

Randolph County Board of Education  
Regular Session  
June 18, 2012

The Randolph County Board of Education met in regular session on Monday, June 18, 2012 at 4 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, Vice-Chair, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, and G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

The Board of Education and Superintendent led the Pledge of Allegiance.

Recognition of Guests

The Board Chairman recognized the following guest in attendance: Principal Representatives: Stephanie Bridges, Eastern Randolph High School and Eric Johnson, Wheatmore High School. Assistant Principal Representative: Deborah Trogdon-Stout, Wheatmore High School. Members of the press were also welcomed.

Announcements

Superintendent Andrews made the following announcements:

1. County Commissioners Adoption of Final Budget, Historic Courthouse – June 18 at 6:00 p.m.
2. Summer Office Hours begins at Central Office / School Sites week of June 18
3. Summer Leadership Summit – June 21- 22
4. Holiday – July 4
5. Board of Education Meeting – July 16

Approval of Minutes

G. Mason made a motion seconded by E. Coltrane that minutes of the meetings held on May 21, 2012 and June 4, 2012, be approved with the removal of B. Coltrane from the meeting held on May 21, 2012 who was not in attendance. Motion carried: 7-0.

Public Comments

Mr. Flinchum spoke to the Board regarding fees for the Rec Ball Association. He expressed concerns he had heard regarding the different charges from community and schools. He would like to get an idea of the charges for a non-profit organization. Mr. Flinchum expressed concerns of how it takes everything in dollars they receive to take care of overhead and anything left over goes back to the school. Any extra funds are also used to help kids that can't afford to pay.

Mr. Andrews, Superintendent stated a presentation would be given later in the meeting regarding use of facilities, therefore others who had signed up to give public comments decided to wait to see if their questions/concerns were answered in the information to be given.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Mason to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by J. Johnson that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2012-2013 school year – 16 releases, 245 student assignments, and 31 denial(s).
2. Approved Budget Amendment 16 as follows: Decrease code 1.5110.027.142 Salary-Teacher Assistant \$2,114,000.00; Increase Codes 1.5110.003.162 Salary-Substitute Teacher \$5,688.00; 1.5110.008.121 Salary – Teacher \$2,114,000.00; 1.6550.056.171 Salary – Bus Driver \$65,335.00; 1.3100.000.000 State Revenue \$71,023.00.
3. Approved the 2012-2013 Interim Budget equal to the 2011-2012 budget until local, state, and federal allotments are finalized.

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4. Approved the 2012-2014 Randolph County Schools Technology Plan.
5. Approved the 2012-2013 Title I, Part A Application Statement of Assurances.
6. Approved the 2012-2013 Title I, Part A Application Debarment Certification.
7. Approved the 2012-2013 Title I, Part A Application Certification of Constitutionally Protected Prayer.
8. Approved the 2012-2013 Child Nutrition Bids from Vendors as presented.

**Administration**

Summer Board Retreat – August 21, 2012

Mr. Andrews, Superintendent stated the scheduled Summer Board Retreat is August 21, 2012. Prior to the upcoming work session the Superintendent asked Board members to submit any thoughts, ideas they would like to discuss at the annual session. He shared some of the current items listed is the 2012-2013 Annual Plans, Strategic Plan revisions, implementation of common core and essential standards, Testing and Accountability 2011-2012, human resources (teacher evaluations), update on Child Nutrition, Student Services Mr. Andrews asked the Board to let him know of any other specific requests in order to allot enough time on the agenda.

The Superintendent and Board members discussed preference of the regular monthly scheduled meeting in August that is schedule for Monday, August 20 at 6:00 p.m. – the evening prior to the all day work session. Mr. Andrews stated the meeting day/time can be adjusted. T. McDonald, Chairman asked for the Board members preference. The consensus of the Board was to have the regular monthly meeting at 4:00 p.m. on Tuesday, August 21 following the work session. Both will be held at Pinewood Country Club.

2012-2013 Budget Update

Mr. Lowe, Finance Officer, gave a budget update to the Board. He stated we have until September 30 on the Jobs Education dollars. Mr. Lowe discussed comparisons of the four budgets from the State, Government, House, and Senate. Mr. Lowe also updated the Board regarding Teacher Pre-payment House Bill 966 repeals House Bill 720 therefore, ten month employees will receive a full check at the end of August which is how these employees were normally paid. Therefore, there will not be a change in payment as previously planned. Mr. Lowe stated the employees were notified by email.

2013-2014 School Calendar Update/Recommendation

Mr. Marty Trotter, Assistant Superintendent of Operations presented a 180 day draft calendar for review from the calendar committee. He shared after review the calendar committee wanted to apply for the calendar waivers. Mr. Trotter also shared of another system that was also proposing an early start date. The board received all comments that were made when the calendar was placed on the web for review/comments. Mr. Trotter shared the calendar committee reviewed all the comments and felt the comments were not what was educationally sound for students. B. Coltrane shared the calendar being presented was the most structural and instructional calendar not just for the high schools, but for all. After discussion the board postponed a decision until the July Board of Education Meeting. Mr. Trotter distributed a second calendar draft for review with a start date of August 26.

First Revised Reading of Policy 5030 – Community Use of Facilities

Marty Trotter, Assistant Superintendent of Operations, presented information regarding revision to policy 5030 – Community Use of Facilities to include a category for “Non-school sponsored athletic teams/groups” with set fees. The revision would establish a set fee amount and include all non-school sponsored athletic teams/groups. The revision would also clarify who is included in the “non-school sponsored” category. Category 2 – Non-school sponsored athletic teams/ groups to include but not limited to PTA, PTO, Athletic Associations, Parks and Recreation, travel teams, Jr. Olympics, etc. Gym fees would be set at \$5 per hour for all use (practice, games, and tournaments). There were several questions and discussion for points of clarification from individuals who had previously signed up for public comments to include individuals from Franklinville Association and Coleridge, and Parks and Recreation from Liberty. Board Chairman stated the hopes were to make a change with a small fee or no charge. The Chairman mentioned being consistent for our kids. G. Cook made a motion seconded by G. Mason to table until the next meeting.

**PERSONNEL REPORT**

M. Lambeth made a motion seconded by G. Cook to approve the personnel report. The report as approved is as follows:

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PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Marcia James	50% AIG	New Market	08/15/12
Bryan Salita Laughlin	Hearing Impaired Teacher	RHS	08/15/12
Sabrina Hunt	Grade 4	Southmont	08/15/12
Sara Wood	Grade 1	Southmont	08/15/12
Megan Goodwin	Grade 2	Southmont	08/15/12
Tracey Jones	Speech Pathologist	Level Cross	08/15/12
Maegan Lewis	EC Resource	UMS	08/15/12

ADDITIONAL EMPLOYMENT

None

TRANSFER

Britney Dent	English to LD Resource	THS	08/15/12
Susan Griffin	French 50%THS>50%WHS to	100%THS	08/15/12
Lori Swiggett	Interim to 100% Grade 4	Archdale	08/15/12
Megan Ritter	Speech Pathologist 100%>80%	Coleridge	08/15/12
Neila Sue Smith	EC Functional Skills Interim>Full time	Trindale	08/15/12
Jennifer Smith	Social Studies Interim>Full time	SWRHS	08/15/12
Christopher Pierce	Math	UMS>SWRMS	08/15/12
Melissa Longuillo	ESL TES, Hopewell, Lawrence>	TES & Braxton	08/15/12
Rausie Hobson	ESL ERHS & SERMS	100% ERHS	08/15/12
Candy Medlin	ESL Franklinville & Liberty	Franklinville & G. C.	08/15/12
Jackie Lowe	ESL NERMS & G. C.	G. C., NERMS & PGHS	08/15/12
Lynn Lamb	ESL RMS	RMS & SWRMS	08/15/12
Becky Blue	ESL THS, WHS & PGHS	THS, WHS & ATMS	08/15/12
Taro Fenberg	ESL Seagrove & RMS Seagrove, Farmer, UMS & Tabernacle		08/15/12
Leslie Zimmerman	ESL SWRMS, Tabernacle, Farmer, UMS Trindale, Hopewell, Lawrence		08/15/12
Catherine McCaffrey	ESL SERMS Level Cross & Southmont		08/15/12
Susan Layton	ESL	Southmont>SERMS	08/15/12
Blake Hinson	Math	SERMS>SWRHS	08/15/12
Ana Floyd	Lead Teacher 50%>100%	C.O.	08/01/12
Tina Collins	ESL 60% L.C.& 40% N. M. to	60% N.M & 40% L.C.	08/15/12
Angela Mroczkowski	EC>Language Arts	UMS	08/15/12
Philip Yarbrough	Classified>Social Studies	WHS	08/15/12
Alyson McNamara	Position Ending>SED	SERMS	08/15/12
Tina Williams	Technology>K-5 Teacher	Southmont	08/15/12
Katie Castrovinci	Sub Pay>Science Teacher	SERMS	08/15/12
Trena Cox	Media Specialist	Tabernacle>UMS	08/15/12
Nicole Craig	Grade 6 Interim>Full Time	Braxton	08/15/12
Bridgett Enloe	Tutor>Full Time Grade 6	SERMS	08/15/12
Dianna Pollard	70% Interventionist>ESL	Southmont	08/15/12

RESIGNATION

Sabrina Beasley	English	ERHS	06/12/12
Bethany Adams	Grade 5	Southmont	06/12/12
Staci Ambuehl	Speech Pathologist	Lawrence	06/12/12
Shelly Kivett	Math	NERMS	06/12/12
Kellie Capps	Grade 3	Coleridge	06/26/12
Johnny Turner	JROTC	PGHS	06/30/12
Casey Oakes	Music/Band	SWRHS	06/12/12

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Georgia Ellen Byrum	Business	UMS	06/12/12
Christopher Thorne	Math	SWRHS	06/12/12
Clyde Ward	Social Studies	SWRMS	06/12/12
Kellie Capps	Grade 3	Coleridge	06/12/12

SUMMER EMPLOYMENT

Sue Saunders	Kinder Camp	Grays Chapel	07/30/12-08/09/12
Sherry Hylton	Kinder Camp	Grays Chapel	07/30/12-08/09/12
Lisa Taylor	Kinder Camp	Grays Chapel	07/30/12-08/09/12
Pamela Teator	K Jump Start	Archdale	07/30/12-08/09/12
Kelly Bowman	Parent Center Coordinator	Liberty	07/10/12-08/10/12
Melody McNeill	Kinder Camp	Seagrove	07/30/12-08/02/12
Crystal Lambeth	Kinder Camp	Seagrove	07/30/12-08/02/12
Holli Dalke	Kinder Camp	Seagrove	07/30/12-08/02/12
Deneen Jarrell	Kinder Camp	Seagrove	07/30/12-08/02/12

RETIREMENT

Patricia Powers	Language Arts	Braxton	07/01/12
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SUSPENSION WITH PAY

None

CONTRACT ENDING

Jiao Feng	Chinese	WHS	06/12/12
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LEAVE OF ABSENCE

None

LEAVE OF ABSENCE WITHOUT PAY

None

RETURN FROM LEAVE OF ABSENCE

None

SHORT-TERM DISABILITY CONTINUES

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

*Full Time*

Bryan Staley	Crisis Intervention Assistant	Central Office	08/23/12
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TEMPORARY EMPLOYMENT

Carolina Perez	Tutor	Braxton	05/21/12-06/01/12
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TRANSFER

Lorrie Gaster	Teacher Assistant to Teacher Assistant EC	Randleman Elem	08/15/12
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Tonya Canham	Teacher Assistant to ASC Director	Tabernacle	06/01/12
Lenora Hancock	CN Assistant to Child Nutrition/BD (temporary)	Randleman Middle	05/21/12-06/08/12
Angela Hoover	Testing Coordinator/ Sub to NC WISE	SWRHS	08/01/12
<u>CHANGE OF SERVICE</u>			
Cynthia Hill	Child Nutrition/BD 3 hrs to 3.25 hrs CN	New Market	08/15/12
<u>OTHER</u>			
Curtis Collins	Child Nutrition Mgr	Trinity Elem	08/15/12-01/02/13
Vera Cox	Custodian	SWRHS	05/17/12-05/31/12
Christy Gilland	Child Nutrition/BD	ERHS	05/18/12-05/23/12 (bus only)
Christy Gilland	Child Nutrition/BD	ERHS	05/24/12-05/25/12 (bus only)
Eileen Klar	Bus Driver	ERHS	5/24/12
<u>RESIGNATION</u>			
Harry Loeffler	ISS Assistant	Trinity High	06/12/12
Jennifer Loeffler	Custodian	Trinity High	06/29/12
Suzanne Stringer	CN Assistant Mgr	NERMS	05/18/12
Betty Workman	CN Assistant	Liberty	06/08/12
Nuria Duran	Teacher Assistant EC	Randleman Elem	06/08/12
Michael Mazzarone	ISS Assistant	PGHS	05/25/12
Chris McMillan	Custodian	Wheatmore	05/24/12
Ginger Bryant	ASC Assistant	Hopewell	05/30/12
Carolyn Craig	CN Assistant	PGHS	05/31/12
Maria Cutchins	Child Nutrition Mgr	Ramseur	06/08/12
David Hayes	Teacher Assistant EC	ATMS	06/05/12
Tony Hyatt	Teacher Assistant	Trinity Elem	06/08/12
Shannon Cottrell	Child Nutrition/BD	Randleman Elem	06/08/12
Tony Joyce	Interventionist	PGHS	06/12/12
	Student Advocate		
Ginger Coble	Teacher Assistant	Level Cross	06/07/12
Brooxie Brewer	ASC Assistant	Southmont	06/07/12
Gregory Warren	Custodian	PGHS	06/15/12
<u>TERMINATION</u>			
Christy Barbour	Bus Driver	Randleman Middle	05/17/12
<u>RETIREMENT</u>			
Hope Phillips	NC WISE	Randleman Middle	08/01/12
Donna Stevenson	ASC Assistant	Lawrence	08/01/12

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**SUBSTITUTE TEACHERS**

<b><u>NAME</u></b>	<b><u>GRADES</u></b>	<b><u>SCHOOLS</u></b>	<b><u>PAY LEVEL</u></b>
Monica Chriscoe	K-5	Seagrove	Non Certified
Ginger Coble	K-1	Randleman Area	STET
Martin Collinson	6-12	RMS/ RHS	Certified
Lynn Myers	K-12	All Schools	STET
Cynthia Neal	K-8	AT Area	Certified

**CLOSED**

G. Cook made a motion seconded by E. Coltrane to go into closed session for the purpose of considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

**ADJOURNMENT**

B. Coltrane made a motion seconded by E. Coltrane to adjourn the meeting. The motion carried: 7-0.

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Chairman

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Secretary