

Regular Session
July 21, 2003

The Randolph County Board of Education met in regular session on Monday, July 21, 2003, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, B. Scott, and B. Coltrane. Grady Lawson was not present for the meeting.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chairperson LaVerne Williams led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized guests in attendance.

Announcements

Superintendent Bob McRae announced the Board Retreat was scheduled for Thursday, July 24, 2003, at 8:30 a.m. at Hampton Inn.

Minutes

P. Guthrie made a motion seconded B. Coltrane that minutes of the meeting held on June 16, 2003, be approved as presented. The motion carried: 6-0.

Adoption of Agenda

T. McDonald made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 6-0.

Consent Items

B. Coltrane made a motion seconded by P. Guthrie that the Board approve consent items as presented:

1. Assignments and Releases – 107 assignments, 23 releases, and 14 denials for the 2003-2004 school year.
2. Tuition Rates - \$957.96 For students living out-of-county and attending a school located in the Archdale-Trinity Special Tax District; \$668.77 For students living out-of-county and attending a Randolph County Schools located outside of the Archdale-Trinity Special Tax District; and \$289.19 For students living in the county, but outside the Archdale-Trinity Special District, attending a school located in the Archdale-Trinity Special Tax District.
3. Contract with Vera's Kiddie Kare – Liberty School Cafeteria will provide meals for daily payment.
4. Child Nutrition Vendors for 2003-2004 School Year – U. S. Foods – Meats and General Groceries; Walker Distributors, Inc. – Snacks; Pet Dairy – Milk and Ice Cream; Pepsi – Juices and Water; Interstate Bread – Bread; and Otis Spunkmeyer – Cookies.
5. First Reading of Revised Student Code of Conduct.
6. First Reading of Policy 4152 – Unsafe School Choice Transfer.
7. Motor Carrier Levels of Financial Responsibility – Minimum levels of financial responsibility for motor carriers: Vehicles with seating capacity of 16 or more passengers - \$5,000,000 and Vehicles with seating capacity of 15 or less passengers - \$1,500,000.

The motion carried: 6-0.

Southwestern Randolph High School Air Quality

Mrs. Susan Helmer, a former teacher at Southwestern Randolph High School, met with the Board to express concerns regarding air quality at the school. Mrs. Helmer had conducted a survey of teachers during the 2001-2002 and 2002-2003 school years regarding symptoms of health issues. Staff reported symptoms such as, but not limited to, allergies/asthma, difficulty breathing, sore throats/hoarseness, sinus

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infections, headaches/migraines, excessive fatigue, muscle/joint soreness, confusion/memory loss, and cancer. Most symptoms were experienced by staff who worked in the main building and/or annex, especially those near the welding shop. Mrs. Helmer stated that her research showed that these were symptoms of health issues related to poor air quality from toxic mold, asbestos, and high carbon dioxide rates. Mrs. Kay Copple, a former teacher at the school, also expressed concerns to the Board. Mrs. Copple is on disability and has a high sensitivity to smell which could have resulted from lengthy exposure to mold, formaldehyde, and poor air quality. Bob Scherer, Executive Director of Facilities and Construction, reported that some testing had been conducted at the school. He introduced Dennis Forbis, an industrial hygienist from S&ME. Mr. Forbis reported that testing had occurred in the main, annex, theater, and new wings of the school. He explained that there were no federal standards of how much mold, formaldehyde, CO₂, etc. was too much; however, national guidelines established by ASHRAE gave some parameters for air quality. He reported that readings for mold were at a remarkably low level, mold was relatively small visibly, and was usually due to poorly insulated areas causing condensation on ceiling tiles. Mr. Scherer reported these areas had been insulated and damaged ceiling tiles replaced. Mr. Forbis also reported that CO₂ levels were high, especially in rooms around the welding shop, due to poor fresh air intake and inadequate exhaust in the shop. Mr. Scherer reported the Department of Labor had also conducted tests at the school and had recommended that work be done to install ventilation in the shop and that the system have an engineer look at the HVAC system. Additionally, the Department of labor commended the school system for the manner in which Southwestern Randolph High School is being maintained. Mr. Scherer also reported that plans were being designed to revamp and replace the exhaust system in the shop area at an estimated cost of \$50,000. He also stated that redesign of the HVAC system to increase the intake of fresh air could cost as much as \$550,000. Mr. Forbis reported that the air quality issues were not life threatening, but could be a source of irritant to employees and students and result in complaints. The Board discussed manpower and equipment that would be needed to provide long-term sampling of the air quality in schools. They expressed appreciation to Mrs. Helmer and Mrs. Copple for bringing their concerns to the Board. Superintendent McRae stated the system would continue to be responsive to concerns and would continue to test, research, and improve air quality in the schools.

Personnel Report

P. Guthrie made a motion seconded by T. McDonald that the Board approve the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Melissa Hanson	Grade 4	Seagrove	07/31/03
Stephanie York	Kindergarten/Grade1	Coleridge	07/31/03
Patrick Stover	Grade 4	Ramseur	07/30/03
Kelley Banks	Grade 1	Level Cross	07/31/03
Bethany Hoogkamp	Grade 3	Ramseur	07/30/03
Ann Kyle	Cross Categorical	RHS	08/01/03
Jami Brantley	TMD	RHS	08/01/03
Shelvey Wallace	TMD	Southmont	07/30/03
Melissa Godfrey	Grade 4	Seagrove	07/31/03
Shannon McPherson	Kindergarten	Tabernacle	07/30/03
Julie Pack	Assistant Principal	RMS	07/31/03
Lisa O'Connell	Speech Pathologist	Southmont	07/30/03
Erin Stolp	Grade 3	Hopewell	07/31/03
Lauren Stepp	Kindergarten	New Market	07/31/03
Sharon Peeler	Grade 3	Hopewell	07/31/03
Janice Stutts	Cross Categorical	Coleridge	07/31/03
Anthony O'Neal	Grade 5	Tabernacle	07/30/03

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Jordan Beane	Grade 3	RES	07/31/03
Leah Harris	Grade 3	Liberty	07/31/03
Greg Batten	Principal	SWRHS	07/01/03
Vicki Anker	Reading Remediation	Grays Chapel	07/30/03
Stacy Long	Grade 7 Language Arts	SERMS	07/30/03
Shelly Harris	Grade 1	RES	07/31/03
Rebecca Denny	Grade 3	New Market	07/31/03
Toni Wiker	Grade 5	Grays Chapel	07/30/03
Nichole Callicutt	LD/Resource	RHS	08/01/03
Scott Haynes	LD/Resource	RES	07/30/03
Matthew Pence	History	RHS	08/01/03
Tracy Dawes	P.E.	Uwharrie	07/31/03
James Wright	M/G Math	RHS	08/01/03
Abraham Fenberg	Art	ERHS	07/31/03
Elena Carrillo	Biology	ERHS	07/31/03
Stanley Marynowski	TMD	RMS	07/31/03
Cindy Wilson	English	RHS	08/01/03
Chrissy Little	Art	Lawrence	07/31/03
Dwayne Stalker	M/G Math	SERMS	07/30/03
Amy Ellington	Kindergarten	New Market	07/31/03
Sonia Cochran	Grade 7 Math	Uwharrie	07/31/03
Karen Jordan	Grade 3	RES	07/31/03
Anna Caviness	Kindergarten	Southmont	07/30/03
Christy Garner	Grade 5	New Market	07/31/03
Alicia Miller	LD/Resource	Ramseur	07/30/03
Haven Hall	Grade 7 Science	RMS	07/31/03
Carmen Osborne	Life Skills/ FCS	Uwharrie	07/31/03
Jean Bales	Health Occupations	THS	07/31/03
Chris Westall	Grade 7 Social Studies	Uwharrie	07/31/03
Charlotte Bland	Grade 6 LA/SS	RMS	07/31/03
Jennifer Davis	Grade 1	RES	07/31/03
David Posey	Metals	RHS	08/01/03
Don Corry	PE	SWRHS	07/31/03
Judy Hockenberry	Grade 8 Science	RMS	07/31/03
Sharon Petty	.5 Reading Remediation	Level Cross	07/31/03
Michelle Williams	Grade 7 Social Studies	RMS	07/31/03
Holly Collins	Grade 6 Social Studies	SERMS	07/30/03
Venus Chapman	Family Consumer Science	RHS	08/01/03
Elizabeth Chandler	Grade 7 Language Arts	RMS	07/31/03
Connie Rafferty	Grade 8 Language Arts	RMS	07/31/03
Karen Combs	Grade 3	Southmont	07/30/03
Natasha Thomas	Family Consumer Science	ERHS	07/31/03
Genea Pittman	Art	SWRHS	07/31/03
Kara Wood	English	RHS	08/01/03
Jonathan Jessup	Grade 6 Social Studies	SWRMS	08/01/03
Randy Lucas	BED	Uwharrie	07/31/03
James Green	Grade 6 Science	Uwharrie	07/31/03
John Weeks	JROTC	SWRHS	07/31/03
Lisa Routh	Grade 3	Ramseur	07/30/03
Tracy Sharpe	Psychologist	Central Office	08/01/03
Becky Dombrowski	Psychologist	Central Office	08/01/03
Jennifer Hudspeth	AG	SWRMS	08/01/03
Lisa Hege	Hearing Impaired	SWRHS	07/30/03
Daniel Snyder	Grade 6 Language Arts	SERMS	07/30/03
Teresa Cooper	Grade 4	Ramseur	07/30/03
Todd Braun	Grade 8 Math	RMS	07/31/03
Robert Caviness	Grade 9 Social Studies	ERHS	07/31/03

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Eric Hall	LD Resource	ERHS	07/31/03
Jennifer Miller	Grade 1	Franklinville	07/30/03
Matthew Wallace	Science	RHS	08/01/03
Alicia Miller	LD Resource	Ramseur	07/30/03
Ryan Dobias	Physical Education	THS	07/31/03
Heather Barnes	Grade 5	Level Cross	07/31/03
Dana Hill	ESL	Coleridge/SERMS	07/31/03
Misty Cox	Grade 2	Grays Chapel	07/30/03
Christy Dornbush	BED	RMS	07/31/03
Baxter Williams	Grade 7 LA/SS	SERMS	07/30/03
Sharon Petty	Reading Remediation	Level Cross	07/31/03
Olicia Gatlin	Kindergarten	Coleridge	07/31/03

EMPLOYMENT (Interim)

Sarah Derr	Guidance Counselor	Archdale	07/30/03 – 06/01/04
Karen Asbill	Grade 4	Franklinville	07/30/03 – 06/01/04

RE-INSTATEMENT

Scott Walker	Math	SWRHS	07/31/03
Julie Hayes	English	RHS	08/01/03
Regina Hunt	Voc. Home Economics	SWRHS	07/31/03
Alison Boyd	Speech Pathologist	RES	07/31/03
Jandra Dillon	Computers	ATMS	08/01/03- 06/03/04
Alyson McNamara	Cross Categorical	SERMS	07/30/03
Pattie Styne	Reading Remediaton	Seagrove	07/31/03
Kristi Green	Reading Remediation	New Market	07/31/03- 06/02/04
Joy Menius	Music	Farmer	07/30/03- 06/01/04
Jill Burgess	Reading Remediation	Hopewell	08/08/03- 05/25/04
Linda Zenns	Reading Remediation	THS	07/31/03- 06/02/04
Ginny Dunn	Reading Remediation	Ramseur	07/30/03- 06/01/04
Lou Peters	Intervention Center	ERHS	07/31/03

LEAVE OF ABSENCE (HEALTH)

Christi Hodson	Grade 4/5 Combination	Franklinville	07/30/03 – 06/01/04
Beth Davis	BED	RHS	08/04/03- 01/01/04

RE-INSTATEMENT (RETIREE)

Worth Younts Jr.	.5 Assistant Principal	New Market	07/31/03 – 06/02/04
Patricia Spencer	Lead Teacher	Central Office	08/01/03 – 06/30/04
Wayne Thrift	.6 Assistant Principal	Southmont	07/30/03 – 06/01/04
Bill Rush	Driver's Ed Instructor	Central Office	06/05/03 – 06/30/04
Vickie Smith	English	SWRHS	07/31/03 –

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Doris Talley	Media Specialist	SWRMS	06/02/04 First Semester '03-04
Wanda Anders	.5 Asst. Principal	Archdale	07/30/03- 06/01/04
Gail Williamson	English	RHS	08/01/03- 06/02/03
Tom Allen	.5 Technology	Tabernacle	07/30/03- 06/01/04
Janie Gray	.5 Reading Remediation	New Market	07/31/03- 06/02/04
Susan Terrell	.5 English	THS	07/31/03- 06/02/04
Sandra Paisley	.5 Reading	Tabernacle	07/30/03- 12/31/04
Peggy Fogleman	.5 Reading Remediation	SWRMS	08/08/03- 05/25/04
Lois Blue	EMD	SWRHS	07/31/03- 06/02/04
David Lamb	Cabinet Making	SWRHS	07/31/03- 06/02/04
Celeste Byrnes	.5 Reading	Ramseur	07/30/03- 06/01/04

TEMPORARY EMPLOYMENT

Bill Shields	Assistant Principal	SWRHS	07/01/03- 07/31/03
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RESIGNATION

Christa Caton	Guidance Counselor	Braxton Craven	06/18/03
Robert Horn	M/G Math	RMS	06/15/03
Laura Horn	Grade 7 Language Arts	RMS	06/15/03
Angela Clark	Grade 1	Franklinville	06/17/03
Michelle Harris	Grade 1	Southmont	06/12/03
Erica Hillard	Voc. Life Skills	Uwharrie	06/11/03
Ira Watkins	JROTC	ERHS	06/30/03
Danny Frye	Band	THS	06/04/03
Tracy Holshouser	Grade 1	Level Cross	06/25/03
Lori Koenig	English	RHS	07/01/03
Deanne Coffin	Grade 6 Math	RMS	07/01/03
Lisa Yeager	Kindergarten	New Market	08/01/03
Mark Fetkovich	Grade 8 Science/Math	RMS	07/10/03
Jennifer Farlow	Grade 2	Level Cross	07/14/03
Barbara Luther	Grade 6 Math/Science	Uwharrie	07/07/03
Dawn Walters	M/G Math	RMS	07/09/03
Joel Maness	Guidance	THS	07/07/03
Joy Kinley	M/G Social Studies	SERMS	07/09/03

RETIREMENT

Vicki Halker	M/G Language Arts	Braxton Craven	07/01/03
Kay Bennett	M/G Social Studies	RMS	08/01/03

NON-RENEW (FAILURE TO COMPLETE COURSEWORK)

Tarsha Williams	LD Resource	Tabernacle	06/03/03
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TRANSFER IN POSITIONS

Cathy Waddell	Asst. Principal > Principal	SERMS	07/01/03
May Lou Taylor	M/G LA > M/G Science	ATMS	08/01/03
Tina Reeder	.5 to 100% Read. Rem. Pos.	Grays Chapel	07/30/03
Kathryn Luther	.5 to 100% Read. Rec. Pos	Level Cross	07/31/03
Karen Mizelle	.5 Trindale > 100% Archdale	Archdale	07/30/03
Scarlet Auman	Grade 6 LA > Media	SERMS	07/30/03
David Brown	LD > Health	RHS > RMS	07/31/03
Dawn York	Grade 1 . Music	RES > RMS	07/31/03
Erin Cain	TMD > LD Resource	Coleridge > LC	07/31/03
Martha Glidewell	Grade 5	Farmer > Liberty	07/31/03
Beth Tilley	Grade 3	Ramseur > Liberty	07/31/03
Levar Drake	TMD	SERMS > NERMS	07/30/03
Vanda Tate	Grade 3 > Grade 5	Ramseur	07/30/03
Jennifer Davis	Biology	ERHS > RHS	08/01/03
Brian Nance	Spanish	RHS > THS	08/01/03
Joy Hudson	Grade 1	Trindale > TES	07/30/03
Lori Columbia	LD Resource > English	ERHS	07/31/03
Ana Floyd	Grade 4	Seagrove>Trindale	07/31/03
Vanessa Osborne	Grade 3 > Kindergarten	Trindale	07/31/03
Kim Morgan	Grade 4 > Grade 3 / 4	Trindale	07/31/03
Carla Robertson	Grade 5	LC > Tabernacle	07/30/03
Randall Harris	TMD	Tabernacle>SWMS	08/01/03
Tina Williams	Grade 5	Tab. > Southmont	07/30/03
Wendy Rich	Lead Teacher > Grade 5	C. O. > Southmont	07/30/03
Nora Leiva	ESL	NERMS > Liberty	07/31/03
Anna Phillips	Cross Cat. > LD Resource	RHS	08/01/03
Sarah Allred	Grade 6 LA/SS	RMS > BC	08/01/03
Tara Cecil	Grade 3 > Grade 2 / 3	Southmont>Archdale	07/30/03
Evelyn Ford	Fam. Con. Sciences	RHS > ERHS	07/31/03
Sharon Goedeck	Grade 5	Coleridge > GC	07/30/03
Margie Austin	ESL	RHS > NM	07/31/03
Taro Fenberg	ESL	Coleridge>Seagrove	07/31/03
Anna Meade	Grade 3 > Grade 5	Farmer>Archdale	07/30/03
Megan Butcher	Cross Categorical	RMS > ATMS	08/01/03
Renee Hayes	.5 Reg. Ed./ .5 AG	ATMS	08/01/03
Leigh Ann Cardman	.5 Reg. Ed./ .5 AG	ATMS	08/01/03
David Spell	Math	SWRHS > ATMS	08/01/03
Karen Meier	Grade 6 Math/Science	Hopewell > BC	08/01/03
Courtney Kelly	Speech Pathology	Southmont > C.O.	08/01/03
Jane Talbert	Grade 5	Seagrove > Farmer	07/30/03
Jamie Frazier	Grade 1 > Kindergarten	Grays Chapel	07/30/03
Jennifer Craft	Science	ATMS > THS	07/31/03
La Deea Draughn	LD>Grade 6 Math	SERMS	07/30/03
Pamela Sikes	LOA>Grade 2	Seagrove>F'ville	07/30/03
Brandi Johnson	Grade 6 Language Arts	Uwharrie>SWRMS	08/01/03
Denise Barnes	Grade 4>Reading Rem.	Trindale	07/31/03
Susan Barnes	Grade 2>Reading Rem.	TES	07/30/03
Amy Hogan	.5 AG>Reading Rem.	Farmer	07/30/03
Cheryl Tucker	LD>Asst. Principal	ATMS>SERMS	07/07/03-06/30/06
Robin Hussey	Reading Remediation	Seagrove>Tabernacle	07/30/03
Patricia Underwood	MG Math>Lead Teacher	SWRMS>C.O.	08/01/03
Cathy Waddell	Asst. Principal>Principal	SERMS	07/01/03-06/30/06

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CHANGE IN EMPLOYMENT TERM TO JULY 1 – MAY 30

Brian Toth	Assistant Principal	THS	07/01/03
Kristen Miller	Assistant Principal	THS	07/01/03
Trent Taylor	Assistant Principal	SWRHS	07/01/03

CHANGE IN STATUS (11 months to 12 months)

Stephanie Bridges	Assistant Principal	SWRHS	07/01/03
Betty Jo Armfield	EC Coordinator	Central Office	07/01/03
Frank Cardo	Assistant Principal	ERHS	07/01/03

CHANGE IN STATUS (12 months to 11 months)

Jim Hedgecock	JROTC	THS	08/01/03
Ray Carter	JROTC	THS	08/01/03

CHANGE IN STATUS (100% TO 50%)

Jennifer Brumley	Reading Remediation	Ramseur	07/30/03-06/01/04
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CHANGE IN STATUS(75% TO 100%)

Lisa Collins	Reading Remediation	Coleridge	07/31/03
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LEGEND

Melissa Hanson – Probationary Contract – Replacing Beth Robbins (Resignation)
Worth Younts Jr. – Interim-Terminal Contract – Replacing himself (Retiree)
Patricia Spencer – Interim-Terminal Contract – Replacing herself (Retiree)
Stephanie York – Probationary Contract – Replacing Kim Russell
Scott Walker – Probationary Contract – Replacing himself (Completed hours for Lateral Entry status.)
Julie Hayes – Probationary Contract – Replacing herself (Completed necessary Lateral Entry requirements.)
Regina Hunt – Probationary Contract – Replacing herself (Completed necessary Lateral Entry requirements.)
Wayne Thrift – Interim-Terminal Contract – Replacing himself (Retiree)
Sarah Derr – Interim-Terminal Contract – Replacing Jim Smith (LOA)
Alison Boyd – Probationary Contract – Replacing herself (Completed ASHA requirements.)
Patrick Stover – Probationary Contract – Replacing Beth Tilley
Kelley Banks – Probationary Contract – Replacing Tracy Holshouser (Resignation)
Bethany Hoogkamp – Probationary Contract – Replacing Vanda Tate
Ann Kyle – Probationary Contract – Replacing Anna Phillips
Jami Brantley – Probationary Contract – Taking New Position
Christin Frank – Probationary Contract – Replacing Joy Hudson
Karen Asbill – Interim-Terminal Contract – Replacing Johnny Reeder (LOA)
Shelvey Wallace – Probationary Contract – Replacing Amber Lemmons
Melissa Godfrey – Probationary Contract – Replacing Ana Floyd
Shannon McPherson – Probationary Contract – Replacing Vickie George (Resignation)
Julie Pack – Probationary Contract – Replacing Mary Ann Sturey
Lisa O’Connell – Probationary Contract – Replacing Courtney Kelly (Transfer in System)
Erin Stolp – Probationary Contract – Taking New Position
Lauren Stepp – Probationary Contract – Replacing Caroline Mitchell
Sharon Peeler – Probationary Contract – Replacing Cynthia Walker
Janice Stutts – Probationary Contract – Replacing Erin Cain
Anthony O’Neal – Probationary Contract – Replacing Krista Schneider (Resignation)
Jordan Beane – Probationary Contract – Taking New Position
Leah Harris – Probationary Contract – Replacing Brian Pearson
Greg Batten – Administrator Contract – Replacing Drew Maerz (Transfer in System)
Bill Rush – Interim-Terminal Contract – Replacing himself (Retiree)
Tina Reeder – Probationary Contract – Taking New Position
Kathryn Luther – Probationary Contract – Taking New Position
Vickie Smith – Interim-Terminal Contract – Replacing herself (Retiree)
Doris Talley – Interim-Terminal Contract – Replacing Linda Bone
Vicki Anker – Probationary Contract – Replacing .5 Tina Reeder and .5 New Position

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Stacy Long – Probationary Contract – Taking New Position
Shelly Harris – Probationary Contract – Replacing Dawn York
Rebecca Denny – Probationary Contract – Replacing Alice Colwell
Toni Wiker – Probationary Contract – Replacing Tracy Manseau
Nichole Callicutt – Probationary Contract – Replacing David Brown
Scott Haynes – Probationary Contract – Taking New Position
Matthew Pence – Probationary Contract – Taking New Position
Tracy Dawes – Probationary Contract – Replacing Mike Osborne
James Wright – Probationary Contract – Replacing Stephanie Nunn
Abraham Fenberg – Probationary Contract – Taking New Position
Elena Carrillo – Probationary Contract – Replacing Danielle Watts
Stanley Marynowski – Probationary Contract – Replacing Leigh Brown
Cindy Wilson – Probationary Contract – Taking New Position
Chrissy Little – Probationary Contract – Replacing Brenda Powers
Dwayne Stalker – Probationary Contract – Replacing Amanda Helmeczi
Amy Ellington – Probationary Contract – Replacing Erin Queen
Sonia Cochran – Probationary Contract – Replacing Amelia Merida
Karen Jordan – Probationary Contract – Replacing Karen Hinshaw
Anna Caviness – Probationary Contract – Replacing Karen Buhrman
Christy Garner – Probationary Contract – Taking New Position
Alicia Miller – Probationary Contract – Replacing Susan Gibbins
Haven Hall – Probationary Contract – Replacing Mary Beth Boyd
Carmen Osborne – Probationary Contract – Replacing Erica Hillard (Resignation)
Jean Bales – Probationary Contract – Replacing Elaine Rabin
Chris Westall – Probationary Contract – Replacing David Shoe
Charlotte Bland – Probationary Contract – Replacing Sarah Allred
Jennifer Davis – Probationary Contract – Taking New Position
David Posey – Probationary Contract – Replacing Kirk Spivey
Don Corry – Probationary Contract – Taking New Position
Judy Hockenberry – Probationary Contract – Replacing Kevin Six
Sharon Petty – Probationary Contract – Replacing Katie Luther
Michelle Williams – Probationary Contract – Replacing Leslie Klynoot
Holly Collins – Probationary Contract – Replacing Scarlett Auman
Venus Chapmam – Probationary Contract – Replacing Evelyn Ford
Elizabeth Chandler – Probationary Contract – Replacing Laura Horn
Connie Rafferty – Probationary Contract – Replacing Kristen Blanda
Karen Combs – Probationary Contract – Replacing Michelle Harris
Natasha Thomas – Probationary Contract – Taking New Position
Genea Pittman – Probationary Contract – Replacing Carolyn Andrews
Kara Wood – Probationary Contract – Replacing Hardy Koenig (Resignation)
Jonathan Jessup – Probationary Contract – Replacing David Brooks
Randy Lucas – Probationary Contract – Replacing Lori Blake
James Green – Probationary Contract – Taking New Position
John Weeks – Probationary Contract – Replacing Charles Wilson
Lisa Routh – Probationary Contract – Replacing Mandy Percy
Tracy Sharpe – Probationary Contract – Replacing Beth Hutchinson
Becky Dombrowski – Probationary Contract – Replacing Mildred Curry
Jennifer Hudspeth – Probationary Contract – Replacing Mary Carol Forkner
Daniel Snyder – Probationary Contract – Replacing Bill Grano
Teresa Cooper – Probationary Contract – Taking New Position
Todd Braun – Probationary Contract – Replacing Robert Horn (Resignation)
Robert Caviness – Probationary Contract – Replacing Brad Qualls (Resignation)
Eric Hall – Probationary Contract – Replacing Lori Columbia (Transfer in School)
Jennifer Miller – Probationary Contract – Replacing Cindy King (Resignation)
Matthew Wallace – Probationary Contract – Replacing Bill Rush
Alicia Miller – Probationary Contract – Replacing Susan Gibbins
Ryan Dobias – Probationary Contract – Replacing Adam Carr

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Heather Barnes – Probationary Contract – Replacing Carla Robertson
 Dana Hill – Probationary Contract – Replacing .5 Taro Fenberg and .5 New Position
 Misty Cox – Probationary Contract – Taking New Position
 Christy Dornbush – Probationary Contract – Replacing Meghan Butcher
 Baxter Williams – Probationary Contract – Replacing Nancy Frazier
 Sharon Petty – Probationary Contract – Replacing .5 K. Luther and .5 New Position
 Olicia Gatlin – Probationary Contract – Replacing Sharon Goedeck
 Jandra Dillon – Interim-Terminal Contract – Replacing herself
 Alyson McNamara – Probationary Contract – Replacing herself
 Pattie Styne – Probationary Contract – Replacing Robin Hussey (Transfer in System)
 Kristi Green – Probationary Contract – Replacing herself
 Joy Menius – Interim-Terminal Contract – Replacing herself
 Jill Burgess – Interim-Terminal Contract – Replacing herself
 Linda Zenns – Interim-Terminal Contract – Replacing herself
 Ginny Dunn – Interim-Terminal Contract – Replacing herself
 Lou Peters – Probationary Contract – Replacing himself
 Wanda Anders – Administrative Contract – Replacing herself
 Gail Williamson – Interim-Terminal Contract – Replacing herself
 Tom Allen – Interim-Terminal Contract – Replacing himself
 Janie Gray – Interim-Terminal Contract – Replacing herself
 Susan Terrell – Interim-Terminal Contract – Replacing herself
 Sandra Paisley – Interim-Terminal Contract – Replacing R. Moffitt
 Peggy Fogleman – Interim-Terminal Contract – Replacing herself
 Lois Blue – Interim-Terminal Contract – Replacing herself
 David Lamb – Interim-Terminal Contract – Replacing himself
 Celeste Byrnes – Interim-Terminal Contract – Replacing .5 Ginny Dunn

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Angela Hill	Child Nutrition/ Bus Driver	Tabernacle/ Uwharrie	08/08/03
Daphne Oldham	Custodian	Southmont	08/01/03
Dewey Reeder	Custodian	Southmont	07/01/03
Rita Parker	In School Suspension Assistant	Uwharrie	07/31/03
Donna McPherson	Teacher Assistant	Liberty	07/31/03
Laura Davis	Custodian	Franklinville	08/01/03
Kenneth Davis	Custodian	Franklinville	08/01/03
Chez McGown	Custodian	Hopewell	07/01/03
Kimberly Johnson	Bus Driver	Braxton	08/08/03
Brenda Varner	Custodian	Archdale	08/01/03
Wade Varner	Custodian	Archdale	08/01/03
Doretha Spencer	After School Care Assistant	Ramseur	08/08/03
Mary Cheek	Bus Driver	ERHS	08/08/03
LaTonya Hunt	Custodian	Braxton	08/01/03
Joseph Roberts	Custodian	Trindale	08/01/03
Lisa Brower	Teacher Assistant	Liberty	07/31/03
James Chriscoe	Handicapped Bus Monitor	Central Office	08/08/03
Sheila Trotter	Child Nutrition Assistant	Trinity Elem	08/08/03
Susan Staley	After School Care Director	Ramseur	08/01/03

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Beth McDaniel	Bus Driver	Uwharrie	08/08/03
Kristen Runnfeldt	Teacher Assistant Exceptional Children	Uwharrie	07/31/03
Kevin Lamb	Custodian/ Bus Driver	Archdale	08/01/03

INTERIM EMPLOYMENT

Camilla Allred	Teacher Assistant	Franklinville	07/30/03- 06/04/04
Shanda Vickers	Teacher Assistant	Hopewell	07/31/03- 06/02/04

TEMPORARY EMPLOYMENT

Charles Allred	HVAC	Maintenance	06/09/03
Daniel Smith	HVAC	Maintenance	06/03/03

REINSTATEMENT

Myrtle Fox	Child Nutrition Assistant	Randleman Elem	08/08/03
Shelby Hyatt	Custodian	Level Cross	07/31/03

TRANSFER

Debora Johnston	Secretary/Dispatch to AV/Computer Tech	Central Office	06/01/03
Jacqueline Ward	Teacher Assistant to Media Assistant	Liberty	07/31/03
Wanda Sullivan	Payroll Specialist I to Payroll Specialist II	Central Office	07/01/03
Karen McPherson	Payroll Specialist I to Payroll Specialist II	Central Office	07/01/03
Alice Dean	Accounts Payable/ Admin Assistant to Accounting Specialist	Central Office	07/01/03
Leesa Kiser	Payroll Specialist to Payroll Supervisor	Central Office	07/01/03
Dare Campbell	Accounting Specialist to Accounting Supervisor	Central Office	07/01/03
Sherri Idol	After School Care Assistant/Honeycomb to Teacher Assistant K3	Hopewell	07/31/03
Andrea Beitzel	Teacher Assistant 4/5 to Teacher Assistant K3	Randleman Elem	07/31/03
Sherry Faircloth	Bus Driver to Child Nutrition/Bus Driver	Randleman Elem	08/08/03
Nancy York	Handicapped Bus Monitor to Handicapped Bus Driver	Central Office	08/08/03
Melissa Goodrich	Teacher Assistant to Honeycomb	Hopewell	07/31/03
Ginger Bryant	Honeycomb to Teacher Assistant Duty Free	Hopewell	08/08/03
Wanda Lucas	Secretary to Superintendent to Administrative Assistant to Superintendent	Central Office	07/01/03

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Charlotte Sigmon	Teacher Assistant Exceptional Children BED to Teacher Assistant Exceptional Children TMD	Randleman Middle	07/31/03
William Arrington	Teacher Assistant Exceptional Children TMD to Teacher Assistant Exceptional Children BED	Randleman Middle	07/31/03
Cynthia Breedlove	Child Nutrition/ Bus Driver to Teacher Assistant Duty Free/ Child Nutrition/Bus Driver	New Market	08/08/03
Judie McClelland	Teacher Assistant Exceptional Children to Transition Coordinator	ERHS	08/01/03
Sharon Hunt	Custodian to Child Nutrition/ Bus Driver	Braxton to Trinity High	08/08/03
Pamela Beasley	After School Care Director to After School Care Assistant/Honeycomb	Trindale to Hopewell	07/31/03
Sherri Safriet	Custodian to After School Care Director/Custodian	Trindale	08/01/03
Angela Morgan	Child Nutrition/ Bus Driver to Child Nutrition	Randleman Elem	08/08/03
Scarlett Boling	In School Suspension Assistant to General Office Assistant	Randleman High	08/01/03
Theresa Poupore	General Office Assistant to In School Suspension Assistant	Randleman High	08/01/03
Melinda McCracken	Child Nutrition/ Bus Driver to Bus Driver	Trinity High	08/08/03
Marlene Goldston	After School Care Director to Receptionist	Ramseur	08/08/03
<u>CHANGE OF SERVICE</u>			
Terry Sanders	Custodian 7 hr to 6 hr	Tabernacle	06/01/03
Christopher Pleasants	Custodian 6.75 hr to 6 hr	Braxton	06/01/03
Denise Cooper	Teacher Assistant (4/5)/Duty Free/ Bus Driver 1 hr to 2 hr DF	New Market	08/08/03
Ulah Goss	Child Nutrition Assistant 2.5 hr to 4.5 hr	Randleman Elem	08/08/03
Melisa Simmons	Teacher Assistant (4/5)/Bus Driver 4 hr to 5 hr TA	New Market	08/08/03

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Melinda Wheeler	Child Nutrition/ Bus Driver 3 hr to 3.5 hr CN	Trinity High	08/08/03
Donna Stevenson	Teacher Assistant Duty Free/(4/5) 8 hr to 6 hr	Lawrence	08/08/03
<u>CHANGE OF SERVICE (temporary)</u>			
Eddie Hill	Custodian 5 hr to 8 hr 07/31/03	Grays Chapel	06/01/03-
Tammy Alderman	Custodian 4.5 hr to 8 hr	Grays Chapel	06/01/03- 07/31/03
Sharon Hunt	Custodian 4.25 hr to 6 hr	Braxton	06/01/03- 07/31/03
<u>LEAVE OF ABSENCE</u>			
Lisa Robbins	Teacher Assistant	Hopewell	2003-2004 School Year
<u>SHORT TERM DISABILITY</u>			
Shanda Robinson	Child Nutrition/ Bus Driver	Trindale	04/16/03
Shirley Gray	Custodian	Ramseur	07/13/03
Bruce Branch	Head Custodian	Trinity High	07/01/03
Irene Guthrie	Teacher Assistant	Lawrence	06/28/03
<u>RESIGNATION</u>			
Stephanie Laughlin	Teacher Assistant K3	Hopewell	06/06/03
Donna Underwood	Teacher Assistant Exceptional Children	Randleman Middle	06/13/03
Dallas Underwood	Custodian	Level Cross	06/26/03
Thomas Glover	Bus Driver	SERMS	05/29/03
Dennis Hughes	Teacher Assistant Exceptional Children	Braxton	06/10/03
Sueann Safriet	Receptionist	Hopewell	07/03/03
Rebecca Williams	Bus Driver	Uwharrie	07/02/03
Tracy Cannon	Teacher Assistant Exceptional Children	Level Cross	06/24/03
Andrew Williams	Custodian/Child Nutrition Assistant	Level Cross	07/31/03
Emma Johnson	Custodian	Hopewell	06/13/03
Joseph Collins, Sr.	Custodian	Trinity High	06/30/03
Ramona Tuttle	Secretary Instruction	Central Office	07/31/03
<u>TERMINATION</u>			
Sherri Johnson	Bus Driver	NERMS	07/01/03
<u>RETIREMENT</u>			
Vivian Rash	Handicapped Bus Driver	Central Office	08/01/03
Nancy Davis	Teacher Assistant	Trindale	08/01/03

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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Candace Cole	K-12	Southwest Area	Non Certified
Nancy Hedgecock	K-5	Level Cross	Non Certified
Kendall Holland	9-12	SWRHS	Non Certified
Kathy Jenkins	K-12	Trinity Area	STET
Sandra Lemonds	K-12	Randleman Area	STET
Karen Mann	K-5	Trinity Area	Non Certified
Barbara McNeill	K-12	All Schools	Non Certified
Ellen Morgan	K-5	Southwest/ Randleman Area	Non Certified
Lisa Murray	K-5	Southmont	Non Certified
Kimiyutta Parson	9-12	Randleman High	STET
Sherry Simmons	2-4	Hopewell/Trinity	Certified
Angela Taylor	K-12	Trinity Area	STET
Temple Weiss	K-8	Level Cross/ Randleman Middle	Non Certified
Jennifer Williams	K-12	All Schools	STET
Rebecca Wooters	K-8	Trinity Area	Non Certified

Adjournment

B. made a motion seconded by T. McDonald that the meeting adjourn. The motion carried: 6-0.

Chairman

Secretary