

Regular Session  
March 16, 2009

The Randolph County Board of Education met in regular session on Monday, March 16, 2009 at 6 p.m. in the Board Room of the Central Office.

Call to Order

Superintendent, Donald E. Andrews called the meeting to order. Board members in attendance were as follows: L. Williams, B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, and M. Lambeth.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Reorganization of the Board

Superintendent Andrews read a letter dated March 16, 2009 from Ms. LaVerne Williams submitting her resignation as Chairman due to recent health issues. Ms. Williams' letter stated "how deeply blessed and honored to serve on the Board of Education as chair for eight plus years and will continue to serve as a member to benefit the education and well-being of all the children served."

Superintendent Andrews asked for nominations for chair. G. Cook nominated B. Coltrane for chair. G. Lawson nominated M. Lambeth. The vote was 5-2 in favor of B. Coltrane for chair.

Superintendent Andrews asked for nominations for vice chair. G. Lawson nominated M. Lambeth. P. Guthrie moved that nominations be closed. The vote was three in favor of closing nominations (P. Guthrie, G. Lawson, M. Lambeth), two against (G. Cook, L. Williams) and one abstaining (J. Johnson). The abstention is the same as a favorable vote, nominations were closed. A vote was then taken for M. Lambeth as vice chair, of which three voted in favor (P. Guthrie, G. Lawson, M. Lambeth) and three members did not vote. M. Lambeth was selected as vice chairman.

Pledge of Allegiance

Loucinda Whatley and Kelbie Cox, both fifth graders at Franklinville Elementary led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane recognized Principal representatives, Yvonne Gilmer, Grays Chapel Elementary, Jeff Uhlenberg, Franklinville Elementary. Assistant Principal Representatives: Alex Charles, Southwestern Randolph High School, Wayne Thrift, Seagrove Elementary, and members of the press.

Student Reading

Mario Massarelli, a third grader at Grays Chapel Elementary presented a student reading.

Announcements

Superintendent Andrews made the following announcements:

- March 26 – End of 3<sup>rd</sup> quarter, Staff Development/ 2 hour early dismissal
- March 27 – Teacher Workday
- March 27 – All County Jazz Band Performance, ERHS at 7:30 p.m.
- March 30 – 4<sup>th</sup> quarter begins
- April 2 – Report Cards
- April 2 – 7, NSBA National Meeting, San Diego
- April 10 – Easter Holiday; April 13 – Annual Leave; April 14 – 17 - Snow Makeup Days

Board Spotlight

Superintendent Donald E. Andrews presented certificates from the NCSBA for successfully completing credit hours in 2008 to the following Board members: L. Williams, B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson.

Dr. Lynette Graves recognized Kaitlyn Green, a student at ATMS as the Randolph County Schools Spelling Bee Winner. Mr. Renfro from the Courier-Tribune presented the student with a gift and cash award.

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Donnie Baxter, Randolph County Schools Athletic Director, recognized Christian Crifassi, a student at Eastern Randolph High School for winning the 1000 Meter State Championship.

Minutes

G. Lawson made a motion seconded by P. Guthrie that minutes of the meeting held on February 16, 2009, be approved as presented. The motion carried: 7-0.

Public Comments

Neil McKinnon, Connor Brady, and Lane Moore spoke to the Board concerning the proposed GPA Grading Scale.

Adoption of Agenda

G. Lawson made a motion seconded by G. Cook that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Superintendent Andrews presented consent items for approval with the exception of Item 6. Mr. Andrews recommended to table item 6 to allow administration along with Principals and Guidance Counselors to further discuss. Superintendent Andrews also stated that he had received additional information from the University system.

M. Lambeth made a motion seconded by L. Williams that the Board approves consent items as presented with the exception of Consent Agenda Item 6. The motion carried: 7-0.

1. Assignments and Releases – Fourteen (14) student assignments were presented for Board approval; two (2) requests were denied; two (2) students released to Asheboro City. 2009-2010 Student Releases and Assignments: Sixty (60) students released to Asheboro City and surrounding counties.
2. Approval of Budget Amendment #8 Increase Codes 1.6550.056.423 – Transportation – Fuel \$1,000.00; 1.6510.015.343 Technology – WAN \$1,870.00; 1.3100.000.000 – State Revenue \$2,870.00
3. Approval of the Application for Public School Building Capital Fund North Carolina Education Lottery.
4. Approval of the Application for Public School Capital Building Fund ADM (Corporate Tax) Fund.
5. Approval of the First Reading of the Strategic Plan.
6. Voted to not approve the proposed changes to Policy 3400 R-2 Evaluation of Student Progress as referenced below. Policy 3460 was tabled until the April 20, 2009 Board meeting.
7. Approval of first reading of Policy 4100 Age Requirements for Initial Entry.

M. Lambeth made a motion seconded by G. Lawson to vote against the measures to change the grading scale as presented in Policy 3400 R-2 Evaluation of Student Progress. The motion carried: 7-0.

M. Lambeth made a motion seconded by G. Cook to discuss further the second part of Consent Agenda Item 6 Policy 3460 Graduation Requirements, page 7, 2.b Early Graduation Requests. Mr. Lambeth stated that there could be extenuating circumstances and this could also help to improve in the area of drop outs. P. Guthrie made a motion seconded by G. Cook to Table Policy 3460 Graduation Requirements until the Board meeting on April 20, 2009. Motion carried: 7-0.

Title I School List

Pat Foust, Assistant Superintendent of Curriculum and Instruction presented information on Title I Eligibility for 2009-2010. Ms. Foust stated that Level Cross, New Market, and Trinity Elementary will come off the Title I list. The following schools are Title I Schools for 2009-2010: Archdale, Coleridge, Franklinville, Grays Chapel, Liberty, Ramseur, Randleman Elementary, Seagrove, Southmont, and Tabernacle.

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Testing and Accountability

Testing for End of Grade (EOG) will begin on May 12 which is one week earlier. Dr. Johnson stated that the State Board has provided information that retesting would count in the performance composite. The State Board also requires testing in Science in grades 5 and 8. This will also count in the performance composite.

Summer School Plans

Pat Foust, Assistant Superintendent of Curriculum and Instruction presented 2009 Summer School Plans. Ms. Foust presented information on an Eighth Grade Winner's Circle Summer Academy designed for those eighth grade students with poor performance, school attendance, and students needing more support to be ready for high school success. These students would be based on Principal's recommendation. The students would attend the two weeks of summer school (June 15- June 26). The academy will be mostly funded by two of our grants (DSSF and Safe and Healthy Students grants), and from programs already in our high schools. High School will hold summer school June 15 – June 26. Summer school will be held on the campuses of all five traditional high schools. Students who have failed one or more of the five EOC Exit Standard Tests will be attending. Ms. Foust also shared that testing dates for Elementary and Middle Schools will be May 12-15. Those students who need retesting will have twelve days of intense remediation. Retesting will take place on June 3, 4, and 5 for reading and math. The first retest will count on the school's performance composite. Retest for science in grades 5 and 8 will be June 1.

Presentation of 2009-2010 Budget

Finance Officer Todd Lowe presented the 2009-2010 Preliminary Budget. Mr. Lowe stated he was presenting a local budget without knowing how the state funding would impact. The Current Expense request included a county appropriation request of \$18, 838,800 which is 9.73% more than this fiscal year's appropriation. The budget for continuation funding includes a 2% increase for school personnel and 10% more for health plan costs based on preliminary information from the state. Mr. Lowe highlighted the items in regards to Wheatmore High School. A public hearing on the local current expense and capital outlay budget, along with Archdale-Trinity Tax District budget is scheduled for the April 20, 2009 Board meeting. G. Lawson made a motion seconded by M. Lambeth to approve the 2009-2010 Preliminary Budget as presented. Motion carried. 7-0.

Ms. LaVerne Williams, board member, excused herself from the meeting.

Dropout Strategies

Sherri Trotter, Director of Student Services presented the following information: Prior to 2007-2008 school year classified personnel was hired for of coordinator/dropout prevention for high schools only and later found the combination of positions was not working. The following year classified personnel was hired for NovaNet/dropout prevention. This classified position is currently what high schools have. In 2007-2008 school year student advocates (dropout prevention) were hired through DSSF federal money where ERHS/SERMS share a student advocate position; RHS/RMS share a student advocate position, and RMS has additional student advocate position. There were also additional Social Workers hired through DSSF federal money, Southmont Elementary School/Ramseur Elementary; Randleman Middle/Randleman Elementary. In the 2008-2009 school year there were additional school Social Workers hired and a Dropout Prevention Coordinator through Safe Schools/Healthy Student Grant. Ms. Trotter reviewed existing programs in High Schools: NovaNet, Evening Academy, Attendance Committees/Student Services Management Team, Freshmen Academy (SWRHS, THS), Summer Elective Credit (THS). Existing programs in Middle Schools: Fast Forward, High Jump to High School (ATMS only), and Career Job Shadowing.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations reported that the days missed on March 2nd and March 3rd will be made up on April 14th and 15th. April 14th – 17th will now be student days. Mr. Trotter gave an update on the high school gyms HVAC projects. The inside work is underway at Eastern

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Randolph High and Southwestern Randolph High School and equipment is ready to be set at Trinity High School. Wheatmore High School update: major trades are underway, installing sewer line, and road work is underway. The next construction progress meeting will be Monday, March 30, 2009. Mr. Trotter presented additional information on change order number 7 B-warranty for sports lighting that was tabled at the February meeting. He stated that approximately \$7,700 will be for the extended 25 year warranty and the remaining \$12,832 for equipment (contractor cabinets, wiring, etc.) and labor. The extended 25 year warranty includes alignment, parts, lamps and labor for 102 fixtures on the outdoor athletic fields. M. Lambeth made a motion seconded by G. Cook to approve the request presented on the sports lighting change order. Motion carried. 5-1. (G. Lawson)

Wheatmore High School Update

Daryl Barnes, Principal of Wheatmore High School reported that the district lines and curriculum design have been accomplished. The athletic boosters, cultural arts committee, and PTO are up and running. Student transfers have been consistent across the board, Mr. Barnes stated there will not be a senior class the first year. He stated there are some minor details to work out to have a school within a school, building a master schedule, and staff placement. He expressed his thanks to all of those who have helped throughout this process.

Closed Session

J. Johnson made a motion seconded by G. Cook that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5) and to consider a personnel matter that involves an employee as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 6-0.

Appointment

M. Lambeth made a motion seconded by G. Lawson that the Board approve the recommendation of Superintendent Donald E. Andrews to name Ms. Lisa Thompson, currently Assistant Principal of Farmer and Tabernacle Elementary, to Principal of Seagrove Elementary effective July 1, 2009. Motion carried. 6-0.

Personnel Report

G. Lawson made a motion seconded by J. Johnson that the Board approve the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Catherine Davis	Grade 5	Franklinville	01/10/09
Michael Plyler	Biology	RHS	01/22/09
Erin Quinn-Rundberg	Grade 3	Tabernacle	03/02/09
Max Lanier	Remediation/Tutor	SWRMS	03/19/09- 05/18/09
Pamela Maness	Title 1 Tutor	Coleridge	02/26/09- 05/26/09

ADDITIONAL EMPLOYMENT

Kathryn Sumner	Remediation/Tutor	THS	
02/02/09- 03/02/09			
Erin Bass	Remediation/Tutor	THS	02/02/09- 03/02/09

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Andrea Butler	Remediation/Tutor	THS	03/09/09- 03/09/09
Rebecca Springs	Remediation/Tutor	THS	02/02/09- 03/02/09
Deborah Trogdon-Stout	Remediation/Tutor	THS	02/07/09- 02/07/09
Heather Fearnside	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Amy Pope	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Laura Monroe	Remediation/Tutor	THS	03/05/09- 03/09/09
Sandy Routh	Remediation/Tutor	THS	03/02/09- 03/31/09
Janie Espada	Remediation/Tutor	THS	03/09/09- 03/10/09
Selina Baxter	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Debbie Brewer	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Melanie Burgess	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Amanda Bush	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Shenna Alvis	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Yvonne Basista	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Melissa Carroll	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Sylvia Davis	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Layla Fields	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Gina Grant	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Caroline Howard	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Pamela Masterson	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Karen McNeely	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Dawn Stutts	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Jill Thomas	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Deborah Knapp	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Meghan Joyce	Remediation/Tutor	Southmont	03/04/09- 05/13/09
Robin Trogdon	Remediation/Tutor	Tabernacle	03/06/09- 06/05/09
Karen Parham	Remediation/Tutor	New Market	02/02/09- 05/09/09
Pamela Hubbard	Remediation/Tutor	New Market	02/11/09- 05/09/09

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Cheryl Pratt	Remediation/Tutor	New Market	02/11/09- 05/09/09
Amanda Sweatt	Remediation/Tutor	New Market	02/11/09- 05/09/09
Jennifer Hicks	Remediation/Tutor	New Market	02/16/09- 05/09/09
Melissa Hedrick	Remediation/Tutor	New Market	02/09/09- 05/09/09
Christy Garner	Remediation/Tutor	New Market	02/03/09- 05/09/09
Patricia Davis	Remediation/Tutor	New Market	02/11/09- 05/09/09
Christie Davis	Remediation/Tutor	New Market	02/11/09- 05/09/09

ADDITIONAL EMPLOYMENT

Elizabeth Campbell	Remediation/Tutor	New Market	02/11/09- 05/09/09
Kimberly Allred	Remediation/Tutor	New Market	02/09/09- 05/09/09
Barbara Dunn	Title 1 Summer Program	Tabernacle	06/15/09- 06/26/09
Robin Hussey	Title 1 Summer Program	Tabernacle	06/15/09- 06/26/09
Deborah Trogdon-Stout	Remediation/Tutor	THS	02/21/09

TRANSFER

Lakita Adams	100% ESL to 50% ESL	Southmont	02/13/09
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RESIGNATION

Mauna Shea	ESL	New Market	06/11/09
Jan Espada	LD Resource	THS	06/11/09
Burton Cates	P.E. teacher	ERHS	04/30/09

RETIREMENT

Sheryl Warren	Grade ½ combo	Trindale	07/01/09
Dora Potts	Grade 2	Seagrove	07/01/09
Deborah Vittie	Cross Cat	Coleridge	07/01/09
Ruby Forrester	Science/Social Studies	ATMS	07/01/09
Jeanette Rojeski	Math	RHS	07/01/09

LEAVE OF ABSENCE

Mary Pickett	LD Resource	RMS	03/12/09- 06/11/09
Toni Wiker	Grade 4	RES	03/02/09- 06/11/09

SUSPENSION WITH PAY

Suzette Miller	Grade 3	Tabernacle	01/27/09
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**CLASSIFIED PERSONNEL**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Denise Fleming	Bus Driver	Lawrence	03/02/09

**TEMPORARY EMPLOYMENT**

Deborah Jones	Instructional Tutor	Archdale	02/25/09
Cindy Hill	Instructional Tutor	ATMS	02/12/09- 05/29/09
Louise Stanley	Instructional Tutor	Liberty	02/09/09- 04/03/09
Marie Callicutt	Instructional Tutor	Southmont	03/04/09- 05/13/09
Kristi Walker	Instructional Tutor	Southmont	03/04/09- 05/13/09
Naomi Pendleton	Instructional Tutor	Southmont	03/04/09- 05/13/09
Stephanie Davis	Instructional Tutor	Southmont	03/04/09- 05/13/09
Carolyn Covington	Instructional Tutor	Southmont	03/04/09- 05/13/09
Marlene Parker	Instructional Tutor	Southmont	03/04/09- 05/13/09
Paula Mabe	Instructional Tutor	Southmont	03/04/09- 05/13/09
Letha Crisp	Instructional Tutor	Southmont	03/04/09- 05/13/09
Anna Tucker	Instructional Tutor	Southmont	02/23/09- 06/05/09
Michelle Cuda	Instructional Tutor	SWRMS	03/19/09- 05/18/09
Maylynn White	Instructional Tutor	SWRMS	03/19/09- 05/18/09
Anita Johnson	Instructional Tutor	SWRMS	03/19/09- 05/18/09
Glenna Hall	Instructional Tutor	SWRMS	03/19/09- 05/18/09
Monica Fruchtnicht	Instructional Tutor	SWRMS	03/19/09- 05/18/09
Brenda Walker	Instructional Tutor	Tabernacle	03/02/09- 06/05/09
Ginger Wright	Instructional Tutor	Tabernacle	06/15/09- 06/26/09
Cindy Beasley	Instructional Tutor	New Market	02/11/09- 05/09/09
Lisa Peeler	Instructional Tutor	New Market	02/11/09- 05/09/09
Sheila Cole	Custodian	Seagrove	06/12/09- 08/14/09

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Sandra Leonard 06/12/09-	Custodian	Seagrove	08/14/09
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TRANSFER

Deborah Dennis	Teacher Assistant Title I to Elem	Trinity Elem Data Manager	08/17/09
Melissa Adams	Child Nutrition/ Bus Driver to Bus Driver	Randleman Middle	02/13/09
Rachel Thornton	Child Nutrition Manager to Child Nutrition Assistant	Randleman Elem to Randleman High	03/01/09
Paul Kirk	Warehouse Delivery to Warehouse to Delivery/Mechanic I	Central Office Central Office/ Transportation	03/09/09
Holland Chaffin	Custodian to Head Custodian	PGHS to Franklinville	03/25/09
Elvina Thomas	Child Nutrition/ Custodian to Custodian	ERHS	08/17/09

TRANSFER (temporary)

Sherry Faircloth	Child Nutrition Assistant Manager to Child Nutrition Manager	Randleman Elem	03/01/09- 06/11/09
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LEAVE OF ABSENCE

Crystal Simpson	Teacher Assistant	Farmer	02/03/09- 03/14/09
Gail Blair	Teacher Assistant	Randleman Elem	03/15/09- 04/14/09

LEAVE OF ABSENCE (extended)

Crystal Simpson	Teacher Assistant	Farmer	03/15/09- 03/18/09
June Stegenga	Child Nutrition Assistant	Trinity High	03/01/09- 03/10/09

SHORT TERM DISABILITY

June Stegenga	Child Nutrition Assistant	Trinity High	03/11/09 for pay
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SHORT TERM DISABILITY (extended)

Linda Magley	Teacher (resigned)	New Market	08/24/07- 10/14/07
Kathy Millikan	Teacher Assistant	Level Cross	01/03/09- 03/01/09 for pay

RESIGNATION

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Tonny Virasone	Custodian	ATMS	02/27/09
Donna McCurry	Child Nutrition/ Bus Driver	Lawrence	02/27/09
Jeanette Lewis	Child Nutrition Assistant	Trinity Elem	02/27/09
Richard Parson	Custodian	Randleman Elem	02/01/09
Jamie White	Teacher Assistant	Grays Chapel	06/11/09
Kathy Millikan	Teacher Assistant	Level Cross	03/01/09
Misty Cruthis	Child Nutrition Assistant	Randleman Elem	02/18/09
Lou Lineberry	Child Nutrition Assistant	Franklinville	6/11/09

SUSPENSION WITHOUT PAY

Barbara Dehart	Child Nutrition/ Bus Driver (from bus only)	ATMS	02/18/09
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RETIREMENT

Darrell Palmer 04/01/09	Head Custodian	Franklinville	
Linda Hylton	Teacher Assistant	Liberty	04/01/09
Christine Ferguson	Data Manager	Trinity Elem	07/01/09
Ann Morrison 07/01/09	Head Custodian	Southmont	
Peggy York	EC Bus Monitor	Central Office	06/09/09
Patricia Strickland	Teacher Assistant	Randleman Elem	07/01/09
Charles Graham	Custodian	New Market	04/01/09
Sonya Hester	Custodian	Hopewell	04/01/09
Linda Wood	Child Nutrition Assistant	Franklinville	07/01/09

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Brett Andrews	K-12	Trinity Area	Non Certified
Renee Britt	6-8	SWRMS	Certified
Lisa Collins	K-5	Trinity Area	Non Certified
Christy Crumpler	K-5	Trinity Area	Non Certified
Kathleen Dill	K-5	Eastern Area	Certified
Marcia Franklin	K-12	Randleman Area	STET
Sherron Harris	4-12	Southwestern Area	Certified
Melissa Holcomb	K-12	Southwestern Area	Non Certified
Kathy Jenkins	K-12	Trinity Area	STET
Paul McIntire	K-5	Trinity Elem/ Archdale	Non Certified
Cody Page	K-12	Randleman/Trinity	Non Certified
Mandee Pritchard	K-12	All Schools	Non Certified
Erin Quinn-Rundberg	K-5	Trinity Area	Certified
Lucia Santos	K-12	Southwestern Area	Non Certified
Jordan Shaw	K-12	Trinity Area	Non Certified
Sandra Westmoreland	K-8	Randleman Area	Non Certified
Rebecca Williams	K-12	Randleman Area	Certified
Gay Wise	1-6	Trinity Area	STET

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James Wright, Jr

6-12

Southwestern/  
Eastern Area

Non Certified

Adjournment

G. Lawson made a motion seconded by G. Cook that the meeting be adjourned. The motion carried:  
6-0.

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Chairman

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Secretary