

Randolph County Board of Education
Regular Session
February 18, 2013

The Randolph County Board of Education met in regular session on Monday, February 18, 2013 at 6:00 p.m. in the Central Office Board Room.

Call to Order

Board Chairman, T. McDonald called the meeting to order. Board members in attendance were as follows: Tracy Boyles, E. Coltrane, G. Cook, T. Cutler, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Lindsey Keye, a fifth grade student from Tabernacle Elementary School led the Pledge of Allegiance.

Student Presentation:

April Creason, a senior at Randolph Early College presented a reading.

Recognition of Guests

Principal Representatives: Jason Krpejs, Tabernacle Elementary, Brad Phillips, Trinity High, and Cathy Waddell, Randolph Early College High School. Assistant Principal Representatives: Luke Brown, Trinity High School. Members of the Press were also welcomed.

Announcements

Superintendent, Donald Andrews made the following announcements:

1. February 19 – Board of Education Budget Work Session at 6:00 p.m., Central Office Board Room
2. February 22 – All County Band Performance, 7:30 p.m. at Asheboro High School Auditorium
3. February 27 – Interim Reports
4. March 3 – 9 - Severe Weather Awareness Week
5. March 4 – Board of Education Work Session (tentative)
6. March 11 – Capital Request Presentation to County Commissioners at 6:00 p.m., Historic Courthouse

Board Spotlights

1. Ms. Donna Osborne, Director of Child Nutrition and Ms. Kelly Green, Assistant Director recognized Child Nutrition /Connect Initiative Nutrition Poster Contest Winners.
2. Ms. Kim Leake, Principal at Trindale Elementary recognized two employees, Denise Barnes, Reading Teacher and Mark Wilson, Custodian as Unsung Heroes for saving a student's life who was choking.
3. Mr. Chappell, Principal at Southeastern Randolph Middle School presented shirts to the Board with the new school colors and logo as a special thanks for the Boards support in allowing SERMS to make the changes.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meeting held on January 15, 2013 be approved as presented. Motion carried: 7-0.

Public Comments

Lisa Kirkman, parent of a two students at Randleman Middle School spoke of the positives of the AVID Program. Sequoia Cheek, an 8th grade student also spoke of the positive benefits of the AVID Program.

Mr. Robert Youngblood presented information to the Board regarding discrepancies and concerns he has found in research regarding the North Carolina science curriculum.

Adoption of Agenda

M. Lambeth made a motion seconded by E. Coltrane to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

G. Cook made a motion seconded by G. Mason that the Board approves consent items as presented. The consent items as approved are as follows:

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1. Approved Assignments and Releases for the 2012-2013 school year – 24 student assignments, 3 releases, and 0 denial(s).
2. Approved Budget Amendment Number 7 and Number 8 as follows:

<u>CODE NUMBER</u>	<u>DESCRIPTION OF CODE</u>	<u>INCREASE</u>	<u>(DECREASE)</u>
1.5110.001.121	Salary - Teacher		\$154,139.00
1.5404.003.151	Salary - School Clerical		\$11,018.00
1.5120.014.411	Supplies & Materials - CTE	\$507.00	
1.5110.015.462	Computer Equipment - Technology	\$78.00	
1.5110.027.142	Salary - Teacher Assistant		\$92,250.00
1.6550.056.171	Salary - Bus Driver	\$96,172.00	
1.5110.061.411	Supplies & Materials - Regular		\$2,140.00
1.5110.085.462	Computer Equipment - Reading 3D	\$105,600.00	
1.3100.000.000	State Revenue		\$57,190.00
7.5501.610.192.380.380.00	Supplement - Athletic	\$165.00	
7.5501.610.411.380.380.00	Supplies & Materials - Athletic	\$156.00	
7.5110.610.411.308.308.00	Supplies & Materials - Classroom	\$190.00	
7.5110.610.411.329.329.00	Supplies & Materials - Classroom	\$9,690.00	
7.5110.610.411.330.330.00	Supplies & Materials - Classroom	\$380.00	
7.5110.610.411.380.380.00	Supplies & Materials - Classroom	\$2,280.00	
7.4910.610.000.000.000.00	Appropriated Fund Balance	\$12,861.00	

Administration

Audit Report – Todd Lowe / Steve Hackett

Mr. Todd Lowe, Finance Officer introduced Mr. Steve Hackett representing Mr. Maxton McDowell's CPA office. Mr. Hackett presented results of his audit for the 2011-2012 school year. After a review of the audit the Board of Education of Randolph County complied, in all material respects, with the requirements referred to that are applicable to each of its major federal programs for the year ending June 30, 2012. Mr. Hackett shared that RCS still has a healthy fund balance based on local Government Commission guidelines.

Policy 4150-School Assignment

Mr. Trotter presented for first revised reading Policy 4150 – School Assignment. He made a recommendation of revising the policy to present clean feeder lines by adding a fifth attendance area for Providence Grove High School. The policy will be presented as a second revised reading at the March Board meeting.

Legislative Agenda / Legislative Meetings

Mr. Andrews presented and reviewed the 2013-2014 NCSBA Legislative Agenda for the Board to prioritize in order to follow up with local legislators. He stated he has currently been appointed to serve on the committee of Superintendents. A request was also given to the Board from NCSBA for School Boards to select a date to travel to Raleigh to meet with legislators between February 4, 2013 and June 30, 2013. The Board discussed meeting as a group in Raleigh and requested to add the Legislative Agenda to the February 19, 2013 work session agenda.

Board of Education Committee Structure

Mr. Andrews presented an updated copy of the Board of Education Committee Structure for review. In discussion the Board requested to quickly review policies regarding safety and security with involvement from the Board and community. It was also requested that maintenance/building and grounds and new construction /maintenance be combined and to bring back to March meeting.

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Board of Education Meeting Structure

Mr. Andrews reviewed the Board of Education meeting structure as previously discussed. The Board had discussion regarding the scheduling of the meetings with the high schools and when to begin the meeting structure as presented. Mr. Andrews stated the new meeting structure would typically begin for the 2013-2014 school year and the dates would be scheduled in advance with the high schools to eliminate calendar conflicts.

Administrative Hiring Process

Mr. Andrews reviewed updated information regarding the Administrative Hiring Process. The Board had discussion and a request to include a signed disclaimer in policy. There was also discussion of the parent involvement to be the Advisory Council President or Vice-President or designee appointed by President if they are not available. The A-T area would be based on the PTO President or designee.

Board of Education Development

Mr. Andrews presented information for Board of Education Development with Master Board Courses for their review. He stated Randolph County Schools would be the host for the District 5 Meeting in 2013 and would probably be held in the A-T area for a central location.

Instruction

Strategic Plan / Strategies

Ms. Foust, Assistant Superintendent of Curriculum and Instruction reviewed the final draft of the Strategic Plan with the recommended changes requested at the Board Work Session on January 15, 2013. She stated there would be enough copies distributed to the schools and community to finalize our school year. Additional will be made once the new Superintendent has reviewed with the Board of Education.

Closed Session

E. Coltrane made a motion seconded by T. Boyles that the Board of Education enter into closed session for the purpose of consulting with attorney as provided in North Carolina General Statute 143.318.11(a)(3), discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5), and considering a personnel matter that involves an officer or employee of this Board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Personnel Report

G. Mason made a motion seconded by T. Boyles to approve the personnel report. Motion carried: 5-2. The report as approved is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Kari Dye	Remediation Tutor	Farmer	01/22/13-06/01/13
Judy Freeman	Guidance Sub	RHS	02/25/13-03/28/13
Janet Herring	Remediation Tutor	Farmer	01/22/13-05/31/13
Heather Ellison	Speech Pathologist	Trindale	02/01/13
Patricia Corder	Grade 4 Sub	Liberty	01/23/13-03/28/13
Ed Todd	Asst. Principal 100%	Coleridge	01/23/13-01/31/13
Abigail Kirkman	Long Term Sub Grade 1	Ramseur	01/23/13-03/13/13
Cindy Squires	Asst. Principal 50%	Seagrove	01/24/13-06/11/13
Dewayne Ray	Long Term Sub CTE Automotive	THS	01/23/13-05/16/13
Susan Neeves	Guidance Counselor	Braxton	03/01/13
Leslie Chavis	Interventionist	RES	02/11/13
Gary Wayne Thrift	Assistant Principal	Seagrove	02/04/13-02/11/13
Matthew Kendall	Assistant Principal	RHS	02/28/13

ADDITIONAL EMPLOYMENT

Phillip Schuyler	Science (Extra Block)	SWRHS	01/23/13-06/07/13
Julie Allsbrook	Science (Extra Block)	SWRHS	01/23/13-06/07/13
Lauren Wood	Science (Extra Block)	SWRHS	01/23/13-06/07/13

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Rick Weaver	Spanish (Extra Block)	PGHS	01/23/13-06/06/13
Brenda Borjon	Translator 2 hrs. per week	Level Cross	01/04/13-06/07/13

TRANSFER

Nathaniel Noah	Student Advocate>PE	RMS	01/18/13-06/11/13
Kimberly Stemple	Media Asst.>Media Specialist	Braxton>Tabernacle	01/16/13
Megan Ritter	Speech Pathologist 80%>100%	Coleridge	04/01/13
Stephanie Shuskey	EC Cross Cat Sub>EC Cross Cat Teacher	New Market	12/17/13
Martha Jo Glidewell	A.P.>Interim Principal	Seagrove&Coleridge>Coleridge	01/23/13-06/30/13
Ed Todd	Asst. Principal 100%>Asst. Principal 50%	Coleridge	02/01/13-06/11/13
Abigail Kirkman	Long Term Sub Grade 1>Teacher Pay	Ramseur	03/14/13-06/07/13
Lisa Hege	Hearing Impaired Teacher	THS>RMS	02/08/13
Robin McNeill	Tutor>Grade 5	Seagrove	02/07/13-06/11/13
Kerri Cole	Grade 5>Curriculum Support Instructor	Seagrove	02/18/13

RESIGNATION

Serra Gore	Functional Skills Curriculum	ATMS	02/14/13
Martin Samek	Math	SWRHS	02/15/13
Laura Carter	Curriculum Support Instructor	Seagrove	02/15/13

RETIREMENT

None

OTHER

Alan Litz	Grade 4	Liberty	01/16/13-01/17/13
Billy Tanner	Principal	Coleridge	01/23/13-TBD
Kasey Shelton	Grade 1	Ramseur	04/08/13-06/07/13
Lynne Alexander	Science	SWRHS	02/05/13-03/31/13

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Andrea Beason	Child Nutrition/BD	Seagrove	01/23/13
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Part Time

Jennifer Kinney	Child Nutrition Asst	PGHS	02/11/13
Caitlin Kirk	ASC Assistant	Trinity Elem	01/04/13
Teresa Tuttle	ASC Assistant	Level Cross	01/02/13
Susan Freeman	Bus Driver	SWRMS	01/17/13

TEMPORARY EMPLOYMENT

Terry Linthicum	Student Advocate	Randleman Middle	01/23/13-06/07/13
Jessica Martin	TA Pre K	Southmont	01/23/13-06/06/13
Karen Dawkins	Tutor	Uwharrie	02/11/13-05/24/13
LeeVan Hughes	Tutor/TA	Randleman Middle	01/14/13-06/07/13
Eva Villafania	Tutor	SERMS	02/05/13-05/31/13
April Ingram	Teacher Assistant	Trinity Elem	02/01/13-03/22/13

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TRANSFER

Roland Hicks, Jr	Electrician to Electrical Foreman	Maintenance	03/01/13
Lisa Holder	Connect Initiative Coordinator to CN Supervisor	Central Office	02/19/13
Roberta Strong	Child Nutrition/BD To EC Bus Monitor	Randleman High to Transportation	02/01/13

TRANSFER (temporary)

Ruth Sumner	CN Asst Manager to CN Manager	Trinity Elem	08/15/12- 01/31/13
Amber Weary	TA/BD to Teacher Assistant EC	Franklinville to Uwharrie	02/01/13- 06/07/13

CHANGE OF SERVICE

Darlene Luck	Child Nutrition Asst 6 hrs to 6.5 hrs	SWRMS	12/01/12
Deborah Hughes	Child Nutrition Asst 6 hrs to 6.25 hrs	SWRMS	12/01/12
Beth Springs	CN Asst Manager 6.5 hrs to 6.75 hrs	SWRMS	12/01/12
Grady Reynolds	Custodian 7 hrs to 6 hrs	Archdale	01/14/13
Teresa Parrish	Child Nutrition Asst 6 hrs to 6.5 hrs	PGHS	02/01/13
Shirley Conrad	Child Nutrition Asst 6 hrs to 6.5 hrs	PGHS	02/01/13
Janie Brown	Child Nutrition Asst 6 hrs to 6.5 hrs	PGHS	02/01/13
Rena Cockerham	CN Asst Manager 7.5 hrs to 8 hrs	Randleman High	02/01/13
Andre' Stewart, Jr	Technology Technician II 4 hrs to 8 hrs	Central Office	01/01/13
Renee Moffitt	ASC Dir/TA/Office TA 2 hrs to 1.75 hrs Office 1.25 hrs to 2 hrs	Trinity Elem	01/02/13

OTHER

Teresa Phelps	NC WISE Data Mgr	Level Cross	02/22/13- 03/19/13
Christina Holt	Child Nutrition Asst	SERMS	12/14/12- 03/04/13
Terry Hohn	Custodian	NERMS	02/04/13- 04/01/13
Angela Carter	Child Nutrition/BD	Southmont	01/12/13- 02/01/13
John McNeil	Custodian	PGHS	01/12/13- 01/31/13
Maggie Becker	Secretary/ Treasurer	Hopewell	01/07/13- 04/11/13
Estelle Dills	Custodian/BD	Trinity Elem	11/05/12- 03/06/13
Mitzi McGee	General Office Assistant	Randleman High	02/04/13- until further notice

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Evon Cromedy	Bus Driver	New Market	02/04/13
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RESIGNATION

Jeanette Allred	Bus Driver	SWRHS	08/15/12
Melissa Adams	Bus Driver	Randleman Middle	01/04/13
Amy Kennedy	Child Nutrition Asst	Lawrence	01/17/13
Gaylon Green	Technology Technician I	Central Office	01/31/13
Daniel Allred, II	Bus Driver	SWRHS	01/17/13
Cynthia Laughlin	Custodian	SWRHS	02/28/13
Ricardo McKiver	Custodian/BD	SERMS	01/31/13
Kitty Ivey	ASC Assistant	Lawrence	02/15/13
Mary Whipple	Child Nutrition/BD	ATMS	01/31/13
Angela Carter	Child Nutrition/BD	Southmont	02/05/13
Lenora Hancock	Child Nutrition/BD	Randleman Middle	02/15/13
Rex Smith	Teacher Assistant EC	ATMS	02/15/13
Katrina Hammett	TA PreK	Trindale	02/11/13
Mindy Norris	TA EC	Trindale	02/22/13
Henry Fuller	Mechanic I	Transportation	02/11/13
Lenora Hancock	Child Nutrition/BD	Randleman Middle	02/15/13
Brenda Wright	Bus Driver	Liberty	02/12/13

RETIREMENT

Patsy Smith	Data Mgr Supervisor	Transportation	07/01/13
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Mark Akerman, Jr	9-12	Wheatmore, THS	Non Certified
Laura Booth	K-12	AT Area	Certified
Jean Briggs	6-8	SWRMS	Non Certified
William Canham	K-8	Tabernacle, Uwharrie	Non Certified
Sean Carter	6-12	Randleman, PGHS	Non Certified
Logan Castlebury	K-8	Eastern Area	Non Certified
Ceila Chambers	4-6	Eastern Area	Non Certified
Christie Clark	K-12	Eastern Area	Non Certified
Elba De La Torre	K-5	Seagrove	Non Certified
Courtney Hill	K-12	AT Area	Non Certified
Kathy Hobbs	K-5	Lawrence	STET
Cathy Hunt	K-5	Trindale	Certified
Elizabeth Morton	K-5	Farmer	Non Certified
Sheila Myers	9-12	Wheatmore	Certified
Katie Parham	K-12	Eastern Area	Certified
Kathy Parham	K-12	Eastern Area	Certified
Wilber Parham	K-5	AT Area	Non Certified
Kendra Parks	K-5	Eastern Area	Non Certified
Mary Beth Pazdernik	K-5	AT Area	Non Certified
Bronna Poole	K-5	New Market	Non Certified
Patricia Ray	K-5	AT Area	Non Certified
Keith Shelton	10-12	Trinity High	Certified
Lynn Simpson	K-5	Archdale	Certified
Amy Sugg	K-5	Tabernacle, Farmer	Non Certified
Rebecca Thompson	K-12	Southwestern Area	Non Certified
John Wagner, Jr.	K-12	AT Area	Non Certified

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Personnel

G. Mason made a motion seconded by T. Cutler to approve the recommendation of Ms. Brooke Moser to serve as the Interim Director of Exceptional Children through June 30, 2013.

M. Lambeth made a motion seconded by T. Boyles to approve the recommendation of Ms. Debbie Sheron, currently serving as Interim Principal of Level Cross to be named as Principal of Level Cross with a contract of two years and 4 months through June 30, 2015. Motion carried: 7-0.

Adjournment

T. Boyles made a motion seconded by G. Cook to adjourn the meeting. The motion carried: 7-0.

Chairman

Secretary