

Regular Session
March 21, 2005

The Randolph County Board of Education met in regular session on Monday, March 21, 2005, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane. Paul Guthrie was not present for the meeting.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Randleman High School JROTC led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representative Candace Call, members of the press, and other guests in attendance.

Announcements

Superintendent McRae made the following announcements:

1. April Board Meeting, April 11, 2005, 6 p.m.
2. Child Nutrition Banquet, April 28.
3. End of Year Recognition Dinner, Thursday, May 5, 6 p.m., AVS
4. Randolph County Planning and Zoning Meeting, April 5, 2005, 6:30 p.m., Request for Special Use Permit for Northeastern Randolph High School.

Superintendent McRae expressed appreciation for media services and individual schools who conducted a Technology Fair prior to the meeting.

Minutes

G. Lawson made a motion seconded B. Coltrane that minutes of meetings held on February 15, 17, 21, 28 and March 1, 3, and 7, 2005, be approved as presented. The motion carried: 6-0.

Special Recognition

Athletic Director Donnie Baxter introduced and recognized Jeremy Perdue, State 3A Wrestling Champion in the 189 lb. class, with a record of 44-1, from Southwestern Randolph High School. Southwestern Randolph High School Principal Chris Vecchione and Coach Waddell, as well as Jeremy's parents, were present for the meeting.

Career-Technical Education Director Ann Callicutt introduced CTE Teachers who introduced students who were first place winners in the Triad Region FBLA: Eastern Randolph High School Teacher Rhonda Evans and Business Communications Winner Rachel Allred; Southwestern Randolph High School Teacher Liz Miller and Public Speaking II Winner Morgan Taylor and Public Speaking I Winner Kristen Phelps; Trinity High School Teacher Kaye Spencer and Outstanding Business Student Winner Paige Allred and Word Processing Winner Andy Lim.

Superintendent Bob McRae recognized Finance Officer Todd Lowe and Interim Finance Officer Dare Campbell for their receipt of the GFOA Certificate of Achievement for Excellence in Financial Reporting and an award from the State Department of Public Instruction for financial accounting.

Adoption of Agenda

T. McDonald made a motion seconded by G. Lawson that the Board adopt the agenda as presented. The motion carried: 6-0.

Consent Items

G. Lawson made a motion seconded by B. Coltrane that the Board approve consent items as presented:

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1. Assignments and Releases – 10 assignments, 2 releases, and 4 denials for the 2004-2005 school year.
2. Budget Amendment #4 – Increase Codes 4.9304.810.551 Maintenance Truck \$17,500.00 and 4.4910.810.000 Appropriated Fund Balance \$17,500.00.
3. School Fees for 2005-2006 – K-8 Instructional Supply Fee \$6.00; 9-12 Instructional Supply Fee \$6.00; Typing, accounting, computers, financial management, data processing, 9-12 \$10.00; Physical Education, 9-12 \$2.00; Art, 6-8 \$5.00; Art, 9-12 \$10.00; Choral Music, 6-12 %5.00; Band, 6-12 \$5.00; Science, 9-12 \$5.00; and Parking Fee \$25.00 (\$12.50 per semester).
4. Second Reading of Policies – School Uniforms – Policy 4316 and Disposal of Surplus Property – Policy 6560.
5. Architectural Contract – Reduction in architectural contract with LS3P Boney to \$1,179,375 due to use of prototype design for Northeastern Randolph High School.

The motion carried: 6-0.

Guil-Rand Fire Department Request

Superintendent Bob McRae reported that the Guil-Rand Fire Department had requested approximately two acres on the corner of the Hopewell School Property to place a sub-station to serve that community. Fire Chief Larry Brower stated that it would be Guil-Rand's fifth station and would serve eight schools. Superintendent McRae stated that the land would have to be offered to the Board of County Commissioners before it would be available to sale or donate. Board members asked that there be an opportunity for some public input on location of the fire station. B. Coltrane made a motion seconded by G. Cook that the Board approve proceeding with a formal study of the process needed to accomplish the transfer of property to Guil-Rand Fire Department. The motion carried: 6-0.

Secondary Education Update

Executive Director of Secondary Education Parks Allen and Vocational Director Ann Callicutt provided an update to the Board on the Program of Studies for High Schools. They reported on programs to help ease the transition for students from middle grades to high school through summer transition programs at each high school, freshman academy, and small learning groups; to provide extra help to students through remediation, evening academy, on-line learning, and Saturday school; assistance in programs through career development plans for students, which are created in the eighth grade and updated annually; produce quality students through rising test scores, student organizations, and classroom activities; and teacher training in content literacy and student skills. In addition to Communication Skills, Foreign Language, Mathematics, Science, Social Studies, Cultural Arts, Health and Physical Education classes, students are offered Career and Technical Education Classes in Career Development, Business and Information Technology, Marketing Education, Agricultural Education, Family and Consumer Sciences, Health Occupations Education, Trade and Industrial Education, and Technology Education. They also reported that Randolph County Schools' dropout rate in grades 9-12 for the 2003-2004 school year was 6.27 percent.

Presentation of Preliminary Budget

Finance Officer Todd Lowe reviewed the 2005-2006 Current Expense Preliminary Budget which requires a 12.58 percent increase in funding for a total of \$1,684,386. Four percent of the increase is for continuation items in the budget. He also presented the Archdale-Trinity Budget in the amount of \$1,657,397, which is a tax rate of 8.5 cents per \$100. Executive Director of Facilities and Construction Bob Scherer presented the Capital Outlay Budget in the amount of \$2,832,569, which is a 10.34 percent increase over the 2004-2005 budget. G. Lawson made a motion seconded by B. Coltrane that the Board set a public hearing for the budget at the beginning of the April 11 meeting of the Board already scheduled. The motion carried: 6-0.

Personnel Report

B. Coltrane made a motion seconded by J. Johnson that the Board approve the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Jennifer Matthews	Grade 4	Archdale	03/10/05
Travis Clark	BED	ERHS	02/28/05
Cynthia Kepley	LD Resource	Uwharrie	03/11/05
Kelly McDaniels	LD Resource	ERHS	02/25/05

RETIREMENT

Florence Davis	Lang. Arts	RMS	07/01/05
Cynthia Pierce	Asst. Prin.	ERHS	04/01/05
Steven Foust	JROTC	ERHS	03/01/05

REINSTATE RETIREE

Cynthia Pierce	Asst. Prin.	ERHS	04/01-06/30/05
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EMPLOYMENT – RETIREE

Talitha Floyd	Gifted Ed.	Hopewell	03/09-05/20/05
Norma Russell	Remediation	TES	01/18-05/31/05

RESIGNATION

Jeffrey Birt	Grade 3	Tabernacle	03/11/05
Cherita Ellison	Computer Ed.	RMS	03/24/05
Charles Schwartz	Guidance	Uwharrie	04/01/05
Christie Dunn (VIF)	Grade 2	Southmont	05/31/05
Robin McNeill	Grade 4	Seagrove	05/31/05
Julie Foster	Grade 2	New Mkt.	06/02/05
Carolyn Brown	Asst. Prin.	RMS	06/02/05
Byron Lehman	L.A./S.S.	SWRMS	06/01/05

LEAVE OF ABSENCE (MATERNITY)

Carla Miller	Math	THS	03/11-05/20/05
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CONTRACT ENDING

Ron House	LD Resource	THS	03/10/05
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CHANGE IN STATUS

Sherry Ingram	Grade 4 From certified teacher pay to sub pay due to failure to meet certification requirements	Archdale	02/28/05
Linda Gatlin	Remediation 33% to 50%	Archdale	03/01-04/29/05

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Matthew Snyder	Custodian	Randleman High	02/14/05
William Cagle, Jr	Custodian	SWRHS	03/01/05
Angela Moore	Bus Driver	Randleman High	02/22/05
Devonia McNeill	Teacher Assistant	Coleridge	02/23/05
Louise Parrish	General Office	Tabernacle	03/21/05

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David Manning	Assistant Custodian	Braxton	03/01/05
Juan Torres	Custodian	NERMS	03/01/05
Bonnie Stanley	Custodian/ Bus Driver	Braxton	04/04/05

TEMPORARY EMPLOYMENT

Kim Sweet	Instructional Tutor	Tabernacle	02/14/2005
Leslie Zimmerman	Instructional Tutor	Tabernacle	02/14/2005
Carla Robertson	Instructional Tutor	Tabernacle	02/14/2005
Dawn Risher	Instructional Tutor	Tabernacle	02/14/2005
Robin Hussey	Instructional Tutor	Tabernacle	02/14/2005
Jeff Birt	Instructional Tutor	Tabernacle	02/14/2005
Lori Carter	Instructional Tutor	Tabernacle	02/14/2005
Shannon McPherson	Instructional Tutor	Tabernacle	02/14/2005
Lynn Perryman	Instructional Tutor	Tabernacle	02/14/2005
Shari Finnegan	Instructional Tutor	Tabernacle	02/14/2005
Tammy Routh	Instructional Tutor	Tabernacle	02/14/2005
Katy Gant	Instructional Tutor	Liberty	02/01/2005
Tracey Dunlop	Instructional Tutor	Trinity Elem	01/04/2005
Anthony Warden	Instructional Tutor	Trinity Elem	01/04/2005
Angela Patton	Instructional Tutor	Southmont	02/10/2005
Kim Wilburn	Instructional Tutor	Farmer	02/01/2005
Frances Toledano	Instructional Tutor	Farmer	02/01/2005
Lori Lagrama	Instructional Tutor	Farmer	02/01/2005
Sandra Johnson	Instructional Tutor	Farmer	02/01/2005
Kalie Berry	Instructional Tutor	Farmer	02/01/2005
Rosa Lovely	Bus Driver	Trinity High	02/22/05
Christy Wills	Teacher Assistant Exceptional Children	Ramseur	03/01/05- 05/25/05

TEMPORARY EMPLOYMENT (continued)

Tracey Vanboskerck	Instructional Tutor	Archdale	03/01/05
Rebecca Wooters	Instructional Tutor	Archdale	03/01/05
Frankie Younts	Instructional Tutor	Archdale	03/01/05
Teresa Turner	Instructional Tutor	Archdale	03/01/05
Sarah Turner	Instructional Tutor	Archdale	03/01/05
Lynn Simpson	Instructional Tutor	Archdale	03/01/05
Peggy Scott	Instructional Tutor	Archdale	03/01/05
Karen Mizelle	Instructional Tutor	Archdale	03/01/05
Anna Meade	Instructional Tutor	Archdale	03/01/05
Rebecca McClure	Instructional Tutor	Archdale	03/01/05
Cynthia Lyndon	Instructional Tutor	Archdale	03/01/05
Celia Hancock	Instructional Tutor	Archdale	03/01/05
Linda Gatlin	Instructional Tutor	Archdale	03/01/05
Lisa Garrison	Instructional Tutor	Archdale	03/01/05
Susan Eubank	Instructional Tutor	Archdale	03/01/05
Audra Comer	Instructional Tutor	Archdale	03/01/05
Terri Boles	Instructional Tutor	Archdale	03/01/05
Sadie Carter	Instructional Tutor	Archdale	03/01/05
Kyle Spencer	Instructional Tutor	Trinity High	03/01/05
Wendy Curty	Instructional Tutor	Trinity High	03/01/05
Kathleen Ryder	Instructional Tutor	Trinity High	03/01/05
Debra McDowell	Instructional Tutor	Trinity High	03/01/05
Janice Grossnickle	Instructional Tutor	Trinity High	03/01/05
Linda Zenns	Instructional Tutor	Trinity High	03/01/05

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REINSTATEMENT

Francisco Corea	Teacher Assistant Crisis Intervention	Central Office	02/23/05
Roy Cranford	Custodian	ATMS	04/04/05

TRANSFER

Martha Montgomery	Bus Driver to Child Nutrition/ Bus Driver	Randleman Middle New Market/ Randleman Middle	02/22/05
Todd Lowe	Payroll Specialist/ Accountant to Finance Officer	Randleman Middle Central Office	02/22/05
Betty Akines	Child Nutrition to Child Nutrition/Bus Driver	Randleman Middle	03/01/05
Tina Hopson	Child Nutrition to Child Nutrition/Bus Driver	Randleman Middle	03/01/05
Charles Lednum	Custodian to Custodian/Bus Driver	Grays Chapel	03/01/05
Sheila Luffman	Custodian to Teacher Assistant Exceptional Children	SWRMS	03/07/05
Michelle Barnes	Lead Teacher Honeycomb to Director of Honeycomb	Hopewell	05/02/05
Mary Loflin	Child Nutrition/ Bus Driver to TIMS Routing Specialist	SWRHS/ SWRMS to Central Office	04/05/05
Christy Carter	Bus Driver to Custodian/ Bus Driver	SWRMS Farmer/ SWRMS	03/10/05

CHANGE OF SERVICE

Lisa Sexton	Child Nutrition/ Bus Driver 5.5 hr to 5 hr CN	Lawrence	03/01/05
Wanda Young	Child Nutrition Assistant 6 hr to 6.5 hr	Lawrence	02/22/05
Robin Johnson	Bus Driver 3.5 hr to 4 hr	Farmer	03/01/05

LEAVE OF ABSENCE

Ed Hammer	HVAC Crew Chief	Maintenance	03/22/05- 04/14/05
Lynn McDowell	Custodian	NERMS	02/07/05- 02/28/05

LEAVE OF ABSENCE (extended)

Lynn McDowell	Custodian	NERMS	03/01/05- 03/31/05
Rosemarie Poeppelman	Teacher Assistant Exceptional Children	Ramseur	02/28/05- 03/11/05
Kimberly O'Connor	Child Nutrition/ Bus Driver	Tabernacle	02/01/05- 02/04/05
Judy Peele	Child Nutrition/ Custodian	Southmont	02/21/05

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SHORT TERM DISABILITY

Ed Hammer	HVAC Crew Chief	Maintenance	04/15/05
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SHORT TERM DISABILITY(ending)

Steven Foust	Teacher	ERHS	02/17/05
Valerie French	Child Nutrition Assistant	Randleman Middle	03/02/05

RESIGNATION

Ardis Haislet	General Office Assistant	Tabernacle	03/18/05
Elizabeth Sykes	Child Nutrition Assistant	New Market	05/23/05
Sherri Freeland	Bus Driver	SWRHS	03/11/05
Derek Clark	TIMS Bus Routing Specialist	Central Office	03/29/05
Rosemarie Poeppelman	Teacher Assistant Exceptional Children	Ramseur	03/03/05
Michelle Greer	Teacher Assistant Exceptional Children	Level Cross	02/28/05
Roy Cranford	Custodian/Bus Driver	Braxton	03/11/05
Nicole Beckham	Director of Honeycomb	Hopewell	04/29/05
Sheivon Benfield	Teacher Assistant	Trindale	04/03/05

RESIGNATION (rescind)

Tammy Cox	EC Transportation Facilitator	Central Office	02/18/05
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RESIGNATION/ TERMINATION

Jennifer Huffman	Bus Driver	Randleman High	02/18/05
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POSITION ENDING

Donna Thomas	Program Coordinator for High Hopes	Trinity High	05/20/05
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Mary Croker	K-6	Trinity Area	STET
Bridget Dorn	K-12	Randleman Area	Non Certified
Kathy Hinesley	K-3	Farmer	Non Certified
Tiffany Harmon	K-5	New Market	Non Certified
Angela Hoover	K-8	Tabernacle/ Uwharrie	Non Certified
Monica Johnson	K-5	Ramseur Area	Non Certified
Vicki Kozlowski	K-5	Trindale	Non Certified
Nikki Lamb	K-12	All Schools	Non Certified
Rick Larrick	9-12	ERHS	Certified
Kimberly Lawson	9-12	ERHS	Non Certified
Thomas Lineberry	K-8	Farmer Area	Non Certified
Alicia Martindale	K-12	All Schools	Non Certified
Margaret McKinnon	9-12	ERHS	Certified
Vanessa Parrish	K-5	All Schools	Non Certified
Christina Peak	6-12	All Schools	Non Certified
Jo Proctor	K-4	Trinity Elem	STET

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Raymond Reid	6-8	SWRMS	Non Certified
Christopher Solberg	6-8	NERMS	Certified
Hannah Sykes	K-5	Randleman Area	Non Certified
Kerry Vanover	K-8	Farmer Area	Non Certified
Tristan Yonce	K-12	Randleman Area	Non Certified

Closed Session

B. Coltrane made a motion seconded by T. McDonald that the Board go into closed session to discuss personnel. The motion carried: 6-0.

G. Lawson made a motion seconded by B. Coltrane that the Board return to open session. The motion carried: 6-0.

Special Meeting

B. Coltrane made a motion seconded by G. Cook that the Board meet on Thursday, April 7, at 5:30 p.m. to make public results of the superintendent search. The motion carried: 7-0.

Adjournment

B. Coltrane made a motion seconded by T. McDonald that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary