

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, February 17, 2014
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, February 17, 2014 at 6:30 p.m. in the Central Services Board Room at 2222-C S. Fayetteville Street, Asheboro, NC. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Board Attorney, Jill Wilson, and the Leadership Team.

Open Session

Call to Order

Emily Coltrane, Chair, called the meeting to order at 6:30 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

Pledge of Allegiance

The Pledge of Allegiance was recited by everyone.

Comments by Board Chair, Board Members, and Superintendent

Emily Coltrane, Board Chair, stated she was glad to see students back in the classrooms due to loss of instruction from the recent weather. Some of the areas highlighted by Todd Cutler, Vice Chair, are as follows: 1/22/14---Visited the Chamber of Commerce Education Committee, 1/24/14---Board meeting with Randolph County Partnership for Children, 2/3/14---Attended Board of Commissioners meeting, 2/4/14---Spelling Bee, and 2/6/14---Attended Leadership Randolph Health and Human Services day. Lastly, Mr. Cutler recognized February as CTE month. The Superintendent shared the following highlights and comments: On 1/23/14 he had the opportunity to attend a kindergarten class at Grays Chapel Elementary. He highlighted the following: Navigator team at SERMS, Dennis Hamilton as the Central Region administrator to watch, SERMS being a recipient of a \$1000 grant, congratulations to the ATMS girls and NERMS boys on their win of the basketball tournament, SWRMS wrestling tournament, 2014 Spelling Bee winner, READ across America scheduled for 3/3/14, 2014-2015 school year kindergarten registration on 4/8/14. In conclusion, the superintendent thanked the CTE staff members in recognition of CTE month.

Approval of Minutes

Matthew Lambeth made a motion seconded by Tommy McDonald to approve the minutes for January 14, 2014, January 23, 2014, and February 6, 2014 as presented. Motion carried: 7-0.

Public Comments (G.S. 115C-51)

Angela Cole, parent, spoke to the board on behalf of her child's future regarding the Randleman Middle School 5th Grade Academy. Ms. Cole expressed her thoughts on the negative effects and does not believe this is the best option. She requested for the board to not approve the academy.

Recognitions

1. STAR³ students---Brooke Parks – 5th grade student at Coleridge Elementary School; Christy Gainey – 5th grade student at Level Cross Elementary School; Hannah Moorefield – 2nd grade student at New Market Elementary School; Mariah Brown – 5th grade student at Ramseur Elementary School; Ezariah Buncy – 3rd grade student at Randleman Elementary School; Dane Chavis – 7th grade student at Randleman Middle School; Morgen English – 8th grade student at Uwharrie Middle School; Daniela Chacon Coy – 11th Grade student at Eastern Randolph High School; Luke Chandler Seagle – 9th grade student at Randleman High School; Cristina Uribe – 11th grade student at Southwestern Randolph High School
2. NERMS student---Timothy "TJ" Hammond, an eighth grade student at Northeastern Randolph Middle School, on the publication of his first book, "Apocalypse".

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3. Distinguished Leadership in Practice for Digital Learning---Edwina Ashworth, Principal at Southwestern Randolph Middle School was recently selected to participate in the inaugural cohort of Distinguished Leadership in Practice for Digital Learning for the Randolph County School System. Edwina is participating in training with 80 other colleagues across the state of North Carolina.
4. 2013-2014 Spelling Bee winner---Stephen Mayfield, a 7th grader from Archdale Trinity Middle School.

Board Chair, Emily T. Coltrane, recognized two former board members, Tommy Johnson and Janet Johnson who were in attendance.

Amendment of Agenda

Matthew Lambeth made a motion to amend the agenda by adding an additional action item under the Operations. Todd Cutler seconded the motion. Motion passed unanimously. Item #3, snow make-up days was the additional item added under Operations.

Adoption of Agenda

Tommy McDonald made a motion to adopt the agenda. The motion was seconded by Gary Mason. Motion passed unanimously.

Information Items

Finance and Budget

1. Audit Report for 2012-2013

Todd Lowe, Finance Officer introduced Steve Hackett, representing Maxton McDowell's CPA office. Mr. Hackett presented results of the 2012-2013 school year. After a review of the audit, the Board of Education of Randolph County complied in all material respects, with the requirements referred to that are applicable to each of its major federal programs for the year ending June 30, 2013. Mr. Hackett shared that RCSS Finance Department is doing a great job keeping a stable fund balance.

Consent Items

Matthew Lambeth made a motion seconded by Gary Cook to approve the consent items as listed under Curriculum and Instruction along with budget amendments under Finance and Budget. Motion carried: 7-0. The consent items as approved by the Board of Education are as follows:

Curriculum and Instruction

1. Recommendation to revise Board Policy 3102 - Online Instruction (Second Reading)
2. Recommendation to revise Board Policy 3110 - Innovation in Curriculum and Instruction (Second Reading)
3. Recommendation to revise Board Policy 3405 - Student at Risk of Academic Failure (Second Reading)
4. Recommendation to revise Board Policy 3410 - Testing and Assessment Program (Second Reading)
5. Recommendation to revise Board Policy 3430 - School Improvement Plan (Second Reading)
6. Recommendation to revise Board Policy 3460 - Graduation Requirements (Second Reading)
7. Recommendation to revise Board Policy 3540 - Comprehensive Health Education Program (Second Reading)
8. Recommendation to revise Board Policy 3640/5130 - Student Voter Registration and Preregistration (Second Reading)
9. Recommendation to revise Board Policy 5070/7350 - Public Records-Retention, Release, and Disposition (Second Reading)
10. Recommendation to approve the 2014-2016 Technology Plan

Finance and Budget

1. Budget amendments
 - a. Budget amendment #9
 - b. Budget amendment #10

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2. Public school building capital fund application - education lottery

Action Items

Curriculum and Instruction

1. Approval of "Read to Achieve" alternative plan
Cat Berry presented information as a follow up from the work session on 2/27/14. ClassScape, along with Reading 3D are approved by the state. The State board has given flexibility to school systems, but is first seeking the approval of the local Board of Education. Superintendent, Stephen Gainey, stated the portfolio process may still be used as needed with the staff member working with their principal. Upon review, Todd Cutler made a motion seconded by Tracy Boyles to approve the alternative plan as presented. Motion passed unanimously.

Operations

1. Recommendation to approve the 2014-2015 Randolph Early College school calendar
Marty Trotter, Assistant Superintendent for Operations, presented a recommendation for the 2014-2015 RECHS calendar. He stated the calendar aligns with the Randolph Community College's calendar. After review, Matthew Lambeth made a motion, seconded by Tommy McDonald to approve the 2014-2015 calendar as presented. Motion passed unanimously.
2. Recommendation to approve the Randleman Middle School "5th Grade Academy Project"
Marty Trotter, Assistant Superintendent for Operations, presented to recommendation to approve the RMS 5th Grade Academy Project. Tommy McDonald made a motion to approve the project as presented, seconded by Matthew Lambeth. Motion passed unanimously.
3. Recommendation for April 14, 2014 to become a student make-up day for the inclement weather day on February 14, 2014. The board had discussion regarding whether to use April 14 as a student make-up day. There was discussion of the additional instructional hours in the 2013-2014 calendar. In discussion, concerns were expressed of the instructional time lost during the second semester due to inclement weather, along with the number of the 94 instructional hours already used. Some suggestions from the board were to absorb the date of 2/14/14 and any future days to use spring break, while others felt the day should be made up on 4/14/14. Board members also expressed their concerns of making any changes due to the 90 plus instructional hours built into the calendar to take care of inclement weather days. Upon conclusion of the board's discussion, Matthew Lambeth made a motion, seconded by Tommy McDonald use 4/14/14 as a student make-up day for 2/14/14. Motion carried: 4-3

Closed Session

Todd Cutler made a motion that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute 143.318.11. The motion was seconded by Tommy McDonald. Motion passed unanimously.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

The Board returned to open session at 7:40 p.m.

Human Resources

1. Action items

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Matthew Lambeth made a motion seconded by Tommy McDonald to approve the certified personnel report. Motion carried: 7-0. Gary Cook made a motion, seconded by Tracy Boyles to approve the classified personnel report. Motion carried: 7-0. The personnel reports approved by the Board of Education on 2/17/14 are as follows:

Certified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Daniel Ritter	Math Teacher Sub Pay	ERHS	01/22/14
Wendy Mauney	Science Teacher	ERHS	02/07/14
Tamara Thomas	Math Teacher	RHS	01/24/14
Jeffrey Flecken	CTE Carpentry Teacher	SWRHS	01/27/14

Temporary Employment

Marsha Jump	Remediation Tutor	Archdale	02/07/14-06/06/14
Kay Miller	Substitute for Grade 4	Archdale	02/03/14-03/27/14
Paul Mesi III	Social Studies Teacher	ATMS	02/21/14-06/11/14
Elizabeth Walters	Remediation Tutor	ATMS	01/27/14-06/06/14
Martha Garner	Remediation Tutor	Coleridge	02/03/14-06/11/14
Amy Roth	Remediation Tutor	Coleridge	01/13/14-05/30/14
William Meyer	Remediation Tutor	Farmer	02/04/14-05/30/14
Yuliya Skeen	Grade 3 Teacher	Farmer	02/03/14-06/11/14
Carol Cable	Grade 2/3 Combo Substitute Teacher	Lawrence	02/03/14-05/16/14
Patricia Byrd	Remediation Tutor	New Market	02/13/14-05/30/14
Katherine Brown	CTE Health Sciences 50%	PGHS	01/17/14-06/11/14
Amy Bowser	Kindergarten Long Term Sub	Ramseur	01/15/14-TBD
Meredith Ridge	Remediation Tutor	RES	01/13/14-06/06/14
Martin Collinson	Science Teacher	RHS	02/01/14-06/11/14
Zachary Thornburg	Math Teacher	RHS	01/17/14-06/11/14
Gail Williamson	English Teacher	RHS	01/21/14-06/11/14
Rebecca Spivey	Substitute for EC Resource	RHS	01/23/14-TBD
Lee Van Hughes	Remediation Tutor	RMS	02/11/14-06/04/14
Rachel Oakley	Math Teacher	SERMS	01/24/14-06/11/14
Maggie Dupree	Kindergarten Teacher	Southmont	01/23/14-06/11/14
Richard Smith	Remediation Tutor	Tabernacle	02/03/14-05/16/14
Leesa Ferguson	Remediation Tutor	Tabernacle	02/03/14-05/29/14
Dolores Deal	Math/Science Lab Teacher	TES	01/27/14-06/11/14
Jennifer Barron	English Teacher	WHS	01/22/14-06/06/14

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**Additional
Temporary Employment**

Alisa Cashatt	Remediation Tutor	New Market	05/01/14-05/30/14
Angelia Kelly	Remediation Tutor	New Market	05/01/14-05/30/14
Meredith Ridge	EC Progam Facilitator	RHS	01/16/14-06/11/14
Robin McNeill	Remediation Tutor	Seagrove	02/10/14-05/30/14

Transfer

Mary Justice	Speech Language Pathologist 30% to 50%	Central Services	02/15/14
Rhonda Evans	CDC to CTE Instructional Management Coordinator	ERHS to Central Services	02/17/14
Laverne Smith	EC SED Teacher	Ramseur to RHS	02/11/14
Jeffrey LaRue	Math to EC Resource Teacher	RHS	01/22/14

**Transfer Temporary
Employment**

Talitha Floyd	Remediation Tutor to Grade 4 Teacher	Lawrence Southmont to	01/27/14-06/11/14
Heather Fearnside	LOA to Remediation Tutor	Seagrove	02/04/14-06/11/14

Resignation

Sherry Stone	LD Teacher	ATMS	02/21/14
Deidre Burden	Kindergarten Teacher	Ramseur	01/14/14
Mary McDonald	EC Resource teacher	RHS	01/22/14
Ashley Bennerson	EC Pre K Teacher	Trindale	02/10/14
Joy Hudson	Kindergarten Teacher	TES	02/14/14
Raymond Groseclose	Biology Teacher	THS	01/31/14

Rescind Resignation

Lauren Wood	Science Teacher	SWRHS	01/31/14
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Retirement

James Hedgecock	JROTC Teacher	THS	07/01/14
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Other

Leah Redding	Grade 2/3 Teacher	Lawrence	04/21/14-05/16/14
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Margaret Ellen Jones	Science Teacher	ERHS	01/22/14
Ashley Bennerson	EC Pre-K Teacher	Trindale	02/10/14

Classified Personnel Report

NAME	POSITION	WORK LOCATION	DATE EFFECTIVE
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Employment

Lisa Cole	Child Nutrition Assistant	Grays Chapel	02/03/14
Ruth Faulkner	Custodian	Randleman Middle	02/01/14
Ricky Price	Custodian/BD	SWRMS	01/23/14
Sonia Marcum	Child Nutrition/BD	Uwharrie	01/13/14

Temp Employment

Dawn Clippinger	Tutor	Farmer	02/03/14-05/30/14
Kathy Forrest	Teacher Assistant	Level Cross	02/10/14-06/06/14
Elizabeth Wooley	Teacher Assistant	Ramseur	01/28/14-06/06/14
Nancy Burnett	Tutor	Ramseur	01/02/14-06/06/14
Dana Clements	Teacher Assistant	Southmont	01/14/14-06/06/14
Sandy Glossenger	Teacher Assistant EC	SWRHS	01/06/14-04/30/14
Amber Weary	Teacher Assistant	Tabernacle	01/27/14-06/06/14
April Dyles	After School Care Assistant	Trinity Elementary	01/27/14-06/06/14
Julie Neddham	Custodian	Trinity High	01/24/14-04/24/14

Transfer

Stephen Presnell	Bus Driver to Custodian/BD	Braxton	02/01/14
Melissa McFarland	Bus Driver to Child Nutrition/BD	GC to Rand Elem NERMS to Grays Chapel	02/03/14
Larry Clint Lambert	Custodian/BD	RHS to PGHS	02/01/14
Shannon Beck	CN Assistant to CN Manager	SERMS to ERHS	03/03/14
William Jeff Maness	Teacher Assistant to ISS Assistant	SWRHS/SWRMS	02/18/14
Kelly Tart	Child Nutrition to CN/BD		01/06/14
Karen Schilly	ASC Assistant to Teacher Assistant (temporary)	Trinity Elementary	01/02/14-06/06/14
Elaine Jones	CN Assistant to CN/Custodian	Wheatmore	02/03/14

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Change of Service

Frances "Kaye" Manning	Child Nutrition Assistant 6.5 hrs to 6 hrs	Hopewell	01/01/14
Teresa Smith	Data Manager 50% to 72% (temporary)	Level Cross	01/01/14-03/14/14
Linda Byrd	Bus Driver 2.41 hours to 3.2 hours	Randleman Elementary	01/02/14
Christina Holt	Child Nutrition Assistant 4 hrs to 5.5 hrs	SERMS	01/01/14
Tracy Shores	Child Nutrition Assistant 7 hrs to 6.5 hrs	SERMS	01/01/14
Timothy Person	Custodian 6 hours to 8 hours	SERMS	02/10/14
Fredrick Taylor	Child Nutrition/BD 3 hrs to 5 hrs CN	SWRMS	01/01/14
Tina Kivett	Child Nutrition/BD 3.5 hrs to 3 hrs CN	Trinity High	01/01/14
Christina Pierce	Child Nutrition Assistant 6 hrs to 7 hrs	Wheatmore	02/01/14

Other

Darla Sue Dennis	Child Nutrition Assistant	Franklinville	01/10/14-02/11/14
Mary Katherine Husband	Teacher Assistant	Level Cross	04/30/14-05/26/14
Robin Hayden	Custodian	New Market	02/13/14-03/06/14
Kathy Hayes	Child Nutrition Assistant	Randleman Middle	01/27/14-03/21/14
Donna Pierce	Teacher Assistant	Tabernacle	02/17/14-04/01/14
Wendy Faulkner	Teacher Assistant EC PreK	Trindale	02/10/14

Resignation

Angelia Meadows	Child Nutrition/BD	Level Cross	01/21/14
Wendy Faulkner	Teacher Assistant EC PreK	Trindale	02/11/14

Retirement

Kathryn Atkins	Teacher Assistant	Ramseur	06/01/14
Janice Gallimore	Custodian/BD	Wheatmore	04/01/14
Katherine Allred	Head Custodian	Grays Chapel	05/01/14

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SUSBTITUTE TEACHERS

Name	Grades	Schools	Pay Level
Kelly Benson	K-8	AT Area	Non Certified
Donald Johnson	5-12	AT Area	Non Certified
Justin Caviness	K-12	Eastern Area	Non Certified
Rachel McNeill	K-12	Eastern Area	Non Certified
Mickie Stewart	K-5	Eastern Area	STET
Juan Barreto Bolivar	K-5	Hopewell	Non Certified
Joy Haithcock	K-5	Level Cross NERMS/Grays	Certified
Jason Breland	K-8	Chapel	Non Certified
Jason Martin	3-12	Randleman Area	Non Certified
Jake Routh	K-12	Randleman Area	Non Certified
Deborah Starkey	K-5	Randleman Area	STET
Pamela Webb	K-12	Randleman Area Randleman	Non Certified
Marcia Wooten	9-12	High/THS	Certified
Wanda Trogdon	K-5	Seagrove	STET
Robin Hussey	K-5	Tabernacle/Seagrove	Certified
Mulundu Bulankay	K-12	Trinity Area	Certified

Administrative Appointments

Matthew Lambeth made a motion, seconded by Todd Cutler to approve the administrative appointments as presented. Motion passed unanimously. The administrative appointments as approved by the board are as follows:

- Jo Glidewell – Interim Principal at Coleridge Elementary (7/1/13-3/31/14) *to* additional temporary employment as Interim Principal at Coleridge Elementary. Interim contract for 4/1/14 – 6/30/14.
- Timothy Setzer – Interim Assistant Principal at Coleridge Elementary (8/15/13-3/31/14) *to* additional temporary employment as Interim Assistant Principal at Coleridge Elementary. Interim contract at 50% for 4/1/14 – 6/11/14.
- Cynthia Squires – Interim Assistant Principal at Seagrove Elementary (8/15/13-3/31/14) *to* additional temporary employment as Interim Assistant Principal at Seagrove Elementary. Interim contract at 50% for 4/1/14 – 6/11/14.

Adjournment

Matthew Lambeth made a motion, seconded by Tommy McDonald to adjourn the meeting. Motion carried: 7-0. The meeting was adjourned at 7:50 p.m.

Board Chair

Board Secretary