

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, March 24, 2014
Minutes

The Randolph County Board of Education met for their regular monthly session on Monday, March 24, 2014 at 6:30 p.m. in the auditorium of Trinity High School. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Board member Tracy Boyles was absent from the meeting. Also present were Superintendent Stephen Gainey, and the Leadership Team.

Open Session

Call to Order

Board Chair, Emily Coltrane called the meeting to order at 6:30 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

The board chair welcomed Representative Pat Hurley and Beverly Nelson, Director for the Archdale-Trinity Chamber of Commerce.

Pledge of Allegiance

The Pledge of Allegiance was recited by everyone.

Comments by Board Chair, Board Members, and Superintendent

Todd Cutler, Vice Chair highlighted the following activities: 3/1/14 --- Visited Farmer Elementary; 3/10/14---County Commissioners meeting; 3/11/14 --- March Madness at Trinity Elementary; 3/12/14---Art display and reception at the Arts Guild. Some of the highlights from the Superintendent are as follows: 2/20/14---Attended the “Way to Grow” celebration at Hopewell Elementary; 3/24/14---Visited a 2nd grade class and a 5th class at Trindale Elementary; 2/24/14---Visited Allen Tate Realtors where a check for \$1000 was presented to the school system; 3/27/14---Met with a new group called “Randolph Teacher Leaders”; 2/28/14---All county chorus; 3/3/14 Read Across America; 3/6/14---Visited a 2nd grade class at Southmont Elementary; 3/20/14---First Parent Group meeting. He stated this time will be used to share and increase awareness throughout the county. Kindergarten registration will be held on 4/8/14 at 7:00 at each of the elementary schools.

Approval of Minutes

Matthew Lambeth made a motion seconded by Gary Mason to approve the minutes for February 17, 2014 and February 21, 2014 as presented. Motion carried: 6-0.

Public Comments (G.S. 115C-51)

There were no public comments.

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Recognitions

1. STAR³ students

Ania Burgos Herrera – 3rd grade student at Archdale Elementary School; Juan Yanez-Martinez – 5th grade student at Hopewell Elementary School; Thomas Cole – 5th grade student at John Lawrence Elementary School; Emma Thompson – 4th grade student at Trindale Elementary School; Caleb Huffman – 2nd grade student at Trinity Elementary School; Sarah Hall – 6th grade student at Braxton Craven School; Rebecca Pell – 11th grade student at Randolph Early College High School; Austin Byerly – 12th grade student at Trinity High School; Andrew Pullum – 11th grade student at Wheatmore High School.

2. Scholastic art award winners for 2014

The following students were recognized for their selection at the regional level (Eastern NC region) to receive the following scholastic art awards:

Trinity High School: Merve Agar - Gold Key; Katie Holden - Gold Key; HarleyMurray-Honorable Mention; Kaitlyn Wilson - Honorable Mention; Kerry Wright - Honorable Mention

Providence Grove High School: KimberMarie Faircloth - Silver Key; Kelsey Pendleton - Honorable Mention

3. Distinguished Leadership in Practice Program

Shayla Savage, Principal of New Market Elementary, was recently chosen to participate in the Distinguished Leadership in Practice (DLP) Program. The Distinguished Leadership in Practice Program is a non-traditional professional development model which allows participants to critically examine the meaning and application of “Distinguished” school leadership through a problem-based, real-world approach.

4. Special recognition for two wrestlers in RCSS

Dalton Clark from Providence Grove High, was the state champion in the 145-pound weight class for the 2A classification in North Carolina. In addition, Dalton was named the “Most Outstanding 2A Wrestler in North Carolina” as a result of his great season. While the recognition of state champions at a Board of Education meeting has been a practice for years, the administration recognized Dalton’s brother, Cole from Northeastern Randolph Middle, as well. Cole was named as the “MVP” of the Randolph County Middle School Wrestling Tournament in January.

5. Extraordinary efforts by staff members during the March 7 ice storm

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During the March 7 ice storm, approximately 70 RCSS staff members worked on March 8 (Saturday) and/or March 9 (Sunday) to move food from school cafeterias without power to other schools/locations with power throughout the school system. As a result of these efforts, the school system avoided the possibility of losing a large amount of food, especially due to the arrival of a large shipment of food on March 6. These individuals will be recognized for their extraordinary efforts on the weekend of March 8-9 and given a "Pride in RCSS" certificate.

Adoption of Agenda

Tommy McDonald made a motion to adopt the agenda as presented. The motion was seconded by Gary Mason. Motion passed unanimously.

Consent Items

Matthew Lambeth made a motion; the motion was seconded by Gary Cook to approve the consent items as listed for Curriculum and Instruction, Finance and Budget and Operations. Motion carried: 6-0. The consent items as approved by the Board of Education are as follows:

Curriculum and Instruction

1. Waiver requests to exceed class size limit at Grays Chapel Elementary

Finance and Budget

1. Budget amendment #11

Operations

1. Declaration of surplus property

Action Items

Operations

1. Recommendation to revise student assignment rules

Marty Trotter presented a recommendation to revise student assignment rules with the following additions listed under the supplemental information:

- Upon the approval of a transfer request, the student may follow the feeder pattern of his/her school throughout the remainder of his/her time in grades K-12.
- Transfer requests have to be made annually in the spring for the upcoming school year, even if the request was approved in previous years.

After review and discussion, Matthew Lambeth made a motion with a second made by Tommy McDonald. Motion passed unanimously.

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Closed Session

Todd Cutler made a motion that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute 143.318.11. The motion was seconded by Gary Mason. Motion passed unanimously.

Return to Open Session

The Board returned to open session at 7:50 p.m.

Human Resources

1. Action items

Gary Mason made a motion seconded by Gary Cook to approve the certified personnel report as presented. Motion carried: 6-0. Tommy McDonald made a motion, seconded by Gary Cook to approve the classified personnel report as presented. Motion carried: 6-0. The personnel reports approved by the Board of Education on 3/24/14 are as follows:

Name	Position	Work Location	Date Effective
<u>Temporary Employment</u>			
Patricia Corder	EC Resource Teacher	ATMS	02/24/14- 06/11/14
Michele Futrell	Social Worker	Grays Chapel/ Franklinville/Liberty	02/19/14- 04/11/14
Keri Williamson	Remediation Tutor	Lawrence	01/27/14- 05/30/14
April Vaughn	Long-term Sub Social Studies	NERMS	02/18/14- 06/06/14
Nancy Earnhardt	Social Worker Substitute	NERMS/SERMS	02/18/14- 04/11/14
Staci Isaacs	Long-term Sub for EC Resource	RHS	02/25/14- 06/11/14
Julie Diehl	Long-term Sub for Grade 5	Seagrove	02/26/14- 06/06/14
Julie Haisman	Kindergarten Teacher	TES	02/24/14- 06/11/14
Judy Freeman	School Counselor Substitute	THS	04/21/14- 06/12/14
Lucas Mabry	CTE Business Teacher	WHS	06/12/14- 03/24/14-

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06/12/14

Additional Temporary
Employment

Robin Trogon	Remediation Tutor	Seagrove	02/20/14- 05/16/14
Robin McNeill	Remediation Tutor	Seagrove	02/20/14- 05/16/14

Transfer

Melissa Holcomb	Sub to Social Studies Teacher Pay	UMS	01/22/14
Lora Hill	CTE Business to CDC	WHS to ERHS	03/17/14

Transfer Temporary
Employment

Meredith Ridge	EC Program Facilitator 25% to 38%	Central Services	02/17/14- 06/12/14
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Resignation

Cynthia Davis	Remediation Tutor	Braxton	02/21/14
Sandra Loy	CTE Health Sciences Teacher	ERHS	04/04/14
Dustin Penry	EC Teacher	ERHS	06/12/14
Kelly Bryant	Curriculum Support Instructor	Franklinville	04/04/14
Nancy Earnhardt	Social Worker Substitute	NERMS/SERMS	03/14/14
Matthew Sescilla	HS Social Studies Teacher	PGHS	06/12/14

Retirement

Susan Tolbert	Grade 1 Teacher	Archdale	07/01/14
Diane Pugh	Grade 7 Math Teacher	ATMS	07/01/14
Cathy Waddell	Principal	Early College	07/01/14
Marilyn Hyatt	English Teacher	ERHS	07/01/14
Lisa Carrahar	EC LD Resource Teacher	Coleridge	07/01/14
Rita Heath	Grade 1 Teacher	Lawrence	07/01/14
Rick Dawes	Principal	PGHS	07/01/14
Jerry Kidd	PE/Health Teacher	PGHS	07/01/14
Joseph Smith	EC LD Resource Teacher	Ramseur	07/01/14
Shelma Hammond	Science Teacher	RHS	07/01/14

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Kenny Rogers	CTE Agriculture Teacher	SWRHS	07/01/14
Everette Sheffield	CTE Agriculture Teacher	SWRHS	07/01/14
Rhonda Maness	Grade 4 Teacher	Tabernacle	07/01/14
James Hedgecock	JROTC Teacher	THS	07/01/14

Classified Personnel

Name	Position	Work Location	Date Effective
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Employment

Teresa Parks	CN Assistant Rotating	Liberty	03/11/14
Greg Brown	Custodian	PGHS	03/24/14
Noleen Hathaway	Child Nutrition Assistant	Ramseur	04/01/14
Yvonne Hatfield	Custodian	Randleman Middle	03/10/14
Terri Staley	Bus Driver	SERMS	03/04/14

Temp Employment

Tracey Vanboskerck	Bus Monitor	Archdale	01/16/14
Tonia Trotter	Bus Monitor	Archdale	01/24/14
Cynthia Lyndon	Bus Monitor	Archdale	01/28/14
Trisha King	Bus Monitor	Archdale	01/27/14
Adair Moorefield	Teacher Assistant	Hopewell	02/06/14-
Debra Davis	Child Nutrition Assistant	Level Cross	03/20/14
Amanda Bestmann	Teacher Assistant DSSF	Ramseur	02/24/14
Ellen Nance	Tutor	Randleman Middle	03/17/14-
Lori Shoenfeld	Tutor	Uwharrie	06/12/14
			03/17/14-
			06/06/14
			03/17/14-
			05/23/14

Transfer

Debra Davis	CN Assistant to CN/BD	Level Cross	03/13/14
Mary Cheek	CN/CUST/BD to CN/BD	Level Cross	02/01/14
Douglas Griffith	Teacher Assistant EC	Ramseur to SERMS	02/17/14

Change of Service

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Jeremy Berbaum	Data Manager 11 months to 10 months	Franklinville	02/01/14
Katie Berbaum	Secretary/Treasurer 11 months to 12 months	Franklinville	02/01/14
Melissa McFarland	Child Nutrition/BD 2.45 hours to 2.53 hours BD	Randleman Elementary	02/03/14
Cathy Escutia	Child Nutrition Assistant 3 hours to 6 hours	Randleman High	03/03/14
April Dyles	After School Care Assistant 3.50 hours to 3.75 hours	Trinity Elementary	02/03/14
Tina Moffitt	TA/ After School Care Director 3.75 hours to 4 hours Director	Trinity Elementary	02/03/14

Resignation

Tracey Hicks	After School Care Assistant	Franklinville	02/21/14
Carmen Bravo	Teacher Assistant (temporary)	Hopewell	02/06/14
Lawrence Jones, Jr	Custodian	Lawrence	02/27/14
Teresa Phelps	Data Manager	Level Cross	02/09/14
Connie Green	Bus Driver	NERMS	02/28/14
Latonya Godwin	Teacher Assistant DSSF	Ramseur	02/28/14
Gary Burton	Custodian	PGHS	03/10/14
Donna Callicutt	Custodian/BD	Southmont	02/28/14
Robin Kanoy	Child Nutrition/BD	Tabernacle	02/21/14
Donna LeBeau	CN Assistant Manager	Wheatmore	03/11/14

Retirement

Carol Thomas	Custodian	ERHS	07/01/14
Patricia McNeill	Custodian	Grays Chapel	07/01/14
Diane Craven	Child Nutrition Manager	Grays Chapel	07/01/14
Penny Maness	CN Assistant	Grays Chapel	07/01/14
Halcie Small	Teacher Assistant	New Market	07/01/14
Donna Graves	Teacher Assistant	Tabernacle	07/01/14

Substitute Teachers

Name	Grades	Schools	Pay Level
Otis Farmer	K-12	AT Area	Non Certified
Lavoris Ingram-Butler	K-5	AT Area	Non Certified

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Linda Kennedy	K-12	AT Area	Non Certified
Angela Walker	K-12	AT Area	Non Certified
Rebecca Bulla	K-5	Eastern Area	Non Certified
Becky Canoy	K-12	Eastern Area	Non Certified
Teresa Matthews	6-12	Eastern Area	Certified
William Meyer	2-5	Farmer Randleman	Certified
Melinda Young	K-5	Elementary	Non Certified
Kathryn Copple	K-8	Southwestern Area	Non Certified
Elizabeth Engel	K-12	Southwestern Area	STET
Beth Younts	K-12	Southwestern Area	Certified
Reva Bowen	K-5	Tabernacle	Non Certified
Kristen Leonard	K-5	Tabernacle	Non Certified

Administrative Appointment

Todd Cutler made a motion; the motion was seconded by Matthew Lambeth to approve the administrative appointment as presented. Motion passed unanimously. The administrative appointment as approved by the board is as follows:

- Larry T. Chilton – Assistant Director/Environmental Manager of Facilities & Maintenance Department *to* Director of Facilities & Maintenance Department.

Adjournment

Todd Cutler made a motion seconded by Gary Mason to adjourn the meeting. Motion carried: 6-0. The meeting was adjourned at 8:00 p.m.

Board Chair

Board Secretary