

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Tuesday, January 14, 2014**  
**Minutes**

The Randolph County Board of Education met in a regular monthly session on Tuesday, January 14, 2014 at 6:30 p.m. in the Central Services Board Room. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Leadership Team, and Attorney, Arty Bolick.

**Open Session**

**Call to Order**

Emily Coltrane, Board Chair, called the meeting to order at 6:30 p.m.

**Moment of Silence**

The Board observed a moment of silence before beginning the meeting.

**Pledge of Allegiance**

The Pledge of Allegiance was recited by everyone.

**Comments by Board Chair, Board Members, and Superintendent**

Dr. Gainey, Superintendent, delivered comments. Some of the areas highlighted are as follows: On 12/17/13 the superintendent had the pleasure of attending a holiday chorus and band concert at Northeast Randolph Middle; 1/19/13, attended a band concert at Randleman High; 1/7/14, spoke at a faculty meeting at Trinity Elementary; 1/14/14, had the opportunity to speak with the 4<sup>th</sup> and 5<sup>th</sup> grade teachers at Randleman Elementary regarding the “Randleman 5<sup>th</sup> Grade Academy” project being proposed for the 2014-2015 school year. The Superintendent expressed thanks to the principal and teachers for taking time out of their busy schedules. Congratulations to Donna Coco, the leader of the Randolph County School System’s NCAE group for winning the top prize in the “Dr. Martin Luther King, Jr. Multicultural Arts Contest” in the professional division. Also, one of Ms. Coco’s students, Donovan Lantos, won the top prize for grades 3-5 in the student division in the area of poetry. Ms. Coco and Donovan Lantos were recognized on 1/10/14 in Raleigh at the Martin Luther King Gala. Dr. Gainey congratulated Dana Albright-Johnson, Principal of Braxton Craven, and her staff for winning 1<sup>st</sup> place in the North Carolina Department of Agriculture Farm to School competition. Congratulations went to SWRHS girl’s basketball team and the Trinity High boy’s basketball team for winning the championship at the 23<sup>rd</sup> Annual Courier-Tribune Christmas Invitational. The Superintendent stated “Leadership Reads” is a new program that starts in the month of January. Members of the Leadership Team and the Superintendent will be in elementary schools reading to students in their class. Finally, January is “Board of Education Appreciation Month.” Dr. Gainey thanked each board member for their dedication to the children and staff members of RCSS. Each board member was presented with a “lamp of learning.”

**Approval of Minutes**

Tracy Boyles made a motion seconded by Matthew Lambeth to approve the minutes of the December 16, 2013 work session, and the regular monthly session as presented. Motion carried: 7-0.

**Public Comments (G.S. 115C-51)**

Mr. Grant expressed concerns of sports practices being closed practices in the schools. He also discussed email correspondence should go through the school system email to be monitored. When a player does not practice they should not be allowed to play.

**Recognitions**

1. STAR<sup>3</sup> students

Tim Moody, Public Information Officer, recognized the following STAR<sup>3</sup> students. Alex Perdue – 1st grade student at Farmer Elementary School; Dakota McDaniel – 4th grade student at Grays Chapel Elementary School; Amelia Lackey – 1st grade student at Liberty Elementary School; Chandra Clark – 4th grade student at Seagrove Elementary School;

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Eliazin Arce Aguirre – 5th grade student at Southmont Elementary School; Victoria Lavway – 4th grade student at Tabernacle Elementary School; Jennifer Wagner – 8th grade student at Archdale-Trinity Middle School; Darrell Kidd – 8th grade student at Southeastern Randolph Middle School; Mikayli Rhoney – 12th grade student at Providence Grove High School; Jessica Cutts – 12th grade student at Wheatmore High School.

2. Lighthouse school

Tim Moody, Public Information Officer, presented Ramseur Elementary School, and Tammie Abernethy, Principal of Ramseur Elementary School as a nominee for the NCASCD Lighthouse School Award. Mr. Moody stated this award is presented annually to one or more North Carolina schools that are leading the way in innovative programs and practices. Schools selected for the award will be invited to the NCASCD Annual Conference in Pinehurst on February 6th, 2014, where they will be presented with a plaque, \$500 check, and three complimentary memberships in the NCASCD.

**Adoption of Agenda**

Gary Mason made a motion seconded by Tommy McDonald to adopt the agenda as presented. Motion passed unanimously.

**Consent Items**

Matthew Lambeth made a motion seconded by Gary Mason to approve the consent items as listed under Finance and Budget. Motion carried: 7-0. The consent items as approved by the Board of Education are as follows:

Finance and Budget

1. Budget amendments
  - a. Budget amendment #7
  - b. Budget amendment #8

**Action Items**

Catherine Berry, Assistant Superintendent of Curriculum and Instruction, presented the following Board Policies for first reading. Todd Cutler made a motion to approve the first reading of the policies as presented. The motioned was seconded by Gary Cook. Motion passed unanimously.

Curriculum and Instruction

1. Recommendation to revise Board Policy 3102 - Online Instruction (First Reading)
2. Recommendation to revise Board Policy 3110 - Innovation in Curriculum and Instruction (First Reading)
3. Recommendation to revise Board Policy 3405 - Student at Risk of Academic Failure (First Reading)
4. Recommendation to revise Board Policy 3410 - Testing and Assessment Program (First Reading)
5. Recommendation to revise Board Policy 3430 - School Improvement Plan (First Reading)
6. Recommendation to revise Board Policy 3460 - Graduation Requirements (First Reading)
7. Recommendation to revise Board Policy 3540 - Comprehensive Health Education Program (First Reading)
8. Recommendation to revise Board Policy 3640/5130 - Student Voter Registration and Preregistration (First Reading)
9. Recommendation to revise Board Policy 5070/7350 - Public Records-Retention, Release, and Disposition (First Reading)

Operations

1. Recommendations for the 2014-2015 and 2015-2016 school calendars (Second Reading)
2. Recommendation to approve student assignment guidelines for 2014-2015

Marty Trotter, Assistant Superintendent of Operations, presented the second reading for the 2014-2015 and 2015-2016 school calendars. Upon review, Tracy Boyles made a motion seconded by Tommy McDonald to approve the school calendars as presented. Motion carried: 7-0. Mr. Trotter then made a recommendation to approve the student assignment guidelines as presented for 2014-2015 school year. Matthew Lambeth made a motion. The motion was seconded by Gary Mason. Motion passed unanimously.

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**Closed Session**

Todd Cutler made a motion that the Randolph County Board of Education goes into closed session to preserve the attorney-client privilege to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute 143.318.11. The motion was seconded by Matthew Lambeth. Motion passed unanimously.

**Return to Open Session**

The Board returned to open session at 8:00 p.m.

Human Resources

Tommy McDonald made a motion seconded by Gary Mason to approve the certified personnel report. Motion carried: 7-0. Matthew Lambeth made a motion, seconded by Gary Cook to approve the classified personnel report. Motion carried: 7-0. The personnel reports approved by the Board of Education on 1/14/14 are as follows:

**Certified Personnel**

<b>Name</b>	<b>Position</b>	<b>Work Location</b>	<b>Date Effective</b>
<b><u>Employment</u></b>			
Cody Weavil	Music Teacher	AES/Trindale/TES	01/02/14
Anthony Ross	Interim Language Arts Teacher	ATMS	12/09/13
Julie Franklin	LOA for Grade 1 Teacher	Franklinville	11/21/13-02/09/14
Anita Lahr	Remediation Tutor	Franklinville	12/02/13-06/06/14
Talitha Floyd	Remediation Tutor	Lawrence	12/02/13-05/30/14
Donna Wood	Remediation Tutor	Lawrence	12/02/13-05/30/14
James Albright	Science Teacher/Long Term Substitute	NERMS	12/03/13-02/17/14
Tony Joyce	CTE Business	PGHS	12/16/13
Reginald Allred	Remediation Tutor	RES	12/03/13-05/30/14
Andrew Runnfeltdt	PE Teacher	RES	12/03/13
John Shelton	PE/Health Teacher	RHS	01/02/14
Linda Rankin	CTE - Health Science Teacher	RHS	01/17/14
Hilda Garner	Remediation Tutor	Southmont	11/18/13-05/30/14
Darlene Shirley	EC Resource Teacher	Southmont	01/02/14
<b><u>Transfer</u></b>			
Melissa Holcomb	Teacher Pay to Sub Pay	UMS	11/15/13-TBD
<b><u>Resignation</u></b>			
Kristy Hutcherson	CTE Business	PGHS	12/13/13
Pamela Sadler	CTE - Health Science Teacher	RHS	01/16/14
Amanda Griffin	EC Resource Teacher	RHS	12/31/13
Susan Goins	Interim EC Teacher position ending	Southmont	12/20/13
Christina Overcash	EC Resource Teacher	WHS	01/29/14

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**Retirement**

Joy Moon	Grade 5 Teacher	Coleridge	01/31/14
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**Other**

Megan Hinshaw	School Psychologist	Central Office	12/16/13
Lauren O'Brien	Social Studies Teacher	RMS	12/16/13
Megan Brubaker	Grade 5 Teacher	Southmont	12/16/13
Diana Lockett	EC FSC Teacher	ATMS	01/02/14
Jennifer Lambeth	CTE - FACS Teacher 1/2 days	THS	12/09/13-12/31/13
Emily Tyndall	AIG Teacher	Southmont/Tabernacle	11/14/13-01/13/14
Tammy Fulp	Math Teacher	SWRMS	01/13/14-06/11/14
Addie Snotherly	Grade 1 Teacher	Franklinville	11/19/13-02/09/14
Kristina Charleston	English Teacher	SWRHS	09/14/13-12/30/13
Amy Howard	Math Teacher	THS	11/04/13-11/30/13

**Classified Personnel**

<b>NAME</b>	<b>POSITION</b>	<b>WORK LOCATION</b>	<b>DATE EFFECTIVE</b>
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**Employment**

Mike Smith	Custodian	ATMS	11/14/13
Tim Moody	Public Information Officer	Central Services	12/02/13
Melissa McFarland	Bus Driver	Grays Chapel	11/12/13
Robyn McDonald	Teacher Assistant	Level Cross	12/09/13
Tamela Canter	Child Nutrition Manager	Liberty	12/02/13
Terrie Riggins	Bus Driver	Randleman Elementary	12/05/13
Monica Faulkner	Custodian/BD	Randleman Middle	12/01/13
Megan Wyatt	Teacher Assistant EC	SERMS	11/15/13
Tamra Tuttle	Teacher Assistant EC	Southmont	12/03/13
Maria Machado	Child Nutrition/BD	SWRHS	12/02/13
Kelly Tart	Child Nutrition Assistant	SWRMS	12/05/13
Melissa Rose	Custodian	SWRMS	12/02/13

**Reassignment**

Sebra Brown	CN Assistant	Randleman Elementary	12/02/13
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**Temp Employment**

Amy Brown	DSSF Tutor	Coleridge	12/02/13-04/11/14
Jennifer Pugh	Tutor	Grays Chapel	10/07/13-05/31-14
Teresa Smith	Data Manager	Level Cross	12/02/13-01/31/14
Ricky Price	Custodian	PGHS	11/15/13-11/26/13

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Bertie Foley	EC Bus Monitor	Transportation	11/12/13-11/27/13
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**Transfer**

Mischelle Farmer	ASC Assistant to CN Assistant/ASC	Lawrence	12/01/13
Beverly Siler	CN Assistant to CN/BD	Ramseur	12/03/13
Jason Anderson	Child Nutrition/BD	Rand Elem to Hopewell	01/02/14
David McDaniel	CN Assistant to CN/BD Bus Driver to Teacher Assistant	Randleman High	11/12/13
Tammera Maness	EC	SERMS	12/02/13
Virginia Shuler	CN Assistant to CN/BD	Southmont	11/15/13
Melissa McDonald	CN Assistant to CN/BD	Southmont	11/15/13
Alicia Lones	CN Assistant to CN/BD	Southmont	12/02/13
Melissa Hussey	Teacher Assistant EC	Southmont to ATMS	12/02/13
Ginger Carswell	CN Assistant to CN/BD	Uwharrie	11/18/13
Amber Weary	Teacher Assistant EC	Uwharrie to Level Cross	12/15/13

**Change of Service**

Amy Baynard	General Office Assistant 3.80 hrs to 5 hrs	Hopewell	11/01/13
Lesa Luckado	CN Assistant Manager 7 hrs to 8 hrs	Level Cross	12/01/13
Mary Cheek	CN/Custodian/BD 3 hrs to 4 hrs CN	Level Cross	12/01/13
James Luetjen	Custodian 12 mo to 10 mo	PGHS	01/01/14
Genevieve Brown	CN Assistant 6.5 hrs to 8 hrs	Randleman Elementary	12/01/13
Taren Gardner	CN Assistant Manager 7.5 hrs to 8 hrs	Randleman Elementary	12/01/13
Taylor Ridge	Custodian/BD Temporary to Permanent	Trinity Elementary	11/05/13
John Mishoe	Custodian/BD Temporary to Permanent	Uwharrie	10/22/13

**Other**

Sue Dennis	CN Assistant	Franklinville	1/8/2014-02/11/14
Stephanie Wilson	Teacher Assistant EC	SWRHS	01/06/14-04/30/14

**Termination**

Vera Lindsay	Child Nutrition/BD	Hopewell	11/13/13
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Michael Lambeth	Bus Driver	Uwharrie	11/25/13
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**Resignation**

Alethia Wilkerson	Media Assistant	Archdale	01/02/14
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**Retirement**

Sondra Robbins	Data Manager	Franklinville	01/01/14
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Ray Kiser	Director of Maintenance	Maintenance	03/01/14
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Ron Berbaum	Painter Crew Chief	Maintenance	03/01/14
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Jodie Hamlet	Custodial Supervisor	Maintenance	03/01/14
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Virginia Parson	Child Nutrition Manager	PGHS	03/01/14
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**SUSBTITUTE TEACHERS**

<b>Name</b>	<b>Grades</b>	<b>Schools</b>	<b>Pay Level</b>
Kay Miller	K-5	Archdale	Certified
Carrie Pugh	K-5	AT Area	Non Certified
Karen Hayworth	K-12	AT Area/Randleman	Certified
Elizabeth Wooley	K-8	AT Area/Randleman	Non Certified
Melissa McFarland	K-5	Grays	Non Certified
Jennifer Ladd	K-5	Chapel/Franklinville	Non Certified
Scott Kidd	6-8	Liberty/Grays Chapel	Non Certified
Dorothy Loflin	6-8	NERMS/SERMS	Certified
Carrie Loy	K-5	Ramseur	Non Certified
Marti Maness	K-8	Ramseur/Seagrove	STET
Jenna DeRogatis	K-8	Randleman Area	Non Certified
Sherry Key	K-12	Southwestern Area	Non Certified
Brenda Chaney	K-8	Tabernacle/Uwharrie	STET
Kayla Cloud	K-8	Tabernacle/Uwharrie	Non Certified
Karen McNeill	6-8	Uwharrie	Non Certified
	9-12	Wheatmore/THS	STET

**Administrative Appointment**

Tommy McDonald made a motion seconded by Tracy Boyles to approve the recommendation of the administrative appointment as presented. Motion carried: 7-0. The administrative appointment approved by the Board is as follows: Lynn Smith - Retiree to Interim Assistant Principal at Trinity High School. Interim Contract for January 21, 2014 to June 30, 2014.

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**Adjournment**

Gary Mason made a motion seconded by Tracy Boyles to adjourn the meeting. Motion carried: 7-0. The meeting was adjourned at 8:05 p.m.

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Board Chair

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Board Secretary