

Regular Session  
November 17, 2003

The Randolph County Board of Education met in regular session on Monday, November 17, 2003, at 6:00 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Trinity High School JROTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Laurie Sypole and Billy Tanner, assistant principal representative Charlotte Feaster, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. ABC Celebrations – Mike Ward will be visiting the following Randolph County Schools of Excellence on December 5, 2003: 10:00 a.m. at Braxton Craven, 10:45 a.m. at Trindale 11:30 a.m. at John Lawrence, 12:30 p.m. at Level Cross, and 1:45 p.m. at Farmer.
2. 34<sup>th</sup> Annual NCSBA Conference, November 17-19, Koury Convention Center.
3. Fall Advisory Council Meeting, November 20, RMS, 6 p.m.
4. Thanksgiving Holiday, November 27-28. Schools will dismiss two hours early on November 26.
5. Christmas Luncheon, December 4, 11:30 a.m. – 1 p.m.

Special Recognition

Assistant Superintendent Jerry Shackelford presented student artwork from Braxton Craven School chosen to be included in the 2003-2004 "Bullies Don't Belong" Academic Calendar published by The North Carolina Department of Juvenile Justice & Delinquency Prevention – Center for the Prevention of School Violence and The North Carolina Office of the Attorney General, North Carolina Department of Justice. Students whose drawings were selected for the calendar were Nicholas Tyler, Michelle Sarasin, Whitney Messer, and Bryant Timothy Lewis. Board members were presented with copies of the calendar.

Assistant Superintendent Pat Foust asked Eastern Randolph High School English Teacher Sue Thomas, to introduce State BETA Club Officers from Randolph County. Jonathan Paschal, Southwestern Randolph High School, and Nikki Lane, Eastern Randolph High School, serve as state president and secretary respectively. Mrs. Thomas stated that it is quite an honor for two state officers to be elected from the same school district.

Assistant Superintendent Pat Foust asked Eastern Randolph High School Assistant Principal Cynthia Pierce to introduce Agricultural teachers at the school who received the following awards: Raymond Caviness, Outstanding Teacher for the Central Region of North Carolina and Teacher of the Year for North Carolina by the North Carolina Agricultural Teachers Association, and Amy Kidd, Outstanding Young Teacher in North Carolina by the North Carolina Agricultural Teachers Association. The Eastern Randolph Agricultural program led by Raymond Caviness, Amy Kidd, and Marguerite Fields was also recognized as Outstanding Agricultural Program in Region V by the National Association of Agricultural Educators.

FFA students from Randolph County High Schools attended the 76<sup>th</sup> National FFA Convention in Louisville, Kentucky. Raymond Caviness and Amy Kidd recognized members of the Eastern Randolph FFA that were able to attend the meeting. They reported the Eastern Randolph Dairy Foods team placed sixth in the nation and received a gold rating in their Career Development Competition. Stevy Grubb, a team member, was the tenth highest scoring individual in the national event and received a

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\$500 scholarship. The Agriculture Communications Team received a bronze rating in their Career Development Competition. Justin Lowe was recognized as one of four national finalists for Floriculture Entrepreneurship Proficiency Award and received an all expense paid ten-day trip to Costa Rica. The FFA Chapter was presented with a two star plaque in the National FFA Chapter Awards competition. Eleven FFA members received their American FFA Degree, the fourth and highest degree of membership at the national FFA Convention. Randleman High School FFA teacher Mark Walker introduced members of the Randleman School FFA Chapter who were present and reported their chapter was awarded the two-star National FFA Chapter Award. Mr. Walker expressed pride in this young FFA Chapter for the hard work and dedication of the students who comprise its membership. Both FFA Chapters expressed appreciation to the Board for their support and encouragement of FFA programs at the schools. Mrs. Foust reported that the Southwestern Randolph High School FFA Agricultural Mechanics Team, led by teacher Everette Sheffield, was awarded a Silver emblem through competition in their Career Development Competition.

Minutes

G. Lawson made a motion seconded by P. Guthrie that minutes of the meeting held on October 20, 2003, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

B. Coltrane made a motion seconded by T. McDonald that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

Approved as follows:

1. Assignments and Releases – 17 assignments, 7 releases, and 0 denials for the 2003-2004 school year.
2. Report on Auction Sale – Net proceeds were \$13,260.51.
3. Second Reading of Policy 7500 Workday.
4. Approval of Calendar Committee for 2005-2006.
5. Approval to Amend Attendance Line Between Randolph County and Asheboro City Schools – Property owned by Kenneth P. and Bridget Gallimore located at 1200, 1204, and 1208 Old Liberty Road, Asheboro. Owners of the property have been assessed ad valorem taxes as if the property was situated within the Asheboro City School District.
6. Appointment to Endowment Fund Board of Directors – Lindy Kirkman.
7. Technology Renewal Credits – Requirement that all certificated employees obtain a minimum of two technology renewal credits in each five-year renewal cycle.

P. Guthrie made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

School Improvement Plans

Vicki Moss, Executive Director for Accountability and Testing, presented individual school improvement plans for the 2003-2004 school year. She reported that the plans contained academic data required and No Child Left Behind information, as well as AYP information. The plans also contain Intervention Plans and outline the use of remediation monies, as well as pay plans for teachers if growth is made.

Safe School Plans

Assistant Superintendent Jerry Shackelford presented Safe School Plans from individual schools for the 2003-2004 school year. Safe School Plans are a component of the School Improvement Plans and outline security and safety goals and measures for the schools. T. McDonald made a motion seconded by B. Coltrane that Safe School Plans be approve as presented. The motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by T. McDonald that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Amanda Tuggle	Math	THS	10/14/03
Sarah Hemric	Testing/Tech.	C/O	10/21/03
Samantha Stephenson	Math	SERMS	10/27/03
Tikela Evans	Guidance	SERMS	11/03/03
Mikol Ward	BED	Uwharrie	11/07/03
Debbie Gallimore	LD Resource	Tabernacle	11/10/03
Shelia Brumley	Grade 1	Franklinville	12/01/03
Sherry Simmons	Grade 1	Hopewell	12/01/03- 12/18/03

RE-INSTATEMENT

James Rhodes	Social Studies	Braxton	10/01/03
Suzanne West	Principal	TES	01/04/04- 06/30/04
Sheryl Warren	1 <sup>st</sup> /2 <sup>nd</sup> Teacher	Trindale	01/02/04- 06/02/04
Diana Schuck	Math	THS	01/02/04- 06/02/04

RESIGNATION

Donna Hielema	Grade 2	Tabernacle	10/22/03
Hasna Cochran	Math	Uwharrie	12/31/03
April Peterson	Speech/Lang	Coleridge	01/15/04

RETIREMENT

<b>Randall Myers</b>	<b>Phys. Ed.</b>	<b>SWRMS</b>	<b>12/19/03</b>
Sheryl Warren	1 <sup>st</sup> /2 <sup>nd</sup> Grade	Trindale	01/04/04
Suzanne West	Principal	TES	01/04/04
Susan Terrell	English	THS	01/01/04
Catherine Strader	Science	ATMS	01/01/04
Nancy DeNyse	Grade 3	Tabernacle	01/01/04
Diana Schuck	Math	THS	01/04/04

TRANSFER IN POSITIONS

Barbara Vuncannon-Small	Grade 2	Tabernacle	10/27/03
Christine Beeson	Media	Archdale	11/03/03
Cheryl Rebert	Media	New Mkt.	11/10/03
Kimberly Davis	Math	Uwharrie	01/02/04
Seth Baxter	PE & Remediation	SWRHS	01/02/04
Trey Cox	Phys. Ed.	SWRMS	01/02/04

DISABILITY

Michael Wilhelm		Level Cross	12/17/03
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LEGEND

Amanda Tuggle – Probationary contract – Replacing Ron Steed  
 Sarah Hemric – Probationary contract – Replacing Eddie Hamblin  
 Samantha Stephenson – Probationary contract – Replacing Dwayne Stalker  
 Tikela Evans – Probationary contract – Replacing Janet Harmon  
 Mikol Ward – Probationary contract – Replacing Randy Lucas

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Debbie Gallimore – Probationary contract – Replacing Barbara Vuncannon-Small  
 Shelia Brumley – Probationary contract – Replacing Jennifer Miller  
 James Rhodes – Probationary contract – New position  
 Suzanne West – Replacing herself as principal  
 Sheryl Warren – Interim-terminal contract – Replacing herself  
 Sherry Simmons – Interim-terminal contract – Replacing Heather Mann  
 Diana Schuck – Interim-terminal contract – Replacing herself

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Willis Townsend	Bus Driver	SERMS	09/29/03
Stephen Vaughn	Custodian	Lawrence	11/01/03
Laura Hughey	Child Nutrition/ Bus Driver	Level Cross	01/05/04
Shelley McCain	Custodian	Randleman High	10/29/03
Mishchale Brady	Bus Driver	Randleman High	10/16/03
Janet Toler	Bus Driver	Randleman High	10/07/03
Claudia Williams	Bus Driver	ERHS	10/20/03
Elena Mullins	Bus Driver	Archdale	10/06/03
Chad Varner	Custodian	Tabernacle	10/30/03
Jodi Prokasky	Child Nutrition Assistant	Trinity Elem	11/06/03
Lori Daniels	Elem SIMS/General Office Assistant	Hopewell	10/27/03
Van Hurley, Sr.	In School Suspension Assistant	Trinity High	10/27/03
Patricia Turner	Teacher Assistant Exceptional Children	Braxton	11/03/03
Sonya Hester	Custodian	Hopewell	10/21/03
Rene Crutchfield	Child Nutrition Assistant	NERMS	10/30/03
<u>REINSTATEMENT</u>			
Betty Shackelford	SIMS	SWRMS	11/01/03
Billy Byrd	Mechanic II	Transportation	01/01/04
Floyd Staley	Mechanic I	Transportation	01/01/04
<u>TEMPORARY EMPLOYMENT</u>			
Stacy Holden	Instructional Tutor	Lawrence	10/01/03
Susan Cox	Bus Monitor	Uwharrie	10/14/03
Kristin Thomas	Bus Monitor	SERMS	10/14/03
Lillie Brown	Instructional Tutor	Liberty	10/01/03
Melissa Goodrich	Teacher Assistant	Tabernacle	10/31/03- 12/19/03
Cynthia Hall	Instructional Tutor	Randleman Middle	10/01/03
<u>TRANSFER</u>			
Rosa Lovely	Teacher Assistant Exceptional Children	Southmont to Trinity High	11/05/03
Stephanie Cooke	Teacher Assistant Exceptional Children	Trinity High to Southmont	11/05/03
Nina Farlow	Child Nutrition to Child Nutrition/ Bus Driver	Lawrence Lawrence/ New Market	10/20/03

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Gary Burton	Bus Driver to Custodian/ Bus Driver	SERMS Ramseur/ SERMS	10/28/03
Janet Steele	Bus Driver to Child Nutrition/ Bus Driver	Archdale	10/01/03
Mary Cheek	Bus Driver to Child Nutrition/ Bus Driver	ERHS to NERMS/ ERHS	10/30/03
<u>CHANGE OF SERVICE</u>			
Sheila Trotter	Child Nutrition Assistant 4 hr to 5 hr	Trinity Elem	01/05/04
Audrey Gilmore	Child Nutrition/ Bus Driver 3.75 hr to 4.25 hr CN	Coleridge	11/01/03
Veronica Bartell	Child Nutrition/ Bus Driver 4.5 hr to 4 hr CN	Coleridge	10/10/03
Lois Wilson	Bus Driver 3 hr to 1 hr 45 min	New Market	10/20/03
Terry Sanders	Custodian 6 Hours to 7 Hours	Tabernacle	10/30/03
Lori Demis	Teacher Assistant 2.25 hr to 5.75 hr	Archdale	10/01/03
<u>LEAVE OF ABSENCE</u>			
Martha Cranfill	Custodian	SERMS	11/01/03- 11/30/03
Brenda Myers	Child Nutrition/ Bus Driver	Tabernacle	11/12/03- 01/05/04
<u>RESIGNATION</u>			
Melisa Pritchett	Teacher Assistant	Randleman Elem	06/04/03
Virginia Craven	Child Nutrition Assistant	Trinity High	10/09/03
Mary Croker	In School Suspension Assistant	Trinity High	10/20/03
Ellen Barker	After School Care Assistant/Child Nutrition Assistant	Level Cross	10/31/03
Alice Jones	Child Nutrition/ Bus Driver	Level Cross	01/01/04
Mark Hannah	SIMS	Trinity High	11/07/03
Mischale Brady	Bus Driver	Randleman High	10/24/03
Daphne Oldham	Custodian	Southmont	11/07/03
William Turner	Custodian	Hopewell	10/20/03
<u>RETIREMENT</u>			
Betty Shackelford	SIMS	SWRMS	11/01/03
Billy Byrd	Mechanic II	Transportation	01/01/04
Floyd Staley	Mechanic I	Transportation	01/01/04

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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
David Allsbrook	9-12	SWRHS	Non Certified
Lisa Andreoli	K-5	Level Cross Grays Chapel	Certified
Sarah Ball	K-12	All Schools	Non Certified
Richard Bernhardt	K-12	All Schools	Non Certified
Mary Brady	K-5	Ramseur	STET
Daniel Bressler	9-12	All High Schools	STET
Randolph Brooks	K-12	Eastern Area	Non Certified
Tammy Bryant	K-12	All Schools	Non Certified
Tammy Cox	K-5	Farmer	Non Certified
Gilbert Edwards	K-6	New Market	Certified
Alison English	K-5	Trinity Area	Non Certified
Kathy Fields	K-3	Trinity Area	Non Certified
Jonathan Harris	K-12	Randleman Area	Non Certified
Sherrie Hiatt	6-12	Trinity Area	Non Certified
Amy Hutcherson	K-5	Liberty	Non Certified
Sherri Jordan	K-12	All Schools	Non Certified
Amy Lamb	K-5	Coleridge	Non Certified
Wendy Morris	K-5	Eastern Area	STET
Sharon Pencola	K-4	Trinity Area	Non Certified
Carrie Ramsey	K-6	Trinity Area	Non Certified
Deborah Starr	K-5	Randleman Elem	Non Certified
Glenda Vasquez	K-5	All Schools	Non Certified
Larry York	6-12	SERMS/ERHS	Non Certified

Appointment

P. Guthrie made a motion seconded by G. Lawson that the Board approve the recommendation of the Superintendent to appoint Dr. Russ Gobble as Executive Director of Administrative and Auxiliary Services. The motion carried: 7-0.

Adjournment

P. Guthrie a motion seconded by T. McDonald that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary