

Regular Session
July 19, 2010

The Randolph County Board of Education met in regular session on Monday, July 19, 2010 at 6:00 p.m. in the Central Office Board Room.

Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows:
B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, L. Williams.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Tyler Brown, a student at Ramseur Elementary, led the Pledge of Allegiance.

Recognition of Guests

Chair, M. Lambeth, recognized Principal Representative, Tammie Abernethy – Ramseur Elementary and Jennifer Williams – Liberty Elementary; Assistant Principal Representative, Julie Lindsay – Franklinville Elementary and Sharon Wallace – Northeastern Randolph Middle School. Members of the press were also welcomed.

Student Reading

Tamara Jones-Worden, a rising 5th grader at Liberty Elementary, presented a reading.

Announcements

Superintendent Donald E. Andrews made the following announcements:

1. First Day for Randolph Early College High School – August 4, 2010
2. Teacher Workdays – August 17-20, 23, 24
3. First Day for Students – August 25, 2010
4. Board of Education Fall Work Session – August 17, 2010 from 8:30 a.m. to 3:30 p.m. at Pinewood Country Club.

Approval of Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on June 15, 2010 be approved as presented. The motion carried: 7-0. J. Johnson made a motion seconded by B. Coltrane that minutes of the meeting held on June 21, 2010 be approved as presented. Motion carried: 7-0.

There were no Public Comments.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Cook that the Board adopts the agenda as presented. The motion carried: 7-0.

Consent Items

G. Cook made a motion seconded by P. Guthrie that the Board approves consent items as presented.

1. Assignments and Releases – 2010-2011 Student Releases and Assignments were approved as follows – 9 releases, 58 assignments, and 8 denial(s).
2. Approved 2010-2011 Tuition Rates.
3. Approved Second Revised Reading of Policy 3540 – Comprehensive Health Education Program.
4. Approved Second Revised Reading of Policy 4130 - Discretionary Admission.
5. Approved Second Revised Reading of Policy 7100 - Recruitment and Selection of Personnel.
6. Approved Memorandum of Agreement with Emergency Services.

SACS Update

Regular Session
July 19, 2010

Ms. Patricia Foust, Assistant Superintendent of Curriculum and Instruction, distributed a letter confirming the dates of March 13-16, 2011 for the visit of the Advanced Quality Assurance Review Team to Randolph County Schools. The Quality Assurance Review is integral to the District Accreditation process. Information was also distributed in regards to dates, times and locations of District Accreditation meetings for each Standard Committee along with District-wide meetings for all committee members.

Title I School Choice

Crystal Clodfelter, Director of K-5 Instruction shared information regarding Title I School Choice Options for 2010-2011. School Choice Data for 2010-2011 was reviewed for Southmont, Ramseur, and Liberty. Information was shared in regards to schools of choice, mileage, building capacity, current enrollment, number of choice students, and transportation for these students. Ms. Clodfelter also reviewed the process and changes for these schools based on making AYP. This information will not be received until after August 5, 2010 which will make a short turnaround time.

Career-Technical Education Test Data and Updates

Ms. Ann Callicutt, Director of Career-Technical Education, presented information in regards to the Career-Technical Education programs. She stated that 5,318 students were tested and 80.9% were county proficient. Ms. Callicutt presented 2010-2011 Focus Initiatives. There will be a new biotech program in three of our middle schools as well as a new agriculture program at Wheatmore High School. Ms. Callicutt was asked the start up cost for the agriculture program at Wheatmore High School. She stated \$60,000 of which was Federal CTE dollars. The new program will also be able to use equipment that was not being used at another high school.

2010-2011 School Opening/Closing Times

Marty Trotter, Assistant Superintendent of Operations, reviewed information distributed in regards to the 2010-2011 Opening/Closing Times. He stated the only change being recommended for this coming school year would be the start and stop times for Braxton Craven. L. Williams made a motion to accept the times as presented seconded by B. Coltrane. Motion carried: 7-0.

Closed Session

J. Johnson made a motion to go into closed session to discuss an employment contract as provided in North Carolina General Statute 143.318.11 (a) (5), a personnel matter as provided in North Carolina General Statute 143.318.11 (a) (6), and to consult with an attorney employed or retained by the public in order to preserve the attorney-client privilege as provided in North Carolina General Statute 143.318.11 (3). Motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by J. Johnson that the Board approves the Personnel Report as presented. The motion carried: 6-1 (G. Cook). The Personnel report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Hannah Smith	Language Arts	ATMS	08/17/10
Paige Cumbee	Grade 4	Ramseur	08/17/10
Brittany Adkins	School Psychologist	Central Office	08/17/10
Jeffrey Howell	Grade 5	RES	08/17/10
Monica Bush	Grade 3	Franklinville	08/17/10
Nathan Russell	English	RHS	08/17/10
Elizabeth Ritchie	TMD	PGHS	08/17/10
Jennifer LaClair	LD Resource	SERMS	08/17/10
Brett Hoogkamp	Math	SWRMS	08/17/10
Andrew Creech	Music Band	RHS	08/17/10
Robert Wilkie	P.E./Health	ERHS	08/17/10

Regular Session
July 19, 2010

Anna Clark	Cross Cat	Southmont	08/17/10
Kristin Davis	English	SWRHS	08/17/10
Brooke Marshall	Grade 3	Trindale	08/17/10

EMPLOYMENT CONTINUED

Mindy Myers	Grade 1	Coleridge	08/17/10
Casey Oakes	Band	SWRHS	08/17/10
Jason Pruett	English	PGHS	08/17/10
Jason Bradley	Social Studies	RHS	08/17/10
Jessica Todd	Speech/Language	C.O.	08/17/10
Katie Eller	Grade 4	Ramseur	08/17/10
Tara Hill (was RIF)	50% Technology	Braxton	08/17/10
Hollie Lunnen	Speech Pathologist	C.O.	08/17/10
Dennie Ezzelle	Pre K	Trindale	08/17/10
Joy Hunt-Ward	Grade 5	Lawrence	08/17/10
Connie Albright	T.A.>Remediation Teacher	Coleridge	08/17/10
Samuel Noyse	LD Resource	Braxton	08/17/10
Brittany Packer	Grade 4	Southmont	08/17/10
Tiffany Reynolds	Grade 1	TES	08/17/10
Anita Lahr (Maternity Leave)	Gifted Ed/Reading	Franklinville	08/17/10
Samantha Martindale	Grade 2	Hopewell	08/17/10
Matthew Coloton	Science	PGHS	08/17/10
Rebecca Murdock	Grade 4	RES	08/17/10
Rachel Keller	Grade 2	RES	08/17/10
William Clayton Trivett	P.E./Health	RMS	08/17/10
Caitlin Lineberger	Grade 4	TES	08/17/10
Jennifer Bowling	Health Occupations	WHS	08/17/10
April Keaton	Speech Pathologist	Franklinville	08/17/10
Bridget Sain	English	WHS	08/17/10
Robert Brewer	Trade & Industry 50%	SWRHS	08/17/10
Martin Samek	Math	SWRHS	08/17/10
Courtney Kelly	Speech Pathologist	Southmont	08/17/10
Charlie Lyons	Assistant Principal	SWRHS	08/17/10
Chris Chapman	P.E./Health	NERMS	08/17/10
Neelam Awan (was interim)	Science	UMS	08/17/10
Wendy Robertson (was RIF)	LD Resource	RES	08/17/10
Wendy Thomas	Cross Cat	Grays Chapel	08/17/10
Elizabeth McAllister	Language Arts	SERMS	08/17/10
John Steger	Grade 4	Franklinville	08/17/10
Mike Manderino	English	THS	08/17/10
Emily Mercadante	Kindergarten	New Market	08/17/10
Angelica George	Grade 5	New Market	08/17/10
Emily Pierce	P.E./Health	SWRHS	08/17/10
Jill Bryant	Grade 3	Farmer	08/17/10
Mildred Carter	40%AIG	C/O	08/17/10
Kristi Jensen-Nadon	Language Arts	RMS	08/17/10
Erin Horton	Grade 5	Franklinville	08/17/10
Courtney Willard	Math	SERMS	08/17/10
Tracy Burnette	Health Occupations	ERHS/PGHS	08/17/10
Lauren Hicks	Behavior Specialist	C/O	08/17/10
Cynthia Myers	Grade 4	Farmer	08/17/10
Elizabeth Locke	Grade 3	Ramseur	08/17/10
Angel Garren	Band	UMS	08/17/10
Stephanie Cheek	Grade 4	Tabernacle	08/17/10
Danielle Dorantes	EC Resource	ATMS	08/17/10
Jodie Isenhour	Grant Bi-Lingual Counselor	C/O	08/17/10
Sara Kraft	Grade 4	RES	08/17/10

Regular Session
July 19, 2010

Jack Blanchard	Principal	Tabernacle	07/01/10- 07/13/10
----------------	-----------	------------	-----------------------

TRANSFER

Katrina Boley	Counselor	Farmer>SWRHS	08/17/10
Leslie Toth	Counselor	SWRHS>Hopewell	08/17/10
Angele Johnson	Counselor	Hopewell>Farmer	
08/17/10			
Robert Gregory Small	P.E.	RHS>ATMS	08/17/10
George Brian Hughes	P.E.	RMS>RHS	08/17/10
Christine Allred	EC Classroom>Lead Teacher	WHS	08/01/10
Rebekah Parlier	Grade 3	RES>Level Cross	
08/17/10			
Charlene Marsh	LD Resource to Science	Braxton>WHS	
08/17/10			
Kelly Jarrell Biggs (was RIF)	FACS	SWRHS	08/17/10
Sharon Petty	Homebound Teacher	C.O.>RMS	07/01/10
Karen Wiggs Carter (was RIF)	Kindergarten	Level Cross	08/17/10
Mary Ann Vinay	Functional Skills	THS>WHS	08/17/10
Karen Ostwald	Classroom>ESL	RES	08/17/10
Cheryl Sisson	E.C.>classroom	RES	08/17/10
Brandi Johnson	Curriculum Support	SERMS>Farmer	08/17/10
Cindy Walker	Curriculum Support	Hopewell>Lawrence	08/17/10
Angela Harris	Curriculum Support	RES>Level Cross	08/17/10
Christopher Deal	Reading>Curriculum Support	Seagrove	08/17/10
Cheryl Rebert	Reading>Curriculum Support	New Market	08/17/10
Kirsty Hughes	Curriculum Support	Farmer>TES	08/17/10
Cynthia Brock	T.A.>Grade 4	TES	08/17/10
Julie Ward	T.A..Grade 3	RES	08/17/10
Heather Wood	T.A.>Functional Skills	Southmont	08/17/10
Tabitha Thomas	Curriculum Support	Trindale>Tabernacle	08/17/10
Judi Cagle	Curriculum Support	Farmer>Trindale	08/17/10
Connie Albright	T.A.>Remediation Teacher	Coleridge	08/17/10
Joan Burton	Grade 4>ESL	RES	08/17/10
Kendra Jordan	Grade 3	SERMS>Farmer	08/17/10
James Michael Luther	Math	SERMS>ERHS	08/17/10
Chrystal Mead	Tutor>Classroom Teacher	Southmont	08/17/10
Mark Hyde	Math	Braxton>WHS	08/17/10
Karen Staley	TMS	Franklinville>Ramseur	08/17/10
Ingrid Matkins	100%THS to 50%THS & 50% WHS	THS&WHS	08/17/10
Kalie Berry	Media Specialist	SWRMS>Southmont	08/17/10
Melinda Peele(was RIF)	Title 1 Reading Sp.	Hopewell>New Market	08/17/10
Laura Leonard	GE/Lead>Curriculum Support	Hopewell	08/17/10
Faye Armentrout	Classroom>Title 1 Reading	TES	08/17/10
Lisa Frazier	Classroom>Reading	New Market	08/17/10
Lisa Cagle	Math/Science Interim>Full-time	SWRMS	08/17/10
Dianna Ritter	Technology 100%>50%	NERMS	08/17/10
Ann Coble	T.A.>Teacher	Franklinville	08/17/10
Patricia Essick	Curriculum Support	C/O>Ramseur	08/17/10
Gwen Hall	Curriculum Support	C/O>Grays Chapel	08/17/10
Donna Callahan	Math	Hopewell>SERMS	
08/17/10			
Frances Johnson	Grade 3	Level Cross>Trindale	08/17/10
Lisa O'Connell	Speech	Southmont>C/O	
08/17/10			

Regular Session
July 19, 2010

REINSTATE

Brittany Frow (was RIF)	EC Resource	NERMS	08/17/10
-------------------------	-------------	-------	----------

EXTENDED EMPLOYMENT

None

CONTRACT ENDING

O.C. Burrow	Driver's Education	Central Office	06/03/10
-------------	--------------------	----------------	----------

CONTRACT REMEDIATION

None

RESIGNATION

Brittany Steffan	Grade 3	Tabernacle	06/11/10
LTC Alvin Sykes	JROTC	ERHS	06/24/10
Christopher Baker	Music Band	UMS	06/23/10
Rebecca Spriggs	English	THS	06/20/10
Hollie Rene	Cross Cat	PGHS	06/29/10
Karla Massey	Grade 2	RES	06/28/10
Melissa Murch	Cross Cat	NERMS	07/06/10
Tracey Foscue	Grade4/5	RES	07/07/10
Wendy Haas	Kindergarten	New Market	07/08/10
Jennifer Warren	Grade 5	Ramseur	07/13/10
Keven Park	P.E.	SERMS	07/13/10
Sally Rice	Kindergarten	Trindale	06/25/10

RETIREMENT

None

LEAVE OF ABSENCE

Erin Thompson	Grade 2	Hopewell	09/27/10
---------------	---------	----------	----------

SUSPENSION WITH PAY

None

RETURN FROM ABSENCE

Kelly Hill (Maternity Leave)	EC teacher	UMS	06/09/10
------------------------------	------------	-----	----------

POSITION ELIMINATED

None

VIF TERM ENDING

None

SHORT TERM DISABILITY (ENDING)

Dail Moore	English	RECHS	08/02/10
------------	---------	-------	----------

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
-------------	-----------------	-----------------	-----------------------

EMPLOYMENT

Full Time

Regular Session
July 19, 2010

Chris Spano	Intervention Specialist	Wheatmore	08/24/10	
Tracy Cox	Assistant Child Nutrition Manager	Ramseur	08/17/10	
Kelly Long	Teacher Assistant Exceptional Children	Southmont	08/24/10	
Rebecca Spencer	Teacher Assistant Exceptional Children	Trinity High	08/17/10	RIF
Shirley Saunders	Child Nutrition/ Bus Driver	Uwharrie	08/17/10	
Tonya Canham	Teacher Assistant	Tabernacle	08/17/10	RIF

Employment (continued)

Margaret Stanley	After School Care Director/Child Nutrition Assistant	Archdale	08/17/10	
------------------	--	----------	----------	--

Part Time

Felicia Taylor	Child Nutrition Assistant	Franklinville	08/19/10	
Maurice Andrews	Bus Driver	PGHS	08/24/10	
Lynn Johnson	Child Nutrition Assistant	PGHS	08/17/10	
Angela Taylor	After School Care Director	New Market	08/17/10	
Janice Davis	After School Care Assistant	Archdale	08/17/10	

RESCIND EMPLOYMENT

Timothy Ozment	Custodian	Trinity Elem	06/14/10	
----------------	-----------	--------------	----------	--

TEMPORARY EMPLOYMENT

Antonia Garcia	Parent Resource Center Assistant	Liberty	07/12/10-08/12/10	
Cody Smith	Maintenance Helper	Maintenance	06/01/10	
Janice Davis	After School Care Assistant	Archdale	06/09/10-08/24/10	
Sallie Davis	After School Care Assistant	Archdale	06/09/10-08/24/10	
Rebecca McClure	After School Care Assistant	Archdale	06/09/10-08/24/10	
Margaret Stanley	After School Care Assistant	Archdale	06/09/10-08/24/10	
Robert Smith	Custodian	ATMS	06/14/10-08/16/10	
Elaine Jones	Custodian	Wheatmore	06/16/10-08/16/10	
Donna Campbell	Custodian	Southmont	06/14/10-08/13/10	
Zachary Kiser	Custodian	Southmont	06/14/10-08/13/10	
Brenda McGee	Custodian	Lawrence	06/14/10	
John Coltrane	Custodian	Liberty	07/07/10	
Vanda Reitzel	Custodian	Liberty	07/07/10	
Brooke Davis	Instructional Tutor	Trinity Elem	05/17/10-05/26/10	

Regular Session
July 19, 2010

Melanie Wicker	Instructional Tutor	Grays Chapel	07/26/10- 08/06/10
Renee Leonard	Instructional Tutor	Grays Chapel	07/26/10- 08/06/10
Robin Johnson	Instructional Tutor	Archdale	07/23/10- 08/06/10
<u>TRANSFER</u>			
Donna Smith	EC Bus Driver/ General Office Asst to EC Bus Driver	Central Office	06/08/10
<u>Transfer (continued)</u>			
Misha Thomas	Teacher Assistant EC to Intervention Specialist	NERMS	08/25/10
Renee Newby	Teacher Assistant EC to Intervention Specialist	Randleman Middle	08/24/10
Judy Hauser	Teacher Assistant EC to Intervention Specialist	Uwharrie	08/24/10
Cathy Vecellio	Teacher Assistant EC Visually Impaired	New Market to Randleman Middle	08/24/10
Karen Millikan	Child Nutrition/ Bus Driver	Uwharrie to Farmer/Uwharrie	08/17/10
Ginger Wright	Teacher Assistant Title I to TA K3 State	Tabernacle	08/17/10
Cathy Luther	Teacher Assistant Title I to TA Title I/Bus Driver	Grays Chapel	08/17/10
Jerry Hopkins	Mechanic III to Mechanic II	Transportation	07/01/10
Melanie Wicker	Teacher Assistant/ BD to Teacher Assistant/ASC Assistant	Grays Chapel	08/17/10
Misty Andrews	Bus Driver	Ramseur to Franklinville	08/24/10
Linda Cates	Secretary/ Treasurer to TIMS Routing Specialist	Uwharrie to Central Office	07/01/10
Derek Clark	Assistant Director/ TIMS Manager to Transportation Director	Central Office	07/01/10
Pat Smith	TIMS Routing Specialist to TIMS Data Supervisor	Central Office	07/01/10
Patsy Cummings	CN Assistant Manager 6 hrs to CN Assistant 4.25 hrs	Liberty	08/17/10
Jennifer Dodson	CN Assistant to CN Assistant Manager	Liberty	08/17/10
Cynthia Brock	Teacher Assistant to Certified Teacher	Trinity Elem	08/17/10
Julie Ward	Teacher Assistant to Certified Teacher	Randleman Elem	08/17/10
Debra Simmons	CN Assistant to CN Assistant/BD	Braxton to Trinity Elem	08/17/10
Tonya McDonald	Bus Driver to Child Nutrition/BD	Uwharrie	08/24/10
Tracie Vick	Bus Driver to Child Nutrition/ Bus Driver	Franklinville to Level Cross	08/17/10
Antonia Garcia	Teacher Assistant to Receptionist	Liberty	08/17/10

Regular Session
July 19, 2010

Katrina Floyd	Teacher Assistant to Teacher Assistant/Bus Driver	Franklinville	08/17/10
Jennifer Loeffler	Custodian	Wheatmore to Trinity High	08/01/10
Karen Cole	Secretary for Student Services to Payroll Specialist	Central Office	07/01/10
Debra McCormick	Media Assistant	Uwharrie	07/12/10
Melisa Simmons	Secretary/Treasurer Teacher Assistant K3	New Market	08/17/10
Rebecca McClure	/ASC Director to Teacher Assistant Teacher Assistant	Archdale	08/17/10
	State to Teacher Assistant Media		

Transfer (continued)

Cynthia Lyndon	Teacher Assistant Title I to Teacher Assistant State	Archdale	08/17/10
Naomi Bingham	Teacher Assistant Media to Teacher Assistant	ATMS	08/17/10
Cathy Vecellio	Exceptional Children Teacher Assistant EC to Teacher to	Randleman Middle Trinity Elem	08/17/10
Jami Coggins	Assistant AT Teacher Assistant AT to Teacher Assistant State	Trinity Elem	08/17/10

CHANGE OF SERVICE

Dewey Reeder	Custodian 6.5 hrs 12 mo to 6 hrs 10 mo	Southmont	08/17/10
Joseph McGee	Custodian 12 mo to 10 mo	Wheatmore	06/11/10
Joseph Hughes	Custodian 7 hrs to 8 hrs	NERMS	07/01/10
Penny Bryan	Receptionist 3 hrs to 5 hrs	Trinity Elem	08/25/10
Mylesha Blalock 08/17/10	TA/After School	Grays Chapel	
Lisa Brower	Care Assistant 7 hrs to 6.5 hrs Teacher Assistant 7.5 hrs 94% to 7.75 hrs 100%	Liberty	08/17/10
Kay Gibson	After School Care Assistant 6 hrs to 4 hrs	Liberty	08/17/10

CHANGE OF SERVICE (temporary)

_Ashley Leonard 06/14/10-	Custodian	Seagrove	
	4 hrs to 5 hrs		08/24/10

LEAVE OF ABSENCE (extended)

Patsy Cummings	Child Nutrition Assistant	Liberty	06/09/10
----------------	------------------------------	---------	----------

Regular Session
July 19, 2010

SHORT TERM DISABILITY (continued)

Shelia Trotter	Custodian	Trinity Elem	07/01/10- 08/16/10
----------------	-----------	--------------	-----------------------

RESIGNATION

Natasha Sitko	Bilingual Advocate	Ramseur	06/29/10
---------------	--------------------	---------	----------

TERMINATION

Karlene Junod	Teacher Assistant	Grays Chapel	08/16/10	RIF
---------------	-------------------	--------------	----------	-----

POSITION ELIMINATED

Maidalee Williams (Retiree)	Teacher Assistant	Liberty	08/16/10	RIF
--------------------------------	-------------------	---------	----------	-----

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Linda Call	K-8	Randleman/AT area	Non Certified
Barbara Christian	K-12	Southwestern Area	Non Certified
Brandon Harb	6-12	Randleman/AT Area	Certified
Sheree Perry	K-5	Southwestern Area	STET

Administrative Personnel

B. Coltrane made a motion seconded by P. Guthrie to approve the recommendation of Jason Krepjs to serve as Principal of Tabernacle Elementary. Motion carried: 7-0.

Adjournment

P. Guthrie made a motion seconded by G. Lawson that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary