

Randolph County Board of Education
Regular Session
May 16, 2011

The Randolph County Board of Education met in regular session on Monday, May 16, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows:
G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Emma Godwin, a student at Trinity Elementary and Madeline Davis, a student from Level Cross Elementary led the Pledge of Allegiance.

Recognition of Guests

The following Principal representatives were recognized: Dr. Burgin, Trindale Elementary, and Susan Huneycutt, Trinity Elementary. Assistant Principal representatives were Wanda Anders, Archdale/Southmont and Sharon Wallace, Southeast Middle. Members of the Press were welcomed.

Student Presentation

A reading was presented by Mikayla Smith, a student from Trindale Elementary. Mikayla presented her D.A.R.E. essay.

Announcements

Superintendent Andrews made the following announcements:

- Randolph Early College High School Graduation – May 18, 10:00 a.m. at Rushwood Park Wesleyan Church
- Teacher of the Year Banquet - May 19, 6:30 p.m. at Pinewood Country Club
- Budget Presentation to Commissioners – May 23 at 6:00 p.m. at the Historic Courthouse Meeting Room
- End of Grade Tests – May 17 - 19
- End of Course Tests – June 1 - 6
- End of Year Retirement/Years of Service Recognition – June 2, 6:00 p.m. – AVS
- Baccalaureate Services – June 5
- Closed Session Board Meeting for Personnel on June 6, at 6:00 p.m. – Central Office
- Last Day for Students – June 9 with a two hour early dismissal
- Graduations – June 9
- Teacher Workdays – June 10 and 13
- Public Hearing on Budget, Historic Courthouse Meeting Room – June 13 at 6:30 p.m.
- Board of Education Meeting – June 20 at 6:00 p.m.
- Summer Leadership Summit – June 23 - 24
- Adoption of Final Budget, Historic Courthouse Meeting Room – June 27 at 6:00 p.m.

Board Spotlight

Michelle Hayes, teacher at Southwestern Randolph High School, was recognized as the Jaycee Young Educator of the Year.

Roxanne Taylor, Central Office, was recognized as a recipient of the 2011 North Carolina Governor's award.

Approval of Minutes

T. McDonald made a motion seconded by G. Mason that minutes of the meetings held on April 13, 2011, April 18, 2011, and April 20, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

Tracy Boyles distributed a letter to the Board of Education regarding a recent meeting held at Farmer Elementary to express concerns from Farmer parents, community and staff.

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Chris McLeod expressed his concern was to keep teachers and feels some of the education is being taken out of the classroom especially when some classes have 30 students.

Adoption of Agenda

Mr. Andrews, Superintendent, requested to amend the agenda by adding the reappointment of J. Freeze as RCC Trustee. M. Lambeth requested to add Lead Teachers and Title 1 Funding to the Discussion and Action Items. M. Lambeth made a motion seconded by G. Cook to amend the agenda by adding the RCC appointment of Trustee to Consent Items and Lead Teachers / Title I Funding under Discussion and Action Items. Motion carried: 7-0.

Consent Items

G. Cook made a motion seconded by T. McDonald that the Board approves consent items as presented. Motion carried: 7-0.

1. Assignments and Releases for the 2010-2011 school year – 3 releases, 10 assignments, and 0 denial(s). 2011-2012 Assignments and Releases – 19 releases, 261 assignments, and 6 denial(s).
2. Approved Audit Contract
3. Approved Budget Amendment Number 12 as follows: Increase Codes: 1.5110.015.418 Software – Technology \$148.00; 1.6540.003.173 Salary – Custodian \$6,334,191.00; 1.5110.031.121 Salary – teacher \$1,270,000.00; 1.6550.056.171 Salary – Bus Driver \$303,820.00; 1.5330.069.121 Salary – Teacher \$100,000.00; 1.3100.000.000 State Revenue \$57,668.00. Decrease Codes: 1.5110.001.121 Salary – Teacher \$6,330,491.00; 1.5110.027.142 Salary – Teacher Assistant \$1,620,000.00.
4. Approved First Revised Reading of Policy 4135 – Tuition for Discretionary Admissions
5. Approved Second Revised Reading of Policy 4100 – Age Requirements for Initial Entry
6. Approved Honorarium
7. Approved Summer 2011 Camp Requests
8. Approved School Fees for 2011-2012
9. Approved Meal Prices for 2011-2012
10. Approved First Revised Reading of Policy 7950 – Probationary Teachers: Nonrenewal
11. Approved the reappointment of J. Freeze as RCC Trustee

Instruction

Ms. Carol VonCannon, EC Director, presented the annual report of the Continuous Improvement Performance Plan LEA Data Profiles.

Lead Teachers and Title 1 Funding (addendum to agenda)

Board Member, M. Lambeth, stated he attended a meeting at Farmer Elementary along with Board member, E. Coltrane. M. Lambeth stated Farmer is losing a teacher and 2 teacher Assistants and asked if there could be discussion regarding allotment. Mrs. Brady, Assistant Superintendent of Human Resources, obtained Farmer Elementary file and reported the following: TA's are allotted 1 TA to 26 students and Teachers are allotted 1 teacher to 21 students. For 2011-2012 Farmer's teacher assistant allotment is 8 teacher assistants based on one teacher assistant per 26 students in K-2. Two of the teacher assistant positions have been designated as "trades" for one class size reduction teacher. The class size reduction trade was put in place for the 2009-2010 and 2010-2011 school years. This leaves 6 teacher assistants employed. After the first 10 days the enrollment was less, but the teacher remained due to the impact it would have in the classrooms. Farmer teacher allotment for 2011-2012 based on projected enrollment will be 18 teachers plus the class size reduction position with a total of 19 teachers. The Lead Teacher salary for Farmer is using extra Board position 50% certified, and 50% BEP (music). There was also some discussion regarding Title I Funding. Mrs. Foust stated there is an overall percentage of free and reduced for the district and the standard can't be set lower for a district.

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2011-2012 Board of Education Meeting Schedule

Mr. Andrews, Superintendent presented a schedule of the Board of Education meeting dates for the 2011-2012 school year. M. Lambeth made a motion seconded by G. Mason to approve the Board of Education meeting dates for the 2011-2012 school year as presented. Motion carried: 7-0.

2011-2012 Extended School Day

Marty Trotter, Assistant Superintendent of Operations, presented information requested by Franklinville Elementary to extend their school day for 2011-2012 school year by dismissing at 2:45 p.m. instead of 2:30 p.m. This change would allow them to incorporate a daily block called "Cardinal Time" for remediation and enrichment to occur during the school day. Parents have had three notifications regarding the change. G. Mason made a motion seconded by G. Cook to approve the request to extend the school day as presented. Motion carried: 7-0.

Personnel Report

G. Cook made a motion seconded by T. McDonald that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Jessica Servis	Resource (Sub)	Tabernacle	05/01/11-06/13/11
Alyssa Jones	Remediation/Tutor	TES	05/09/11-05/12/11

ADDITIONAL EMPLOYMENT

Natosha Brooks	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Barbara Dunn	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Amy Perryman	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Erin Quinn-Rundberg	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Dawn Risher	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Dena Summey	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Leslie Zimmerman	Title 1 Summer School	Tabernacle	06/21/11-06/30/11
Megan Cockrum	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Patricia Donovan	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Katie Eller	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Heather Gaster	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Dana Saunders	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Kasey Shelton	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Joanna Souza	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Jenna Wiederhold	Title 1 Summer School	Ramseur	06/14/11-06/15/11
Ashley Allmon	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Ashley Brower	Title 1 Summer School	Ramseur	06/14/11-06/15/11
Jennifer Brumley	Title 1 Summer School	Ramseur	06/14/11-06/29/11
Priscilla Turner	Remediation/Tutor	TES	05/23/11-05/31/11
Mary Elizabeth Davis	After School Tutor	Early College	05/03/11-05/09/11
Kathy Fleetwood	After School Tutor	Early College	04/22/11-05/10/11
James Haywood	After School Tutor	Early College	05/02/11-05/10/11
Wendy Kennedy-Gann	After School Tutor	Early College	04/13/11-05/06/11
Mandy Limbo	After School Tutor	Early College	04/12/11-05/09/11
Marie Milliner	After School Tutor	Early College	04/11/11-05/09/11

TRANSFER

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Lori Gardner	Lead Teacher 12>11 months	ERHS	07/01/11
Lauren Osborne	CDC Coordinator 12>11 months	ERHS	07/01/11

TRANSFERS CONTINUED

Alicia Timmons	Assistant Principal 12>11 months	ERHS	07/01/11
Cynthia McCorquodale	CDC Coordinator 12>11 months	PGHS	07/01/11
Cathy Jones	Lead Teacher 12>11 months	RHS	07/01/11
Mary Twiford	CDC Coordinator 12>11 months	RHS	07/01/11
Regina Hunt	Lead Teacher 12>11 months	SWRHS	07/01/11
Julie Sheffield	CDC Coordinator 12>11 months	SWRHS	07/01/11
Pat Hendrix	Assistant Principal	RMS	07/01/11
Karen Johnson	Assistant Principal	RMS	07/01/11
Shannon Edwards	CDC Coordinator 12>11 months	THS	07/01/11
Michael Burris	Assistant Principal 12>11 months	UMS	07/01/11
Misty Wolfe	CDC Coordinator 12>11 months	WHS	07/01/11
Ana Floyd	Lead Teacher 12>11 months	C.O.	07/01/11
Kelli Harrell	Lead Teacher 12>11 months	C.O.	07/01/11
Stephanie Landrie	Agriculture 50%ERHS/50%SERMS>100%ERHS		07/01/11
Craig LeGlue	Aerospace 100%ERHS>50%SWRHS/50%ERHS		07/01/11
Debbie Trogdon-Stout	Assistant Principal>Science	WHS	08/17/11

TRANSFERS DUE TO ENROLLMENT NUMBERS

None

REINSTATE

None

RESIGNATION

April Albright	Grade 2	RES	06/13/11
Kathy Parham	Grade 6 SS/Science	Braxton	06/13/11
Jennifer Leahy	Math	RECHS	05/20/11
Crystal Smith	School Psychologist	C.O.	06/13/11
Megan Cockrum	Grade 4	Ramseur	06/13/11
Lauren Brown	Physics	THS	05/11/11
Katie Scherer	Science	SERMS	
06/13/11			
Kristin Weyman	Grade 1	New Market	06/13/11
Wanda Snider	Grade 3	Ramseur	06/13/11
Daniel Presnell	Grade 4	Grays Chapel	06/13/11
Chad Ellington	P.E.	WHS	06/13/11
Gina Smith	Language Arts/SS	SERMS	06/13/11
Heather Abernethy	Grade 2	Southmont	06/13/11
Sarah Hill	Grade 5	TES	06/13/11
Barrie Schefflin	Resource	ERHS	06/13/11
Patricia Spencer	Title 1 Lead Teacher	C.O.	06/13/11
Meghan Goldweber	Grade 5	Franklinville	06/13/11
Patricia Spencer	Lead Teacher	C.O.	06/30/11

RETIREMENT

Catherine Farrell	Media Specialist	New Market	07/01/11
Peggy Sperber	Grade 5	Farmer	07/01/11

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Martin Collinson 07/01/11	Science		RHS
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EMPLOYMENT ENDS

Anna Clark	Cross Cat	Southmont	06/13/11
Kerry Sparks	LD	Liberty	06/13/11

EMPLOYMENT ENDS (continued)

Allison Key	Title 1 Interventionist	Southmont	06/13/11
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INTERIM/PART-TIME CONTRACT ENDING

Denise Heide	Technology/Remediation	Braxton	06/13/11
Dianna Ritter	Technology/Remediation	NERMS	06/13/11
Marsha Jump	Grade 1	Trindale	06/13/11
Sabrina Jones	Math	PGHS	06/13/11
Nidhi Aggerwal	French	ERHS	01/24/11
Vestal Thomas Wall	Media Specialist	Franklinville	05/26/11
Suzanne Swensen	RIT Interventionist	Grays Chapel	06/13/11
Lisa Taylor	Grade 1	Grays Chapel	06/13/11
Miranda Owens	Music	Level Cross	06/13/11
ReAnn Stefan	Interventionist	Liberty	06/13/11
Daniel Whiteford	Earth Science	WHS	06/13/11
Robert Brewer	50% Carpentry	SWRHS	06/13/11
Dianna Pollard	Interventionist	Southmont	06/13/11
Stephanie Davis	Interventionist	Southmont	06/13/11

LEAVE OF ABSENCE

Natosha Brooks (Medical)	EC Teacher	Tabernacle	04/29/11-06/09/11
Christina Creason (Maternity) 06/12/11	Guidance	SERMS	08/17/11-
Amber Brown (Maternity) 10/27/11	Science	THS	08/17/11-
Erin Luther (Maternity)	Biology	THS	08/17/11-01/19/12
Dawn Stutts (Maternity)	Kindergarten	Southmont	08/17/11-10/27/11
Jennifer Brooke Voncannon (Maternity)	Grade 4	Southmont	08/17/11-10/27/11
Ana Floyd (Professional Leave 1 yr.)	Lead Teacher 50%	C.O.	07/01/11-06/30/12

LEAVE OF ABSENCE WITHOUT PAY

None

RETURN FROM LEAVE OF ABSENCE

Brooke Smith (Maternity)	P.E.	SWRHS	06/10/11
Katherine Hambright (Maternity)	Grade 3	Lawrence	06/10/11
Christina Creason (Maternity)	Guidance	SERMS	06/13/11
Christy Embree (Maternity)	Media Specialist	Franklinville	05/27/11
Joy Seibold-Vest (Maternity)	Assistant Principal	WHS	08/01/11

SUSPENSION WITH PAY

Matthew Farlow	Resource	PGHS	04/20/11
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RETURN FROM SUSPENSION

Matthew Farlow Resource PGHS 04/21/11

VIF TERM ENDING

None

SHORT-TERM DISABILITY CONTINUES

None

SHORT-TERM DISABILITY ENDS

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Full Time

Melissa Gregory	Child Nutrition Manager	Trinity High	05/02/11
Norma Yates	Child Nutrition Manager	Trindale	05/23/11

TEMPORARY EMPLOYMENT

Brandon Godwin	21st Century Site Instructor/Tutor	SERMS	01/06/11- 06/13/11
Teresa Walker	Instructional Tutor	SWRMS	04/19/11- 05/27/11
Fatina Williard	Instructional Tutor	Trinity Elem	05/23/11- 05/31/11
Donna Mayfield	Instructional Tutor	Trinity Elem	05/23/11- 05/31/11
Carla Moles	Instructional Tutor	Tabernacle	05/23/11- 05/27/11

TRANSFER

Traci Key	Child Nutrition to Child Nutrition/Bus Driver	Randleman Elem	03/18/11
Julie Baldwin	Child Nutrition Assistant Manager	Trindale to ERHS	05/02/11
Tonya Williams	Bus Driver	Trindale to Ramseur	05/02/11
Wendy Flowers	Child Nutrition Manager	Trindale to SWRMS	08/17/11
Tammy Millikan	Child Nutrition Assistant	SWRMS to SWRHS	05/02/11
Nikki Moore	Child Nutrition/ Bus Driver to Child Nutrition Assistant	ATMS	04/13/11
Teresa Parrish	Child Nutrition	Grays Chapel to	05/02/11

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Lisa Holder	Assistant CAST ASC Program to Connect Initiative Coordinator	PGHS NERMS to Central Office	08/01/11
William Walker	Prevention Specialist to Connect Initiative Coordinator	SWRHS to Central Office	08/01/11
Linda Johnson	Custodian to Custodian/BD	Uwharrie	05/01/11

TRANSFER (continued)

Michael Bowman	Custodian to Head Custodian	Level Cross to Randleman Elem	07/01/11
Debra Heglar	Child Nutrition/ Bus Driver to Child Nutrition Asst Manager	Level Cross to Trindale	05/23/11

CHANGE OF SERVICE

Joe Myers, Jr	Bus Driver 3.5 hrs to 4 hrs	Randleman High	04/01/11
Michael Bowman	Custodian 6 hrs to 8 hrs	Level Cross	04/11/11
Jennifer Garren	ASC Director 12 mo to 10 mo	Farmer	05/01/11
Selena Bailey	ASC Assistant 12 mo to 10 mo	Farmer	05/01/11
Mylesha Blalock	ASC Assistant 7 hrs to 6 hrs	Grays Chapel	05/17/11
Maggie Dupree	Instructional Tutor 7 hrs to 3.5 hrs	Southmont	05/16/11
Wendy Owen	Custodian 8 hrs to 4 hrs	Randleman Elem	07/01/11

LEAVE OF ABSENCE

Wanda Curd	Child Nutrition Assistant	Lawrence	04/01/11- 04/30/11
Donna Duncan	Teacher Assistant	Liberty	04/08/11- 05/10/11

SHORT TERM DISABILITY

Carol Thomas	Custodian	ERHS	05/12/11 for pay
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RESIGNATION

Brittany Parker	TA More@ Four	Southmont	06/13/11
Vickie Hyatt	Child Nutrition Manager	ERHS	04/27/11
Mark Uhl	Network Specialist	Central Office	05/13/11
Zackary Cashatt	Child Nutrition/ Bus Driver	Southmont	06/09/11
Lowell Stout	Custodian	Randleman Elem	05/31/11

RETIREMENT

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Wanda Myrick	Teacher Assistant	Southmont	07/01/11
Reda Tysinger	TA EC Job Coach	Wheatmore	07/01/11
Wilda Suggs	Teacher Assistant	Archdale	07/01/11
Ralph Wood	Custodian	Level Cross	07/01/11

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Caleb Brown	K-12	SWR Area	Non Certified
Lainey Edwards	K-8	Eastern Area	Non Certified
Lindsey Eskins	6	Braxton	Non Certified
Michael Ingold	9-12	SWRHS	Non Certified
Shelly Kivett	K-12	Eastern Area	Certified
Susan Lazier	K-12	SWR Area	Non Certified
Joseph McAdams	9-12	Trinity High	Certified
Krystal Parson	K-8	Randleman Area	STET
Kristin Shores	K-5	Trindale	Non Certified
Kristina Stewart	K-5	Trindale	Certified
Stevie Taylor	6-12	Eastern Area	Certified

Closed Session

G. Cook made a motion seconded by G. Mason to go into closed session to discuss a student matter as provided in General Statute 143.318.11 (a) (1), for the purpose of discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11 (a)(5), and considering a personnel matter that involves an employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Administrative Personnel

G. Mason made a motion seconded by M. Lambeth to approve the recommendation of Mr. Andrews, Superintendent, to transfer Mrs. Gilmer, currently Principal of Grays Chapel to Principal of Hopewell Elementary effective July 1, 2011. Motion carried: 7-0.

Adjournment

G. Mason made a motion seconded by T. McDonald that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary

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