

Randolph County Board of Education
Regular Session
March 19, 2012

The Randolph County Board of Education met in regular session on Monday, March 19, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Micah Hudson, a 5th grade student at Grays Chapel led the Pledge of Allegiance.

Recognition of Guests

The Chair recognized the following guest in attendance: Principal Representatives: Laurie Sypole-Randleman Elementary, Alicia Timmons-Grays Chapel; Brian Toth-Southwestern Randolph High. Assistant Principal Representatives: Penny Baber-Randleman Elementary, Shon Hildreth-Southwestern Randolph High; Bryant Vonnannon-New Market/Tabernacle, and Debbie Sheron-Franklinville/Level Cross. Members of the press were also welcomed.

Student Reading

Jesus Jaramillo, a 5th grade student at Randleman Elementary presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. March 20 – Board of Education Budget Work Session - 6:00 p.m., Central Office Board Room
2. March 23 – Middle School Battle of the Books - 9:15 a.m., Providence Grove High School
3. March 26 – Youth Summit – 8:00 a.m. – 5:00 p.m., Wheatmore High School
4. April 2 - Board of Education Budget Work Session - 6:00 p.m., Central Office Board Room
5. April 3 – Board of Education Quarterly Work Session - 6:00 p.m., Central Office Board Room
6. April 6, 9, 10 – Easter Holidays
7. April 11, 12, and 13 – Annual Leave
8. April 16 – Board of Education monthly meeting - 6:00 p.m., Central Office Board Room

Board Spotlights

- The 2012 Spelling Bee Winner was unable to attend the meeting.
- Mr. Andrews, Superintendent presented the 2012 State Wrestling Champions: Jesse Doyle in the 182 pound category from Wheatmore High; Cameron King in the 195 pound category from Trinity High and Ryan Simmons in the 132 pound category from Trinity High.
- Mr. Andrews, Superintendent presented and recognized Trinity High School Wrestling Team for the 2012 State 2A Championship. Coach: Mr. Spencer; Principal: Mr. Brad Phillips.

Approval of Minutes

M. Lambeth made a motion seconded by G. Mason that minutes of the meeting held on February 20, 2012 be approved as presented. Motion carried: 7-0.

Public Comments

Mr. Todd Cutler spoke to the Board members regarding pre-budget to engage in conversation on how we can attain to help our school system be competitive and thriving. The financial needs continue to remain. Mr. Cutler spoke of making decisions to promote student learning and healthy development of resources. Provide opportunities including competitive salaries and to consider the necessary steps in employee retention. Make decisions to affect every Randolph County School student positive.

Adoption of Agenda

G. Mason made a motion seconded by G. Cook to adopt the agenda as presented. Motion carried: 7-0.

Randolph County Board of Education
Regular Session
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Consent Items

T. McDonald, Chairman stated Board Member, G. Cook would need to be removed from the approval of consent items due to conflict of interest. G. Mason made a motion for Board member, (G. Cook) to be recuse seconded by E. Coltrane. Motion carried: 7-0.

M. Lambeth made a motion seconded by G. Mason that the Board approves consent items as presented. Motion carried: 6-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 8 releases, 17 student assignments, and 1 denial(s). Assignments and Releases for 2012-2013 school year – 132 releases, 0 student assignments, and 0 denials.
2. Second Revised Reading of Policies: 4115 – Behavior Standards for Transfer Students; 4260 – Student Sex Offenders; 4270 – Concussion and Head Injury; 4340 – School Level Investigations; 4341 – Parental Involvement in Student Behavior Issues; 4353 – Long Term Suspension; 4353 Exhibit 1-Student Long-Term Suspension Recommendation (Regular Education Student); 4353 Exhibit 2 –Student Long-Term Suspension Recommendation (Students with Disabilities), 365-Day Suspension, Expulsion; 9205 – Pest Management
3. Second Reading to Remove the following Policies: 4201 – Responding to Bomb Threats; 4353 Exhibit 3 Documentation for Long-Term Suspension; 4353 Exhibit 4 Suspension Documentation; 4360 – Appeals of Consequences No Greater than Short Term Suspensions.

Administration

SSAC Presentation

The Superintendent Student Advisory Coalition representatives from Trinity High School presented information regarding Dating Violence.

2013-2014 School Calendar Recommendation

Mr. Trotter, Assistant Superintendent of Operations presented and reviewed a 180 day and 185 day calendar drafts for the 2013-2014 school year. The calendars will be placed on the web for 30 days for public comments. A calendar recommendation will be presented at the May Board of Education meeting for approval.

First Revised Reading of New Social Media Policy

Ms. Nan York, Director of Media/Technology presented a new policy 7335 – Employee Use of Social Media for first reading. She expressed this policy acknowledges social media of employees and their communications involving students and personnel posting to the sites. M. Lambeth expressed some concerns of the wording in item A in the third paragraph and Item #8 under C stated these areas need to be narrowed in the wording. Ms. York asked for suggestions in the wording and will bring back for the second reading in April.

Instruction

Parent Information on the New Common Core Curriculum

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, presenting information as discussed at the January Board work session regarding the parent component to notify parents of the implementation of the new Common Core and Essential Standards. Ms. Foust stated the letter will go in report cards on April 3, 2012 for K-12 in English and Spanish. Ms. Foust shared that communication has been shared with Principals regarding getting the information in monthly newsletters, share with PTO, Advisory Boards, and Booster Clubs. A power point presentation is being made available to the schools to share with these groups. An Alert Now message will go out to all parents letting them know a letter is being sent home with report cards along with information section about the Common Core is on the website including the parent letter and additional information. Ms. Foust encouraged the Board members to email or contact her if they had any questions.

Randolph County Board of Education
Regular Session
March 19, 2012

PERSONNEL REPORT

G. Cook made a motion seconded by B. Coltrane to approve the personnel report as presented. Motion carried: 7-0. The personnel report as approved is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Winter Kennedy	Cross Cat Sub	ATMS	02/21/12
Tyonna Martin	50% Assistant Principal	Liberty	03/05/12-06/12/12
Wanda Anders	Remediation Tutor	Archdale	03/12/12-05/11/12
Robin McNeill	Remediation Tutor	Seagrove	03/02/12-04/05/12
Hally Allred	Cross Cat	Tabernacle	03/08/12
Elizabeth Walters	Remediation Tutor	ATMS	03/05/12-06/07/12
Shelia Coakley	PGHS/ERHS	Health Occupations	04/02/12
Mindy Spainhour	Science Additional Block	WHS	01/23/12-06/07/12
Christie Davis	After School Title 1 Tutor	New Market	02/13/12-05/14/12
Kimberly Allred	After School Title 1 Tutor	New Market	02/13/12-05/14/12
Christy Garner	After School Title 1 Tutor	New Market	05/10/12-05/17/12
Angelia George	After School Title 1 Tutor	New Market	05/10/12-05/17/12
Wendy Young	After School Title 1 Tutor	New Market	05/10/12-05/17/12
Christie Davis	After School Title 1 Tutor	New Market	05/10/12-05/17/12
Kirbey Farley	After School 21 st Century Tutor	RMS	01/09/12-05/31/12

TRANSFER

Nicole Craig	Sub Pay>Teacher Pay	Braxton	02/01/12
Heidi Brown	Sub Pay>Teacher Pay	RMS	01/17/12

RESIGNATION

Michael Quinones	Social Studies	SWRHS	03/23/12
Lorie Warren	Language Arts	SERMS	03/09/012
Bridget Sain	English	WHS	06/12/12

RETIREMENT

Evelyn Warren	Cross Cat	New Market	07/01/12
Dr. Tim Setzer	Principal	RHS	07/01/12
Katherine Rollins	Language Arts/Social Studies	NERMS	07/01/12
Betty Teachey	Social Studies	ATMS	07/01/12
Lynn Simpson	EC	Archdale	07/01/12
Adrienne Cromer	Kindergarten	Lawrence	07/01/12
Deborah Pawlowski	Business	WHS	07/01/12

OTHER

Teresa Garcia	ESL	RES	05/14/12
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Randolph County Board of Education
Regular Session
March 19, 2012

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Alice Davis	CN Assistant (rotating)	Southwestern area	02/21/12
Hope Moody	Secretary/Treasurer	Ramseur	02/10/12
Stephanie Ramon	Teacher Assistant EC PreK	Southmont	02/27/12
William Evans	Custodian	Seagrove	02/10/12
Shirley Conrad	CN Assistant	PGHS	02/21/12

Part Time

Nikoda Clapp	CN Assistant	PGHS	02/21/12
Christy Kearns	CN Assistant	Randleman Elem	03/01/12
Sandra Spears	CN Assistant	Lawrence	03/01/12

TEMPORARY EMPLOYMENT

Bryan Staley	Crisis Intervention Assistant	Central Office	03/05/12- 06/07/12
Gail Lucas	Teacher Assistant	Randleman Elem	03/05/12- 06/12/12
Amy Hunt	Teacher Assistant 4/5	Tabernacle	02/07/12- 06/12/12
Lisa Collins	Remediation Tutor	SERMS	03/09/12- 06/07/12
Debra Barber	DSSF Tutor	SERMS	03/09/12- 06/07/12
Robin Wilkerson	Before & After School-21st Century Bus Driver	Randleman Middle	01/31/12
Jack Vestal, III	Technology Assistant	Grays Chapel	03/19/12- 06/01/12
Stella Hineline	Remediation Tutor	Uwharrie	03/19/12- 06/01/12
Sabra Landin	Media Assistant	Uwharrie	03/19/12- 06/12/12

TRANSFER

Sparkle Biggs	Teacher Assistant to TA/ASC Assistant	Trinity Elem	02/27/12
Kathryn Berbaum	NC WISE to Secretary/Treasurer	NERMS to Franklinville	03/01/12
Wessie Staley	Bus Driver to Custodian/BD	Coleridge	02/28/12
Robin Phillips	CN Assistant to CN/Custodian	Coleridge	02/28/12

Randolph County Board of Education
Regular Session
March 19, 2012

Taren Beck	Bus Driver	Randleman Middle	03/01/12
Tracy Hamby	to Child Nutrition/BD Child Nutrition/BD to CN Assistant Mgr	Randleman Elem/ RMS ATMS	03/12/12

CHANGE OF SERVICE

Debbie Frazier	Child Nutrition/BD 3 hrs to 4.5 hrs CN	Ramseur	02/10/12
Sondra Robbins	NC WISE Data Mgr 10 mo to 11 mo	Franklinville	08/01/12
Tammy Nealey	CN Assistant 3.75 hrs to 4.75 hrs	SWRHS	02/22/12
Jamie Lowe	CN Assistant 6 hrs to 7 hrs	SWRHS	02/13/12
Sandra Davidson	CN Assistant 3.75 hrs to 7 hrs	SWRHS	02/13/12

OTHER

Amy Vestal	Teacher Assistant	Randleman Elem	02/17/12- 06/12/12
Jannsen Mason	Child Nutrition/BD (bus only)	ERHS	02/28/12- 02/29/12

RESIGNATION

Diana Lockett	Instructional Tutor	SERMS	02/16/12
Brittany Smith	ASC Assistant	Trinity Elem	02/24/12
Rosalba Jaimes	GOA/Translator	Southmont	04/20/12
Tammy Bean	BD/ CAST Driver	PGHS/ NERMS	02/12/12
Kim Cassell	Secretary/Treasurer	Level Cross	02/21/12
Jody Walker	Secretary/Treasurer	Franklinville	02/29/12
Calvin Riddle	NOVA Net Coordinator	Wheatmore	03/13/12
Dakota Brown	Custodian	Coleridge	02/27/12
Carmen Frazier	NC WISE	Lawrence	03/16/12
Dawn O'Malley	Media Assistant	Uwharrie	03/19/12
Angela Gray	Child Nutrition/BD	Southmont	03/02/12
Charles Lednum	Child Nutrition/BD	Grays Chapel	03/14/12
Howard Hughes	Custodian	Tabernacle	03/09/12

RETIREMENT

Dorothy Sibbett	CN Assistant Mgr	Level Cross	07/01/12
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Patricia Barbee	K-12	Eastern Area	Non Certified
Mischale Carl	9-12	PGHS	Non Certified
Melanie Chapman	K-8	Eastern Area	Non Certified
Christy Clark	K-5	Seagrove	Non Certified
Catherine Fulcher	K-5	Hopewell	Certified
LaVerne Jones	K-8	Eastern Area	Non Certified
Candace Lovings	K-5	Liberty	Non Certified
Althea McRae	K-3	All Schools	Non Certified
Jason McDowell	6-8	ATMS	Non Certified
Karyle Miller	9-12	PGHS	Non Certified

Randolph County Board of Education
Regular Session
March 19, 2012

Lynn Myers	K-12	All Schools	STET
Brad Pharr Certified	K-8	Hopewell/ATMS	Non
Debbie Pharr	K-5	AT Area	STET
Martyn Rushing	K-5	Seagrove	Non Certified
Beth Stone	K-8	Southwestern Area	STET

CLOSED

G. Cook made a motion seconded by B. Coltrane to go into closed session for the purpose of consulting with our attorney as provided in North Carolina General Statute 143.318.11(a)(3), discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5), and considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

M. Lambeth made a motion seconded by G. Cook to approve the mediated settlement of the M. Curtis personnel matter for the sum of \$132,500.00 as full and final settlement of any and all claims. Motion carried: 7-0.

Adjournment

T. McDonald, Chairman adjourned the meeting. The motion carried: 7-0.

Chairman

Secretary