

Regular Session
November 15, 2004

The Randolph County Board of Education met in regular session on Monday, November 15, 2004, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Randleman High School JROTC led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Laurie Sypole, Billy Tanner, and Vernece Willett and welcomed members of the press and guests in attendance.

Announcements

Superintendent McRae made the following announcements:

1. Advisory Council Dinner, Thursday, November 18, ATMS, 6:00 p.m. (Dinner 7:30 p.m.)
2. Thanksgiving Holidays, November 25-26.
3. Consortium Breakfast, December 1, 8:00 a.m., Grandover.
4. Christmas Luncheon, December 2, 11:30 a.m. – 1 p.m.

Special Recognition

Chairperson LaVerne Williams read a letter to the Board from Arnold Lanier resigning from the Board of Education effective Friday, December 3, 2004. Mr. Lanier will be joining the Randolph County Board of Commissioners in December. The Board Chair and Superintendent recognized and expressed appreciation to Arnold Lanier and retiring board member Barry Scott for their service to the Board of Education and children of Randolph County.

Minutes

G. Lawson made a motion seconded T. McDonald that minutes of meetings held on October 18 and 29, 2004, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

P. Guthrie made a motion seconded by A. Lanier that the Board adopt the agenda as presented with the addition of a personnel issue to be discussed in closed session. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by T. McDonald that the Board approve consent items as presented:

1. Assignments and Releases – 16 assignments, 3 releases, and 1 denial for the 2004-2005 school year.
2. Report on Auction Sale – After payment of auctioneers fees, the total income from the auction was \$9,332.82.
3. Report of Legal Settlement – Superintendent McRae reported that a settlement had been reached in the lawsuit filed by the Tew family against the system based on the criminal actions of a former teacher. The school system denied liability or responsibility for the teacher's actions, which were contrary to everything the school system stands for. Both parties understand that the schools system and its insurance company, by agreeing to a settlement to resolve the complaint, admitted no liability and that the sole purpose of the \$20,000 settlement was to avoid the expenses of litigation and to terminate all claims. The settlement will be paid to the Tews and their attorney, from the school system's insurance company to the Clerk of Court to cover the Plaintiffs' attorney's fees and to provide some

Regular Session
November 15, 2004

funds in a trust for Dylan Tew. Both sides to the lawsuit agreed to bear their own costs and attorney's fees in the matter and both sides agreed that neither side was a prevailing party in the matter.

4. Approval of Superintendent's Board Goals Report.
5. Special Board Meeting – November 29, 6:00 p.m. to discuss the process for selection of a superintendent.

The motion carried: 7-0.

English as a Second Language

Deputy Superintendent Cindy Schroder reported on the ESL Program and how students qualify for the program. Randolph County Schools have 1550 ESL students representing 20 different languages and the program continues to grow. Of the 1550 students, 1025 are designated as limited English proficient and 936 of these students speak Spanish. The program has a director, lead teacher, and 26 ESL teachers. The program is funded with federal, state, and local funds and students must meet objectives for progress and proficiency.

School Improvement Plans

Vicki Moss, Director of Testing and Accountability, presented the 2004-2005 School Improvement Plans. This year the plans will also include the use of remediation funds during the school year.

Safe School Plans

Dr. Russ Gobble, Executive Director of Auxiliary Services, presented Safe School Plans for the 2004-2005 school year. Plans were made available for board members for review.

2005-2006 School Calendar

Dr. Gobble also presented a calendar draft for the 2005-2006 school year. The proposed calendar meets guidelines set by the new calendar bill requiring school to begin no earlier than August 25 and end by June 10 and includes two half-day early release days for students so teachers can attend staff development. Dr. Gobble also requested the Board suspend board policy stating that school calendars be drafted two years in advance and that the 2006-2007 calendar be submitted to the Board for approval during the next school year. He stated that he felt the calendar bill would undergo changes during the next session of the general assembly which would affect the structure of the 2006-2007 calendar. P. Guthrie made a motion seconded by G. Lawson that the Board approve the 2005-2006 school calendar as presented and suspend Board policy requiring the two-year advance calendar approval and delay approval of the 2006-2007 calendar until the 2005-2006 school year. The motion carried: 7-0.

Personnel Report

A. Lanier made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Mandy Smith	LD Resource	TES/Lawrence	11/30/04
Mary Luper	Grade 2	Tabernacle	11/08/04
Dana Thames	Remediation 35% Gifted Ed. 25%	Coleridge	11/15/04
Pamela Black	B/K	Trindale	11/01/04
Michael Harmon	Agriculture	THS	11/04/04
George Humphrey	Math/Science	RMS	10/18/04
Johnny Baker	Asst. Principal	Coleridge	12/01/04

Regular Session
November 15, 2004

RETIREMENT

Judith Butler	Grade 3	Liberty	01/01/05
Martha Little	Lang. Arts/S.S.	ATMS	01/01/05
Robert McRae, Jr.	Superintendent	C/O	01/01/05

REINSTATE RETIREE

Judith Butler	Grade 3	Liberty	1/01/05-06/02/05
Robert McRae, Jr.	Superintendent	C/O	1/01/05-06/30/05

RESIGNATION

Samantha Stephenson	Math	SERMS	01/04/05
Elizabeth Chandler	Lang. Arts	RMS	12/31/04
Mary Allen	Grade 5	Southmont	10/25/04

TRANSFERS

Karen Frank	English>L.A./S.S.	THS>ATMS	01/03/05
Holly Jaynes	50% >100% English	THS	01/03/05

LOA (Maternity)

Crystal Parker	Grade 2	Liberty	1/25/05-2/25/05
Karen Meier	Math/Science	Braxton	11/11/04-5/31/05

Return from LOA

Andria Merritt	Science	SWRHS	10/09/04
Dawn Stutts	Grade 1	Southmont	10/09/04
Anna Caviness	Kindergarten	Southmont	10/09/04
Christy Burgess	Grade 1	RES	10/09/04

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Judy Wilson	Custodian	Randleman High	11/01/04
John Crowder III	Custodian	SWRHS	10/25/04
Thomas Lockhart	Bus Driver	Randleman High	10/26/04
Debbie Cox	Custodian	SERMS	11/01/04
Christine Woodell	EC Bus Monitor	Central Office	11/15/04
Kimberly McNichols	Child Nutrition Assistant	Farmer	11/02/04
Wes Nobles	Teacher Assistant Exceptional Children	Randleman Elem	10/18/04
Bonnie Hodges	Child Nutrition Assistant	Randleman Middle	11/01/04
Melissa Smith	Child Nutrition Assistant	SWRHS	10/18/04

TEMPORARY EMPLOYMENT

Ted Crutchfield	Instructional Tutor	Liberty	10/15/04
Andrea Wilson	Instructional Tutor	Franklinville	10/01/04
Mildred Johnson	Instructional Tutor	Liberty	10/15/04
Mary Allred	Instructional Tutor	Liberty	10/15/04
Kristy Haithcock	Instructional Tutor	Liberty	10/15/04
Frances Martin	Instructional Tutor	Liberty	10/15/04
Matisa Knowles	Instructional Tutor	Southmont	11/01/04
Leevan Hughes	Instructional Tutor	Randleman Middle	01/03/05
Carrie Craven	Instructional Tutor	Franklinville	10/01/04

Regular Session
November 15, 2004

Kenneth Gray	Instructional Tutor	Franklinville	10/01/04
Megan McConnell	Instructional Tutor	Lawrence	10/01/04
Marcia Parks	Instructional Tutor	Southmont	11/01/04
Mary Lisk	Instructional Tutor	Southmont	11/01/04
Janice Thomas	Instructional Tutor	Braxton	10/28/04
Wendy Kinlaw	Instructional Tutor	Seagrove	10/08/04
Beverly Callicutt	Instructional Tutor	Seagrove	10/08/04
Wendy Bell	Teacher Assistant	Trinity Elem	10/27/04- 12/17/04
Robert Small	Handicapped Bus Monitor	Central Office	09/27/04

TEMPORARY REINSTATEMENT

Wanda Lucas	Administrative Assistant to Superintendent	Central Office	01/01/05- 06/30/05
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TRANSFER

Shawn Lassiter	Plumbers Helper to Plumber	Maintenance	11/01/04
Jerry Luck	Custodian to Head Custodian 7 hr to 8 hr	SERMS	11/01/04
Rosalyn Thompson	Bus Driver to Child Nutrition/ Bus Driver	Trinity High to Braxton/ Trinity High	11/01/04
Ramona Creech	Child Nutrition to Child Nutrition/Bus Driver	Uwharrie	10/12/04
Vonnie Brady	Bus Driver to Child Nutrition/ Bus Driver	SWRMS to SWRHS/ SWRMS	11/01/04
Donna Osborne	Child Nutrition Supervisor to Child Nutrition Director	Central Office	01/01/05
Melinda McCracken	Custodian/ Bus Driver to Custodian	Braxton	11/01/04
Donna Wood	Teacher Assistant K3 to Teacher Assistant Media	Level Cross	07/29/04
Barbara Carper	EC Bus Monitor to After School Director	Central Office to Coleridge	11/15/04

CHANGE OF SERVICE

Debra Milliner	Child Nutrition Assistant 4 hr to 5.5 hr	SWRHS	10/18/04
Brian Richburg	Bus Driver 3.5 hr to 4+ hr	Randleman Middle	10/01/04
Helen Collins	Custodian/ Bus Driver 2.5 hr to 2 hr	SERMS	11/01/04
Margaret Goldston	Custodian 6 hr to 8 hr	SERMS	11/01/04
Tina Simmons	Child Nutrition/ Bus Driver 2 hr to 2.5 hr CN	Level Cross	10/01/04
Janice Pascoe	Child Nutrition/ Bus Driver	Randleman High/ Randleman Middle	11/01/04

Regular Session
November 15, 2004

Patsy Cummings	3 hr to 4 hr CN Child Nutrition Assistant	Liberty	11/01/04
Renee Langley	3.5 hr to 4 hr Child Nutrition Assistant	Liberty	11/01/04
Rick Townsend	4.5 hr to 6 hr Bus Driver 3.5 hr to 4 hr	SERMS	10/01/04

LEAVE OF ABSENCE

Janet Steele	Child Nutrition/ Bus Driver	Archdale	10/12/04- 10/31/04
Lauren Westmoreland	Teacher Assistant (AT)(4/5)(ASC)	Trinity Elem	11/01/04- 01/02/05
Melinda Sanders	Child Nutrition/ Bus Driver (extend BD only)	Randleman Elem	11/01/04- 11/30/04

RESIGNATION

Daniel Baker	Custodian	SWRHS	10/15/04
Sharon Hunt	Child Nutrition	Braxton	10/22/04
Nina Coltrane	After School Care Director	Coleridge	11/10/04
Curtis Cockman	Bus Driver	Randleman High	10/25/04
Robbin Pyrtle	Child Nutrition Assistant	Farmer	11/01/04
Ashley Monniger	Teacher Assistant	Level Cross	11/12/04
Tina Dennis	Custodian	SWRHS	10/25/04
Michael Shane	HVAC Crew Chief	Maintenance	11/12/04
Don Royals	Custodian	Trinity High	11/03/04
Janice Pascoe	Child Nutrition/ Bus Driver	Randleman High/ Randleman Middle	11/19/04

RESIGNATION/TERMINATION

Blanche Siler	Custodian	SERMS	10/12/04
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RETIREMENT(correction)

Blanche Siler	Custodian	SERMS	12/01/04
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RETIREMENT

Gladys Johnson	Child Nutrition Supervisor	Central Office	01/01/05
Janice Kennedy	Property Cost Clerk II	Transportation	01/01/05
Christine Strider	Custodian	SWRHS	12/01/04
Wanda Lucas	Administrative Assistant to Superintendent	Central Office	01/01/05

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Joy Branning	K-5	Randleman/ Seagrove/Farmer	Non Certified
Roy Carter	K-5	Level Cross	Non Certified
Valerie Davis	K-5	Randleman Area	Non Certified
Edith Dunn	K-12	Ramseur/Randleman	Non Certified

Regular Session
November 15, 2004

Diane Farlow-Luck	6-8	SWRMS	Non Certified
John Foster	3-12	All Schools	Certified
Beverly Goss	K-5	Seagrove	Non Certified
Tashika Gray	K-12	Eastern Area	Non Certified
Rebecca Hall	K-5	Trinity Area	Non Certified
Carla Hulin	K-12	Southwest Area	Non Certified
Sibylle Jarrett	K-5	Trinity Area	STET
Rita Johnson	K-12	All Schools	Non Certified
Amanda King	6	Braxton	Non Certified
Marie Patterson	K-5	Level Cross	Certified
Jill Prevette	K-5	Randleman Area	Non Certified
Benjamin Rumley	K-5	Ramseur	Non Certified
Gaylyn Wilson	K-5	Eastern Area	Non Certified

Closed Session

B. Coltrane made a motion seconded by T. McDonald made a motion that the Board go into closed session for the purpose of considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0

B. Scott made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Personnel Action

G. Lawson made a motion seconded by B. Coltrane that the Board accept the retirement of Deputy Superintendent Cindy Schroder effective February 1, 2005, and offer her an interim contract through July 31, 2005, at the current compensation that she now receives. The motion carried: 7-0.

Adjournment

B. Scott made a motion seconded by P. Guthrie that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary