

Randolph County Board of Education
Regular Session
June 20, 2011

The Randolph County Board of Education met in regular session on Monday, June 20, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows:
G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

T. McDonald, Board member led the Pledge of Allegiance.

Recognition of Guests

The following Principal representatives were recognized: Ms. Stephanie Bridges, ERHS; Assistant Principal representatives were Zack Thornburg, RHS and Deborah Trogdon-Stout who has served as Interim AP of Wheatmore High. Members of the Press were also welcomed.

Announcements

Superintendent Andrews made the following announcements:

1. Summer Office Hours begins at Central Office / School Sites – June 20
2. Summer Leadership Summit – June 23 – 24
3. County Commissioners Adoption of Final Budget, Historic Courthouse Meeting Room, June 27 at 6:00 p.m.
4. June 28 at 6:00 p.m. – Budget Work Session / Closed Session for Personnel
5. Holiday – July 4
6. Board of Education Meeting – July 18

Board Spotlight

Donnie Baxter, System-wide Athletic Director, recognized Randleman High Baseball Team as the 2011 State 2-A Champions.

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meetings held on May 16, 2011 and June 6, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

MiMi Cooper, Director, from the Health Department spoke of the concerns of the Friendly Neighborhood dental van. Ms. Cooper expressed how the dental van has an effect on the revenues Randolph County receives. She stated the Health Department is Randolph County Schools' neighbor and partner and will do what it takes to work with the schools. Beth Thomas and Janice Pell who work in the Health Department in the area of dental were available to answer questions.

T. McDonald made a motion seconded by G. Mason to adopt the agenda to include an addendum under Administration for the discussion of ADM information by high school and AP classes for all high schools. Motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by J. Johnson that the Board approves consent items as presented. Motion carried: 7-0.

1. Assignments and Releases for the 2010-2011 school year – 2 releases, 8 assignments, and 0 denial(s). 2011-2012 Assignments and Releases – 22 releases, 295 assignments, and 27 denial(s).
2. Approved Budget Amendment Number 13 and 14 as follows: Increase Codes: 1.6540.003.173 Salary-Custodian \$10,920.00, 1.5110.012.148 Salary-Drivers Ed \$40,000.00, 1.5120.014.411

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Instructional Supplies – CTE \$22,958.00, 1.5110.015.418 Software-Technology \$264.00, 1.6550.056.171 Salary-Bus Driver \$15,650.00, 1.3100.000.000 State Revenue \$66,834.00; Decrease Codes: 1.5120.013.121 Salary-CTE Teacher \$22,968.00.

3. Approved 2011-2012 Interim Budget Resolution.
4. Approved Second Revised Reading of Policy 4135 – Tuition for Discretionary Admissions.
5. Approved Second Revised Reading of Policy 7950 – Probationary Teachers: Nonrenewal.
6. Approved Child Nutrition Bid Approval of Vendors for 2011-2012.
7. Approved Assurances and Certification for 2011-2012 Local CTE Plan, State and Federal Funding.
8. Approved Right of Way Easement – City of Trinity.

Discussion and Action Items

Instruction

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction reviewed all summer programs being offered in our schools.

Summer Board Retreat

Superintendent, Donald E. Andrews, announced the Board Retreat scheduled for Tuesday, August 16, 2011 from 8:30 a.m. – 3:30 p.m. at Pinewood Country Club. Mr. Andrews asked the Board to advise him of any specific topics of interest /information they would like to receive reports on at the retreat.

Dr. Sharon Johnson, Director of Testing and Accountability, shared that she is still continuing to review preliminary testing data and will be presenting at a later date.

NCSBA Strategic Planning Process

B. Coltrane, Chair, ask the Board to review the information from the NCSBA regarding their Strategic Planning Process and be prepared to respond at the meeting on June 28, 2011.

Drivers Ed Program

Mr. Marty Trotter, Assistant Superintendent of Operations, introduced the new Drivers Ed Coordinator, Mr. Lewis Southern. Mr. Trotter shared the state budget has cut the Drivers Ed program \$100,000. There is approximately 1500-1600 students served per year. Local LEAs are allowed to charge a fee of \$45.00 per student. This fee would cover the percentage being cut and allow us to continue the program in the same direction. Mr. Spencer left the program in good shape, but these changes have just come in from the state. There will be a new class starting on July 11. The Board had some questions regarding students that could not afford the fee. There will be a waiver of fees in place and would be reviewed on a case by case basis. The notification process of the charge if approved will be AlertNow message to high school parents, website and high school websites. T. McDonald made a motion to accept the recommendation to charge \$45.00 per student with a waiver in place seconded by G. Mason. Motion carried: 7-0.

Dental Van – Update

Diana Graves, school nurse gave an update regarding the dental van services as follows: In elementary 495 applied for services and 233 had never been to a dentist. In the 2010-2011 school year a total of 620 students were served in elementary / middle schools. Evaluations were given to parents. The number of responses received from parents was 71 with 67 pleased who were pleased with the services and 5 not pleased. Ms. Graves expressed her respect to Ms. Cooper and the dental staff at the Health Department. Some of the Health Department staff were also available for questions and expressed concerns that services of the dental van were performed very quickly that bring in the most revenues and they do not have a dental hygienist on staff. Board Chair, B. Coltrane asked for more information from both parties before the board would make a final decision. The consensus was to meet with the Health Department to determine how we can work together.

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Policy 4355

Ms. Sherri Trotter, Director of Student Services, presented information regarding policy 4355 on Corporal Punishment. The North Carolina Child Advocacy asked that we remove and ban in Randolph County Schools. Ms. Trotter shared that corporal punishment has been used in our system a total of 3 times in 6 years. After discussion, M. Lambeth made the recommendation to approve or reject the Superintendent's recommendation to ban corporal punishment and remove policy 4355. J. Johnson approved the Superintendent's recommendation and B. Coltrane, E. Coltrane, G. Cook, M. Lambeth, G. Mason, and T. McDonald rejected the recommendation.

ADM / AP Classes

Ms. Sherri Trotter, Director of Student Services, reviewed student membership numbers of all high schools along with a list of all Advanced Placement classes taught at each high school for the 2010-2011 school year. AP classes are driven by student requests.

Personnel Report

T. McDonald made a motion seconded by M. Lambeth that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

EMPLOYMENT

Parker Welch	Art	WHS	03/12/11
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TRANSFER

Paul Hildreth	Alternative School>Coordinator of Intervention Centers	RHS	08/17/11
Alison Edwards	Lead Teacher	NERMS>THS	08/01/11
Tina Reeder	Classroom to Title 1 Reading	Franklinville	08/17/11
Erin Morgan	EC Functional Skills	Level Cross>RES	08/17/11
Julia Shaw	English	RHS>ERHS	08/17/11
Andrew Creech	Music Interim to Full Time		08/17/11
Elaine Witkowski	Business ATMS Technology RIF to RHS CTE Business		08/17/11
Andrea Isley	P.E. 100%SERMS>50%Franklinville/50% Liberty		08/17/11
Mark Quinn	Intervention Center Interim>full-time		08/17/11
Lewis Southern	Math Teacher50%>Driver's Ed Coordinator 68% C.O.		07/01/11
Johnny Reeder	Assistant Principal>Grade 5	ATMS>Franklinville	08/17/11
Dara Coltrane	EC Resource	100%N.M.>50%N.M./50%RES	08/17/11
Sheree Huffman	EC Functional Skills	TES>Trindale	08/17/11
Heather Wood	EC Functional Skills	Southmont>Tabernacle	08/17/11
Jason Cromer	EC BED	Level Cross>RES	08/17/11

REINSTATE

Denise Heide (previous RIF)	Math	Braxton	08/17/11
Brenda Powers	50% Art>50%Art	Farmer	08/17/11
Lori Swiggett (previous RIF)	Interim-Class Size Reduction for Jennifer Tuft (LOA)	Archdale	08/17/11

RESIGNATION

Christopher Hamed	P.E.	RES	06/13/11
Jennifer Prichard	Science	THS	
06/13/11			

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Brooke Smith	P.E.	SWRHS	06/13/11
Vickie King	EC Resource	Level Cross	06/13/11
Tamara Applegate	Math	RMS	06/13/11
Paul Brannon	Principal	WHS	07/15/11
Linda Johnson	Principal	UMS	07/01/11
Kebbler Williams	Principal	Franklinville	07/08/11
Brandi Sparks	E.C.	RHS	06/13/11

RETIREMENT

None

EMPLOYMENT ENDS

None

RETIREEES INTERIM/PART-TIME CONTRACT ENDING

None

LEAVE OF ABSENCE

None

LEAVE OF ABSENCE WITHOUT PAY

Erin Quinn-Rundberg(Maternity)	Grade 3	Tabernacle	08/17/11-06/12/12
Jennifer Tuft	Kindergarten	Archdale	08/17/11-06/12/12

RETURN FROM LEAVE OF ABSENCE

Natosha Brooks	EC Teacher	Tabernacle	06/10/11
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SUSPENSION WITH PAY

None

RETURN FROM SUSPENSION

None

VIF TERM ENDING

None

SHORT-TERM DISABILITY CONTINUES

Melanie Cuttriss-Curtis	Grade 7	SWRMS	06/16/11-08/13/11
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SHORT-TERM DISABILITY ENDS

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

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Angela Carter	Child Nutrition/ Bus Driver	Southmont	08/24/11
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Part Time

TEMPORARY EMPLOYMENT

Karen Mann	After School Care Assistant	Hopewell	05/16/11- 06/13/11
Brittany Teague	After School Care Assistant	Franklinville	06/10/11
Kimberly Brewer	After School Care Assistant	Franklinville	06/14/11- 08/24/11
Catherine Davis 06/14/11-	Custodian	Franklinville	
David Hayes	Custodian	ATMS	08/16/11 06/14/11- 08/16/11
Doris Burrow 01/06/11	21st Century Site	SERMS	
Jennie Hinson	Instructional Tutor Connect Initiative Liaison-School Based	ATMS	08/17/11
Sheila White 08/17/11	Connect Initiative	Trinity High	
Anna Bowick	Liaison-School Based Summer Program Instructor	Trinity Elem	06/20/11
Janice Zachary	Instructional Tutor	Hopewell	05/23/11- 05/30/11
Caroline Farlow	Instructional Tutor	Hopewell	05/23/11- 05/30/11
Heather Crigger	Instructional Tutor	SWRMS	05/23/11- 05/25/11
Jordan Morris	Instructional Tutor	SWRMS	05/24/11- 06/01/11
Melissa Holcomb	Instructional Tutor	SWRMS	05/23/11- 05/30/11
Heidi Spencer	Instructional Tutor	Southmont	05/23/11- 06/03/11
Rocio Chavez	Instructional Tutor	Southmont	05/23/11- 06/03/11

REINSTATEMENT

Deborah Coggins	Teacher Assistant EC	Trinity High (RIF)	08/24/11
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TRANSFER

Michelle Mosteller	Testing Coordinator to General Office Assistant	Trinity High	08/17/11
Larry Jenkins	Custodian to Custodian/Child Nutrition	Grays Chapel	08/24/11
Estelle Dills	Teacher Assistant EC	Trinity Elem	08/17/11

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Debra Heglar	to TA AT/Custodian Child Nutrition/BD to CN Assistant to Manager	Level Cross Trindale	05/23/11
Kelly Long	Teacher Assistant EC to TA State	Southmont	08/24/11
Louise Parrish	GOA Local to GOA Local School Daycare	Tabernacle	08/17/11
Sherry Brown	Teacher Assistant EC	Franklinville to NERMS	08/24/11
Grady Reynolds 07/01/11	Head Custodian	Archdale	
Jeffrey Batchelor	to Custodian Custodian	PGHS to NERMS	07/01/11
Stephanie Cooke	Teacher Assistant EC	Wheatmore to SWRHS	07/01/11
Amber Kennedy 08/24/11	Media Assistant/	Franklinville	
Robin Breedlove	ASC Assistant to TA/ ASC Assistant TA Title I to TA State	Liberty	08/24/11
Peggy Tilley	Media Assistant to TA State	Tabernacle	08/24/11
Jacqueline Ward	Media Assistant to TA State	Liberty	08/24/11
Rebecca McClure	Media Assistant to TA State	Archdale	08/24/11
Tabitha Cook	Media Assistant to TA State	Franklinville	08/24/11
Kimberly Stemple	Media Assistant to TA EC	Braxton	08/24/11
Mindy Norris	Teacher Assistant EC	Trinity Elem to Trindale	08/24/11
Angela Hoover	Testing Coordinator to General Office Assistant	SWRHS	08/24/11
Patti Weidman	GOA/Bus Driver to Bus Driver	SWRHS	08/24/11
Susan Blake	Media Assistant to Teacher Assistant	Southmont	08/24/11
Maggie Becker	NC WISE to Secretary/Treasurer	Hopewell	07/01/11
Joe Swaim	TA PreK to TA State	Liberty	08/24/11
Andrew Roberts	Custodian	Braxton/ Trindale to Trindale	07/01/11
Nikki Moore	Child Nutrition to Child Nutrition/BD	ATMS	05/30/11
<u>CHANGE OF SERVICE</u>			
Tina Moffitt	ASC Director/ TA ASC 100% to 75%	Trinity Elem	08/24/11
William Cagle, Jr	Custodian	SWRHS	07/07/11

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Doely Watkins	12 mo to 10 mo NC WISE	Ramseur	07/01/11
Holly Cornelison	10 mo to 11 mo Secretary/Treasurer	Ramseur	07/01/11
Sharon Hunt	12 mo to 11 mo Custodian/BD	Braxton/ATMS	06/13/11
Holland Chaffin, II	12 mo to 10 mo CUST Head Custodian 8 hrs to 7.5 hrs	Franklinville	07/01/11

CHANGE OF SERVICE (continued)

Cynthia Brown	Custodian 8 hrs to 7.5 hrs	Franklinville	07/01/11
Debbie Frazier	Custodian 7 hrs to 6.75 hrs	Franklinville	07/01/11
William McCoy	Custodian 4 hrs to 3 hrs	Archdale	07/01/11
Acuzena Soto	Custodian 4 hrs to 3 hrs	Archdale	07/01/11
David Laughlin	Custodian 4 hrs to 2 hrs	SWRHS	07/01/11
Mary Brady	TA AT/Bus Driver 5 hrs to 4 hrs TA	Trinity Elem	08/24/11
Nancy Snyder	Custodian 6 hrs to 5 hrs	Southmont	07/01/11
Dewey Reeder	Custodian 6 hrs to 5 hrs	Southmont	07/01/11
Bobby Trogdon	Custodian 6 hrs to 5 hrs	Southmont	07/01/11
Sherri Johnson	Custodian 8 hrs to 7 hrs	Liberty	07/01/11
Wanda Glover	Custodian 8 hrs to 7 hrs	Liberty	07/01/11
Tracy Jones	Custodian 3.5 hrs to 3 hrs	Archdale	07/01/11
Allyson Yow	ASC Director 7 hrs to 6 hrs	Grays Chapel	05/01/11
Jean Hinesley	Child Nutrition Assistant	Randleman High	08/22/11
Jill Hinesley	7 hrs to 6 hrs Child Nutrition Assistant 6 hrs to 7 hrs	Randleman High	08/22/11

DISABILITY (short term ending)

Yvette Ratliff	Teacher Assistant EC	Trinity High	05/11/11
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DISABILITY (short term continued)

Carol Thomas	Custodian	ERHS	06/01/11-
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06/30/11

RESIGNATION

Lucia Slone	After School Care Assistant	Franklinville	06/09/11
Zackary Cashatt	Child Nutrition/ Bus Driver	Southmont	05/18/11
Charles Lednum	Child Nutrition/ Bus Driver	Grays Chapel	06/10/11
Kirby Green	Head Custodian	SWRMS	05/23/11
Cheryl Gaines	Custodian/ Bus Driver	PGHS	06/30/11

RESIGNATION (continued)

Tammera Maness 06/10/11	Child Nutrition	SERMS	
Thomas Allen	Manager Child Nutrition Assistant	SWRHS	06/10/11
Deborah Reeder	After School Care Director/TA ASC	Southmont	06/09/11
Delores Little 06/09/11	Bus Driver	SERMS	
Judy Peele	Custodian	SWRHS	06/07/11
Charles Simmons	Student Advocate/ Learning Lab Assistant	ERHS	06/13/11
Lindsay Trivett	Crisis Intervention Behavior Specialist	Central Office	06/09/11
Lori Daniels	Secretary/Treasurer	Hopewell	06/30/11
Joseph Coleman	Teacher Assistant EC	Central Office	06/09/11
Doyle Allred	Custodian	NERMS	06/30/11
Julie Baldwin	Child Nutrition Assistant Manager	ERHS	05/23/11

RETIREMENT

Bertie Foley	EC Bus Monitor	EC Transportation	07/01/11
Linda Sanders	Child Nutrition Assistant	Level Cross	07/01/11
Jayne Stilwell	Child Nutrition/ Bus Driver	Uwharrie	07/01/11
Joyce Robbins	EC Bus Monitor	Transportation	07/01/11
Vivian Hunt	Custodian	Seagrove	08/01/11
Sandra Coble	Custodian	Coleridge	10/01/11

TERMINATION

Van Hurley, Jr	Testing Coordinator	Randleman High	07/01/11
Janice Chambers	Child Nutrition/ Bus Driver	Randleman Elem	05/30/11
Jacquovia Morehead	School Nurse	Central Office	06/30/11

POSITION ELIMINATED

Antonio Hairston	Prevention Specialist	ATMS	06/30/11
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Libby Forrester	ASC Director	ATMS (Retiree)	06/30/11
Lori Bundy	Teacher Assistant EC	Braxton	07/01/11
Judy Lowe	Secretary (6-8) Instruction	Central Office (Retiree)	07/01/11
Melanie Way	TA Title I	Coleridge	07/01/11
Amy Lamb	TA Title I	Coleridge	07/01/11
Kay Brown	Media Assistant	Coleridge	07/01/11
Ugunda Parson	TA EC Job Coach	ERHS	06/13/11
Teena Royal	Media Assistant	Farmer	07/01/11
John Humble	Custodian	Grays Chapel	07/01/11
Nehemiah Sonner	Custodian	Lawrence	07/01/11
Amy Snider	Media Assistant	Lawrence	07/01/11
Donna Stevenson	TA AT/After School Care Assistant	Lawrence	07/01/11
Gwen Vick	TA AT	Lawrence	07/01/11

POSITION ELIMINATED (continued)

Adriana Martinez	Teacher Assistant	Liberty	07/01/11
Paul Taylor, Jr	Custodian	New Market	07/01/11
Angela Hammond	Teacher Assistant	New Market	07/01/11
Jo Keller	TA EC Job Coach	PGHS	06/13/11
Sherry Woodie	Head Custodian	Ramseur	07/01/11
Kelly Craven	TA PreK	Ramseur	07/01/11
Van Hurley, Sr	TA EC Job Coach	Randleman High	06/13/11
Renee Newby	TA EC Intervention Specialist	Randleman Middle	06/13/11
Tara Davis	ASC Director/ Teacher Assistant	Seagrove	07/01/11
Rodney Bennett 06/30/11	Prevention Specialist	SERMS	
Seth Parrish	TA EC Job Coach	SWRHS	06/13/11
Amanda Oliver	Prevention Specialist	SWRMS	06/30/11
Betty Bundy	General Office Asst	Trindale (Retiree)	06/13/11
Deborah Coggins	TA EC Job Coach	Trinity High	06/13/11
Nancy Anthony	General Office Assistant	Trinity High (Retiree)	06/13/11
Elaine Davis	Assistant Secretary	Trinity High (Retiree)	07/01/11
Judy Hauser	TA EC Intervention Specialist	Uwharrie	06/13/11
Christine Spano	TA EC Intervention Specialist	Wheatmore	06/13/11

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Nicole Catherwood	K-8	Southmont/SWRMS	Non Certified
Laurin Daniels	6-12	AT Area	Non Certified
Clifton Duncan	K-5	Trindale	Non Certified
Rebecca Garrison	K-5	Lawrence	Non Certified
Virginia Heintz	K-5/9-12	Eastern Area	Non Certified
Tami Maness Certified	6-8	SERMS	Non
Judith Patterson	4-5	Hopewell	Certified

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Sandra Stepp-Bullin	K-8	Eastern Area	Non Certified
Sandy Swaim	K-5	Tabernacle	Non Certified
Shirley Williams Certified	K-8	AT Area	Non

Closed Session

G. Cook made a motion seconded by E. Coltrane to go into closed session for the purpose of discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). Motion carried: 7-0.

Adjournment

T. McDonald made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary