

Regular Session
March 15, 2004

The Randolph County Board of Education met in regular session on Monday, March 15, 2004, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Trinity High School JROTC led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representative Kim Johnson, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. Special Board Meeting, March 22, 5:30 p.m., Commissioners Meeting Room, Architect Presentations
2. End of Year Recognition Dinner, Thursday, May 6, 6 p.m., AVS

Minutes

G. Lawson made a motion seconded by B. Coltrane that minutes of the meeting held on February 16, 2004, be approved as presented. The motion carried: 7-0.

Special Recognition

Assistant Superintendent Pat Foust presented the Lighthouse Award to Cathy Brady, Principal of Level Cross Elementary School. The school was presented the award for their innovative programs and practices; increase in student proficiency; remediation and tutoring programs. Principal Brady stated while she accepted the award it really belonged to her faculty and staff.

Executive Director of Personnel Amy Cagle presented National Board Certified Teachers to be recognized by the Board. Randolph County Schools had 27 National Board Certified Teachers this year.

Superintendent McRae reported that the Trinity High School Boys Basketball Team won the state championship and that they would be recognized next month.

Athletic Director Donnie Baxter recognized Eastern Randolph coach Greg Hardin whose Wrestling Team took second place in the state. He introduced Jordan Wall, State 3A Heavyweight Champion and tackle on the Eastern Randolph High School Football Team. Mr. Baxter also recognized Doug Long, 189 pound State Champion. who was not able to be present for the meeting. He had been the state runner up as both a freshman and a junior. Mr. Baxter recognized Coach Chris Waddell from Southwestern Randolph High School, whose team placed sixth in the State 3A Wrestling Championship; and also Johnny Striblin, 171 pound State Champion and running back on the Southwestern Randolph High School Football Team, who was not able to be present.

Executive Director of Secondary Education Parks Allen presented Trinity High School Morehead Scholar Amanda Sellers. Mr. Allen stated that Ms. Sellers displayed achievement in scholastics, character, and athletics. She is first in her class, participates in sports, and serves her community. Trinity High School has not had a Morehead Scholar since 1986. Amanda stated that she had worked hard for several years to meet the requirements of a Morehead Scholar. She expressed appreciation for the support of the teachers and staff at Trinity High School.

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Adoption of Agenda

P. Guthrie made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 27 assignments, 2 releases, and 0 denials for the 2003-2004 school year.

G. Lawson made a motion seconded by T. McDonald that the Board approve consent items as presented. The motion carried: 7-0.

Driver Education

Driver Education Director Bill Spencer provided information on the Driver Education Program. The program serves public, private, and home schooled students in Randolph County who are at least 14 ½ years old. Fifteen certified teachers provide classroom and driving instruction. The Department of Motor Vehicles screens each student before they drive.

Preliminary Budget

Finance Officer Marty Trotter reviewed the Preliminary Budget for the 2004-2005 school year. Funding for the Preliminary Current Expense Budget is proposed at \$15,914,671.40 and would require a 13.19% increase in county appropriations. Increased supplements and funds for reading make up the majority of increases. The Capital Outlay Budget is \$2,611,000, a decrease from last year's request. The Archdale-Trinity Budget totals \$1,554,000. A. Lanier made a motion seconded by T. McDonald that the Board conduct a public hearing on the budget during the regular April 19 meeting of the Board. The motion carried: 7-0.

High School Facility Planning/Architect Selection

Superintendent McRae reported that in order to begin construction of a new high school during the Fall of 2007, a funding plan would need to be developed. Selection of an architect is needed now to assist in developing projected cost figures and site selection. P. Guthrie made a motion seconded by B. Coltrane that the Board meet on March 22 at 5:30 p.m. in the Commissioners Room to hear presentations from four architects. The motion carried: 7-0.

Personnel Report

The Superintendent announced that Margaret Ward, Director of Child Nutrition, had announced her plans for retirement. G. Lawson made a motion seconded by B. Scott that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Ken Gray	Remediation	Franklinville	03/01/04-last student day
Christi Hodson	Remediation	Franklinville	(same)
Mary Isley	Remediation	Ramseur	(same)
Faye Beane	Remediation	New Market	(same)
Sandra Cook	Remediation	New Market	(same)
Sherry Simmons	Remediation	New Market	(same)
Jessica Latham	Remediation	Southmont	03/15/04-last student day
Grover Crutchfield	Remediation	Liberty	03/01/04-05/10/04
Lillie Brown	Remediation	Liberty	03/01/04-05/10/04
Connie Pittman	Science	THS	02/26/04-06/02/04
Marta Baucom	Speech/Lang. Path.	Coleridge/SERMS	03/01/04

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Ray Albright	Agriculture Ed.	ERHS	03/03/04-last student day
<u>RETIREMENT</u>			
Helen Browning	Social Studies	ATMS	03/01/04
<u>REINSTATE RETIREE</u>			
Helen Browning	Social Studies	ATMS	03/01/04- 06/03/04
<u>RESIGNATION</u>			
Elizabeth Salers	Career Expl.	SWRMS	03/01/04
Cheryl Tucker	Assistant Principal	SERMS	03/05/04
<u>LEAVE OF ABSENCE (MATERNITY)</u>			
Amy Ellington	Kindergarten	New Market	04/13/04- 06/02/04

LEGEND

Ken Gray – Interim-terminal contract – new temporary position
 Christi Hodson - Interim-terminal contract – new temporary position
 Mary Isley - Interim-terminal contract – new temporary position
 Faye Beane - Interim-terminal contract – new temporary position
 Sandra Cook - Interim-terminal contract – new temporary position
 Sherry Simmons - Interim-terminal contract – new temporary position
 Jessica Latham - Interim-terminal contract – new temporary position
 Grover Crutchfield - Interim-terminal contract – new temporary position
 Lillie Brown - Interim-terminal contract – new temporary position
 Connie Pittman – Interim-terminal contract – replacing Kelly Kimball
 Marta Baucom - Probationary contract – Replacing April Peterson
 Helen Browning – Interim-terminal contract – Replacing herself

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Jerry Luck	Custodian	SERMS	02/16/04
Nancy Hedgecock	Teacher Assistant	Level Cross	03/01/04
Betty Walker	Bus Driver	Randleman Middle	03/03/04
Janice Cheek	Media Assistant	Coleridge	02/17/04
Terry Smith	Bus Driver	ERHS	02/19/04
<u>TEMPORARY EMPLOYMENT</u>			
Donald White	Bus Monitor	ATMS	02/11/04
Michele Bowman	Teacher Assistant	Liberty	02/06/04- 3/31/04
Sheree Hill	Instructional Tutor	Grays Chapel	02/01/04
Paula Wall	Instructional Tutor	Liberty	02/01/04
Ladeea Draughn	Instructional Tutor	SERMS	02/01/04
Holly Collins	Instructional Tutor	SERMS	02/01/04
Gail Hurlburt	Instructional Tutor	SERMS	02/01/04
Ricky Bratton	Instructional Tutor	SERMS	02/01/04
Stacy Long	Instructional Tutor	SERMS	02/01/04
Mary Rhodes	Instructional Tutor	SERMS	02/01/04
Joseph Williams	Instructional Tutor	SERMS	02/01/04
Holly Scott	Instructional Tutor	SERMS	02/01/04
Kelly Card	Instructional Tutor	SERMS	02/01/04
Melissa Trogdon	Instructional Tutor	SERMS	02/01/04

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Barry Barber	Instructional Tutor	SERMS	02/01/04
Marie Milliner	Instructional Tutor	SERMS	02/01/04
Samantha Stephenson	Instructional Tutor	SERMS	02/01/04
Katherine Darnley	Instructional Tutor	SERMS	02/01/04
Crystal Booth	Instructional Tutor	SERMS	02/01/04
Joy Moon	Instructional Tutor	SERMS	02/01/04
Fredrick Weaver	Instructional Tutor	SERMS	02/01/04
Priscilla Allen	Instructional Tutor	Ramseur	03/01/04
Mary Isley	Instructional Tutor	Ramseur	03/01/04
Dantzler Lewallen	Instructional Tutor	Ramseur	03/01/04

REINSTATEMENT

Rachel Young	General Office Assistant	Archdale	07/30/04
Elaine Davis	Assistant Secretary	Trinity High	06/01/04
Margaret Ward	Director of Child Nutrition (temporary)	Central Office	06/01/04

TRANSFER

Martha McCoy	Child Nutrition Assistant (mopper)	Trinity Elem/ Trindale to Trindale	03/01/04
Phillip Auman	Custodian to Warehouse Delivery	New Market to Central Office	03/08/04
Darren Vaughan (correction)	Teacher Assistant Exceptional Children to In School Suspension Assistant	Randleman High	08/01/03
Theresa Poupore (Correction)	General Office Assistant to Teacher Assistant Exceptional Children	Randleman High	08/01/03
Sharon Lowry	Payroll Specialist to Warehouse Clerk	Central Office	04/01/04

CHANGE OF SERVICE

Debra Hayes	Custodian/ Bus Driver 5 hr to 4 hr CUST	Tabernacle	02/16/04
Azucena Soto	Custodian 3 hr to 4 hr	Archdale	02/01/04
Terry Sanders	Custodian 7 hr to 8 hr	Tabernacle	02/16/04
Sheila Trotter	Child Nutrition Assistant 5.5 hr to 6 hr	Trinity Elem	03/01/04
Iris Sullivan	Custodian 12 mo to 10 mo	Uwharrie	06/01/04
Judy Routh	Custodian 12 mo to 10 mo	Uwharrie	06/01/04
Sandra Robinson	Child Nutrition Assistant 5 hr to 5.25 hr	Ramseur	03/01/04
Rachel Nance	Child Nutrition/ Bus Driver 4.75 hr to 4.50 hr	Ramseur	03/01/04

LEAVE OF ABSENCE

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Sandra Lemonds	Teacher Assistant Exceptional Children	ERHS	02/13/04- 03/31/04
Donna Duncan	Teacher Assistant	Liberty	02/06/04- 03/31/04

SHORT TERM DISABILITY

Elaine Gilmore	Child Nutrition/ Bus Driver	Coleridge	04/01/04
Deborah Mosley	After School Care Assistant/Teacher Assistant	Trinity Elem	03/09/04

RESIGNATION

Deanna Wilson	Bus Driver	Randleman Middle	02/03/04
Melissa Ryan	Teacher Assistant	Level Cross	02/27/04
Kelly Dodson	Bus Driver	Randleman Middle	01/13/04
Donia Smith	Teacher Assistant	Tabernacle	02/20/04
Raymond Bradshaw	Custodian	Farmer	03/12/04
Jacqueline Davis	Bus Driver	SWRMS	03/09/04

TERMINATION

Glenwood Cassidy	Custodian	Randleman High	02/23/04
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RETIREMENT

Linda Craven	Warehouse Clerk	Central Office	04/01/04
Minnie Reasor	Custodian	Ramseur	06/01/04
Margaret Anne Ward	Director of Child Nutrition	Central Office	06/01/04
Elaine Davis	Assistant Secretary	Trinity High	06/01/04
Rachel Young	General Office Assistant/Title I Teacher Assistant	Archdale	07/01/04

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Erik Anderson	6-12	Trinity Area	Non Certified
Angela Galvan-Cruz	K-12	All Schools	Non Certified
Kathy Hiatt	K-5	Ramseur, Randleman	Non Certified
Doyle Hunter, Jr.	K-12	New Market, LC	Non Certified
Gayle Lambeth	K-2	New Market	Certified
Janet Lander	9-12	Randleman High	Certified
Faith Newby	6-12	All Schools	Non Certified
Shonda Purvis	K-8	All Schools	Non Certified
Treva Riley	K-5	Ramseur Area	Certified
Donna Roach	6-12	Randleman Area	Certified
Krystal Silver	K-12	Randleman Area	Non Certified
Rex Smith	3-8	Trinity Area	Non Certified
Teresa Spivey	K-12	Eastern Area	Non Certified
Holly Tyson	K-4	Eastern Area	Non Certified
Donna Varner	K-5	Tabernacle/Uwharrie	Non Certified
James Williamson, Jr.	K-12	Southwest Area	STET

Closed Session

P. Guthrie made a motion seconded by B. Coltrane that the Board go into closed session to discuss a legal issue. The motion carried: 7-0

B. Scott made a motion seconded by T. McDonald that the Board return to open session. The motion

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carried: 7-0.

Legal Settlement

B. Scott made a motion seconded by T. McDonald that the Board approve an agreement between the insurance carrier and parents of Destiny Newman for an amount up to \$35,000. The motion carried: 7-0.

Adjournment

B. Coltrane a motion seconded by B. Scott that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary