

Regular Session
May 17, 2004

The Randolph County Board of Education met in regular session on Monday, May 17, 2004, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Randleman High School JROTC led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representative Daryl Barnes, assistant principal Stephanie Bridges and Elizabeth Buchanan, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. Baccalaureate, May 23
2. Graduation, May 25

Minutes

P. Guthrie made a motion seconded by A. Lanier that minutes of the meeting held on April 19, 2004, be approved with one change. The number of students not passing end of grade testing should read 1576 rather than 1200. The motion carried: 7-0.

Special Recognition

Executive Director of Personnel Amy Cagle presented the following Bright Idea Awards: Classified – Sharon Trogdon and Sammye Auman, and Certified – Mary Tinker and Christina Whitten from Coleridge School, Dana Crotts from New Market School, Janet Vernon from Randleman Middle School, Kim Johnson from Southmont School, Wendy Vick from Level Cross School, and Wendy Anderson from Southwestern Randolph High School.

Adoption of Agenda

B. Coltrane made a motion seconded by B. Scott that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 28 assignments, 1 release, and 0 denials for the 2003-2004 school year and 255 assignments, 32 releases, and 2 denials for the 2004-2005 school year.
2. Summer Camps as presented.
3. Federal Projects Applications and Assurances – Title I
4. Federal Projects Applications and Assurances – Title III
5. Federal Projects Applications and Assurances – Migrant Education
6. Federal Projects Applications and Assurances
 - a. Safe and Drug Free Schools and Communities
 - b. ESEA Title V, Part A
 - c. Career-Technical Education
7. First Reading of Policies – Student Promotion and Accountability – Policy 3420; Graduation Requirements – Policy 3460; Extracurricular Activities and Student Organizations – Policy 3620; Employee Assistance Program – Policy 7660; Career Employees – Demotion and Dismissal – Policy 7930; Classified Personnel: and Suspension and Dismissal – Policy 7940.
8. Second Reading of Policies – Title I Parental Involvement - Policy 1320/3560; School Advisory Councils – Policy 2235; School Trips – 3320-R; School Improvement Choice Transfer – Policy

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4153; Head Lice – Policy 4235/6135 and 4235/6135-R; Raffles – Policy 5225 and 5225-R, 5225-E1 and 5225-E2; Participation By Historically Underutilized Businesses – Policy 6402; State Purchasing Requirements for Equipment, Materials; and Supplies – Policy 6403; Respiratory Safety Program – Policy 7255 and 7255-R; Career Status – Policy 7410; Professional Personnel Contracts – Policy 7415; School Administrator Contracts – Policy 7425; Employment of Retirees – Policy 7450 and 7450-E1 and E2; Leave of Absence – Policy 7510; Employee Compensation – Policy 7600; Payroll Procedures – Policy 7605/8610; Staff Insurance and Benefits Programs – Policy 7630; Travel Expense Reimbursement – Policy 7650/8620; Resignation – Policy 7900; Bidding for Construction Work – Policy 9120; and Participation By Women and Minority-Owned Businesses – Policy 9125.

9. Gifted Education Plan as presented.

P. Guthrie made a motion seconded by G. Lawson that the Board approve consent items as presented. The motion carried: 7-0.

June Board Meeting

Superintendent McRae reported that the Board of Education was scheduled to present their budget request to County Commissioners on June 21 at 2 p.m. and a public hearing on the budget would be held at 7 p.m. that evening. This is the date of the regular meeting of the Board of Education. Members of the Board agreed to meet at 4 p.m. on June 21 to conduct Board of Education business prior to the budget presentation.

Student Transfer Policy

Superintendent McRae presented proposed changes in assignment in out-of-county students to schools in Randolph County. A. Lanier made a motion seconded by T. McDonald that the Board approve the change as stated below. The motion carried: 7-0. Employee's grandchildren will be accepted based upon space availability as a fringe benefit under Board policy. Tuition is required unless the grandparent can produce legal guardianship documentation for the student(s). The request must be made annually.

High School Planning

Superintendent McRae reported that he and members of the staff have been meeting with architects from Boney Architects. The architects have visited possible sites for the new high school. The Board discussed the rising cost of construction and the possibility of funding in terms of bonds or COPS.

Personnel Report

Executive Director for Personnel Amy Cagle reported that she presently had 65 openings for the upcoming school year. G. Lawson made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Zusana Mabe	Spanish	Southmont	04/14/04-06/01/04
David Douglas	JROTC	ERHS	06/01/04-06/30/04

RETIREMENT

Sherry Harrell	Math	ERHS	07/01/04
Janie Paschal	Grade 3	Lawrence	06/01/04
Beverly Sink	Kindergarten	Farmer	07/01/04
Frances Godfrey	Kindergarten	Ramseur	07/01/04
Mary Allred	Gifted Ed	Ramseur	07/01/04
Janet White	Kindergarten	Lawrence	06/01/04

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RESIGNATION

Jane Trimble	Cross Cat.	SWRHS	06/02/04
Sherry Burden	ESL	L.C./RHS	06/03/04
Mary Lou Taylor	Lang. Arts	ATMS	06/03/04
Alicia Kilpatrick	English	THS	06/02/04
Lisa Taylor	Kind./1 st grade	Grays Chapel	06/01/04
Adam Duncan	Phys. Ed.	RMS	06/01/04
Luke Jackson	Cross Cat.	RMS	06/02/04
Melissa Godfrey	Grade 4	Seagrove	06/02/04
Wendy Graham	Math	NERMS	06/01/04
Daniel Starling	Lang. Arts	SWRMS	04/30/04
Julie Harris	Grade 4	Franklinville	06/01/04
Louis Johnson	Math	ERHS	06/02/04
Deidre Storey	Grade 2	Coleridge	06/02/04
Lisa Thompson	Grade 5	Farmer	07/31/04
Kari Fine	Grade 2	Level Cross	06/02/04
Olicia Gatlin	B-K	Coleridge	06/02/04
Ruth Lamb	PreK	Southmont	08/01/04
Nicole Connors	Kindergarten	Archdale	06/01/04
Amanda Hucks	Math	RMS	06/02/04
Rachel Bouldin	Chorus	SERMS	06/01/04
Cathy Berrier	Agriculture	THS	06/02/04
Christina Mink	Cross Cat	ERHS	06/02/04
Charles Durant	English	ATMS	06/03/04

LEAVE OF ABSENCE (MATERNITY)

Dawn Stutts	Grade 1	Southmont	08/09/04- 10/08/04
Anna Caviness	Kindergarten	Southmont	08/09/04- 10/08/04
Lauren Stepp	Kindergarten	New Market	08/30/04- 10/06/04

LEAVE OF ABSENCE (HEALTH)

Deborah Witchey	TMD	ERHS	04/21/04- 04/30/04
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REINSTATE

Johnny Reeder	Adm. Asst.	SERMS	04/05/04- 04/30/04
Misty Owens	LD	ATMS	03/08/04

STATUS CHANGE

Johnny Reeder	Adm. Asst. (part-time to full-time)	SERMS	05/01/04- 06/30/04
Anna Phillips	LD (full-time to part-time)	RHS	04/13/04- 06/03/04

VIF CONTRACT ENDING

Virna Arce	Spanish	RHS	06/03/04
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POSITION ELIMINATED

Debbie Gallimore	LD Resource	Tabernacle	06/01/04
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LEGEND

Zusana Mabe – Interim-terminal contract – replacing Leah Sugg

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David Douglas – Interim-terminal contract – replacing Steven Foust

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RECOMMENDATIONS FOR ADMINISTRATOR CONTRACTS 2004-05

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Term</u>
ADM OFFICE	LINDA BASSETTI	EXEC. DIRECTOR	7/1/2004	6/30/2007
ADM OFFICE	DONNIE BAXTER	ATHLETIC DIR.	7/1/2004	6/30/2005
ADM OFFICE	AMY CAGLE	EXEC. DIRECTOR	7/1/2004	6/30/2008
ADM OFFICE	BILL SPENCER	DIRECTOR	7/1/2004	6/30/2005
ADM OFFICE	SHERRI TROTTER	EXEC. DIRECTOR	7/1/2004	6/30/2008
ADM OFFICE	NAN YORK	DIRECTOR	7/1/2004	6/30/2008
ADM. OFFICE	RUSS GOBBLE	EXEC. DIRECTOR	7/1/2004	6/30/2008
ADM OFFICE	PARKS ALLEN	DIRECTOR	7/1/2004	6/30/2008
ARCHDALE	WANDA ANDERS	ASST. PRIN. (50%)	7/1/2004	6/30/2005
BRAXTON	KRISTEN MILLER	PRINCIPAL	7/1/2004	6/30/2007
COLERIDGE	SUSAN GREENE	ASST. PRIN. (50%)	7/1/2004	6/30/2005
FARMER	SHERRI HALL	PRINCIPAL	7/1/2004	6/30/2008
F'VILLE/G.C.	SUSAN FRYE	ASST. PRIN.	7/1/2004	6/30/2008
HOPEWELL	SHARON HARPER	PRINCIPAL	7/1/2004	6/30/2008
LAWRENCE	JUDITH STUTTS	ASST. PRIN. (50%)	7/1/2004	6/30/2005
LEVEL CROSS	CATHY BRADY	PRINCIPAL	7/1/2004	6/30/2008
NEW MARKET	WORTH YOUNTS	ASST. PRIN. (50%)	7/1/2004	6/30/2005
RES	KAREN PUGH	ASST. PRIN.	7/1/2004	6/30/2008
SEAGROVE	WAYNE THRIFT	ASST. PRIN. (60%)	7/1/2004	6/30/2005
SWRMS	TIM SETZER	PRINCIPAL	7/1/2004	6/30/2008
TES	SUSAN HUNEYCUTT	PRINCIPAL	7/1/2004	6/30/2007
THS	DENISE HOFFMAN	ASST. PRIN.	7/31/2004	6/30/2008
UWHARRIE	JACK BLANCHARD	ASST. PRIN.	7/1/2004	6/30/2008

RECOMMENDATIONS FOR CAREER STATUS BEGINNING 2004-2005 SCHOOL YEAR

<u>LOCATION</u>	<u>NAME</u>
ADM. OFFICE	JACKIE CRAVEN
	SARAH HEMRIC
ARCHDALE	KRISTAL LOMAX
ATMS	BRETT GARRETT
	CAROLYN JOHNSON
	MARY KIDD
	STACY SCHAEFER
	DAVID SPELL
	LYNN STAUB
BRAXTON-CRAVEN	PHYLLIS BIZZELL
	DEBORAH MOZINGO
COLERIDGE	JERI ARRINGTON
ERHS	CARL ANKER
	CHARLES ARRINGTON
	DEBRA BURGESS
	JESSICA COOLEY-ORDONEZ
	MARGUERITTE FIELDS
	ERIC HALL
	AMY KING
	JAMES LOFLIN
	AEDRIN MURRAY
	ANN PATTERSON
FARMER	LAURA BYERS

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FRANKLINVILLE	KIM ALLRED SHERRY CHAMBERS JUDY SCOTT BRENDA EURRILLO BARBARA NEWMAN AMY TYSINGER SUNNY WILLIAMS
GRAYS CHAPEL HOPEWELL	TINA REEDER MELINDA PEELE LAURA PRYOR
LEVEL CROSS	STEPHANIE HAGER ERIN HENDRICKS DARLENE PARSONS SHARON PETTY MARTHA WAY
LIBERTY	JOANN DIETZ JO GLIDEWELL ALAN LITZ
NEW MARKET NERMS	LINDA MAGLEY CAROLYN BECKLEY DONNA COCO LORI KEY
RAMSEUR	KELLIE CAPPS CYNTHIA SWEARINGEN
RES	MARY BRISLEY TINA HEWITT MEGAN STEED
RHS	STEVEN JENKINS JEANETTE ROJESKI
RMS	ADAM BROWN SEAN FITZGIBBON KATHERINE HARRIS BRIAN HUGHES JILL KENNINGTON KINDRA SHARRAD JEREMY VALLER CHERYLL VARNER
SEAGROVE SERMS	SUZANNE HAYES GAIL HURLBURT THERESA JOYNER FRAN SLONE
SOUTHMONT	KIM JOHNSON CRYSTAL RAY
SWRHS	REGINA HUNT ERIC JENNINGS TOM SOJA TINA TROTTER
TABERNACLE TRINDALE TES THS	DENA SUMMEY CHRISTY FREEMAN DAPHNE GROVER CHRIS ATKINS ED MCADAMS COURTNEY PAGE CARLA MILLER SALLY BECK MANDY TUGGLE

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UWHARRIE

BRYAN BAKER
GAIL STALEY

RECOMMENDATIONS FOR NON-RENEWAL

<u>SCHOOL</u>	<u>NAME</u>	<u>REASON</u>
NERMS	BAHRAM ZARGHAM JANE MWANGI (VIF)	PERFORMANCE PERFORMANCE
RHS	JAMES FETNER CLAIRE ROGERS	EMERGENCY PERMIT POSITION ELIMINATED
SERMS	HOLLY COLLINS	POSITION ELIMINATED
SOUTHMONT	JANEE STANLEY	POSITION ELIMINATED

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Lorraine Smith	Assistant Secretary	Trinity High	06/01/04
Amy Carter	Custodian	Randleman High	05/17/04
Camella Mitchell	Teacher Assistant	SWRMS	05/11/04
Lindsey Trollinger	Teacher Assistant	SWRMS	08/01/04
Betty Walker	Exceptional Children Custodian	Ramseur	08/01/04

TEMPORARY EMPLOYMENT

Teresa Sutton	Instructional Tutor	Archdale	04/01/04
Peggy Scott	Instructional Tutor	Archdale	04/01/04
Lynn Simpson	Instructional Tutor	Archdale	04/01/04
Shaun Key	Instructional Tutor	Archdale	04/01/04
Amy Swafford	Instructional Tutor	Archdale	04/01/04
Tara Cecil	Instructional Tutor	Archdale	04/01/04
Irma Tillman	Instructional Tutor	Archdale	04/01/04
Karla Brown	Instructional Tutor	Archdale	04/01/04
Doc Cecil	Instructional Tutor	Archdale	04/01/04
Anna Meade	Instructional Tutor	Archdale	04/01/04
Lynn Kellman	Instructional Tutor	Archdale	04/01/04
Robin Johnson	Instructional Tutor	Archdale	04/01/04
Sarah Turner	Instructional Tutor	Archdale	04/01/04
Susan Eubank	Instructional Tutor	Archdale	04/01/04
Melissa Johnson	Instructional Tutor	Archdale	04/01/04
Rebecca McClure	Instructional Tutor	Archdale	04/01/04
Tracey Vanboskerck	Instructional Tutor	Archdale	04/01/04
Frederick Weaver	Instructional Tutor	SERMS	04/01/04
Linda Gatlin	Instructional Tutor	SERMS	04/01/04
Jamie Albright	Instructional Tutor	Ramseur	04/01/04
Paul Jenkins	Bus Driver	Randleman Elem	04/26/04- 05/27/04
Decreta Needham	Bus Monitor	Level Cross	04/15/04
Deborah Blakeley	Teacher Assistant	Level Cross	04/15/04- 06/02/04

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Kathy Jenkins	Teacher Assistant Exceptional Children	Hopewell	04/07/04- 06/01/04
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REINSTATEMENT

Deanna Wilson	Bus Driver	Randleman Middle	04/13/04
Betty Hill	Teacher Assistant (Temporary)	Hopewell	08/01/04
Susan Frye	Teacher Assistant (Temporary)	Level Cross	08/01/04

TRANSFER

Judy Morgan	General Office Assistant to Secretary/Treasurer	Trinity Elem	06/01/04
Melissa Dillow	Bus Driver to Teacher Assistant Exceptional Children	SWRMS	08/08/04
Emerald Ingold	Child Nutrition/ Bus Driver to Child Nutrition (temporary)	SWRHS	04/26/04
Rebecca Brady	Teacher Assistant Exceptional Children to In School Suspension Assistant	NERMS	08/01/04
Lou Stout	Teacher Assistant Exceptional Children to Elem SIMS/General Office Assistant	Ramseur	08/01/04
Mary Loflin	Custodian to Custodian/Bus Driver (temporary)	SWRMS	05/10/04- 05/27/04
Mary Loflin	Custodian/Bus Driver to Custodian	SWRMS	05/28/04
Mary Loflin	Custodian to Child Nutrition/ Bus Driver	SWRMS to SWRHS/ SWRMS	08/01/04

CHANGE OF SERVICE

Donald White	Child Nutrition Assistant 2.5 hr to 3 hr	ATMS	04/05/04
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LEAVE OF ABSENCE

Charlotte Adams	Child Nutrition/ Bus Driver	Randleman Elem	04/22/04- 05/31/04
Melinda Bullard	Teacher Assistant	Coleridge	05/10/04- 06/02/04

LEAVE OF ABSENCE (extended)

Mary McPherson	Teacher Assistant Exceptional Children	Hopewell	03/29/04- 06/01/04
June Stegenga	Child Nutrition Assistant	Trinity High	04/01/04- 06/02/04

DISABILITY

Shirley Gray	Custodian	Ramseur	04/06/04 for pay
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RESIGNATION

Angela Ritter	Teacher Assistant Exceptional Children	SWRMS	04/26/04
Betty Walker	Bus Driver	Randleman Middle	04/08/04
Wendy York	In School Suspension Assistant	NERMS	06/01/04
Hilda Saunders	Child Nutrition/ Bus Driver	SWRHS/SWRMS	05/07/04
Juanita Martin	Elem SIMS/General Office Assistant	Ramseur	06/07/04
Gail Pilcher	Child Nutrition Assistant	Lawrence	05/07/04
Kathleen Rudd	In School Suspension Assistant	Braxton	06/03/04
Carrie McNeill	After School Care Assistant	Lawrence	05/07/04
Gayle Foley	Bus Driver	ATMS	05/28/04

RETIREMENT

Carol King	Teacher Assistant	New Market	06/01/04
Betty Hill	Teacher Assistant	Hopewell	06/01/04
Susan Frye	Teacher Assistant	Level Cross	07/01/04

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOLS</u>	<u>PAY LEVEL</u>
Kasey Austin	6-12	Trinity, Eastern	Certified
Connie Burroughs	K-5	Farmer	Non Certified
Rebecca Hazelwood	K-12	All Schools	Non Certified
Bonnie Hodges	4-12	Trinity, Randleman	STET
Lisa Hughes	K-12	Eastern Area	Non Certified
Alison Hulin	9-12	ERHS	Non Certified
Bethany Jennings	6-8	Southwest Area	Non Certified
Kelly Klinedinst	K-5	Hopewell	Certified
Alicia Lones	K-5	All Schools	Non Certified
Jason Lowe	K-5	Grays Chapel	Non Certified
James Marsh, Jr.	K-12	Southwest Area	Non Certified
Amanda Peterson	K-12	Trinity Area	Non Certified
Scott Rimm-Hewitt	K-12	Trinity Area	Certified
Judith Upchurch	K-5	Trinity Area	STET
Jeff Webster	K-12	Trinity Area	Non Certified

Closed Session

G. Lawson made a motion seconded by A. Lanier made a motion that the Board go into closed session to discuss legal issues and personnel. The motion carried: 7-0

T. McDonald made a motion seconded by B. Scott that the Board return to open session. The motion carried: 7-0.

Personnel Announcements

B. Coltrane made a motion seconded by G. Lawson that the Board approve the recommendation of the Superintendent to appoint Dustin Johnson as Principal of Archdale-Trinity Middle School, Ann Callicutt and Director of Career-Technical Education, and Susan Hines as Assistant Principal of Trindale and Trinity Elementary Schools beginning July 1, 2004. The motion carried: 7-0.

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Adjournment

P. Guthrie a motion seconded by G. Lawson that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary