

Randolph County Board of Education
Regular Session
November 21, 2011

The Randolph County Board of Education met in regular session on Monday, November 21, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows: G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Luke Danko, at student at John Lawrence, led the Pledge of Allegiance.

Recognition of Guests

Principal representatives: Alex Charles, John Lawrence Elementary, and Judith Heffner, Level Cross Elementary. Assistant Principal representatives: Michelle Ford, Providence Grove High and Deborah Trogdon-Stout, Wheatmore High. Members of the Press were also welcomed.

Board Spotlight

John Lawrence Elementary Students presented a presentation with guitars that were purchased by Communities In Schools (with help from the 5 Archdale-Trinity elementary schools) through a grant from the United Way of Greater High Point. The presentation was under the direction of Mr. Danny Garner, Music Teacher. Also recognized was Ms. Sandi Norman, Executive Director with Communities In Schools of Randolph County.

Mr. Todd Henderson recognized Lauryn Wood, an eighth grade student at Northeastern Randolph Middle School as a national winner of the t-shirt design she created for National Safe Schools Week on October 16-22. There were over 800 submissions in the contest. The class will be awarded t-shirts and a package worth \$2,500. Mr. Henderson recognized Ms. Dawes, Principal and Ms. Blevins, Art Teacher.

Student Reading

Elizabeth Remsburg, a student from Level Cross Elementary presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. November 23 – Workday
2. November 24-25 – Thanksgiving Holiday
3. November 29 – County Wide Advisory Council Dinner, 6:00 p.m. at Uwharrie Middle
4. December 5 - Interim Reports
5. December 7 - Christmas Luncheon, 11:00 a.m. – 1 p.m. at Snyder Farms
6. December 19 – Board of Education Meeting

Approval of Minutes

M. Lambeth made a motion seconded by G. Cook that minutes of the meetings held on October 17, 2011 and November 7, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

T. McDonald made a motion to adopt the agenda, but move the personnel report to closed session seconded by G. Mason. Motion carried: 7-0.

Consent Items

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M. Lambeth made a motion seconded by T. McDonald that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 1 release, 12 assignments, and 0 denial(s).
2. Approved Budget Amendment(s) Number 28 as follows: Increase Codes: 1.5210.063.311 Contract Services-EC \$55,950.00; 1.6401.073.343 WAN-School Connectivity \$149,253.00; 1.3100.000.000 State Revenue \$205,203.00.
3. Approved Audit Contract Extension.
4. Approved Second Revised Reading of Policies 7520-Family and Medical Leave, and 7730-Employee Conflict of Interest.

Instruction

School Improvement Plans

Mrs. Pat Foust, Assistant Superintendent of Curriculum and Instruction, presented information regarding School Improvement Plans. Ms. Foust welcomed the Board members to set up a time to review the plans if they would like. A form was distributed where Board members could request to review certain schools. School Improvement Plans are “A Working Program”, an assessment that informs instructional practices, strategies on technology and teaching and a plan to implement the common core and essential standards.

Annual Measurable Achievement Objectives (AMAO)

Kim Johnson, Director of Secondary Education/ESL, stated RCS has 1255 limited English proficient students. The State Board of Education Policy that was amended in 2010 states that all LEAs who receive Title III funding must meet a series of AMAO objectives. These outcomes reflect requirements in NCLB Title III Law. Ms. Johnson stated that in 2010-2011 our Limited English Proficient students failed to meet two of the three measures – AMAO 1 and AMAO 2. The NC State Board approved these performances on November 2, 2011 and requires that school districts who did not meet these requirements to inform the parents of those students, provide DPI with the parent notification letter, and LEAs in Title III Improvement are required by Title III Sec. 3122 (b) (2) to complete a needs assessment and Improvement Plan by January 30, 2012.

Administration

Proposed Randolph County Solid Waste Facility

David Townsend, Director of Public Works, gave a presentation of the proposed Randolph County solid waste facility along with a chance for Board members to ask questions regarding the proposed facility.

Superintendent Student Advisory Coalition (SSAC)

Mr. Henderson shared that SSAC has created videos centered around prevention topics. Students from Wheatmore High School presented a video and gave highlights to share some of the good things happening in our schools.

Appointment of Board Members to Budget Subcommittees

Becky Coltrane, Board Chair, appointed the following Board members to the Budget Subcommittees. Current Expense – M. Lambeth, J. Johnson, G. Mason; Capital Outlay – G. Cook, E. Coltrane, and T. McDonald.

Board of Education Winter Work Session Agenda Items

Mr. Andrews, Superintendent, asked Board members to advise him of any items they would like to have placed on the agenda for the January 10, 2012 BOE Work Session. The work session begins with an annual breakfast with commissioners and legislators followed by a Superintendent’s report. Mr. Andrews also discussed charter school information would be provided at the December Board meeting.

First Revised Reading of Policies

Superintendent, Donald E. Andrews, presented the following policies for first revised reading for questions / discussion. 1510/4200/7270/R-School Safety; 1610/7800-Professional and Staff Development; 3101-Dual Enrollment; 3110-Innovation in Curriculum and Instruction; 3300-School Calendar and Time for Learning;

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3410-Testing and Assessment Program; 3430-School Improvement Plan; 3470/4305-Alternative Learning Programs/Schools; 3530-Citizenship and Character Education; 4050-Children of Military Families; 4100-Age Requirements for Initial Entry; 4152-Unsafe School Choice Transfer; 4155-Assignment to Classes; 4335-Criminal Behavior; 7130/7130R-Licensure; 7240-Drug-Free and Alcohol-Free Workplace; 7620-Payroll Deductions; 7810-Evaluation of Licensed Employees; 7811-Plans for Growth and Improvement of Licensed Employees; 7815-Evaluation of Non-Licensed Employees; 7820-Personnel Files; 7930-Professional Employees: Demotion and Dismissal; 7950-Probationary Teachers: Nonrenewal

Closed Session

G. Cook made a motion seconded by G. Mason to go into closed session to consult with our attorney in considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Personnel Report

G. Mason made a motion seconded by J. Johnson to approve the personnel report as presented. The personnel report approved is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Lisa Hege (previous RIF)	Hearing Impaired	WHS	10/24/11
Melissa Simmons	Language Arts/Social Studies	NERMS	11/14/11
Teresa Walker	50% P.E. Teacher (Sub Pay)	UMS	10/17/11
Elliott Childress	P.E.	Braxton	10/27/11
Talitha Floyd	Remediation Tutor	Lawrence	10/27/11-05/18/12
Julie Daniel	Science	ERHS	11/01/11
Lisa Woolstrum	Reading Teacher	Liberty	10/25/11
Cynthia Hatley	Remediation Tutor	Tabernacle	11/14/11-06/08/12
Christa Pore	Remediation Tutor	Level Cross	10/31/11-04/01/12
Vonda Barbee	Remediation Tutor	Trindale	11/07/11-05/18/12
Karen Combs	Remediation Tutor	Trindale	11/07/11-05/18/12
Anita Lahr	Remediation Tutor	Franklinville	11/14/11-06/01/12
Brittany Meris	LD Resource (sub pay until graduation)	RES	11/17/11
Nancy Cheek	Remediation Tutor	Franklinville	12/15/11-06/01/12
Ashley Seawell	Science Teacher	ERHS	11/28/11
Ashley Yates	Remediation Tutor	Farmer	01/17/12-06/01/12
Rita Long	Remediation Tutor	Farmer	01/17/12-06/01/12
Dare Horrell	Remediation Tutor	Franklinville	01/09/12-06/01/12

ADDITIONAL EMPLOYMENT

Allison Key	Title 1 Tutor	Grays Chapel	10/24/11-03/30/12
Vita Brodnex	Program Coordinator	Ramseur	09/01/11-06/12/12
Ashley Allmon	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Debra Coble	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Rachel Greer	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Greta Manning	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Barbara Newman	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Jonathan Parnell	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Kristina Poston	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Leslie Rackley	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Ben Saunders	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Joseph Smith	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Kimberly Young	21 st Century Site Tutor	Ramseur	09/01/11-06/12/12
Ann Brady	SURGE-21 st Century Tutor	SERMS	08/17/11-06/12/12

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Susan Cox 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Casie Copple 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Lauren O'Brien 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Brandi Branning-Wall 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Sharon Clapp 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-

ADDITIONAL EMPLOYMENT (continued)

Ray Westbrook 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Christa Daniel 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Laura Hall 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Sherrie Fowler 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Catherine McCaffrey 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Amanda Taylor 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Beth McAllister 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Alyson McNamara 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-
Kimberly Steele 06/12/12	SURGE-21 st Century Tutor	SERMS	08/17/11-

TRANSFER

Britney Dent	English Sub Pay>Teacher Pay	THS	09/17/11
Kathy Allen	Pre School Speech Pathologist	Trindale>C.O.	11/17/11
Hollie Lunnan	Speech Pathologist	C.O.>Trindale	11/17/11
Yvette Cooke	LD Resource>Preschool Itinerant	Trindale	11/04/11
Lauren Hicks	50% Behavior Spec.&50%Resource>100%Resource	C.O.&Trindale>Trindale	11/04/11
Jennifer Dale	Sub pay>Teacher Pay EC Functional Skills	Trindale	09/17/11
Stephen Smith	Sub pay>Teacher Pay JROTC	RHS	12/01/11
Centerra Harris	ISS Coordinator>EC Teacher	PGHS>RHS	11/14/11
Anissa Lowe	T.A.>LD Teacher	Seagrove>Liberty	11/17/11
Dara Coltrane	LD Resource	New Market/RES>New Market/Trindale	11/17/11

RESIGNATION

Emily Wray 11/08/11	Science	ERHS	
Deneece Jones-Dillard	Health Occupations	RHS	11/09/11
Emily Driggers	Language Arts	UMS	11/11/11
Rena Schmidt	LD Resource	Liberty	11/01/11

RETIREMENT

Patricia Byrd Dr. Terry Burgin 12/01/11	2/3 combination teacher Administrator	Trindale Central Office	01/01/12
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Marilynn Payne	English	SWRHS	02/01/12
Anga Smith	Science/Social Studies	Braxton	02/01/12
Anice Griffin	AIG	Lawrence	01/01/12

QUALIFIED OBSERVERS as approved by the Board of Education on November 21, 2011

Cecil	Tara	Teacher - 3rd grade	Archdale
Cecil	Doc	Teacher - 5th grade	Archdale
Smith	Lynn	Principal - Elementary	Archdale
Younts	Frankie	Teacher - Kindergarten	Archdale
Broos	Maria	Assistant Principal - Elementary	Archdale, Hopewell
Haynes	Andrea	Principal - Middle School	ATMS
Leckonby	Kate	Teacher - MS Spanish	ATMS
Miller	Kristen	Assistant Principal - Middle School	ATMS
Phillips	Stephanie	Teacher - MS Lang Arts/Soc Stud	ATMS
Yowell	Sara	Teacher - MS Math/Social Studies	ATMS
Albright-Johnson	Dana	Principal - Middle School	Braxton Craven
Hughes	Wendy	Teacher - MS Soc.Stud/Science	Braxton Craven
Jarrett	Dallas	Assistant Principal - Middle School	Braxton Craven
Simril	Grace "Lynn"	Teacher - MS PE/Health	Braxton Craven
Yahya	Sherry	Teacher - MS Lang Arts	Braxton Craven
Capps	Kellie	Teacher - 3rd grade	Coleridge
Daniel	Sherry	Teacher - Kindergarten	Coleridge
Tanner	William	Principal - Elementary	Coleridge
Collins	Lisa	Teacher - Reading Specialist	Coleridge
Glidewell	Jo	Assistant Principal - Elementary	Coleridge, Seagrove
Davis	Beth	Teacher - HS Science (Chemistry)	Early College
Haywood	Brian	Teacher - HS Math	Early College
Milliner	Marie	Teacher - HS Science (Biology)	Early College
Waddell	Cathy	Principal - High School	Early College
Bridges	Stephanie	Principal - High School	ERHS
Burton	Justin	Teacher - HS Social Studies	ERHS
Hall	Eric	Assistant Principal - High School	ERHS
Kivett	Neill	Teacher - HS Social Studies	ERHS
Martin	Danny	Teacher - HS Health/PE	ERHS

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Minton	Jeffrey	Assistant Principal - High School	ERHS
Shaw	Julie	Teacher - HS English	ERHS
Allred	Brenda	Teacher - 3rd grade	Farmer
Chippis	Kristie	Teacher - AIG, Technology	Farmer
Delk	Amanda	Teacher - 1st grade	Farmer
Reaves	Ross	Principal - Elementary	Farmer
Armfield	Jamie	Assistant Principal - Elementary	Farmer, Southmont
Muir	Allison	Teacher - Primary One	Franklinville
Rau	Tamara	Teacher - 4th grade	Franklinville
Reeder	Johnny	Teacher - 5th grade	Franklinville
Wallace	Sharon	Principal - Elementary	Franklinville
Sheron	Debbie	Assistant Principal - Elementary	Franklinville, Level Cross
Bell	Renee	Teacher - 2nd grade	Grays Chapel
Masserelli	Craig	Teacher - 3rd grade	Grays Chapel
Pierce	Cynthia	Assistant Principal - Elementary	Grays Chapel
Timmons	Alicia	Principal - Elementary	Grays Chapel
York	Melissa	Teacher - 5th grade	Grays Chapel
Burgess	Jill	Teacher - 5th grade	Hopewell
Cagle	Cori	Teacher - Art Elementary	Hopewell
Finch	Suzanne	Teacher - Kindergarten	Hopewell
Gilmer	Yvonne	Principal - Elementary	Hopewell
Hedrick	Michelle	Teacher - 2nd/3rd Combination	Hopewell
Moody	Joni	Teacher - AIG/Reading Specialist	Hopewell
Moore	Bobbi	Teacher - 1st grade	Hopewell
Charles	Alex	Principal - Elementary	Lawrence
Hrinko-Smith	Bridgett	Teacher - 3rd grade	Lawrence
Lindsay	Julie	Assistant Principal - Elementary	Lawrence
McKeown	Melissa	Teacher - 5th grade	Lawrence
Reddeck	Teena	Teacher - Kindergarten	Lawrence
Hager	Stephanie	Teacher - 1st grade	Level Cross
Heffner	Judith	Principal - Elementary	Level Cross
Luther	Katie	Teacher - Reading Specialist	Level Cross
McDaniel	Ann	Teacher - 4th grade	Level Cross
Surratt	Sarah	Teacher - Kindergarten	Level Cross
Trotter	Michelle	Teacher - 4th grade	Level Cross
Bowman	Kelly	Teacher - 1st grade	Liberty
Holbrook	Jill	Teacher - Kindergarten	Liberty

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Maxfield	Michelle	Teacher - 4th grade	Liberty
Ritter	Lora	Teacher - 3rd grade	Liberty
Tran	Bonnie	Teacher - ESL	Liberty
Williams	Jennifer	Principal - Elementary	Liberty
Souza	Joanna	Assistant Principal - Elementary	Liberty/Ramseur
Aureden	Chris	Teacher - MS Social Studies	NERMS
Canoy	Lisa	Media Specialist	NERMS
Dawes	Tracy	Principal - Middle School	NERMS
Hendricks	Pat	Assistant Principal - Middle School	NERMS
Pratt	Amanda	Teacher - MS Social Studies	NERMS
Crotts	Dana	Teacher - Kindergarten	New Market
Davis	Julie	Teacher - Title I Intervention	New Market
George	Angie	Teacher - 5th grade	New Market
Parks	Jodi	Teacher - 1st grade	New Market
Savage	Shayla	Principal - Elementary	New Market
Sweatt	Amanda	Teacher - 3rd grade	New Market
Voncannon	Bryant	Assistant Principal - Elementary	New Market/Tabernacle
Ford	Michelle	Assistant Principal - High School	PGHS
Hayes	Julie	Teacher - HS English	PGHS
Myers	Sarah	Teacher - HS Science	PGHS
Snyder	Bonnie	Media Specialist	PGHS
Dawes	Rick	Principal - High School	PGHS
Goble	Dan	Assistant Principal - High School	PGHS
Ingram	Renee	Teacher - HS Social Studies	PGHS
Abernethy	Tammie	Principal - Elementary	Ramseur
Donovan	Pat	Teacher - Reading Specialist	Ramseur
Eller	Katie	Teacher - 4th grade	Ramseur
Harris	Shelly	Teacher - Math Specialist	Ramseur
Baber	Penny	Assistant Principal - Elementary	Randleman Elem
Hogan	Danielle	Teacher - 1st grade	Randleman Elem
Johnson	James	Teacher - 5th grade	Randleman Elem
Shumate-Vanover	Kathy	Teacher - 2nd grade	Randleman Elem
Sypole	Laurie	Principal - Elementary	Randleman Elem
Craft	Jennifer	Assistant Principal - High School	RHS
Davis	Courtney	Teacher - HS English	RHS
Setzer	Timothy	Principal - High School	RHS

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Thornburg	Zack	Assistant Principal - High School	RHS
Underwood	Patricia	Teacher - HS Math	RHS
Whatley	Wendy	Teacher - CTE /Family Consumer Science	RHS
Fitzgibbon	Sean	Teacher - MS Math	RMS
Hamilton	Dennis	Principal - Middle School	RMS
Johnson	Karen	Assistant Principal - Middle School	RMS
Rankin	Beth	Teacher - Exceptional Children	RMS
Williams	Kaye	Teacher - MS Language Arts	RMS
Gillispie	Kim	Teacher - 5th grade	Seagrove
Parks	Rebecca	Teacher - 1st grade	Seagrove
Sugg	Karlynn	Teacher - 2nd grade	Seagrove
Thompson	Lisa	Principal - Elementary	Seagrove
Auman	Scarlet	Media Specialist	SERMS
Chappell	Larry	Principal - Middle School	SERMS
Crites	Ginger	Assistant Principal - Middle School	SERMS
Joyner	Teresa	Teacher - MS Social Studies	SERMS
Sinclair	Kelly	Teacher - Exceptional Children	SERMS
Walsh	Braden	Teacher - MS Spanish	SERMS
Berry-Wilson	Kalie	Media Specialist	Southmont
Burgess	Melanie	Teacher - 2nd grade	Southmont
Hall	Sherri	Principal - Elementary	Southmont
Layton	Susan	Teacher - ESL	Southmont
Boley	Katrina	Counselor - HS	SWRHS
Hall	Gwen	Teacher - HS Chorus	SWRHS
Hildreth	Sean	Assistant Principal - High School	SWRHS
Lyons	Charlie	Assistant Principal - High School	SWRHS
Metters	Jason	Teacher - CTE/Business	SWRHS
Sheffield	Julie	CTE Career Development Counselor	SWRHS
Toth	Brian	Principal - High School	SWRHS
Ashworth	Edwina	Principal - Middle School	SWRMS
Cutler	Jessica	Teacher - MS Science	SWRMS
Humphrey	Tommy	Assistant Principal - Middle School	SWRMS
Johnson	Mark	Teacher - MS Health/PE	SWRMS
Lomax	Ashley	Teacher - MS Language Arts	SWRMS
Shanks	Jane	Teacher - MS Social Studies	SWRMS

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Sneed	Meredith	Teacher - MS Language Arts	SWRMS
Krpejs	Jason	Principal - Elementary	Tabernacle
Perryman	Lynn	Teacher - 4th grade	Tabernacle
Popp	Laura	Teacher - 5th grade	Tabernacle
Walser	Lynne	Teacher - 1st grade	Tabernacle
Brown	Luke	Assistant Principal - High School	THS
Diffogio	Lynn	Assistant Principal - High School	THS
Phillips	Brad	Principal - High School	THS
Rogers	Jim	Teacher - HS Social Studies	THS
Seltzer	Dawn	Teacher - HS Math	THS
Wantuch	Ellen	Teacher - HS English	THS
Andrews	Sharon	Assistant Principal - Elementary	Trindale
Bowick	Sally	Teacher - 1st grade	Trindale
Leake	Kim	Principal - Elementary	Trindale
Flippen	Kim	Teacher - 5th grade	Trinity Elementary
Hemming	Ashley	Teacher - Exceptional Children	Trinity Elementary
Huneycutt	Susan	Principal - Elementary	Trinity Elementary
Hunt	Angie	Teacher - 2nd grade	Trinity Elementary
Pond	Chris	Teacher - Exceptional Children	Trinity Elementary
Safriet	Johnna	Teacher - 3rd grade	Trinity Elementary
Burris	Michael	Assistant Principal - Middle School	UMS
Cox	Kenneth (Trey)	Principal - Middle School	UMS
Frank	Karen	Teacher - MS Language Arts	UMS
Green	James	Teacher - MS Science	UMS
Poe	Don	Media Specialist	UMS
Johnson	Eric	Principal - High School	WHS
Marsh	Charlene	Teacher - HS Science	WHS
Miller	Carla	Teacher - HS Math	WHS
Trogdon-Stout	Debbie	Assistant Principal - High School	WHS
Vest	Joy	Assistant Principal - High School	WHS
Wolfe	Misty	CTE Career Development Counselor	WHS

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			

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Full Time

Donna Callicutt	Custodian/BD	Southmont	10/26/11
Henry Fuller	Mechanic I	Transportation	10/24/11
Alyssa Jones	Teacher Assistant	Ramseur	10/24/11
Brett Andrews	Interventionist	SWRMS	10/27/11
	Student Advocate		
LaTonya Lipscomb	Interventionist	SWRMS	10/27/11
	Student Advocate		
Dwayne Allen	Crisis Intervention Assistant	Central Office	10/31/11
John Allred	Custodian	Seagrove	10/31/11
Taylor Gray	Custodian	Trinity High	11/01/11
Christopher McMillan	Custodian	Wheatmore	11/21/11

Part Time

John Humble	Custodian	New Market	11/07/11	RIF
Deborah Starkey	ASC Assistant	New Market	10/27/11	
Autumn Burton	Custodian	Seagrove	10/26/11	
Melanie Merritt	Child Nutrition Asst	New Market	11/01/11	
Andre' Stewart	Technology Technician I	Central Office	10/17/11	
Ricardo McKiver	Custodian	SERMS		10/18/11
Lea Ann Hamilton	Bus Driver	SWRHS	10/24/11	
Ginger Barber	Custodian	ATMS	10/12/11	
Taren Beck	Bus Driver	Randleman Middle	09/20/11	
Kay Dorsett	Custodian	Seagrove	11/07/11	
Kent Williams	Custodian	Franklinville	11/10/11	

TEMPORARY EMPLOYMENT

Jennifer Pugh	Instructional Tutor	Grays Chapel	10/17/11- 03/30/12
Donna Stevenson	Instructional Tutor	Lawrence	10/17/11- 05/18/12
Douglas Helms	Instructional Tutor	SWRHS	11/01/11- 05/28/12
Carol Thompson	Instructional Tutor	Trindale	11/07/11- 05/18/12
Brent Ritter	Instructional Tutor	SWRHS	11/05/11- 06/07/11
Nancy Ellis	Asst 21st Century	SERMS	09/01/11
Vickie Smith	Asst 21st Century	SERMS	09/01/11
Steven Baker	BD 21st Century	SERMS	09/01/11
Angela Leach	BD 21st Century	SERMS	09/01/11
Cheryl Gaines	BD 21st Century	SERMS	09/01/11
Tammy Watson	BD 21st Century	SERMS	09/01/11
Tammy Bodenhamer	Instructional Tutor	Archdale	10/03/11

TRANSFER

Bridgette Enloe	Instructional Tutor to Interventionist Student Advocate	SERMS	10/17/11
Jamie Lowe	Child Nutrition/ BD to Child Nutrition Asst	SWRHS	10/24/11
Terri Mickey	Child Nutrition Asst	SWRHS to	11/01/11

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Anissa Lowe	to Custodian/BD Teacher Assistant to Teacher	Uwharrie Seagrove	11/17/11
Ikey Hall	CN/Custodian/BD to Bus Driver	Level Cross to PGHS	12/01/11
Eddy Hill, Jr	EC Bus Monitor to Custodian	Transportation to SWRMS	11/14/11
Diana Luckett	Testing Coordinator/ Sub Teacher to to	SWRHS	11/23/11
Angela Hoover	Instructional Tutor General Office Asst to Testing Coordinator/Sub Teacher	SERMS SWRHS	11/23/11

CHANGE OF SERVICE

Diane Burgess	Child Nutrition/ Bus Driver 3.75 hrs to 2 hrs CN 2.5 hrs to 5.75 hrs BD	RMS/RHS	10/13/11
Francena Fowler	Bus Driver 3.25 hrs to 4 hrs	Randleman High	11/01/11
Allen Locklear	Custodian to Head Custodian (temporary)	New Market	09/01/11
Jane Parrish	Bus Driver 4 hrs to 2.42 hrs	SWRMS	11/01/11

RESIGNATION

Seth Arrington	Custodian	Franklinville	10/28/11
Jenna Raino	Custodian	Seagrove	10/28/11
Mitchell Spencer	Head Custodian	Braxton	10/21/11
Jane Seals	Custodian	New Market	09/29/11
William Antico	Bus Driver	Liberty	09/26/11
Nancy Story	Bus Driver	PGHS	10/11/11
Autumn Burton	Custodian	Seagrove	10/27/11

OTHER

Willaim Antico	Bus Driver	Liberty	09/26/11
Nancy Story	Bus Driver	PGHS	10/11/11

Mary Loflin	Bus Routing Specialist	Transportation	continue through 10/31/11
Mary Loflin	Bus Routing Specialist	Transportation	continuethrough 11/09/11

RETIREMENT

Vickie Brown	Child Nutrition Assistant	PGHS	01/01/12
Daisy Turner	Secretary	Randleman Middle	01/01/12

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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Mary Allred	K-12	AT Area	Non Certified
Annette Barker	K-5	Randleman Area	Non Certified
Sheila Burns	K-5	AT Area	Non Certified
Cathy Cassell	K-5	Level Cross	Non Certified
Clifford Chewning, Jr	K-5	Randleman Elem	Non Certified
Caroline Crawford	K-2	Seagrove	Non Certified
Abbey Ford	K-12	Eastern/Randleman	Non Certified
Drew Garza	K-12	All Schools	Non Certified
Katherine Harper	K-12	All Schools	Non Certified
Donnie McNeill	K-12	Southwestern Area	Non Certified
Whitney Monroe	K-5	Franklinville Elem	Non Certified
Hope Moody	K-5	Eastern Area	Non Certified
Angela Morgan	K-5	Archdale	Non Certified
Lee Morgan	K-1	Trinity Elem	Non Certified
Michael Nixon	6-12	Randleman Area	Non Certified
Cynthia Patrum-Godfrey Certified	K-8	Southwestern Area	Non
Leslie Powers	K-5	Hopewell	Non Certified
Kristie Smith	K-2	Farmer	Non Certified
Andy White	9-12	THS/Wheatmore	Non Certified
Julia York	K-12	Eastern Area	Certified

Adjournment

G. Mason made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary