

Regular Session
October 19, 2009

The Randolph County Board of Education met in regular session on Monday, October 19, 2009 at 6 p.m. in the Auditorium of Wheatmore High School.

Call to Order

B. Coltrane, Chair, called the meeting to order. Board members in attendance were as follows:

G. Cook, P. Guthrie, J. Johnson, M. Lambeth, G. Lawson.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Abbie Sechrest, a student at Archdale Elementary School, led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane, recognized Principal Representative Lynn Smith, Archdale Elementary; Assistant Principal Representatives: Wander Anders, Southmont Elementary; Eric Johnson, Wheatmore High School. Members of the press were also welcomed.

Student Reading

The student reading was presented by Anna Bundy, Andrew Cox, and Richard Grindstaff, students of Wheatmore High School.

Announcements

Superintendent Andrews made the following announcements:

1. Randolph County Sports Council Fall Banquet, October 26, 6:30 p.m., Snyder Farms
2. End of First Quarter – October 28
3. October 29 – Two-Hour early dismissal for students/Staff Development
4. October 30 – Workday and Endowment Golf Tournament
5. November 1 – Daylight Savings Time
6. NCSBA Annual Conference, November 16 - 18, Koury Convention Center, Greensboro
7. Advisory Council Dinner, November 19 at 6:00 p.m. at Wheatmore High School
8. 70th Annual NSBA Conference, April 10 – 12, Chicago

Board Spotlight

The County Commissioners, County Manager, and Assistant County Manager/Finance Officer were recognized prior to the Board Meeting in appreciation for their commitment, dedication and service to Randolph County Schools for the funding of Providence Grove High School (2008), and Wheatmore High School (2009).

Mr. Aaron Woody, Principal of John Lawrence Elementary, was recognized as Principal of the Year.

A special presentation was given to Southwestern Randolph High School to the following: Cody Garner, Student; Bea Morehead, School Nurse; Deborah Handley, Teacher; Dr. Chris Vecchione, Principal, for their swift reaction to an incident regarding a student on September 28, 2009 that saved the life of the student. The Board of Education presented each with a Resolution of Appreciation as follows:

RESOLUTION OF APPRECIATION

WHEREAS, a medical emergency of a student at Southwestern Randolph High School in Randolph County, North Carolina on September 28, 2009, and

WHEREAS, a Southwestern Randolph High School student, and staff acted with immediate medical response to a Southwestern Randolph High School student due to a medical emergency until emergency services arrived at the school site and

Regular Session
October 19, 2009

WHEREAS, the student and the Randolph County Schools' employees who provided swift and careful reaction saved the student's life and

WHEREAS, the Randolph County Board of Education wishes to recognize and encourage such devotion to duty, bravery, and selflessness on the part of its employees, and

WHEREAS, the Randolph County Board of Education is honored by the presence of such people within its organization.

NOW, THEREFORE BE IT RESOLVED, that the Randolph County Board of Education commends:

Cody Garner, student; Bea Morehead, nurse; Deborah Handley, teacher; Dr. Chris Vecchione, Principal

and ordains that a copy of this resolution be placed in the hands of said employee at an occasion when his accomplishment may be suitably recognized and that the contents of this resolution be spread across the minutes of the proceedings of the Randolph County Board of Education.

This resolution shall be in effect upon its adoption, this nineteenth day of October, Two thousand and Nine.

Attest:

Becky Coltrane
Board Chair

Donald E. Andrews
Secretary and Superintendent

Approval of Minutes

P. Guthrie made a motion seconded by G. Cook that minutes of the meetings held on September 3, 2009, September 15, 2009 and September 21, 2009 be approved as presented. The motion carried: 6-0.

Public Comments

Megan Cates, a student at Randolph Early College High School spoke in regards to concerns of the graduation date and time set for the first graduating class. She also expressed concerns of being able to be recognized for accomplishments as well as graduating with the RCC college students.

Cory Mason, student at Randolph Early College High School spoke of concerns with the time of graduation being a problem for those that live out of town as well as one parent being unemployed and the other having to take off work after starting a new job.

Deleena Spainhour, student at Randolph Early College High School also spoke of concerns regarding the time of day for the graduation.

Adoption of Agenda

M. Lambeth made a motion seconded by J. Johnson that the Board adopts the agenda as presented. The motion carried: 6-0.

Consent Items

G. Lawson made a motion seconded by G. Cook that the Board approves consent items as presented. The motion carried: 6-0.

1. Assignments and Releases – 0 releases, 20 assignments, and 1 denial(s) for student assignments for 2009-2010 school year.

Regular Session
October 19, 2009

2. Approved First Reading of the following Revised Policies regarding Human Resources:
 - 7510 Leave of Absence
 - 7520 Family and Medical Leave
 - 7810 Evaluation of Licensed Employees
 - 7811 Action Plans for Licensed Employees
3. Approved First Reading of the following Revised / New Technology Policies:
 - 3220 Technology in the Educational Program
 - 3225/4312/7320 Technology Acceptable Use
 - 3230/7330 Copyright Compliance
 - 6523 Use of Computers (Removal of Policy)
 - 6524 Network Security (New Policy)
4. Approved Second Revised Reading Policy 3460, Graduation Requirements

Health Department

Ms. MiMi Cooper from the Health Department updated the Board concerning the flu mist vaccine for K-5. The vaccine will be offered to students with the parents consent. Ms. Cooper stated they were in hopes that 50% of students would participate.

Grant – Safe Schools / Healthy Students Initiative

Todd Henderson, Project Director, gave an update to the Board. Mr. Henderson reviewed a recent visit from Dr. Wells, Federal Project Director. He stated the visit displayed enthusiasm and commitment which will increase the positive impact the grant will have on children and their families in the Randolph County community. The purpose of the visit was to monitor the implementation and review all aspects of the grant.

Board Operations

A date was set for Tuesday, November 10, 2009 from 4:00 p.m. to 8:00 p.m. for Board Training with Dr. Nancy Farmer, NCSBA. Self-assessments were distributed for the board to review and turn in to Ms. Fowler by November 3, 2009.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations, presented a bid tabulation sheet for alterations at Wheatmore High School (Auto Shop; Press Box; and Storm Sewer) with a breakout of each project. There had been discussion of previous quotes being too high. Mr. Trotter stated that Bar Construction submitted the lowest bid for the work at \$175,822. Work for the auto shop can begin once approved so that classes will be able to utilize the auto shop second semester. Work for the press box will begin immediately following football season, and work for the storm sewer would begin any time after approval. G. Cook made a motion to approve the bids and information as presented seconded by M. Lambeth. Motion carried: 6-0.

The Board will meet at 4:00 p.m. on November 9 prior to the regularly scheduled Board meeting to discuss A-T Grade Configuration and review information from the Public Hearing.

Agenda Amendment/Closed Session

M. Lambeth made a motion seconded by G. Cook to amend the agenda under Closed Session. Motion carried: 6-0. J. Johnson made a motion seconded by G. Cook to go into closed session to discuss a student matter as provided in North Carolina General Statute 143.318.11(a) (1), consider a personnel matter of an employee as provided in North Carolina General Statute 143.318.11(a) (6), and consult with attorney as provided in North Carolina General Statute 143.318.11(a) (3). Motion carried: 6-0.

Personnel Report

G. Lawson made a motion seconded by G. Cook that the Board approves the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

Regular Session
October 19, 2009

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Marcia Griffin	Grade 3	New Market	09/21/09
Karen Wiggs	Grade 5	Grays Chapel	09/21/09
Ashley McLeod	Grade 4	Hopewell	09/21/09
Christopher Deal	Reading Specialist	Seagrove	09/21/09
Eldora Allen	Remediation Tutor	Level Cross	09/28/09- 06/04/10
Joan Wilson	Remediation Tutor	Southmont	09/28/09- 05/28/10
Robin Trogdon	Remediation Tutor	Seagrove	09/28/09- 06/11/10
Jane Teague	Remediation Tutor	Ramseur	09/29/09- 06/03/10
Christy Weist	Remediation	Hopewell	09/28/09- 06/04/10
Sherrie Thorpe	Grade 2	Level Cross	09/28/09
Caroline Kemp	Remediation Tutor	RES	10/01/09- 05/21/09
Sarah Beck	Remediation 50%	NERMS	10/17/09- 06/11/10
Pam Maness	Remediation	Southmont	10/01/09- 05/28/10
Annette Bean	Remediation	Southmont	10/01/09- 05/28/10
Max Lanier	Remediation	SWRMS	03/02/10- 05/07/10
Alisa Cashatt	Remediation	New Market	09/28/09- 05/30/09
Mary Nixon	Remediation Tutor	Tabernacle	11/30/09- 06/04/10
Laura Leroy	Remediation Tutor	Tabernacle	10/17/09-12/11/09 & 03/01/10- 06/04/10

ADDITIONAL EMPLOYMENT

None

TRANSFER

Toni Wiker	Reading/Intervention	Ramseur>RHS	9/18/09
William Scott Hager	School Social Worker	THS>WHS	08/17/09
Johnny Turner	JROTC sub pay>teacher pay	PGHS	09/11/09
Jose Prano	T.A.>Spanish Teacher	RES	08/10/09

CONTRACT ENDING

None

CONTRACT REMEDIATION

RESIGNATION

Jayson Willard	Technology Education	ATMS	10/09/09
----------------	----------------------	------	----------

Regular Session
October 19, 2009

RETIREMENT

Virginia Stout	7 th Grade Math	SERMS	02/01/10
----------------	----------------------------	-------	----------

LEAVE OF ABSENCE

Jennifer Mowers (Maternity) 10/28/09	Math Teacher	RMS	10/08/09-
Rebecca Spriggs (Maternity) 06/11/10	English Teacher	THS	02/10/10-
Lori Sechrest (Maternity) 11/26/09	Grade 5	TES	11/06/09-

SUSPENSION WITH PAY

None

RETURN FROM ABSENCE

POSITION ELIMINATED

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
-------------	-----------------	-----------------	-----------------------

EMPLOYMENT

FULL TIME

Ruth Sumner	Child Nutrition Assistant Manager	Trinity Elem	09/24/09
Paul Wood, Jr	Custodian	NERMS	09/22/09
Terri Mickey	Child Nutrition Assistant	SWRHS	09/28/09
Wanda Lynthacum	NC WISE Data Manager	SERMS	10/01/09
Cynthia Brown	Custodian	Franklinville	10/05/09
Lisa Murray	Teacher Assistant Exceptional Children	Southmont	10/12/09 RIF
Patricia Pierce	Child Nutrition Assistant	Wheatmore	10/12/09
Charles Simmons	Learning Lab Assistant	ERHS	10/19/09
Tabitha Monroe	Teacher Assistant Title I	Liberty	10/14/09

PART TIME

Tonya Kivett	Media Assistant	Franklinville	09/21/09
Barbara Addair	After School Care Assistant	Hopewell	09/14/09
Alice Cassidy	Bus Driver	PGHS	09/08/09
Wanda Curd	Child Nutrition Assistant	Lawrence	09/28/09
Anitra Davis	Child Nutrition Assistant	Level Cross	10/01/09
Barry Allison	ISS Assistant	Uwharrie	09/29/09
Shannon Davis	Child Nutrition	NERMS	10/12/09

Regular Session
October 19, 2009

Assistant

Tonya McDonald	Bus Driver	Uwharrie	10/05/09
Robin Wilkerson	Child Nutrition Assistant	Randleman Middle	10/15/09

TEMPORARY EMPLOYMENT

Sharon Robbins 09/14/09	General Office	Trinity High	
	Assistant		
Mary Cheek	Bus Driver CAST	NERMS	09/08/09
Rebecca Brady	Bus Driver CAST	NERMS	09/08/09
Tammy Alderman	Bus Driver CAST	NERMS	09/08/09
Tamela Atkins	Bus Driver CAST	NERMS	09/08/09
Jennifer Pugh	Instructional Tutor	Grays Chapel	10/05/09- 05/28/10
Margaret Nelson	Instructional Tutor	Grays Chapel	10/05/09- 05/28/10
Beverly King	Instructional Tutor	Southmont	09/28/09- 05/28/10
Maylynn White	Instructional Tutor	SWRMS	10/02/09- 05/07/10
Brett Hoogkamp	Instructional Tutor	SWRMS	03/02/10- 05/07/10
Anita Johnson	Instructional Tutor	SWRMS	03/02/10- 05/07/10
Amy Lamb	Instructional Tutor	Coleridge	09/28/09
Debra Barber	Instructional Tutor	SERMS	09/14/09- 06/08/10
Brenda Walker	Instructional Tutor	Tabernacle	01/04/10- 06/04/10
Mary Parrish	Instructional Tutor	Tabernacle	01/04/10- 05/28/10

TRANSFER

Ann Berridge	Child Nutrition/ Bus Driver to Bus Driver	Level Cross	10/01/09
Elizabeth Yates	Media Assistant to Teacher Assistant Title I	Franklinville	09/17/09
Letha Crisp	Teacher Assistant/ Bus Driver to TA K3/ Title I	Southmont	10/01/09
Anissa Lowe	Teacher Assistant K3 to TA Exceptional Children	Seagrove	08/17/09
Ashley Leonard	Custodian to Custodian/ Bus Driver	Seagrove to Seagrove/ Southmont	10/01/09
Maggie Hall	After School Care Assistant to TA ASC/ Tutor	Southmont	09/28/09- 10/16/09
Maggie Hall	After School Care Assistant to Title I / After School Care	Southmont	10/17/09
LaTonya Godwin	Instructional Tutor	SERMS to Ramseur	10/09/09
Jason Anderson	ASC Assistant to ASC Assistant/Bus Driver	Randleman Elem	10/02/09

Regular Session
October 19, 2009

CHANGE OF SERVICE

Karen Mann	General Office Assistant 5 hrs to 6.5 hrs	Hopewell	09/17/09
Donald Sanford	Custodian 5.5 hrs to 8 hrs	ATMS	09/17/09
Robin Stanley	Child Nutrition/ Bus Driver 3 hrs to 4.5 hrs CN	Trinity High	10/01/09
Tamra Dillow	Child Nutrition/ Bus Driver 3.5 hrs to 4 hrs	Randleman Elem	09/08/09
McShall Craig	After School Care Director 50% to 70 %	NERMS	09/08/09
Jenna-Leigh Raino	Custodian 4 hrs to 5 hr	Seagrove	11/16/09
Deborah Reeder	After School Care Director/TA ASC 2.5 hrs to 4.5 hrs TA ASC	Southmont	09/28/09
Pam Eastridge	Custodian/Bus Driver 5 hrs to 4 hrs CUST 3 hrs to 4 hrs BD	Wheatmore	10/01/09
Tracy Hamby	Child Nutrition/ Bus Driver 4 hrs to 3.5 hrs CN 3.5 hrs to 4.5 hrs BD	ATMS	10/08/09
Genevieve Brown	Child Nutrition Assistant 6 hrs to 6.5 hrs	Randleman Elem	10/01/09
Tammy Hill	Child Nutrition Assistant 5.75 hrs to 4.75 hrs	Ramseur	11/01/09

CHANGE OF SERVICE

Richard Capps, II	Bus Driver 4 hrs to 3+ hrs	SERMS	10/01/09
Tammy Watson	Bus Driver 4 hrs to 3 hrs	SERMS	10/01/09

LEAVE OF ABSENCE

Jenna-Leigh Raino	Custodian	Seagrove	10/01/09- 11/13/09
Rachel Earnhardt	Child Nutrition Assistant	Archdale	08/17/09- 10/30/09
Heather Wood	Teacher Assistant Exceptional Children	Southmont	01/11/10- 04/29/10

DISABILITY (short term)

Gail Blair		Randleman Elem	09/16/09-
------------	--	----------------	-----------

Regular Session
October 19, 2009

10/31/09

DISABILITY (ending)

Sharon Jones	Child Nutrition Manager	Lawrence	09/30/09
June Stegenga	Child Nutrition Assistant	Wheatmore	08/16/09
Iris Sullivan	Custodian	Uwharrie	10/23/09

RESIGNATION

June Stegenga	Child Nutrition Assistant	Wheatmore	09/30/09
Iris Sullivan	Custodian	Uwharrie	10/23/09
Mary Caudle	Teacher Assistant	Liberty	08/16/09
Christy Carter	Bus Driver	Uwharrie	10/02/09
Lamonica Whitaker	Child Nutrition Assistant	SWRHS	10/14/09

POSITION ELIMINATED

Mary Beth Pack	ASC Director	Ramseur	10/29/09
----------------	--------------	---------	----------

EMPLOYEE DECEASED

John Neal	HVAC Helper	Maintenance	09/22/09
-----------	-------------	-------------	----------

RETIREMENT

Sharon Jones	Child Nutrition Manager	Lawrence	10/01/09
Shirley Shelton	Secretary Student Services	Central Office	11/01/09
Patricia Palmer	Child Nutrition Manager	Franklinville	10/01/09
Dare Campbell	Assistant Finance Officer	Central Office	01/01/10
Linda Gusler	EC Data Manager	Central Office	01/01/10
Judy Cranford	NC WISE Data Mgr	Farmer	01/01/10
Dremia Meier	Community Relations Director	Central Office	01/01/10

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Barry Allison	K-12	AT Area	STET
Kay Brown	K-5	Liberty	STET
Shantonia Brown	K-12	Eastern Area	Non Certified
Stephen Buckley	6-12	AT Area	Certified
Michael Campbell	K-12	Eastern Area	Non Certified
Kimberly Campbell	K-12	AT Area	Non Certified
Linda Corder	K-12	Southwestern Area	Non Certified
Brian Cox	6-12	Southwestern Area	Non Certified
Stephen Durr	6-12	AT Area	Certified
Lakisha Farrar	K-12	Eastern Area	Non Certified
Angel Garren	K-12	Southwestern Area	Certified
Lori Godwin	K-5	AT Area	Non Certified
Amanda Gossett	K-5	Randleman Area	Certified
Michael Hatfield	K-12	Trinity Area	Non Certified
Mollie Hilliard	K-8	Randleman/Trinity	Non Certified
Vivian Horrell	K-5	Franklinville	Certified
Angela Jarrett	K-5	Liberty	Non Certified
Constance King	K-5	Southmont	Non Certified
Hilda Leonard	K-2	Eastern Area	STET
Robert Jarrett	K-5	Randleman Area	Non Certified
Tammy Lucas	K-12	Southwestern Area	STET
John McArthur	K-12	Randleman Area	Non Certified
Judie McClelland	9-12	ERHS/PGHS	STET
Victoria McFarling	1-7	Eastern Area	Certified
Andreina Morales	K-12	Southwestern Area	Non Certified
Barbara Osborne	K-8	AT Area	Certified
Judy Rich	K-3	AT Area	Non Certified
Mary Rich	K-1	Level Cross	Certified
Daniel Sanders	K-12	Southwestern Area	Non Certified
Carolyn Thompson	K-5	AT Area	Non Certified
Sarah Turner	K-5	AT Area	STET
Michael Vestal	K-5	Randleman Elem	Non Certified
Tracie Vick	K-5	Franklinville	Non Certified
Benjamin Warren	9-12	All Schools	Non Certified

Cone, et al. v. RCBE (M.D.N.C.)

J. Johnson made a motion seconded by P. Guthrie to reimburse Benedictine directly in compliance with the Memorandum Opinion and Order for the months of May, June, and July of 2005. Motion carried: 6-0.

Adjournment

P. Guthrie made a motion seconded by G. Lawson that the meeting be adjourned. The motion carried: 6-0.

Chairman

Regular Session
October 19, 2009

Secretary