

Regular Session
October 20, 2008

The Randolph County Board of Education met in regular session on Monday, October 20, 2008, at 6 p.m. in the Board Room at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, and T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Southeastern Randolph Middle School student, Olivia Smith, led in the pledge of allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives, Stephanie Bridges of Southeastern Randolph Middle School, Dana Albright-Johnson of Braxton Craven, Assistant Principals: Karen Johnson, Randleman Middle School, Jim Rogers, Trinity High School, and members of the press.

Student Reading

The student reading was presented by Pierce Carter, IV of Braxton Craven School.

Announcements

Superintendent Andrews made the following announcements:

1. Randolph County Sports Council Fall Banquet, October 27, 6:30 p.m., Snyder Farms
2. End of First Quarter – October 28
3. October 30 – Two Hour early dismissal for students/staff development
4. October 31 – Workday and Endowment Golf Tournament
5. November 4 – VOTE
6. Advisory Council Dinner, Providence Grove High School, November 20, 6:00 p.m.
7. NCSBA Annual Conference, November 10-12, Koury Convention Center, Greensboro
8. 69th Annual NSBA Conference, April 4 – 7, San Diego

Board Spotlight

Superintendent Donald E. Andrews recognized Candace Call, Principal of Southmont Elementary, as the 2009 Wachovia Principal of the Year.

Marty Trotter, Assistant Superintendent of Operations recognized Donovan Davis, Deputy Director for Emergency Services with Randolph County, for going above and beyond the call of duty in keeping us informed of weather related issues.

Minutes

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on September 15, 2008, be approved as presented. The motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

B. Coltrane made a motion seconded by T. McDonald that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by G. Cook that the Board approve consent items as presented. The motion carried: 7-0.

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1. Assignments and Releases – 12 student assignments, 3 requests were denied and 6 students released to Asheboro City and surrounding counties.
2. Approval of Budget Amendment - #1 Increase Codes 1.5403.003.151 Salary – Clerical \$17,353.00; 1.6510.015.341 Internet Connections \$1,307.00; 1.5100.020.124 Salary-VIF Teacher \$488,196.00; 1.5330.024.143 Salary-DSSF Tutor \$990,326.00; 1.5210.029.142 Salary EC Teacher Assistant \$73,500.00; 1.5110.052.135 Salary-Literacy Coach \$366,273.00; 1.5110.055.411 Supplies – Learn and Earn \$311,188.00; 1.5210.063.311 Contract Services – EC \$21,331.00; 1.3100.000.000 State Revenue \$1,781,278.00; Decrease Code 1.5110.001.121 Salary-Teacher \$488,196.00.
3. First Reading of Policy 4230 – Communicable Diseases-Students.
4. Approval of the Second Reading of the Technology Plan.
5. Approval of Declaration of Surplus Property at a Public Auction on November 1, 2008.

Allocated Dollars to the Schools for 2008-2009

Pat Foust, Assistant Superintendent of Curriculum and Instruction distributed and reviewed dollars that have been allocated to the schools for 2008-2009. Staff Development funds are allotted at \$6.00 per ADM enrollment per school after the 10th day of school. Then principals receive \$500.00 for their staff development, assistant principals receive \$300.00 for their staff development. Remediation money is allotted to the schools with a baseline of \$5,000.00 and then allotted on how many Level I and II students are in the school. DSSF allotted to the schools with the highest needs based on test data, AYP results and schools that are in school choice or on the watch list. These funds are to help schools get more of their students on grade level. Ms. Foust stated that all schools receive funds for Cultural Arts out of a budget of \$45,000.00. The cultural arts teachers submit their needs for the school and as much as possible is funded. Cultural Arts Band has a budget of \$50,250.00 that is divided up between the high schools and middle schools. In the Cultural Arts area, there is also funding for All County Band and Chorus.

NCSBA Voting Delegates

Chair LaVerne Williams asked Becky Coltrane, Paul Guthrie, and Janet Johnson to serve as voting delegates at the North Carolina School Board Association Annual Conference in November. Tommy McDonald agreed to serve as an alternate.

Strategic Plan Report Update

Superintendent Andrews stated that a preliminary Strategic Plan Report would be presented for the Board members review at the Board Work Session in January. The Strategic Plan will be presented at the March Board meeting for the first reading and in April for the second reading to be ready for implementation on July 1, 2009.

Providence Grove High School Graduation

Superintendent Andrews presented a request from the senior class of Providence Grove High School for a special one time graduation waiver for their graduation to be held the day following the other high school graduations. The seniors are requesting this waiver in order to attend the graduations of Eastern Randolph High and Randleman High. G. Lawson made a motion seconded by T. McDonald to approve the request as presented. The motion carried: 7-0.

403 (b) Regulations Update

Todd Lowe, Finance Officer, gave an update concerning the new 403(b) regulations that will become effective in January 2009. He stated that this will affect approximately 500 employees. He is in the process of gathering information from providers for eligibility requirements.

2009-2011 School Calendars

Marty Trotter, Assistant Superintendent of Operations, presented two options (A & B) for both the 2009-2010 and the 2010-2011 school years. Mr. Trotter stated that the calendar committee had met to discuss the development of these calendars along with reviewing calendars from two neighboring school systems. All options meet the requirements of the calendar bill and include 180 student days, 10 annual leave days, 10 holidays and 15 workdays. Calendar options will be posted on the web page for public comments. The

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committee will meet again on November 13 to discuss any comments and finalize a calendar that will be presented to the Board as a recommendation on November 17, 2008.

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Facilities and Construction Update

Assistant Superintendent Marty Trotter provided photographs of construction underway at Wheatmore High School. He reported that power is on-site, masonry walls were going up, and major trades such as mechanical, plumbing, electrical and masons are well underway. Mr. Trotter also reported on the high school gym air conditioning projects in which the general contractor and their subs will begin their outside work the first of December at Eastern Randolph High School and Southwestern Randolph High School and the first of January at Trinity High School. He reported that this schedule will accommodate their work and athletic events in the gym. As soon as basketball season is over, contractors will have full access to the areas until the work is complete on or before May 25, 2009.

Closed Session

B. Coltrane made a motion seconded by G. Cook that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). The motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Celeste Byrnes	Remediation/Tutor	Ramseur	9/4/08
Eldora Allen	Remediation/Tutor	Level Cross	9/2/08
Joan Wilson	Remediation/Tutor	Southmont	9/2/08
Annie Matthews	Remediation/Tutor	Ramseur	9/2/08
Annette Bean	Remediation/Tutor	Southmont	9/2/08
Cynthia Shaner	Guidance Counselor	RMS	9/2/08
Cynthia Pierce	Assistant Principal	Grays Chapel	9/15/08
Vickie Kosterman	Remediation/Tutor	Braxton-Craven	8/26/08
Sybil Wilson	Remediation/Tutor	Braxton-Craven	8/25/08
Christine Mills	School Social Worker	TES	9/24/08
Johnny Baker	Assistant Principal	THS	9/22/08 – 01/16/09
Marcia James	Gifted Ed	New Market	9/19/08
Laura Leroy	Remediation/Tutor	Tabernacle	8/25/08
Valerie Patterson	Science	ATMS	8/15/08
Cathy Luther	Grade 5	Grays Chapel	8/15/08
Maria Clinger	P.E.	RHS	9/26/08
Robert Mayton	Assistant Principal	THS	9/19/08
Nancy Earnhardt	Social Worker	ATMS	9/26/08
Rebecca White	Remediation/Tutor	Ramseur	9/23/08
Deborah Williams	Remediation/Tutor	Coleridge	10/1/08
Faye Beane	Remediation/Tutor	New Market	9/29/08
Alisa Cashatt	Remediation/Tutor	New Market	9/22/08
Susan Smith	Reading Teacher	Tabernacle	9/30/08
Ruth Ann George	Remediation/Tutor	TES	9/30/08
Rita Long	Reading	Level Cross	9/29/08
Michelle Futrell	Social Worker	Tabernacle	10/15/08
Julie Lindsay	Assistant Principal	Franklinville	10/1/08
Vita Brodnex	Social Worker	Ramseur	10/1/08
Cynthia Rankin	Reading	Level Cross	10/6/08
Priscilla Diane Turner	Reading Tutor	TES	10/13/08

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Lisa Routh	Remediation/Tutor	Franklinville	10/6/08
Teresa Danco	Remediation/Tutor	Franklinville	10/6/08
Brenda Cox	Remediation/Tutor	Franklinville	10/6/08

TRANSFER

Melissa Hedrick	Remediation>Grade 4	New Market	9/15/08
Bethany Reeder	T.A.>Kindergarten Teacher	RES	9/23/08
Tammie Abernethy	A.P.>Principal	SERMS >Ramseur	10/6/08
Edwin Ross Reaves	Guidance Counselor >A.P.	SWRMS>SERMS	10/15/08

RESIGNATION

Elizabeth Pittman	G.E.	Level Cross/RES	9/12/08
Kent Ediger	Science	SWRHS	10/15/08
Sheila McClure	ESL	RMS	9/26/08
Susan Frye	Principal	Ramseur	10/3/08

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Megan Wicker	After School Care Assistant	Grays Chapel	09/08/08
Natahsa Sitko	Bilingual Advocate	Ramseur	08/15/08- 06/11/09
Maria Garcia	Bilingual Advocate	Ramseur	08/15/08- 06/11/09
Linda Byrd	Bus Driver	Level Cross	09/12/08
Thomas Pulliam	After School Care Assistant	Liberty	08/25/08
James Troxler	After School Care Assistant	Liberty	08/26/08
Lisa Anderson	Bus Driver	ERHS	09/22/08
Sharon Cheek	Bilingual Advocate	ERHS	08/15/08- 06/11/09
Mary Jan Pell	Bilingual Advocate Assistant	ERHS	08/15/08- 06/11/09
Ward Simmons	Custodian	SWRHS	09/18/08
Eddy Hill, Jr	Custodian/ Bus Driver	Randleman High	09/11/08
Krystal Parson	Teacher Assistant	Ramseur	09/23/08
Brandon Godwin	Instructional Tutor	SERMS	09/15/08
LaTonya Godwin	Instructional Tutor	SERMS	09/15/08
Raymond Reid	READ 180	SERMS	08/15/08- 06/11/09
Christyn Bartlett	General Office Assistant	Randleman Elem	09/22/08
Ugunda Parson	Teacher Assistant (local)(DF)(4/5)	Ramseur	09/22/08
James Williamson, Jr	Bus Driver	SWRMS	09/29/08
Chris Anderson	Child Nutrition	SWRHS	10/01/08

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	Assistant		
Freida Cox-Coleman	Teacher Assistant	Randleman Elem	10/01/08
Barbara Varner	Bus Driver	Grays Chapel	10/01/08
Bonnie Greenwood	Child Nutrition/ Bus Driver	Uwharrie	10/01/08
Jose Proano	Teacher Assistant	Randleman Elem	10/06/08
Larry Jenkins	Custodian	Grays Chapel	10/13/08
Stephanie Nahill	Teacher Assistant DF/(4/5)	Randleman Elem	10/20/08
Jana Saunders	Custodian	Grays Chapel	10/13/08
Amy Dukes	After School Care Assistant	Tabernacle	10/01/08
Martha Kinney	Custodian	SERMS	10/20/08
Terri Lyda	Custodian/ Bus Driver	Tabernacle	10/22/08

TEMPORARY EMPLOYMENT

Michele Bowman	Instructional Tutor	Liberty	09/15/08
Peggy Stuart	Instructional Tutor	Liberty	09/15/08
Carol Chapman	SIMS Trainer	Central Office	08/15/08
Teresa Tuttle	Teacher Assistant	Level Cross	09/15/08- 10/14/08
Wendy Pierce	Bus Monitor	Randleman Middle	09/02/08
Lamonica Whitaker	Bus Monitor	Southmont	09/22/08
Kathy Mohry	Bus Monitor	Liberty	09/22/08
Joe Johnson	Bus Monitor	Coleridge	10/02/08
Julie Hurley	Instructional Tutor	Farmer	10/06/08
Karen Barker	Instructional Tutor	Farmer	10/06/08
Amy Lamb	Instructional Tutor	Coleridge	09/16/08
Jenna Raino	Bus Monitor	Seagrove	10/13/08
Samantha Whitson	Instructional Tutor	Farmer	10/06/08
Debra Barber	Instructional Tutor	SERMS	09/22/08
Torina Driver	Instructional Tutor	Farmer	10/10/08
Louise Parrish	Instructional Tutor	Tabernacle	01/05/09
Teresa Tuttle	Teacher Assistant	Level Cross	10/15/08 11/14/08 (extend)

TRANSFER

Coy Bowman	Custodian	Randleman High/ SWRMS to SWRMS	09/01/08
Ed Brown	Custodian/ Bus Driver to Custodian	SERMS	09/02/08
Nancy Nichols	Teacher Assistant K3 to Teacher Assistant PreK	Randleman Elem	09/23/08
Betsey Dixon	Teacher Assistant State/DF to Technology Assistant	New Market	09/01/08
Tina Pendell	Teacher Assistant (4/5)(DF)/After School Care to Teacher Assistant K3/DF	New Market	09/01/08
Angela Hammond	Teacher Assistant K3/(4/5)/After School Care to Teacher Assistant K3/TA(4/5)	New Market	09/01/08

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Terrina Simpson	Testing Coordinator to SIMS	SWRHS	09/15/08
Bethany Reeder	Teacher Assistant PreK to Teacher	Randleman Elem	09/23/08
Alethia Wilkerson	Child Nutrition/ Teacher Assistant/Bus Driver to Teacher Assistant	Randleman Elem	10/01/08
Jennie O'Donnell	Bus Driver to Child Nutrition/ Bus Driver	SWRMS Southmont	10/01/08 10/01/08
Angela Hoover	Teacher Assistant Exceptional Children to Testing Coordinator	SWRHS	10/15/08
Christilla Batchelor	Child Nutrition to Child Nutrition/Bus Driver	PGHS	10/01/08
William Brown	Custodian to Child Nutrition/Custodian	SERMS	10/01/08
Resa Barker	Child Nutrition/ After School Care to Child Nutrition Assistant	Tabernacle	10/01/08
Angelia Fann	Bus Driver to Custodian/Bus Driver	PGHS	10/15/08

CHANGE OF SERVICE

Helen Collins	Custodian/Bus Driver 2 hrs to 2.25 hrs CUST	SERMS	08/25/08
John Wright	Custodian/Bus Driver 2 hrs to 2.5 hrs CUST	SERMS	08/25/08
Sheila Holmes	Child Nutrition/ Bus Driver 2.75 hrs to 3.5 hrs CN	Uwharrie	09/08/08
Janet Brown	Bus Driver 5.5 hrs to 6 hrs	ERHS	09/01/08
Staci Pope	Child Nutrition/ Bus Driver	Trinity Elem	09/01/08
Alice Dunlap	3 hrs to 3.25 hrs CN After School Care Assistant	Coleridge	08/25/08
Jane Parrish	1 hr to 1.5 hrs Bus Driver 3.5 hrs to 4 hrs	SWRMS	10/01/08
Julie Williamson	Child Nutrition/ Bus Driver 1.5 hrs to 3+ hrs BD	Trindale/ New Market	10/01/08
Shirley Cottrell	Custodian	PGHS	10/13/08
Rebecca Grant	Child Nutrition to Child Nutrition/Bus Driver 2.5 hrs to 3 hrs CN	Level Cross	09/23/08

LEAVE OF ABSENCE

Nancy Nichols	Teacher Assistant PreK	Randleman Elem	10/06/08- 10/29/08
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LEAVE OF ABSENCE (extended)

Kathy Millikan	Teacher Assistant	Level Cross	09/15/08- 10/14/08
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SHORT TERM DISABILITY

Kathy Millikan	Teacher Assistant	Level Cross	05/08/08- 07/31/08
Diane Grimes	Child Nutrition/ Duty Free	Coleridge	11/13/08- 12/31/08

RESIGNATION

Virginia Hensley	Child Nutrition/ Bus Driver	Uwharrie	09/05/08
Sherry Brown	Teacher Assistant (local)(DF)(4/5)	Ramseur	09/12/08
Linda Crump	Teacher Assistant K3	Ramseur	09/12/08
Barbara Cook	SIMS	SWRHS	09/19/08
Sandra Lucas	Child Nutrition/ Bus Driver	Southmont	09/30/08
Jamie Lowe	Custodian/ Bus Driver	Tabernacle	09/25/08
Melinda Allred	Teacher Assistant K3	Randleman Elem	10/14/08
JC McNeill	Custodian	Grays Chapel	12/31/08
Jennifer Huffman	Bus Driver	New Market	09/30/08
Ed Brown	Custodian	SERMS	09/23/08
Rene White	Teacher Assistant	Franklinville	10/10/08

RETIREMENT

Judie McClelland	Testing Coordinator	ERHS	01/01/09
Cathryn Blakely	Child Nutrition Assistant	Randleman High	01/01/09
Geraldine Jordan	Child Nutrition Assistant Manager	Randleman High	01/01/09

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SUBSTITUTE TEACHERS
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<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Bunni Bullock	K-8	Eastern Area	Non Certified
Lisa Ballard	K-5	Trinity Area	Non Certified
Lisa Cagle	K-5	Southmont	Certified
Brandon Cannon	6-8	Randleman Middle	Non Certified
Kenneth Cannon	6-8	Randleman Middle	Non Certified
Angela Clay	K-12	Southwestern Area	Non Certified
Ronald Clayton	6-12	Randleman/ Southwestern Area	Certified
Emily Dayton	K-5	Randleman Area	Certified
Valentina Diaz	K-12	All Schools	STET
Diane Distad	K-12	All Schools	Non Certified
Kathy Fields	K-5	Trinity Area	Non Certified
Rebekah Fuller	K-5	Franklinville	Non Certified
Rhianna Goley	K-8	Randleman Area	Non Certified
Brandon Hammer	K-12	Eastern Area	Non Certified
Randolph Hand	K-12	Eastern/SWR Area	STET
Barbara Harlan	9-12	ERHS/SWRHS	STET
Kathy Jones	9-12	SWRHS	Certified
Alicia Lawson	K-8	Southwestern Area	Non Certified
Beth Loflin	K-5	Trinity Elem	Non Certified
Christian Mills	K-5	Southwestern Area	Non Certified
Joshua Moore	K-8	Eastern Area	Non Certified
Sarah Moore	9-12	PGHS,RECHS	Non Certified
Brooke McIntosh	K-5	Eastern/SWR Area	Non Certified
Jennie O'Donnell	6-12	SWRMS/SWRHS	Non Certified
Jason Oliver	K-5	Southwestern Area	Certified
Pamela Roach	K-6	Southwestern Area	Non Certified
Leann Snider	K-5	Trinity Area	STET
Sandy Swaim	K-5	Level Cross	Non Certified
John Tripp	7-12	THS/PGHS	Certified
Anna Tucker	K-5	Southwestern Area	Non Certified
Joyce Tucker	K-3	Southwestern Area	Non Certified

Personnel

Superintendent Andrews recommended Tammie Abernethy to serve as interim Principal at Ramseur Elementary for the remainder of the 2008-2009 school year. G. Lawson made a motion seconded by J. Johnson to approve the recommendation. Motion carried: 7-0.

Adjournment

G. Lawson made a motion seconded by P. Guthrie that the meeting adjourn. The motion carried: 7-0.

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Chairman

Secretary