recognized principal representatives, Linda Johnson, Uwharrie Middle School, Chris Vecchione, Southwestern Randolph High School, and Aaron Woody, John Lawrence Elementary. Assistant Principals: Edwina Ashworth, Southwestern Randolph High School, Michael Burris, Uwharrie Middle School, Judy Stutts, John Lawrence Elementary and members of the press.

Student Readings

Student Readings were presented by Ryan Grant and Payton Moore, both 5<sup>th</sup> graders and part of the Student Council at John Lawrence Elementary.

Announcements

Superintendent Andrews made the following announcements:

1. Board of Education Budget Subcommittees, Tuesday, February 17, 6:00 p.m.
2. Interim Reports, Monday, February 23
3. Master Board Training, Wednesday, February 25, 4:00 p.m. – 8:00 p.m.
4. Master Board Training, Monday, March 9, 4:00 p.m. – 8:00 p.m.
5. All County Band Performance, March 6, 7:00 p.m., Asheboro High School Performing Arts Center
6. Day Light Savings Time Begins March 8

Board Spotlight

Superintendent Donald E. Andrews presented Brandon Adkins, a seventh grade student at Randleman Middle School with a Board Spotlight. Brandon was one of ten students in North Carolina to be chosen for the Victor E. Bell Jr. Scholarship from College Foundation Incorporated (CFI). He will receive \$2,000.00 per year up to a maximum total of \$20,000 - as an eighth-grader, while in high school and through his fourth year of college as long as he maintains his academic performance.

Assistant Superintendent Pat Foust recognized Kate Holland – Eastern Randolph High School, Brittany Privette – Randleman High School, Basher Pierce – Randleman Middle School, and Meg Snyder – Southwestern Randolph High School as recipients of the 2009 Scholarship Art Award.

Minutes

G. Lawson made a motion seconded by P. Guthrie that minutes of the meeting held on January 13, 2009, be approved as presented. The motion carried: 6-0.

Public Comments

Connor Brady, a student at Southwestern Randolph High School presented information and concerns of the GPA Grading Scale.

Adoption of Agenda

G. Lawson made a motion seconded by J. Johnson that the Board adopt the agenda as presented. The motion carried: 6-0.

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Consent Items

G. Lawson made a motion seconded by M. Lambeth that the Board approves consent items as presented with the exception of Consent Agenda Item 3, Change Order Number 7 B. The motion carried: 6-0.

1. Assignments and Releases – Seven (7) student assignments were presented and approved. One (1) request was denied and one (1) was released.
2. Approval of Budget Amendment #6 Increase Codes 1.5110.001.121 Salary – Teacher \$17,901.00; 1.5403.003.151 Salary – Clerical \$3,825.00; Technology – WAN \$1,514.00; 1.6550.056.423 Transportation – Fuel \$5,573.00; 1.5110.061.411 Instructional Supplies \$250,000.00; 1.5210.063.311 Contract Services – EC \$10,041.00; 1.3100.000.000 State Revenue \$277,065.71; #6 Decrease Codes 1.5110.033.183 Salary – ABC Bonus \$5,683.29; 1.5110.052.135 Salary – Literacy Coach \$6,105.00; Amendment #7 Increase Codes 2.5310.419.411 Supplies – Dropout Grant \$91,716.00; 2.3200.419.1000 Revenue Dropout Grant \$91,716.00.
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3. Approval of Wheatmore High School Project Change Orders Number 5, 6, and 7 with the exception of Number 7 B which was tabled until March 16, 2009.

G. Lawson made a motion seconded by G. Cook to table Consent Item 3, Change Order Number 7 B-warranty for sports lighting until the March 16, 2009 Board of Education meeting. Motion carried: 6-0.

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability distributed and presented fall comparison of 2008-2009 End-of-Course Tests Results with 2007-2008 fall test results. Dr. Johnson stated that the high schools tested fewer in the fall which makes some percentages look lower and the cut scores were changed in science.

Evaluation of Student Progress - Policy 3400 R-2 and Graduation Requirements – Policy 3460

Kim Johnson, Director of Secondary Education reviewed proposed revisions to Policy 3400 R-2 and Policy 3460. Ms. Kim Johnson stated that the change in Policy 3400 R-2 was the Grading Scales/Class Rank. The State Board has three options they have approved. It is an LEA decision on which option is chosen. At the present time Randolph County Schools uses option one, but seventy-five percent of North Carolina currently uses option three. Ms. Kim Johnson stated that with the conversion to NCWISE discussion began with Principals in November concerning grading scales. Principals met with their leadership teams at their school sites. When the Principals discussed again in January the recommendation was to consider switching to option three. Option three is a more accurate representation of student work. The option that is chosen will be included in this policy for the 2009-2010 school year. Ms. Kim Johnson also presented a revised draft for policy 3460 – Graduation Requirements. She stated that the changes were from the state concerning course credit requirements and high school exit standards.

Summer Work Schedule Proposal

Superintendent Donald E. Andrews presented a proposal for a four day week summer work schedule. The Superintendent stated that the purpose would be for energy savings and employee travel/expense. The summer schedule would be for Central Services and all school sites. There would be a four day week, ten hour days with Friday as the “off” day. Mr. Andrews presented three options for the four day week work hours. He stated that the approximate savings would be \$9000.00 per day energy times seven days which would total \$63,000.00 in savings.

Audit Report

Steve Hackett from Maxton McDowell CPA gave results of his audit for the 2007-2008 school year. After a review of the audit the Board of Education of Randolph County complied, in all material respects, with the requirements referred to that are applicable to each of its major federal programs for the year ending June 30, 2008.

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NC Wise

Sherri Trotter, Director of Student Services gave an update on NCWISE. Ms. Trotter expressed thanks to the NCWISE Core Management Team and the NCWISE Training Team. Ms Trotter stated all data is clean and converted. Randolph County Schools is currently on the freshman level. Full implementation of NCWISE will take place over the next three to four years. More layers of NCWISE will be made available as we master the current ones. All school sites will be setting up their schedules for the 2009-2010 school year.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations reported that the days missed on February 3 and 4 due to inclement weather will be made up on April 16 and 17. Mr. Trotter gave an update on the high school gyms HVAC projects. Equipment has been set and the work will begin inside at Eastern Randolph High and Southwestern Randolph High School. The footings and columns have been poured at Trinity High School. Wheatmore High School update: major trades are underway, installing sewer line, road work is underway. Mr. Trotter also stated that large change orders for road work and storage rooms were reduced thanks to engineers. The road work at \$162k down from \$298k and storage rooms at \$58k down from \$191k.

Closed Session

J. Johnson made a motion seconded by G. Cook that the Board go into closed session to consider a personnel matter that involves an employee as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 6-0.

Personnel Report

G. Lawson made a motion seconded by G. Cook that the Board approve the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Allacin Duggins	Remediation/Tutor	Southmont	12/10/08
Rebecca Graham	Remediation/Tutor	Seagrove	02/16/09
Robin Bostian	Biology	SWRHS	01/12/09
Jonathan Campbell	TMD	RES	01/15/09
Kristina Davis	CT-Business Ed.	ATMS	01/02/09
Kate Gnida	LD Resource	Ramseur	02/02/09
Casie Copple	Math	SWRHS	01/22/09
John Baker	Asst. Principal	THS	01/20/09- 03/31/09
Donald Estler	Remediation Tutor	NERMS	01/26/09- 05/08/09
Emily Hendricks	LD Resource	Liberty	01/29/09
Rebecca White	Remediation/Tutor	Ramseur	09/23/08- 02/27/09
Phyllis Bizzelle	Guidance Counselor	Southmont	03/01/09- 06/11/09
Caroline Kemp	Remediation	RES	02/01/09- 05/15/09
Lisa Taylor	Remediation Tutor	Grays Chapel	02/09/09/- 05/03/09
Stephanie Robertson	LD Resource	RES	02/09/09

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Nelda Curtis	School Psychologist	Central Office	02/10/09- 06/11/09
Reggie Allred	LD Resource	Franklinville	01/11/09
Mildred Johnson	Remediation/Tutor	Liberty	02/02/09- 05/08/09

ADDITIONAL EMPLOYMENT

Layne Duggan	Remediation After School	Ramseur	01/12/09- 05/11/09
Joseph Smith	Remediation After School	Ramseur	01/05/09- 05/11/09
Rachel Powers	Remediation After School	Ramseur	01/05/09- 05/11/09
Leisa Rumley	Remediation After School	Ramseur	01/14/09- 05/11/09
Yvonne Basista	Remediation After School	Southmont	01/10/09- 06/11/09
Brenda Daniel	Remediation After School	Early College	12/01/08- 12/16/08
Jan Grossnickle	Remediation After School	Early College	12/01/08- 12/16/08
Mandy Jo Limbo	Remediation After School	Early College	12/01/08- 12/16/08
Marie Milliner	Remediation After School	Early College	12/01/08- 12/16/08
Matthew Pence	Remediation After School	Early College	12/01/08- 12/16/08
Juanita Ray	Remediation After School	Early College	12/01/08- 12/16/08
Scott Walker	Remediation After School	Early College	12/01/08- 12/16/08
Shenna Alvis	Remediation After School	Southmont	01/10/09- 06/11/09
Susan Barger	Remediation After School	RES	01/26/09- 05/14/09
Tracey Foscue	Remediation After School	RES	01/26/09- 05/14/09
Abraham Fenberg	Remediation After School	RES	01/26/09- 05/14/09
Laurella Hardin-Hardister	Remediation After School	RES	01/26/09- 05/14/09
Stephanie Colarossi	Remediation After School	RES	01/26/09- 05/14/09
Toni Wiker	Remediation After School	RES	01/26/09- 05/14/09
Pam Grettler	Remediation After School	RES	01/26/09- 05/14/09
Karla Massey	Remediation After School	RES	01/26/09- 05/14/09
Casey Westmoreland	Remediation After School	RES	01/26/09- 05/14/09
Angela Harris	Remediation After School	RES	01/26/09- 05/14/09

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Vickie Newsome	Remediation After School	RES	01/26/09-05/14/09
Julie Pittman	Remediation After School	RES	01/26/09-05/14/09
Karen McCain	Remediation After School	RES	01/26/09-05/14/09
Katherine McMichael	Remediation After School	RES	01/26/09-05/14/09
Taryn Brown	Remediation After School	RES	01/26/09-05/14/09
Gail Hurlburt	Remediation After School	RES	01/26/09-05/14/09
Suzanne Hotchkiss	Remediation After School	RES	01/26/09-05/14/09
Carlie Hatfield	Remediation After School	RES	01/26/09-05/14/09
Angelique McAvinney	Remediation After School	RES	01/26/09-05/14/09
Dena Baber	Remediation After School	RES	01/26/09-05/14/09
Kathleen Shumate-Vanover	Remediation After School	RES	01/26/09-05/14/09
Shelly Harris	Remediation After School	RES	01/26/09-05/14/09
Phillip Trent Hall	Remediation After School	RMS	01/05/09-04/10/09
Krystle Hayes	Remediation/Tutor	SWRHS	01/22/09-06/09/09

TRANSFER

Lakita Adams	50%>100% ESL & Tutor	Southmont	01/05/09
Glenda Little	LD Resource>Art	RHS>SWRHS	01/22/09
Matt Farlow	Intervention Center> LD Res.	Providence	retro 08/15/08
David Brown	LD Res.>Intervention Center	Providence	retro 08/15/08
Jennifer Hendren	LD Resource 100%>50%		02/02/09

RESIGNATION

Laura Bateman	Guidance	SWRHS	01/30/09
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RETIREMENT

Emily Lay	Principal	Seagrove	07/01/09
Jane Teague	Gifted Ed	Coleridge/C.O.	03/01/09

LEAVE OF ABSENCE

Kathryn Wasileski (health)	School Psychologist	Central Office	02/10/09-06/30/09
Angela Shue (maternity)	Cross Cat	SWRHS	02/16/09-02/27/09
Lesley Jessup (maternity)		SWRMS	03/05/09-06/09/09
April Murray (maternity)		SWRMS	04/07/09-06/06/09
Kelly Banks (maternity)		Level Cross	03/03/09-03/26/09
Joy Seibold-Vest (maternity)	Assistant Principal	THS	01/26/09-03/31/09

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CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Wessie Staley	Bus Driver	Coleridge	01/05/09
Shannon Cottrell	Bus Driver	Randleman Elem	01/06/09
Leslie Toth	Counselor Assistant	SWRHS	01/05/09
Allison Beck	Teacher Assistant	Randleman Elem	01/23/09
Randy Stroud	Bus Driver	Farmer	03/02/09

TEMPORARY EMPLOYMENT

Michael Robinson	Custodian	ATMS	01/14/09
Diane Grimes	Bus Monitor	Coleridge	01/05/09
Michelle Mostoller	General Office Assistant	Trinity High	01/26/09
Bill Collins	Mechanic I	Transportation	02/09/09
Kelly Craven	Instructional Tutor	Ramseur	01/12/09- 05/11/09
Cynthia Craven	Instructional Tutor	Ramseur	01/12/09- 05/11/09
Krystal Parson	Instructional Tutor	Ramseur	01/05/09- 05/11/09
Nancy Burnett	Instructional Tutor	Ramseur	01/05/09- 05/11/09
Marlin Schlein	Instructional Tutor	Randleman Middle	11/19/08- 02/19/09
Linda Henry	Instructional Tutor	Trinity High	01/07/09
Linda Henry	Instructional Tutor	Trinity High	01/08/09- 05/30/09
JoAnn Martin	Instructional Tutor	Liberty	02/02/09- 05/08/09
Samantha Whitson	Instructional Tutor	Farmer	02/03/09- 06/09/09
Sherry Brown	Teacher Assistant Exceptional Children	Franklinville	02/13/09

TRANSFER

Christyn Bartlett	General Office Assistant to Teacher Assistant	Randleman Elem	01/15/09
Lorrie Gaster	Teacher Assistant to General Office Assistant	Randleman Elem	01/15/09
Sue Doran	Teacher Assistant Exceptional Children	ERHS to PGHS	01/15/09
Loretta Thompson	Teacher Assistant Exceptional Children	ERHS to PGHS	01/15/09
Kristy Thurston	Educational Interpreter	SERMS to ERHS	01/15/09
Diane Grimes	Child Nutrition/	Coleridge	01/05/09

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Gina Brady	Duty Free to Child Nutrition/ General Office Assistant Teacher Assistant/ Farmer Duty Free/(4/5)/Bus Driver to Teacher Assistant K3	02/02/09
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Melissa Adams	Child Nutrition/ Bus Driver to Bus Driver	Randleman Middle 02/13/09
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CHANGE OF SERVICE

Katie McKenzie	General Office Assistant 3.5 hrs to 3 hrs	Coleridge	01/05/09
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Stephanie Mabe	Child Nutrition Assistant 4.5 hrs to 6 hrs	Braxton	01/01/09
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Linda Harvell	Custodian 7.5 hrs to 8 hrs	Randleman Elem	02/01/09
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Robin Saunders	Custodian 7.5 hrs to 8 hrs	Randleman Elem	02/01/09
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Nancy Gann	Bus Driver 4 hrs to 3.5 hrs	Seagrove	02/02/09
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LEAVE OF ABSENCE

Gail Blair	Teacher Assistant	Randleman Elem	01/15/09- 03/14/09
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Danielle Cranford	Child Nutrition/ Bus Driver	SWRHS	01/20/09- 03/06/09
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June Stegenga	Child Nutrition Assistant	Trinity High	02/03/09- 02/28/09
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Wanda Ikner	Child Nutrition Assistant	Lawrence	01/22/09- 02/27/09
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Marjean Seawell	Child Nutrition/ Bus Driver	SWRMS/ SWRHS	03/02/09- 03/27/09
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LEAVE OF ABSENCE (extended)

Susan Schoeppler	Media Assistant	PGHS	01/05/09- 01/09/09
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DISABILITY (short term)

Charlotte Nord	Teacher	Level Cross	10/04/08
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Linda Magley	Teacher	New Market	05/26/07- 08/23/07
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Connie Johnson	Teacher Assistant	Farmer	04/15/09
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Iris Sullivan	Custodian	Uwharrie	03/03/09
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Kathy Millikan	Teacher Assistant	Level Cross	12/01/08- 01/02/09
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RESIGNATION

Christy Barbour	Child Nutrition/ Bus Driver	Randleman Middle	01/09/09
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Mark Richardson	Mechanic III	Transportation	01/08/09
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Daniel Baggstrom	Mechanic I	Transportation	02/09/09
Angela Deaton	Teacher Assistant	Franklinville	01/14/09
Crystal Cota	Teacher Assistant	New Market	01/27/09
Collen Boroughs	Child Nutrition Assistant	Seagrove	02/06/09

POSITION ELIMINATED

Misty Andrews	After School Care Assistant	Ramseur	01/30/09
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TERMINATION

Christyn Bartlett	Teacher Assistant	Randleman Elem	01/16/09
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SUSPENSION WITHOUT PAY

Dewain Baldwin	Bus Driver	PGHS	01/22/09 & 01/23/09
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RETIREMENT

Sue Long	Teacher Assistant	Franklinville	03/01/09
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Jill Allen	K-5	Level Cross	Non Certified
Tiffany Anderson	K-12	All Schools	Non Certified
Rick Bass	6-12	Eastern Area	STET
Stephanie Berryhill	K-5	Randleman Area	Non Certified
Susan Blake	1-6	Grays Chapel/ Liberty	Certified
Dee Bourgeois	K-3	Seagrove	STET
Renee Brewer	K-5	Trinity Area	Non Certified
Ann Covington	K-5	Southwestern Area	Certified
Michelle Crigger	K-5	Southmont	Non Certified
Glenda Criscoe	K-5	Eastern Area	Non Certified
Aloni Davis	K-4	Southmont	Non Certified
Cassandra Davis	K-2	Southmont	Non Certified
Jennifer Gilmore	K-5	Randleman Area	Non Certified
Loren Hall	K-8	Randleman Area	Non Certified
Sherlisha Ingram	K-8	Randleman Area	Non Certified
Paula Keeter	4-5	Level Cross	Certified
Dustin LaBorde	K-8	Southwestern Area	Non Certified
Megan Laguervela	K-8	Trinity Area	Non Certified
Robert Lamb	K-8	Tabernacle/Uwharrie	Non Certified
Theodore Landis, Jr	K-12	All Schools	Non Certified
Linda Loggains	K-5	Seagrove	STET
Trisha Millikan	K-5	Trinity Area	Non Certified
Lillian Moser	3-5	Franklinville	Certified
Robin Phillips	K-5	Coleridge	Non Certified
Lindsay Reynolds	K-5	Seagrove	Non Certified



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Andrea Rhymer	K-5	Trinity Area	Non Certified
Sandra Royals	K-12	Trinity Area	Non Certified
Patricia Rush	K-5	Eastern Area	Non Certified
Wesley Routh	6-12	Randleman Area	Non Certified
Margaret Solomon	K-12	Trinity Area	Non Certified
Paige Steed	K-5	Randleman Area	Non Certified
Bryan Tugwell	6-8	SWRMS	Non Certified
Christy Way	K-5	Randleman Area	Non Certified
Ellen Welborn	K-12	Trinity Area	Non Certified
Patricia White	K-3	Trinity Area	Certified
Sheila White	K-12	Trinity Area	Non Certified

Adjournment

G. Lawson made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 6-0.

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Chairman

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Secretary