

Randolph County Board of Education
Regular Session
October 17, 2011

The Randolph County Board of Education met in regular session on Monday, October 17, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows:
G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Neftali Pavon, at student at Southmont Elementary, led the Pledge of Allegiance.

Recognition of Guests

Principal representatives: Sherri Hall -Southmont Elementary, and Dana Albright-Johnson - Braxton Craven
Assistant Principal representatives: Tommy Humphrey - Southwestern Randolph Middle School, Jeff Minton – Eastern Randolph High, and Zack Thornburg - Randleman High. Members of the Press were also welcomed.

Student Reading

Sophie Yahya, a student at Braxton Craven, presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. Randolph County Sports Council Fall Banquet, October 24, 6:30 p.m., Snyder Farms
2. End of First Quarter – October 27
3. October 27 – Two-Hour early dismissal for students/Staff Development
4. October 28 – Workday and Endowment Golf Tournament
5. November 3 – Report Cards
6. November 6 – Daylight Savings Time
7. November 14-16, NCSBA Annual Conference – Koury Convention Center, Greensboro
8. November 21 – Board of Education Meeting
9. November 29 – Advisory Council Dinner at 6:00 p.m. – Uwharrie Middle School

Board Spotlight

Ms. Tammie Abernethy, Principal of Ramseur Elementary School, was recognized as the 2011-2012 Wachovia Principal of the Year.

Approval of Minutes

M. Lambeth made a motion seconded by G. Mason that minutes of the meetings held on September 19, 2011 and October 5, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

J. Johnson made a motion seconded by E. Coltrane to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

T. McDonald made a motion seconded by G. Cook that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 3 releases, 23 assignments, and 1 denial(s).
2. Approved Budget Amendment(s) Number 2-7 as follows: Increase Codes: 7.5110.610.4110.304.304 Instructional Supplies \$2,090.00; 7.5110.610.411.308.308 Instructional

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Supplies \$3,610.00, 7.5110.610.411.329.329 Instructional Supplies \$3,230.00,
7.5110.610.411.330.330 Instructional Supplies \$3,990.00, 7.5110.610.411.376.376 Instructional
Supplies \$1,520.00, 7.5110.610.411.378.378 Instructional Supplies \$190.00,
7.5110.610.411.380.380 Instructional Supplies \$380.00, 7.5110.610.411.388.388 Instructional
Supplies \$1,330.00, 7.4910.610 Appropriated Fund Balance \$16,340.00, 7.5501.610.192.378.378
Coaching Supplement \$8.00, 7.5501.610.192.380.380 coaching supplement \$27.00,
7.5501.610.192.388.388 Coaching Supplement \$96.00, 7.5501.610.411.380.380 Athletic Expense
\$8.00, 7.5501.610.411.388.388 Athletic Expense, \$91.00, 7.4910.610 Appropriated Fund Balance
\$256.00, 7.5110.610.411.304 Instructional Supplies \$2,500.00, 7.5110.610.411.308.308
Instructional Supplies \$30,000.00, 7.5110.610.411.329.329 Instructional Supplies \$14,000.00,
7.5110.610.411.330.330 Instructional Supplies \$22,000.00, 7.5110.610.411.368.368 Instructional
Supplies \$6,223.00, 7.5110.610.411.376.376 Instructional Supplies \$21,002.00,
7.5110.610.411.378.378 Instructional Supplies \$40,000.00, 7.5110.610.411.388.388 Instructional
Supplies \$17,000.00, 7.4910.610 Appropriated Fund Balance \$152,725.00, 7.5110.610.411.308
Instructional Supplies \$4,668.00, 7.5110.610.411.329.329 Instructional Supplies \$7,062.00,
7.5110.610.411.368.368 Instructional Supplies \$35,772.00, 7.5110.610.411.376.376 Instructional
Supplies \$4,515.00, 7.5110.610.411.378.378 Instructional Supplies \$8,142.00,
7.5110.610.411.380.380 Instructional Supplies \$71,703.00, 7.5110.610.411.388.388 Instructional
Supplies \$13,361.00, 7.4910.610 Appropriated Fund Balance \$145,223.00, 1.5210.063.311
Contract Services-EC \$24,378.00, 1.3100.000.000 State Revenue \$24,378.00.

3. Approved Medicaid Administrative Claiming (MAC) Contract.

Instruction

Dr. Lynette Graves, Title I Director, reviewed information regarding corrective action for Title I Schools under No Child Left Behind. As a result of Liberty Elementary not making Adequate Yearly Progress (AYP) in mathematics for four years the school has moved into corrective action for Title I Schools for the 2011-12 school year under No Child Left Behind. Dr. Graves reviewed information and strategies that have been implemented this year to assist Liberty Elementary.

Interventionist Student Advocate (ISA) Update

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, reviewed information from the meeting with the committee and two board members, G. Cook and M. Lambeth from October 4, 2011. The group met to discuss changes to restore the job description and responsibilities of the ISA's back to the original job of Dropout Prevention Specialist. Ms. Foust presented the recommended job responsibilities by the group to center around preventative actions and improving instructional support of at-risk students. The Board had discussion and questions regarding comparison of the two job descriptions to include home visits – should be approved through school administration, discussed serving on the waiver committee – may also serve as chair person, job requirements and work history for the positions. Currently majority of personnel in these positions have a 4 year degree (5 out of 8 have undergrad, three have associate and are in school to complete 4 year, some in graduate school). These positions are paid on the classified scale. Ms. Foust shared the Principals have the final say and authority to sign off and provoke. Questions were asked regarding the role of social workers – Ms. Foust expressed social workers play a vital role in being a team member. All areas are to be connected and working together. M. Lambeth made a motion seconded by G. Gary to approve the changes as presented. Motion carried: 7-0. Mr. Andrews, Superintendent presented the preliminary dropout rate of 1.98 %.

Appointment of Board Member to 2013-2014 Calendar Committee

B. Coltrane, Board Chair appointed E. Coltrane, Board member, to serve on the calendar committee for the 2013-2014 calendar.

2012-2013 Calendar

Mr. Trotter, Assistant Superintendent for Operations, reported that 22 comments had been received from the public review of the 2012-2013 calendar. Mr. Trotter stated based on the approval of the 2012-2013 calendar presented at the September Board meeting school will begin on August 22 and end on June 11. The 2013-2014 calendar will be presented for final approval in February or March.

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Ramseur Use of Facility Agreement

Mr. Trotter, Assistant, Superintendent for Operations shared that First Christian Church in Ramseur expressed interest in the possibility of a long term agreement for use of the ball field at Ramseur Elementary. The church would like to enter into a partnership with a vision to bring community back to the ball field. The church would like to conduct community events such as movie in the park, trunk or treat event and the possibility of recreational events for children and adults in exchange for the use of facility. The church is also willing to help with the upkeep, making improvements, etc. Events planned by the church would not conflict with any school events. Mr. Trotter shared that 1200 participated in movie night in the ball field. Other long range ideas proposed were youth and young adult recreation. T. McDonald made a motion seconded by G. Mason to approve additional conversation with First Christian Church in Ramseur and the final plans would be brought back to the board. Motion carried: 7-0.

Proposed Budget Calendar

Mr. Lowe, Finance Officer, reviewed the dates of the proposed budget calendar. Mr. Lowe shared that in November directions will be given to Principals to meet with their staff and leadership teams. At the Board meeting on November 21, 2011, B. Coltrane, Board Chair, will appoint the budget subcommittees. G. Cook made a motion seconded by M. Lambeth to approve the Proposed Budget Calendar as presented. Motion carried: 7-0.

HB 720 / 2012-2013 Pay Dates / Mandatory Direct Deposit

Mr. Lowe, Finance Officer, shared that since 2004 all school systems have been in a prepayment situation with employees due to the law stating they should receive a full pay check by Aug. 31. House Bill 720 states employees will not be paid in advance. A recommendation was to adopt a mid-month pay day on the 14th day of each month for salaried 10 month employees. End of month pay day for 11 and 12 month employees. Mr. Lowe also shared that most systems have been on direct deposit for quite some time and would like to see our school system put this in place. Board members asked if employees had been made aware. Employees have been made aware of the pay date information, but not the mandatory direct deposit. Employees will be made aware in order to prepare. G. Mason made a motion seconded by E. Coltrane to approve the recommendations for the first set pay date for salaried 10 month employees to be September 14, 2012 for the 2012-2013 school year, and to approve the request of mandatory direct deposit effective April 2012. Motion carried: 7-0.

First Revised Reading of Policies

Mr. Andrews reviewed the first revised reading of the following policies: 7520 – Family and Medical Leave, 7730-Employee Conflict of Interest, and 7820-Personnel Files. The Board did not present any questions for first reading. The second reading will be placed under consent agenda items for the November Board meeting.

Personnel Report

G. Cook made a motion seconded by J. Johnson that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Heather Mitchell 01/19/12	Art (part-time)	TES	09/02/11-
Sarah Madden	2/3 Combination Teacher	Lawrence	09/19/11
Robin Trogdon	Remediation Tutor	Seagrove	09/06/11-06/07/12
Pat Gurgainus	Remediation Tutor	Seagrove	09/20/11-06/07/12

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Era P. Daughtry (Sue)	Remediation Tutor	Coleridge	08/29/11-05/25/12
LeeVan Hughes	Remediation Tutor	RMS	08/25/11-06/07/12
Karen Todd	Remediation Tutor	Coleridge	08/25/11-06/08/12
Jeanne Geraghty	P.E.	SWRMS	09/26/11
Casey Lowe	Kindergarten	Tabernacle	10/03/11
Jane Teague	Remediation Tutor	Ramseur	10/03/11-05/31/12
Allison Key	Title 1 Tutor	Southmont	10/03/11-06/01/12
Jodi Barnhart	Title 1 Tutor	Southmont	10/03/11-06/03/12
Kristin Chalifoux	Remediation Tutor	Ramseur	10/03/11-06/01/12
Alisa Cashatt	Title 1 Tutor	New Market	09/13/11-05/24/12
Joan Wilson	Remediation Tutor	Southmont	10/03/11-06/01/12
Annette Bean	Title 1 Tutor	Southmont	10/31/11-06/01/12
Pam Maness	Title 1 Tutor	Southmont	10/31/11-06/01/12
Linda Leonard	Remediation Tutor	RES	10/10/11-06/07/12
Sue Crawford	Title 1 Tutor	RES	10/10/11-06/07/12
Cheryl Snider	Remediation Tutor	RES	10/10/11-06/07/12
Sybil Wilson	Remediation Tutor	Braxton	08/25/11-06/08/12
Robin McNeill	Remediation Tutor	Seagrove	10/06/11-02/29/12
Jane Rhodes	DSSF Tutor	Grays Chapel	10/18/11-03/30/12
Sherry Hylton	Title 1 Tutor	Grays Chapel	10/17/11-03/30/12
Ann Coble	Remediation Tutor	Level Cross	10/17/11-04/01/12
Laura LeRoy	Title 1 Tutor	Tabernacle	10/03/11-06/08/12
Annette Byrd	Sub Guidance 2 days per wk.	UMS	09/20/11
Annette Byrd	DSSF Tutor	Grays Chapel	10/18/11-03/30/12
Diane Turner	Remediation Tutor	TES	11/01/11-06/07/12
Eldora Allen	Remediation Tutor	Level Cross	10/17/11-04/01/12
Talitha Floyd	Remediation Tutor	Lawrence	10/17/11-05/18/12
Marcella Murray-Rightsell	Title 1 Tutor	Grays Chapel	10/17/11-03/30/12
Susan Smith	Remediation Tutor	Tabernacle	11/01/11-06/08/12
Jill Garcia	Remediation Tutor	Ramseur	10/19/11-05/31/12
Robin McCraw	OCS	THS	10/19/11

ADDITIONAL EMPLOYMENT

None

TRANSFER

Jessica Canoy	Science>Agriculture	ERHS	10/17/11
Nathan Beasley	10 months> 12 months	ERHS	10/11/11
Rocio Chavez	70% Tutor>Kindergarten	Southmont	10/28/11
Dawn Stutts	Kindergarten>70% Tutor	Southmont	10/28/11

TRANSFERS CONTINUED

Rebekah Zomberg	OCS>EC Behavior Specialist	THS>C.O.	10/19/11
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RESIGNATION

Kimberly Borden	EC Preschool Itinerant	Southmont	11/04/11
Stephanie Landrie	Agriculture	ERHS	10/14/11

RETIREMENT

Nancy Gant	Reading	Ramseur	08/01/11
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RETIREEES INTERIM/PART-TIME CONTRACT ENDING

None

OTHER

Michelle Caudill	FACS	PGHS	10/17/11-11/14/11
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Dawn Stutts (Maternity)	Kindergarten	Southmont	10/28/11
Jennifer Voncannon (Maternity)	Kindergarten	Southmont	10/28/11
Amber Brown (Maternity)	Science Teacher	THS	10/28/11
Wanda Snider	Grade 1	Ramseur	10/1/11-10/31/11

RETURN FROM SUSPENSION

None

SUSPENSION WITH PAY

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

FULL TIME

Niki Shawver	Teacher Assistant	Randleman Elem	09/26/11 RIF
Kathy Hayes	CN Assistant	Randleman Middle	10/03/11
Suzanne Stringer	CN Asst Manager	NERMS	10/03/11

PART TIME

Joseph Hurley	Custodian	Seagrove	09/08/11
Ginger Bryant	ASC Assistant	Hopewell	10/11/11
Dakota Brown	Custodian	Coleridge	09/19/11
Tracey Cox	ASC Assistant	Franklinville	09/19/11
Misty Doyle	Teacher Assistant	Hopewell	09/28/11 RIF
Amy Baynard	General Office Asst	Hopewell	09/21/11
Andre Stewart, Jr	Technology Technician I	Central Office	10/17/11

TEMPORARY EMPLOYMENT

Marianne Cruthis	Instructional Tutor	Randleman Middle	08/25/11-06/07/12
Mary Pocock	Instructional Tutor	Southmont	10/17/11-01/16/12
Darlene Cox	Instructional Tutor	Southmont	09/19/11-06/01/12
Denise Kelly	Instructional Tutor	New Market	08/29/11-05/10/12
David Harris	Instructional Tutor	NERMS	10/17/11-05/31/12
Brittany York	Instructional Tutor	Uwharrie	10/02/11-06/01/12
Kristin Allmon	Instructional Tutor	Uwharrie	01/09/12-06/01/12
Sabra Landin	Instructional Tutor	Uwharrie	01/09/12-06/01/12
Lakisha Farrar	Supplemental Education Services	Liberty	09/19/11-06/10/12

TRANSFER

Sparkle Biggs	Child Nutrition to Child Nutrition/Teacher Assistant	Trinity Elem	09/20/11
Roy Adams	Custodian	Level Cross to Farmer	10/10/11
Mylesha Blalock	Technology Asst to Teacher Assistant EC	Grays Chapel	10/17/11
Tracy Cox	CN Assistant	Ramseur to SERMS	10/03/11
Robin Douglas	Teacher Assistant/BD	Level Cross	08/17/11

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Crissy Ellis	to Teacher Assistant ASC Assistant to TA/ASC Assistant	Tabernacle	10/05/11
Melissa Dillow	Custodian/BD to Bus Driver	SWRMS	10/03/11
Tonya Shoffner	Teacher Assistant to Parents as Teachers to Coordinator	Ramseur	10/17/11
Sue Dennis	Child Nutrition/BD to Child Nutrition Asst	Level Cross Franklinville	10/10/11

CHANGE OF SERVICE

Renee Nelson	Child Nutrition/BD 3.75 hrs to 4.75 hrs CN	Southmont	10/01/11
Susan McLaughlin	Child Nutrition/BD 5.5 hrs to 4.5 hrs CN	Southmont	10/01/11
Tracy Hicks	TA/ASC Assistant 8 hrs to 6 hrs	Hopewell	10/01/11
Tammy Hill	CN Asst Manager 4.75 hrs to 6 hrs	Ramseur	10/03/11
Ann Holden	Custodian/BD 4 hrs to 6 hrs CUST	Level Cross	08/24/11
Stephanie Maness	Custodian 7 hrs to 8 hrs	SWRMS	10/03/11
James Williamson	Custodian/BD 4 hrs to 4.5 hrs CUST	SWRMS	10/03/11
Danny O'Quinn	Custodian/BD 3 hrs to 4.5 hrs CUST	SWRMS	10/03/11
Angela Leach	Bus Driver 4 hrs to 3.2 hrs	NERMS	10/01/11
Faye Trotter	Child Nutrition Asst Manager 6.5 hrs to 7 hrs	Braxton	10/03/11
Diane Burgess	Child Nutrition/BD 3.75 hrs to 2.25 hrs CN	Randleman Middle/	10/13/11
Francena Fowler	2.5 hrs to 5.75 hrs BD Bus Driver 4 hrs to 3.25 hrs	Randleman High Randleman High	10/03/11

OTHER

Jennifer Albright	General Office Asst	Level Cross	10/17/11-11/07/11
Jennifer Albright	General Office Asst	Level Cross	10/17/11-10/31/11 (correction)
Latonya Godwin 10/28/11	Instructional Tutor	Ramseur	10/17/11-
Tony Hyatt	Teacher Assistant	Trinity Elem	10/01/11-10/31/11

RESIGNATION

Joseph McGee	Custodian	Wheatmore	08/16/11
Bobby Justus	Custodian	ATMS	09/30/11
Ashley Auman	Custodian/BD	Seagrove/Southmont	10/25/11
Martha Yarboro	Custodian/BD	Level Cross	10/05/11
Susan Freeman	Custodian	Southmont	10/21/11
Bonnie Greenwood	Custodian/BD	Uwharrie	10/14/11
Krystal Parson	Bus Driver	Randleman Elem	10/14/11

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TERMINATION

Marilyn King	ASC Assistant	Hopewell	09/28/11
Scott Harmon	Custodian	Wheatmore	10/11/11
Nancy Story	Bus Driver	PGHS	10/11/11
William Antico	Liberty	Bus Driver	09/26/11

SUSPENSION WITHOUT PAY

Mary Loflin	Bus Routing Specialist	Transportation	10/06/11-10/17/11
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RETIREMENT

Jeff Anthony	Mechanic II	Transportation	11/01/11
Jo Harris	Secretary Career Tech	Central Office	01/01/12

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Jessica Blankenship	K-5	Eastern Area	Non Certified
Kimberly Canoy	K-5	Coleridge	Non Certified
Annessa Davidson	K-12	Randleman/SWR	Non Certified
Michelle Delk	K-5	Randleman Area	STET
Julie Diehl	K-5	Southwestern Area	STET
Kathryn Farlow	K-5	AT Area	Certified
Carrie Grant	K-5	Randleman Area	Non Certified
Sherry Hill	K-8	Seagrove/SWRMS	Non Certified
Stella Hineline	K-8	Farmer/Uwharrie	Non Certified
Phillip Hughes	6-8	SWRMS	Non Certified
Amy Hunt	K-5	Tabernacle	Non Certified
Angela Jenkins	K-12	Eastern Area	STET
Connie Johnson	K-12	All Schools	Certified
Jennifer Marion	K-5	Tabernacle	Non Certified
Randall Moore	6-12	Eastern Area	Non Certified
Lisa Owens	9-12	ERHS	Non Certified
Justin Plumlee	6-8	Randleman Middle	Non Certified
Shaista Raja	K-3	Archdale	Non Certified
Danny Richardson	K-12	Randleman/SWR	Non Certified
Teresa Sananikone	K-5	Trinity Area	STET
April Vaughn	6-12	Eastern Area	Non Certified
Elizabeth Walters	6-8	ATMS	Certified
Angela Wilmoth	K-12	AT Area	Non Certified
Robert Yates	K-12	Randleman/AT Area	Non Certified
Brittany York	K-8	Southwestern Area	Non Certified
David Ziebart	K-12	Eastern Area	Certified

Closed Session

G. Cook made a motion seconded by E. Coltrane to go into closed session to discuss the conferring of an honorary degree, scholarship, prize or similar award as provide in North Carolina General Statute 143.318.11(a)(2), and consult with our attorney in considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

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Adjournment

M. Lambeth made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 7-0.

Chairman

Secretary