

Regular Session
June 21, 2004

The Randolph County Board of Education met in regular session on Monday, June 21, 2004, at 4:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Chair LaVerne Williams led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representative Rick Dawes, members of the press, and other guests in attendance.

Minutes

T. McDonald made a motion seconded by P. Guthrie that minutes of the meeting held on May 17, 2004, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

B. Coltrane made a motion seconded by G. Lawson that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 447 assignments, 26 releases, and 10 denials for the 2004-2005 school year.
2. Budget Amendments – #4 Increase Codes 1.xxxx.xxx.xxx State Budget \$3,665,723 and 1.3100.xxx.xxx State Revenue \$3,665,723. #5 Increase Codes 3.xxxx.017.xxx Vocational Education \$8,326.00; 3.xxxx.041.xxx FIE – Low Performing Schools \$104,000.00; 3.xxxx.044.xxx IDEA VI-B Building Capacity \$80,468.63; 3.xxxx.048.xxx Drug Free \$15,890.71; 3.xxxx.049.xxx IDEA Preschool \$69,745.13; 3.xxx.050.xxx IASA Title I – Basic \$213,898.85; 3.xxxx.051.xxx IASA Title I – Migrant \$227,604.64; 3.xxxx.057.xxx Abstinence Education \$31,904.01; 3.xxxx.059.xxx IASA Title VI \$10,866.63; 3.xxxx.060.xxx IDEA VI-B Handicapped \$2,596,319.97; 3.xxxx.067.xxx Eisenhower Professional \$1,082.39; 3.xxxx.085.xxx Class Size Reduction \$161.05; 3.xxxx.103.xxx Improving Teacher Quality \$93,285.38; 3.xxxx.104.xxx Language Acquisition \$25,021.65; 3.xxxx.107.xxx Educational Technology \$7,483.89; and 3.3610.xxx.xxx Federal Revenue \$3,486,058.93. #6 Increase Codes 2.5100.061.422 State Textbooks \$1,389,478.98; 2.3211.001.000 State Textbooks Revenue \$1,389,478.89; 2.5410.007.199 Salary-Other \$186,000.00; 2.4430.001.000 Local Supplement Revenue \$186,000.00; 2.6410.005.119 Salary – Assistant Principal \$150,000.00; 2.6690.015.462 E-Rate Equipment \$247,000.00; 2.5200.032.699 Misc. Out-of-District Expense \$8,100.00; 2.5200.032.149 Salary – Interpreter \$21,200.00; 2.5910.032.xxx Matching Benefits \$5,800.00; 2.5100.033.183 ABC Incentive Award \$2,700.00; 2.5xxx.045.xxx Bonus Pay (\$550) \$46,000.00; 2.6xxx.045.xxx Bonus Pay (\$550) \$40,000.00; 2.6550.056.417 Gas \$6,000.00; 2.5xxx.405.xxx High Hopes Program – THS \$19,000.00; 2.3390.440.000 Grant Revenue \$19,000.00; 2.4410.001.000 Fines/Fees Revenue \$150,000.00; 2.4490.001.000 Misc. Local/State Revenue \$150,000.00; 2.4411.001.000 Forestation Revenue \$50,000.00; 2.4890.001.000 E-Rate Revenue \$157,056.00; and 2.3730.001.000 Administrative Outreach \$19,744.00 #7 Increase Codes 4.9300.120.551 Bus Lease/Purchase Expense \$491,397.00 and 4.3490.120.000 Bus Lease/Purchase Revenue \$491,397.00.
3. Interim Budget Resolution – Continuation portion of the budget as an Interim Budget until local, state and federal allotments are finalized.
4. School Depositories and Treasurers as presented.
5. Pay Day Schedule as presented.

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6. Athletic and Student Insurance – American Advantage Insurance Group for 2004-2005 school year.
7. First Reading of Policies – Extracurricular Activities and Student Organizations – 3620-R1 and R2; Code of Student Conduct – Policy 4300; Appeals of Consequences No Greater Than Short-Term Suspension – Policy 4360; School Volunteers – Policy 5015; and Public Records – Policy 5070.
8. Second Reading of Policies - Student Promotion and Accountability – Policy 3420; Graduation Requirements – Policy 3460; Extracurricular Activities and Student Organizations – Policy 3620; Employee Assistance Program – Policy 7660; Career Employees – Demotion and Dismissal – Policy 7930; Classified Personnel: and Suspension and Dismissal – Policy 7940.
9. Liability Insurance –Surry Insurance for General Liability, Auto (Utica Insurance) and Workers Compensation (Key Risk).
10. Endowment Board Advisory Member – Billy Tanner, principal of Liberty School; Holly Embree, assistant principal at Southwestern Randolph Middle School; and Libby Forrester, teacher at Archdale-Trinity Middle School.
11. Child Nutrition Free and Reduced Policy and Bids – Plan approved with adjustments in cost of living. Bids approved as follows: Walker Distributors, Inc. for snacks and beverages and Covington Supply, Inc. for cleaning supplies.

T. McDonald made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

AYP School of Choice

Assistant Superintendent Pat Foust and Executive Director of Elementary Education Linda Bassetti presented a plan to address Adequate Yearly Progress (AYP) and Schools of Choice. As a part of the No Child Left Behind Legislation, a plan was developed for each Title I school not meeting AYP for the second consecutive year. Five schools in the county, Franklinville, Ramseur, New Market, Liberty, and Southmont were included in the plan to provide parents with school choice. T. McDonald made a motion seconded by A. Lanier that the Board approve the plan as presented. The motion carried: 7-0. Mrs. Foust reported that hopefully this plan would not be needed next school year, because according to preliminary data, all five schools had met their AYP goals.

Test Results

Executive Director of Accountability and Testing Vicki Moss reported on math and reading schools for the 2003-2004 school year. She reported that in grades 3-8, students were above 80 percent in reading and 90 percent or better in math, except in the seventh grade. Students were 88.5% proficient in reading and math. She reported increases in Algebra I, English I, Biology, Physical Science, and Physics End-of-Course scores. She also reported that test data indicated that the system is closing the achievement gap for minority students.

Budget Update

Superintendent McRae reported that he presented the budget request for the 2004-2005 school year to County Commissioners earlier in day and a public hearing on the budget would be held at 7 in the evening. Final action on the budget would be taken by Commissioners on Monday. State level funding is still pending.

Summer Board Retreat

The Board will meet on August 17 to hold their summer work retreat.

Calendar Matter

Executive Director of Auxiliary and Administrative Services Russ Gobble reported on bills pending in the General Assembly supporting establishing a school year to begin in September and end the middle of June. The North Carolina School Boards Association has asked local boards to select either exemption from the entire bill, exemption from the start and end dates and require 20 workdays for teachers, or exemption from start and end dates and workdays for teachers. Dr. McRae reminded the Board that none of the exemptions may be allowed. Members of the Board agreed that local boards should have flexibility in establishing start and end times for school and would request exemption from the entire bill if allowed.

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High School Update

Superintendent McRae reported that architects were working to develop educational specifications for a new high school and Commissioners seemed supportive of possible COPS funding. It may be possible that funds will be available for an additional high school project. Dr. McRae reported that if the next project were based on overcrowded conditions that Trinity Attendance Area would be the next area in greatest need for another high school. P. Guthrie made a motion seconded by B. Coltrane that the Board approve planning for a new high school for the Trinity Attendance Area. The motion carried: 7-0. The Superintendent reported that the system was looking for property, but could not proceed until Commissioners made a decision on funding the project.

Randleman Waste Water Line

Superintendent McRae reported that the City of Randleman had expressed an interest in assuming ownership of the wastewater line serving Level Cross School. Dr. McRae reminded the Board that the school system had a larger than required water line installed at the request of the City and was given some reduction in water rates for a specified amount of time to assist in cost of installation. The Superintendent and Attorney Bob Wilhoit will continue to work with the City of Randleman to negotiate ownership of the lines.

Personnel Report

T. McDonald made a motion seconded by G. Lawson that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Kim Britt	Assistant Principal	Hopewell/B.C.	07/01/04
Dustin Johnson	Principal	ATMS	07/01/04
Paula Scarboro	LD Resource	SWRHS	08/01/04
Lori Coble	LD Resource	RMS	08/01/04
James Young	Intervention Ctr.	ERHS	08/01/04
Judi Cagle	Grade 3	Farmer	08/01/04
Nancy Sexton	Math/Science	Braxton-Craven	08/01/04
Jose Espaillat	Spanish	ERHS	08/01/04
Tammy Fulp	Math	Uwharrie	08/01/04
Janet Harmon	Guidance	SERMS	08/01/04
Tabitha Alley	Kindergarten	New Market	08/01/04
Wendy Morris	Grade 5	Grays Chapel	08/01/04
Teresa Turner	Grade K/1	Archdale	08/01/04
Deanna Feree	Grade 3	Southmont	08/01/04
Alison Beck	Grade 4	Seagrove	08/01/04
Deibra Louya	Math/Science	NERMS	08/01/04
Sarah Wilson	Grade 2	Coleridge	08/01/04
Sara Brown	LD Resource	RMS	08/01/04
Melissa Matos	Spanish	RMS	08/01/04
Kristina Cozart	Kindergarten	New Market	08/01/04
Keri Williamson	Grade 4	Trindale	08/01/04
Rebecca Hawley	Social Studies/Science	Braxton-Craven	08/01/04
James Mills	P.E.	RHS	08/01/04
David Douglas	JROTC	ERHS	08/01/04
Kate Maguth	LD Resource	RES	08/01/04
James Smith	Assistant Principal	THS	07/01/04
James Worden	Math	RHS	08/01/04
Shenna Alvis	Grade 1	Southmont	08/01/04

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Simone Wright	Speech Lang.	Central Office	08/01/04
Suzanne Bryant	Language Arts	Uwharrie	08/01/04
Howard Clarke	Cross Cat.	RHS	08/01/04
Sherri Jordan	Grade 2	Seagrove	08/01/04
Ken Vaughn	Automotive	RHS	08/01/04
Adair Hatley	Kindergarten	RES	
Catherine Barone	Media	Braxton-Craven	
Ruthlynn Mathers	Speech Lang.	Central Office	
Jodie Allmon	Assistant Principal	SERMS	07/01/04
Kimberly Leake	Assistant Principal	Trindale/TES	07/01/04
Lillian Moser	Grade 4	Franklinville	08/01/04
Carolyn Brown	Assistant Principal	RMS	08/01/04

RETIREMENT

Louise Corder	Media	Grays Chapel	07/01/04
Milton Farmer	Automotive	RHS	07/01/04
Talitha Floyd	Grade 3	J. Lawrence	06/01/04
Janice Mills	English	SWRHS	07/01/04
Elizabeth Thomas		SWRHS	07/01/04
Sarah Southern	FACS	SWRHS	06/01/04

REINSTATE RETIREE

Sarah Southern	.5 FACS	SWRHS	08/01/04
Denise Hoffman	Assistant Principal	THS	07/01/04
Elaine Auman	.5 ESL	Franklinville	08/01/04
Doris Talley	Media	SWRMS	08/01/04
Peggy Fogelman	Remediation	SWRMS	08/01/04
Mary Lois Powell	.5 English	SWRHS	08/01/04
Sheryl Warren	Grade 1 and 2	Trindale	08/01/04
Mitchell Beane	.5 ESL	Grays Chapel	08/01/04

REINSTATEMENT

David Brooks	Chorus	SERMS	08/01/04
Jandra Dillon	.5 Technology	ATMS	08/01/04
Joy Menius	.5 Music	Farmer	08/01/04
Meredith Swanson	.5 Psychologist	Central Office	08/01/04

RESIGNATION

Mary Avelino	Early Literacy	Ramseur	06/01/04
Jeremy Barnes	Math		06/02/04
Greg Batten	Principal	SWRHS	06/30/04
Jane Cranford	Guidance	SERMS	06/01/04
Kamarica Humphrey	Drafting	SWRHS	06/02/04
Jason Krpejs	Assistant Principal	RMS	07/04/04
Christina Rojas		ERHS	06/02/04
Shaun Key	Speech Path.	Archdale	06/01/04
Amanda Smith	Math	Uwharrie	06/02/04
Judith Merritt	Math	SWRHS	06/02/04
Jill Burgess	Remediation	Hopewell	05/27/04
Tami Jones	Social Studies	Uwharrie	06/02/04
Ken Smith	Music	Tabernacle	06/01/04
Rebekah Shaver	Grade 1	Tabernacle	06/01/04
Megan Goodrum		RMS	06/02/04
Jimmy Freeman	Science	THS	06/02/04
Claude Parr	Biology	ERHS	06/02/04
Megan Butcher	Cross Cat.	ATMS	06/03/04
Rebecca Denny	Grade 3	New Market	06/02/04

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Meredith Swanson	Psychologist	Central Office	06/30/04
Jennifer Dale	TMD	ATMS	06/03/04
Dawn McAdams	Grade 1	New Market	06/02/04
James Wright	Math	RHS	06/03/04
Tina Trotter	Guidance	SWRHS	06/02/04
Donald Davis	Intervention Ctr.	RHS	05/14/04
Beth Davis	BED	RHS	06/03/04
Rebecca Dombrowski	Psychologist	Central Office	06/04/04
Lora Luther		RES	06/02/04

LEAVE OF ABSENCE

Family

Susan Teague	Math	SWRMS	8/01/04-8/01/05
Stephanie Phillips	Lang. Arts	Braxton-Craven	7/28/04-8/01/05

Educational

Jennifer Williams	Grade 1/Reading	Liberty	7/30/04-8/01/06
Sharon Wallace		Franklinville	7/29/04-7/29/06

DECEASED

Frances Alley	Grade 2	Farmer	05/18/04
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INTERIM CONTRACT ENDING

James Albright	Agriculture	ERHS	05/27/04
Mary Smitherman	Principal	Braxton-Craven	06/30/04
Celeste Byrnes	Assistant Principal	Braxton-Craven	06/02/04
Leta Sheeley	Assistant Principal	ATMS	05/31/04
Ken Gray	Remediation	Franklinville	05/27/04
Sarah Ball	Grade 3	Farmer	05/27/04
Charles Edwards	Lead Teacher	ERHS	06/02/04
Linda Bone	Media	SWRMS	06/03/04
Zusana Mabe	Spanish	Southmont	06/01/04
Paul Abbott	Voc. Technology	SWRMS	06/03/04
Louella Caison		SWRMS	06/03/04
Brenda Card	LD	SWRMS	06/03/04
Bonny Davis	Lang. Arts	SWRMS`	06/03/04

CONTRACT ENDING – NON-RENEWED

Bahram Zargham	Math	NERMS	06/01/04
Jane Mwangi		NERMS	06/01/04
Jordan Smith	Math	RHS	06/03/04

CHANGE IN STATUS

Jennifer Brumley	PT to FT Reading	Ramseur	08/01/04
Abraham Fenberg	PT to FT Art	ERHS	08/01/04
Dorothy Freeman	PT to FT Math	ERHS	08/01/04
Linda Zenns	PT to FT English	THS	08/01/04
Julie Pack	10 to 12 months A/P	RMS	

PENDING CONTRACTS ISSUED

Jane Sibley-Hager	LD Resource	RHS	08/01/04
Venus Chapman	FACS	RHS	08/01/04
Kathy Sumner	English	THS	08/01/04
Vicki Griffin	Science	RHS	08/01/04
David Benbow	Science	SERMS	08/01/04
Jennifer Davis	Grade 1	RES	08/01/04
Crystal Booth	Language Arts	SWRMS	08/01/04

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Scott Walker

Math

SWRHS

08/01/04

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TRANSFERS

Sharon Purcell	Grade K>PreK	Southmont	08/01/04
Susan Stevenson	Grade 3>G.E./Rem.	Ramseur	08/01/04
Kallie Berry	Grade 3	UMS>Farmer	
Scott Haynes	LD Resource	RES>ATMS	
Amanda Sweatt	Grade 3	RES>New Mkt.	
Lou Peters	P.E.	ERHS>Ramseur	
John Maness	L.D.>Math	ATMS	
Quentin Short	Social Studies	UMS>SWRHS	
Frankie Hemingway	L.D. Resource	Hopewell>B.C.	
Linda Carol Thrift	Guidance	ERHS>SWRHS	
Brian Saunders	Science	UMS>ATMS	
Jane Teague	10>12 months G.E./G.E. Coordinator >M.S.	Seagrove/C.O.>C.O. Lead teacher/Coordinator	
Erin Luther	Biology	UMS>THS	
Kerry Loewen	Art	Archdale>B.C.	
Shanda Childers	Kindergarten	RES>J. Lawrence	
Kara Wood	Language Arts	RHS>UMS	
Cathy Beason	English	UMS>SWRHS	
Courtney Davis	Language Arts	UMS>SWRMS	
Peggy Sperber	Grade 6	N.M.>SWRMS	
Crissy Little	Art	J.Lawrence>SWRHS	
Leigh Ann Stacy	Theatre Arts	B.C.>THS	
Caroline Hill	E.C. Program Facilitator	B.C.>C.O.	
Beth Dow	Cross Cat.>L.D. Resource	SWRMS	
Ginger Pope	Kindergarten	N.M.>Hopewell	
Jean Martin	TMD>L.D. Resource	SERMS	
Kathy Collishaw	English	UMS>THS	
David Spell	Math	ATMS>THS	
Lori Gardner	Math>Lead Teacher	ERHS	
Sharon Goedeck	Media Specialist	G.C.>L.C.	
Dawn York	Grade 3	Tab.>RES	
Barbara Newman	L.D. Resource	Franklinville>NERMS	
Jami Brantley	L.D. Resource	RHS>NERMS	
Melissa Yow	Language Arts	Trindale>UMS	

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Janice Pascoe	Bus Driver	Randleman Middle	05/01/04
Somchit Mixaykham	Custodian	ATMS	06/01/04
Tammy Moyer	Teacher Assistant Exceptional Children	NERMS	07/29/04
Dennis Routh	Teacher Assistant Exceptional Children	Randleman Middle	08/01/04
Bennie Byrd	Custodian	Ramseur	08/01/04

TEMPORARY EMPLOYMENT

Sandra Trotter	Teacher Assistant Exceptional Children	ATMS	03/09/04- 05/14/04
Cathy Luther	Custodian	SWRMS	06/01/04- 07/31/04

REINSTATEMENT

Linda Potts	Teacher Assistant	Ramseur	05/01/04
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	50 %		
Kathaleen Rudd	Bus Driver	ATMS	08/06/04
Phyllis Wright	Child Nutrition/ Bus Driver	Hopewell	08/06/04

TRANSFER

Phyllis Macon	Teacher Assistant Exceptional Children to Teacher Assistant K3	Southmont	08/01/04
Wendy Morris	Teacher Assistant to Certified Teacher position	Franklinville	06/02/04
Lillian Moser	Assistant Secretary to Certified Teacher position	ERHS	06/01/04
Maridee Kivett	General Office Assistant to Assistant Secretary	ERHS	07/29/04
Sigmund Platt	Crisis Intervention Assistant to Teacher Assistant	Central Office	08/06/04
Sandra Albright	Exceptional Children Head Custodian/ Bus driver to Head Custodian	Randleman High Coleridge	05/28/04
Tammy Adams	Teacher Assistant K3 to Teacher Assistant Lightspan	Randleman Elem	08/01/04
Loretta Tinnin	Teacher Assistant Exceptional Children	Franklinville to Randleman Elem	08/06/04
Roy Cranford	Custodian/Bus Driver to Custodian (Temporary)	Braxton	05/28/04- 07/29/04

CHANGE OF SERVICE (temporary)

Ellen Varner	Custodian/Bus Driver 12 mo to 10 mo	Grays Chapel	06/02/04
Eddie Hill	Custodian 5 hr to 8 hr	Grays Chapel	06/02/04- 07/27/04
Tammy Alderman	Custodian 4.5 hr to 8 hr	Grays Chapel	06/02/04- 07/27/04
Stephen Vaughn	Custodian 12 mo to 10 mo	Lawrence	06/01/04- 07/28/04

LEAVE OF ABSENCE

Debra Hayes	Custodian/Bus Driver	Tabernacle	06/01/04- 07/31/04
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LEAVE OF ABSENCE (extended)

Sandra Lemonds	Teacher Assistant Exceptional Children	ERHS	05/01/04- 06/02/04
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RESIGNATION

Susan Augustyn	Bus Driver	Franklinville	05/27/04
Mischale Brady	Bus Driver	Randleman Middle	04/30/04
Hilda Parrish	After School Care Assistant	New Market	06/01/04
Elena Mullins	Bus Driver	Archdale	05/27/04
Lisa Robbins	Teacher Assistant	Hopewell	06/02/04
Sylvia Gibson	Custodian	Trinity High	06/04/04
Esther Keeney	Handicapped Bus	Central Office	06/08/04

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Monitor

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Tina Trogdon	Teacher Assistant Lightspan	Randleman Elem	06/01/04
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POSITION ELIMINATED

Susan Augustyn	Technology Assistant	Franklinville	06/02/04
Wanda Cagle	Teacher Assistant	Southmont	06/01/04

RETIREMENT

Janice Tolbert	Teacher Assistant	Southmont	07/01/04
Phyllis Wright	Child Nutrition/ Bus Driver	Hopewell	07/01/04

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Melissa Collins	K-8	Eastern Area	Non Certified
Ruth Faulkner	K-5	Randleman Area	Non Certified
Olicia Gatlin	K-5	All Schools	Certified
Heather Jones	K-5	Trinity Area	Non Certified
Molita Kidd	K-5	Coleridge	STET
Barbara King	K-5	Liberty	Non Certified
Tonya Monroe	9-12	Randleman High	Non Certified
Carole Weeks	9-12	ERHS/SWRHS	Certified

Closed Session

B. Coltrane made a motion seconded by T. McDonald made a motion that the Board go into closed session to discuss legal issues and personnel. The motion carried: 7-0

T. McDonald made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Personnel Announcements

G. Lawson made a motion seconded by B. Scott that the Board approved the recommendation of the Superintendent to accept the request of Uwharrie Principal Andrea Haynes to be transferred to Archdale-Trinity Middle School as Assistant Principal. The motion carried: 7-0.

Special Meeting

The Board will meet on July 8 at an undetermined time to discuss personnel issues.

Adjournment

P. Guthrie a motion seconded by G. Lawson that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary