

Regular Session  
November 21, 2005

The Randolph County Board of Education met in regular session on Monday, November 21, 2005, at 6 p.m. in the board room at the Health Department.

Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Eastern Randolph High School JORTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Laurie Sypole, Billy Tanner and Vernece Willett; assistant principal representatives Andrea Haynes and Dennis Hamilton; and members of the press.

Announcements

Superintendent Andrews made the following announcements:

1. Thanksgiving Holidays, November 24-25
2. Christmas Luncheon, December 6, 11:30 a.m. – 1 p.m.

Special Recognition

Ann Callicutt, Director of Vocational and Technical Education, introduced Jay Lewis and Mark Walker from Randleman High School and Raymond Caviness from Eastern Randolph High School who introduced their Future Farmers of America teams participating in National competitions in Louisville, Kentucky. The Agriculture Communications Team from Randleman High School was a Bronze Team - 27<sup>th</sup> in the nation, with gold and bronze individual members. The Randleman High School Dairy Foods Evaluation Teams was a Silver Team. The Floricultural Team at Eastern Randolph High School had members that placed second, sixth, eighth, and eleventh in national competition. The Nursery Landscape Team members placed fourth, sixth, and fifteenth in national competition.

Director of K-5 Education Cathy Brady introduced Renee Green from Level Cross Elementary School. Mrs. Green was selected as an Educator at Sea (one of two North Carolina teachers) to participate in "Life on the Edge" through the North Carolina Museum of Natural Science. Mrs. Green described her experiences and the opportunities she was offered to conduct experiments at sea.

Assistant Superintendent Pat Foust introduced Mary Pickett and Janet Burham who led a group of students in a program entitled "Helping Hands of Randleman Middle School." Exceptional children at the school participated in a film encouraging students to get involved in activities at the school. The program was selected as a National Schools of Character Promising Practices for a citation of recognition.

Minutes

T. McDonald made a motion seconded by P. Guthrie that minutes of the meeting held on October 17, 2005, be approved as presented. The motion carried: 7-0.

Public Comments

There were no requests for public comments.

Adoption of Agenda

G. Lawson made a motion seconded by L. Williams that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

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G. Lawson made a motion seconded by P. Guthrie that the Board approve consent items as presented:

1. Assignments and Releases – 2 releases, 16 assignments, and 2 denials for student assignments for 2005-2006 school year.
2. First Reading of Policy 6306 School Bus Idling (Second reading on this policy was waived.) and Revised Policy 4150 School Assignment.
3. Second Reading of Policies 5240 Advertising in the Schools, 8350 Fixed Asset Inventory, and 6125 Administering Medicines to Students.
4. Approved appointment of Wanda Lucas to the Randolph County Schools Endowment Advisory Board for a three-year term and Becky Coltrane as Honorary Chair of the Advisory Board.
5. Approved School Calendar Waiver for Early College to correspond with the Randolph Community College student calendar.

The motion carried: 7-0.

School Improvement Plans

Director of Testing and Accountability Vicki Moss reviewed the process of development of school improvement plans and provided copies to Board Members of plans for schools in their districts. She reported the most significant changes in the plans were those for high schools, including plans for Early College. Copies of all plans are available for Board Members to review.

Safe School Plans

Executive Director of Auxiliary Services Russ Gobble made available copies of Safe School Plans developed by each school. One major focus of the plans for this school year was to address bullying.

SAT Scores

Vicki Moss also reported SAT Scores for 2005. Scores increased 7 points over last year. Participation (52 percent) had also increased and is higher than the United States, but less than other school systems in North Carolina. Randolph County's total SAT score was 984.

Superintendent/Faculty Meetings

Superintendent Donald E. Andrews reported findings of issues and concerns he received during meetings with faculty and staffs at individual schools. He reported that the issues and concerns reaffirmed those of the principals and directors and fell into categories that could be addressed through goals and objectives of the Superintendent and Board of Education. He also stated that school systems in North Carolina needed to do a better job of educating and informing legislators concerning legislative issues affecting schools.

MSA Cohort

Superintendent Andrews reported that approximately 30-40 teachers had participated in meetings and indicated an interest in potential leadership positions in education. He reported that currently research is being conducted to find programs that will be readily available, effective, and affordable for educators who wish to pursue their masters in education.

Personnel Report

T. McDonald made a motion seconded by G. Lawson that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Paul Abbott	Remediation	Tabernacle	10/31/05
Linda Wright	Reading	Franklinville	11/01/05

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Nancy Morrison	Grade 1	Southmont	10/06/05
Stephanie Harbulak	L.A./S.S.	NERMS	10/31/05

EMPLOYMENT (RETIREE)

Patricia Crowder	Media	Seagrove	11/07/05-12/15/05
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RESIGNATION

Clifford Carbary	BED	ERHS	12/31/05
Phyllis Gunter	Math	ERHS	01/19/06
Eric Walkup	Science	RHS	10/28/05
Catherine Deaton	Grade 4	Coleridge	11/15/05

LOA (Maternity)

Michelle Trotter		Level Cross	12/14/05-4/02/06
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TRANSFERS

Beverly Auman	Media	Seagrove>SWRMS	11/01/05
Lindsey Moore	Pre-K	Farmer>Tabernacle	11/03/05
Karri Bell	Reading(25%>50%)	RES	09/26/05

RETIREMENT

Patricia Foust	Asst. Supt.	C/O	10/01/05
Susan Butcher		TES	10/01/05

REINSTATE RETIREE

Patricia Foust	Asst. Supt.	C/O	10/01/05
Susan Butcher		TES	10/01/05

PART-TIME CONTRACT ENDNG

Grover Crutchfield	Lead Teacher	Liberty	09/30/05
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CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Annette Chavis	Teacher Assistant PreK	Randleman Elem	09/26/2005
Margie Phillips	Child Nutrition Assistant	SWRHS	10/01/2005
Charles Waynick	Custodian	Randleman High	10/17/2005
Vera Cox	Custodian	SWRHS	10/17/2005
Dawn Elliott	Teacher Assistant	Coleridge	10/17/2005
Darrell Kivett	Custodian	Uwharrie	10/31/2005
Margaret Stanley	Child Nutrition Assistant	Archdale	10/31/2005
Fallon Maness	Teacher Assistant Exceptional Children	Southmont	11/14/2005
Somkhith Xayachak	Custodian	ATMS	11/01/2005
Michelle Stovall	Child Nutrition Assistant	Ramseur	11/01/2005
Amanda Wall	Child Nutrition Assistant	Trinity High	11/01/2005

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Teresa Tuttle	Child Nutrition Assistant	Level Cross	10/21/2005
Randa Hamby	Teacher Assistant Exceptional Children	Uwharrie	11/07/2005
Ann Berridge	Child Nutrition Assistant	New Market	11/14/2005
Mary Strickland	Custodian	Randleman High	11/14/2005
Angela Hammond	Teacher Assistant	New Market	01/02/2006

TEMPORARY EMPLOYMENT

Judy Newsome	EC Secretary	Central Office	10/01/2005
Raymond Reid	Instructional Tutor	SERMS	10/01/2005
Mary Smitherman	Instructional Tutor	Hopewell	10/01/2005
Jill Burgess	Instructional Tutor	Hopewell	10/01/2005
Elizabeth Sherman	Instructional Tutor	Hopewell	10/01/2005
Talitha Floyd	Instructional Tutor	Hopewell	10/01/2005
Linda Foushee	Music Teacher	Hopewell	08/29/2005- 06/02/2006
Phyllis Wilson	Instructional Tutor	Trindale	11/03/2005
Susan Caldwell	Instructional Tutor	Trindale	11/01/2005
Tina Pendell	Instructional Tutor	New Market	11/01/2005
Raquel Plimpton	Instructional Tutor	Franklinville	11/01/2005
Jennifer Brower	Instructional Tutor	Franklinville	11/01/2005
Andrea Wilson	Instructional Tutor	Franklinville	11/01/2005
Chad Spencer	Child Nutrition Assistant	Ramseur	11/01/2005

REINSTATEMENT

Judy Bailey	Child Nutrition Assistant	Trinity Elem	10/03/2005
Susan Humble	Child Nutrition Assistant	Liberty	10/01/2005
Sharon Lowry	Warehouse Clerk	Central Office	10/01/2005

TRANSFER

Jane Seals	Child Nutrition/ Custodian to Custodian	Level Cross/ Randleman Middle to Randleman Middle	10/01/2005
Lisa Brower	Teacher Assistant Local to Teacher Assistant K3	Liberty	10/01/2005
Kari Hulin	General Office Assistant to Testing/ Dropout Coordinator	ERHS	11/01/2005
Wanda Sullivan	Payroll Specialist II to Payroll Specialist II/Accountant	Central Office	10/01/2005
Gary Hiott	General Maintenance to Warehouse Delivery	Maintenance to Central Office	10/01/2005
Debra Simmons	Child Nutrition Assistant to Child Nutrition Assistant Manager	Trinity High	11/01/2005
Gayle Haas	Child Nutrition/ Bus Driver to Child Nutrition	Trinity High/ ATMS to Trinity High	11/01/2005
Sarah Chaffin	SIMS to Payroll Specialist	Uwharrie Central Office	11/07/2005
Cheryl Ozment	Teacher Assistant	Lawrence	11/01/2005

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AT to Teacher Assistant K3

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Gwen Potter	Teacher Assistant Exceptional Children to SIMS	Uwharrie	11/07/2005
Becky Spencer	Teacher Assistant (ASC) to Teacher Assistant (AT)	Lawrence	11/01/2005
Melisa Simmons	Teacher Assistant (K3)(local school) to Teacher Assistant K3	New Market	01/01/2006
Jacqueline Hunt	Teacher Assistant (4/5)(DF)/Child Nutrition/ Bus Driver to Teacher Assistant	New Market	11/07/2005
Debra Green	Exceptional Children Teacher Assistant Exceptional Children to Teacher Assistant Media	to SERMS New Market	01/01/2006
Gwen Vick	Child Nutrition Assistant to Teacher Assistant After School Care	Lawrence	11/07/2005
John Anderson	Custodian to Custodian/Bus Driver	Grays Chapel	11/01/2005
Jodie Williams	Teacher Assistant (4/5)(DF)(ASC) to Teacher Assistant K3	Liberty	10/01/2005
Kelvina Caldwell	Bus Driver to ATMS	Hopewell	11/01/2005
Tina Pendell	Child Nutrition Assistant to Teacher Assistant (4/5)(DF)/Bus Driver	New Market	11/07/2005
<u>CHANGE OF SERVICE</u>			
Allen Locklear	Custodian 8 hr to 7.50 hr	Randleman Middle	10/01/2005
Kimberly Stemple	Media Assistant 4 hr to 8 hr	Braxton	10/01/2005
Norma Gilmore	Child Nutrition Assistant 3 hr to 5 hr	ATMS	09/16/2005
Keith Craven, Jr	Bus Driver 3.5 hr to 4.5 hr	Uwharrie	10/03/2005
BJ Caviness	Custodian 4.5 hr to 8 hr	ERHS	10/01/2005
<u>LEAVE OF ABSENCE</u>			
Amy Roberts	Teacher Assistant (4/5)(ASC)	Tabernacle	11/14/2005- 01/01/2006
Cynthia Teal	Child Nutrition/ Bus Driver	ATMS	10/18/2005- 10/31/2005
Tammy Craven	Teacher Assistant Exceptional Children	ATMS	12/01/2005- 12/01/2005- 01/01/2006
<u>RESIGNATION</u>			
Tammy Gurley	Child Nutrition Assistant Manager	Trinity High	10/07/2005
Edmund Andrews	Bus Driver	Randleman Elem	10/14/2005
Judy Routh	Custodian	Uwharrie	10/14/2005
Deidre Davidson	Migrant Tutor	Ramseur	10/14/2005

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Tonya Swinson	Teacher Assistant	Lawrence	10/25/2005
Roxy Trogdon	Custodian	Farmer	10/28/2005
Jessica Hammer	Migrant Tutor	SWRMS	11/01/2005
Michelle Stovall	Child Nutrition Assistant	Ramseur	11/09/2005
Susann Camp	SIMS	Randleman High	12/02/2005
Laura Whatley	Bus Driver	SWRMS	08/29/2005
Tennia Browning	Custodian	Hopewell	11/15/2005

TERMINATION

Matthew Snyder	Custodian	Randleman High	10/28/2005
Tammy Cornstubble	Bus Driver	ERHS	11/03/2005

RETIREMENT

Susan Humble	Child Nutrition Assistant	Liberty	10/01/2005
Sharon Lowry	Warehouse Clerk	Central Office	10/01/2005
Judy Newsome	EC Secretary	Central Office	10/01/2005
Wayne Moore	Plumbing Crew Chief	Maintenance	01/01/2006
Mary Vestal	Teacher Assistant	New Market	01/01/2006
Deborah Adams	Teacher Assistant	New Market	01/01/2006
Betty Staley	Child Nutrition Assistant	New Market	10/17/2005

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Delmy Ayala	K-5	Southwest Area	STET
Laura Caddell	K-5	Coleridge	Non Certified
Billie Baker	K-8	Southwest Area	Non Certified
Tonya Canham	K-8	Tabernacle,Trindale	Non Certified
Darlene Conrad	K-8	Southwest Area	Non Certified
Karen Dawkins	K-5	Tabernacle	Non Certified
Holly Dunn	K-5	Coleridge	Certified
Kathy Edwards	K-5	Farmer	Certified
Robin Ewing	K-5	Eastern Area	Non Certified
Tabitha Gillaspie	K-5	Hopewell	Non Certified
Rebecca Hill	6-8	ATMS	Certified
Jettie House	K-8	Eastern Area	Non Certified
Randy Key	K-12	Southwest Area	Certified
Jill Kiser	K-5	Southwest Area	Non Certified
Laura Lett	K-5	Lawrence	Non Certified
LuLane Long	K-12	Southwest Area	Non Certified
Vanessa Moser	K-12	Eastern Area	Non Certified
Samantha Saint	K-12	Trinity Area	Non Certified
Christy Smith	K-5	Eastern Area	Non Certified
Wendy Thompson	K-5	Hopewell	Non Certified
Georgia Watson	K-8	Randleman Area	Certified
Jana-Marie Winer	K-12	Trinity Area	Non Certified

Closed Session

B. Coltrane made a motion seconded by T. McDoanld that the Board go into closed session for the purposes of discussing a student matter, the confidentiality of which is protected by the Buckley Amendment, discussing the acquisition of real estate as provided in North Carolina General Statute 143.318.11(a)(5), and considering personnel matters that involve officers or employees of this board as provided in North Carolina General Statue 143.318.11(a)(6). The motion carried: 7-0.

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G. Lawson made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Adjournment

G. Lawson made a motion seconded by J. Johnson that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary