

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 21, 2013
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, October 21, 2013 at 6:30 p.m. in the central services board room. Board Members in attendance were as follows: Tommy McDonald-Board Chair, Emily Coltrane-Vice Chair (absent), Tracy Boyles, Gary Cook, Todd Cutler, Matthew Lambeth, and Gary Mason. Also present were Superintendent, Stephen Gainey, leadership team, and Jill Wilson, Board Attorney.

Open Session

Call to Order

Board Chairman, T. McDonald called the meeting to order at 6:30 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

Pledge of Allegiance

The Board Chairman led the Pledge of Allegiance.

Comments by Board Chair, Board Members, and Superintendent

T. McDonald, Board Chairman spoke of attending an activity at Wheatmore High involving students in cheerleading and gymnastics from ages three through high school age. Mr. McDonald will begin visiting elementary schools to distribute and provide socks to students. T. Cutler spoke of recent visits to open houses, Randolph County Partnership for Children, and commissioner's meeting. Mr. Cutler expressed many thanks to Amy Kidd for her recent recognition as the NC Agriculture cohort teacher of the year for the 2013-2014 school year. He also highlighted the following: Randleman High receiving ejection free for the 2012-2013 school year from the NCHSAA, October 30, 2013 anti-bullying day (wear orange), and commended the schools on their outstanding job on their websites and expressed appreciation for their hard work. Superintendent, Stephen Gainey, spoke of his recent visit to John Lawrence Elementary and their efforts to collect 200,000 Capri sun drink pouches to assist with new playground equipment that is made of the recycled pouches. He highlighted the following: October 14, 2013---Reading to Achieve meeting and a student advisory meeting of 56 students who are serving on the student advisory council for the 2013-2014 school year; October 30, 2013 is the designated day to wear orange to show unity regarding anti-bullying day; legislation has passed eliminating teacher tenure/4-year contract; student performance data for the 2012-2013 school year will be released on November 7, 2013 and teachers will obtain reports on November 28. In conclusion, Dr. Gainey expressed the level of professionalism he has seen among the RCSS teachers has far exceeded what he has seen in his career.

Approval of Minutes

G. Mason made a motion seconded by M. Lambeth to approve the minutes of the September 16, 2013 work session and regular monthly session as presented. Motion passed unanimously.

Public Comments (G.S. 115C-51)

Robert Youngblood asks for the purpose of the Board of Education. His public comments were in reference to not receiving a response to the previous information he had presented to the Board of Education. In conclusion, he thanked G. Mason for his recent vote on the book issue.

Recognitions

1. STAR³ students were recognized as follows: Chloe Baxter---3rd grade student at Archdale Elementary; Jackson Strickland---4th grade student at Farmer Elementary; Loghan Combs---4th grade student at New Market Elementary School; Ethan Smith---5th grade student at Seagrove Elementary School; Maricruz Campuzano Rodriguez---5th grade student at Southmont Elementary School; Luis Martinez---4th grade student at Tabernacle Elementary School; Brandel Wade Kimmons---6th grade student at Braxton Craven School; Makala Wiles---8th grade student at Southwestern Randolph Middle School; Andres Sanchez---8th grade student at Uwharrie Middle School; Marianna Casas Vazquez---

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 21, 2013
Minutes

12th grade student at Randleman High School; Treece Hogan---12th grade student at Southwestern Randolph High School

Adoption of Agenda

M. Lambeth made a motion seconded by G. Cook to approve the adoption of the agenda. Motion passed unanimously.

Consent Items

M. Lambeth made a motion seconded by G. Cook to approve the consent items. Motion carried: 6-0. The consent items as approved by the Board of Education are as follows:

Finance & Budget

1. Budget amendment #3

Human Resources

1. Board Policy 1750/7220 – Grievance Procedure for Employees (Second Reading)
2. Board Policy 7100 – Recruitment and Selection of Personnel (Second Reading)
3. Board Policy 7120 – Employee Health Certificate (Second Reading)
4. Board Policy 7130 – Licensure (Second Reading)
5. Board Policy 7240 – Drug-Free and Alcohol-Free Workplace (Second Reading)
6. Board Policy 7430 – Substitute Teachers (Second Reading)
7. Board Policy 7510 – Leave (Second Reading)
8. Board Policy 7520 – Family and Medical Leave (FMLA) (Second Reading)
9. Board Policy 7810 – Evaluation of Licensed Employees (Second Reading)

Information Items

Superintendent's Office/Board of Education

1. Superintendent's first 90 days report – The Superintendent reviewed his first 90 days as superintendent in the RCSS. He stated everyone's perspective will be valued by the team. Dr. Gainey expressed how very proud he is of the board and his excitement about the first 3 months. Some of the items highlighted are as follows: Reaching out to the local media and meeting with them every other week with an open invitation, interaction with Randolph Telephone, meetings with employee groups, bookkeepers, and new teachers, thanked Ms. Coco and spoke of meeting with her each month, developing as a superintendent between working with Piedmont Triad Education Consortium and a new superintendent group at the state level. Dr. Gainey also spoke of meetings with principals, central services, and his appreciation of the continuous changes to the system's website. Dr. Gainey's report will be posted on the website for the public to view.

Closed

M. Lambeth made a motion seconded by T. Cutler that the Randolph County Board of Education enter into closed session to preserve the attorney client privilege and to give advice and instruction to our staff regarding a material term to be included in a proposed contract for the sale of real property and to go into closed session to preserve the attorney client privilege and to discuss personnel matters protected by state law as provided in North Carolina General Statute 115C-319 et. seq.

The Board returned to open session.

Action Items

Superintendent's Office/Board of Education

1. Selection of voting delegates from the Randolph County Board of Education for the 44th Annual NCSBA Conference---T. McDonald, Chairman, selected T. Cutler, T. Boyles, and M. Lambeth as the voting delegates with G.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 21, 2013
Minutes

Cook to serve as an alternate. Board Chairman called for a motion to accept. G. Mason made a motion seconded by G. Cook to approve the voting delegates as presented. Motion passed unanimously.

Operations

1. Consideration of offer for purchase of CTE house---Marty Trotter, Assistant Superintendent of Operations, presented the information to the board for consideration of offer for purchase of the CTE house located at 420 Kimrey Street, Ramseur, NC 27216. After review, T. Boyles made a motion seconded by G. Mason to accept the offer in the amount of \$87,000 and to advertise the upset bid notice as listed. Motion carried: 6-0.

Human Resources

1. Action items

G. Mason made a motion seconded by T. Cutler to approve the certified and classified personnel reports as presented. Motion carried: 6-0. The personnel reports as approved by the board are as follows:

Certified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Melissa Tatum	EC Program Specialist	Central Office	10/21/13
Karen Todd	Remediation Tutor	Coleridge	10/01/13-05/30/14
Nancy Gant	Remediation Tutor	Coleridge	10/01/13-05/30/14
Marcelle Murray-Rightsell	Remediation Tutor	Coleridge	10/01/13-05/30/14
Anita Lahr	AIG Substitute Teacher	Franklinville/Ramseur	09/07/13-11/27/13
Brenda Whitaker	Remediation Tutor	Hopewell	09/16/13-05/29/14
Barbara Dianne Blake	Remediation Tutor	Hopewell	10/16/13-06/05/14
Maria Johnson	50% Spanish Intervention Teacher	Hopewell	09/25/13
Julia York	38% Remediation Tutor	Liberty	10/01/13-06/09/14
Miranda James	Grade 5 Teacher	Liberty	10/14/13-06/11/14
Sue Daughtry	57% Remediation Tutor	Liberty	10/01/13-06/09/14
Alisa Cashatt	Remediation Tutor	New Market	10/01/13-05/30/14
Patricia Byrd	Remediation Tutor	New Market	10/01/13-02/12/14
Denise Kelly	Remediation Tutor	New Market	10/01/13-05/30/14
Lindsay Ross	School Counselor	NERMS	10/15/13
Diedre Burden	Kindergarten Teacher SED Teacher - Sub Pay until passes	Ramseur	09/18/13
Ethel LaVerne Smith	Praxis	Ramseur	10/7/13
Dawn Betts	Remediation Tutor	RES	10/01/13-06/06/14
Cheryl Snider	Remediation Tutor	RES	10/01/13-06/06/14
Pete Spencer	Remediation Tutor	RES	10/01/13-06/06/14
Linda Leonard	Remediation Tutor	RES	10/01/13-06/06/14
LeeVan Hughes	Social Studies	RMS	10/14/13-12/13/13

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 21, 2013
Minutes**

Maggie Dupree	Remediation Tutor	Seagrove	10/01/13-05/30/14
Robin Trogdon	Remediation Tutor	Seagrove	10/01/13-05/30/14
Joan Wilson	Remediation Tutor	Southmont	10/15/13-05/30/14
Pam Maness	Remediation Tutor	Southmont	10/15/13-05/30/14
Annette Bean	Remediation Tutor	Southmont	10/15/13-05/30/14
Emily Browne	Interim English Teacher	SWRHS	09/19/13-TBD
Beverly Collins	EC Functional Skills Teacher	SWRMS	10/21/13
Dionne Currie-Hunsucker	School Counselor	Tabernacle	11/01/13
Marsha Hensley	Remediation Tutor	TES	10/07/13-06/06/14
Donna Mayfield	Remediation Tutor	TES	10/07/13-06/06/14
Judy Freeman	Sub for School Counselor	THS	10/21/13-TBD

Additional Employment

Brenda Borjon	Translator 2 hrs. per week	Level Cross	09/01/13-06/11/14
Lorraine Thompson	4th block French	PGHS	09/26/13-01/22/14
Kaye Williams	After School Remediation Tutor	RMS	10/14/13-05/14/13
Jennifer Mowers	After School Remediation Tutor	RMS	10/14/13-05/14/13
Amanda Johnson	After School Remediation Tutor	RMS	10/14/13-05/14/13

Employment Ends

Jessica Servis	Interim LD Resource	Tabernacle	10/30/13
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Transfer

Marie Brodrick	Music Teacher to EC Resource	Archdale/Trindale/TES to Hopewell	10/15/13
Cynthia Gray	Sub Pay to Certified Pay Grade 2	RES	08/15/13
Jacob Smith	CIS Coordinator to PE Teacher	RHS	09/30/13
Rebekah Parlier	Kindergarten Teacher to EC Resource Teacher	Level Cross to Tabernacle	10/31/13

Resignation

Sybil Wilson	Remediation Tutor	Braxton	09/27/13
Hope Obermeier	Grade 5 Teacher	Liberty	09/16/13
Judy Freeman	Sub School Counselor	NERMS	10/14/13
Kathryn Posey	Sub for SED Teacher	Ramseur	09/27/13

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 21, 2013
Minutes**

Garrett Carter	PE/Health Teacher	RHS	10/09/13
Holly Embree	Interim Assistant Principal	SERMS	09/13/13
Deborah Holliday	EC Functional Skills Teacher	SWRMS	09/20/13
Rachel Jackson	School Counselor	THS	10/11/13
Amy Howard	Math Teacher	THS	09/11/13

Retirement

Tammy Lambert	EC Teacher	RHS	10/18/13
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Other

Diana Luckett	EC Teacher	ATMS	09/13/13 - TBD
Jennifer Lambeth	CTE - FACS Teacher	THS	08/26/13-10/20/13
Tammy Fulp	Math Teacher	SWRMS	08/15/13-11/26/13

Classified Personnel

NAME	POSITION	WORK LOCATION	DATE EFFECTIVE
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Employment

Carolyn Thompson	Custodian	Archdale	09/18/13
Chad Mabe	Custodian	Archdale	09/16/13
Stephen Russell	Bus Driver	Braxton	09/16/13
Amy Todd	Remediation Tutor	Braxton	09/30/13
Liza Elliott	ASC Assistant	Coleridge	09/06/13
Sunya Junod	Tutor	Grays Chapel	09/09/13-09/17/13
Sunya Junod	Tutor	Grays Chapel	09/18/13-06/06/14
Mistie Hoover	Teacher Assistant	Hopewell	09/09/13-06/11/14
James Griffin	Child Nutrition Assistant	Lawrence	09/01/13
Katie Husband	Teacher Assistant	Level Cross	10/07/13
Brandon Bryson	Roofer	Maintenance	10/01/13
Shelby Smith	ASC Assistant/BD	New Market	09/17/13
Kimberly Hopkins	Child Nutrition/ BD	New Market	09/23/13
Arnold Russell	Bus Driver	PGHS	09/13/13
James Campbell	Bus Driver	PGHS	09/23/13
Tonya Tackett	Child Nutrition Assistant	PGHS	10/21/13
Beverly Siler	Child Nutrition Assistant	Ramseur	09/20/13
Tara Davis	Child Nutrition Assistant	Randleman Elementary	09/10/13
Ann Coble	Teacher Assistant	Randleman Elementary	09/16/13

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 21, 2013
Minutes**

David McDaniel	Child Nutrition Assistant	Randleman High	09/10/13
Donna Perry	Child Nutrition Assistant	SERMS	09/30/13
Timothy Person	Custodian	SERMS	09/16/13
Karen Davis	Bus Driver	SWRMS	09/18/13
Katie Jarrells	Bus Driver	SWRMS	09/18/13
Rebecca Hatley	Custodian	SWRMS	09/09/13
Michael Parker	Student Advocate	SWRMS	10/14/13
Susan Butcher	ASC Assistant	Tabernacle	09/23/13
Courtney Allen	ASC Assistant	Tabernacle	09/16/13
Heather George	Media Assistant	Tabernacle	09/17/13
Scott Baker	Custodian	Tabernacle	10/28/13
Leslie Welborn	Teacher Assistant PreK	Trindale	09/30/13
Butch Hinson	Custodian	Trinity High	09/30/13
Perez Johnson	Child Nutrition/ BD	Trinity High	10/14/13
Hazel Fowler	Child Nutrition Assistant	Trinity High	10/08/13
John Mishoe	Custodian	Uwharrie	09/11/13
Ginger Carswell	Child Nutrition Assistant	Uwharrie	10/01/13
Sophia Myers	Custodian	Wheatmore	09/10/13

Temp Employment

Ricky Price	Custodian	PGHS	10/03/13-11/14/13
Renee Glotzbach	Child Nutrition/ BD	Farmer	8/27/13-09/30/13
Suzanne Bugg	General Office Assistant	Hopewell	08/19/13-06/11/14
Teresa Smith	Data Manager	Level Cross	09/02/13-10/12/13

Transfer

Tammy Gurley	Bus Driver to Custodian/BD	Braxton	09/09/13
Veronica Bartell	Child Nutrition/BD to CN/ CUST/ BD	Coleridge	09/12/13
Myra Clodfelter	CN/BD to CN Assistant Manager	Farmer	09/01/13
Clint Lambert	Custodian to Custodian/BD	NERMS	09/16/13
Randy Puckett	Child Nutrition Assistant to Child Nutrition Manager	New Market to Trinity High	09/03/13
Sherry Vann	Child Nutrition/BD	Southmont to Farmer	10/07/13

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 21, 2013
Minutes

Kristen Leonard	Child Nutrition/BD to Teacher Assistant	Southmont to Tabernacle	10/21/13
Rebecca Hatley	Custodian to Custodian/BD	SWRMS	09/16/13
Linda Byrd	Bus Driver	SWRMS to Rand Elem	08/28/13
Taylor Ridge	Custodian to Custodian/BD	Trinity Elementary	09/17/13
John Mishoe	Custodian to Custodian/BD	Uwharrie	09/17/13

Brian Key	Custodian to Carpenter	Wheatmore to Maintenance	10/01/13
Ethan Marsh	Intervention Center Assistant to Distance Learning Assistant	SWRHS	10/15/13
William O'Brien	Intervention Center Assistant to Communities in Schools Coordinator	Randleman High	10/15/13

Change of Service

Catherine Rook	Certified Nurse Assistant II (4.5 hrs to 6 hrs)	Archdale	09/09/13
Tina Browning	Bus Driver (3.8 hrs to 4 hrs)	ATMS	08/26/13
Jannsen Mason	Child Nutrition/BD (4 hrs to 3 hrs CN)	ERHS	09/01/13
Michelle Mackay	Child Nutrition Assistant (3.5 hrs to 4.5 hrs)	ERHS	09/01/13
Kevin Lamb	Custodian (1.5 hrs to 1.75 hrs)	Farmer	09/03/13
Yvette Lovell	Custodian/BD (4/4 hrs to 3.75/4.25 hrs)	Farmer	09/03/13

Change of Service

Anita Proano	Teacher Assistant (94% to 84%) temporary CN/CUST/BD to Child Nutrition/BD	Hopewell	09/16/13-12/13/13
Angelia Meadows	(4/.75/3.25 hrs to 5/2.42 hrs)	Level Cross	10/07/13
Kimberly Hopkins	Child Nutrition/BD (3.5/2.5 hrs to 4/2.12 hrs)	New Market	10/02/13

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 21, 2013
Minutes

Gary Burton	Custodian (8 hrs to 6 hrs) temporary	PGHS	09/23/13-10/04/13
Francena Fowler	Bus Driver 4 hrs to 3+ hrs)	Randleman High	09/01/13
Deborah Hardison	Teacher Assistant (Farmer 50% to Southmont 94%)	Southmont	10/07/13
Renee Nelson	Child Nutrition/BD (3.75/2.6 hrs to 4/2.75 hrs)	Southmont	10/07/13
Debra Heglar	CN Assistant Manager (6.25 hrs to 6.50 hrs)	Trindale	08/27/13
Brooke Morton	Teacher Assistant (50% to 94%)	Trinity Elementary	09/16/13
Gary Hill	Custodian/BD 4.5/3.5 hrs to 3.5/4 hours)	Trinity High	09/01/13
Susan King	Child Nutrition/BD 4/2.5 hrs to 4.25/2.36 hrs)		

Other

Roy Lowder	Custodian/BD	Wheatmore	08/11/13-06/11/14
Anita Proano	Teacher Assistant	Hopewell	01/07/14-03/20/14

Position Eliminated

Katie McKenzie	General Office Assistant	Coleridge	08/15/13
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Resignation

Acuzena Soto	Custodian	Archdale	09/03/13
Ginger Barber	Custodian	ATMS	10/08/13
Logan Castlebury	ASC Assistant	Coleridge	8/15/2013
Troy Brown	Custodian	Coleridge	08/15/13
James Griffin	Child Nutrition Assistant	Lawrence	09/30/13
Michelle Key	Teacher Assistant	Level Cross	09/27/13
Tamela Canter	Child Nutrition/BD	Liberty	09/24/13

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 21, 2013
Minutes**

Otis Wright	Bus Driver	PGHS	08/24/13
Tina Trogdon	Teacher Assistant	Randleman Elementary	10/04/13
Jacqueline Hunt	Teacher Assistant EC	SERMS	09/12/13
Christy Carte	Teacher Assistant EC	SERMS	10/11/2013
Mark Hinshaw	Child Nutrition/BD	Southmont	09/13/13
Heidi Spencer	Teacher Assistant	Southmont	10/24/13
John Rutherford	Distance Learning Assistant	SWRHS	09/11/13
Amy Smith	Child Nutrition/BD	SWRHS	09/25/13
Dena Sirbaugh	Custodian	SWRMS	09/04/13
Karen Davis	Bus Driver	SWRMS	09/20/13
Dennis Priddy	Custodian	Tabernacle	09/13/13
Stephanie Scarboro	Teacher Assistant	Tabernacle	09/24/13
Lorrinda Bundy	Child Nutrition/BD	Trinity High	09/11/13
Angela Gray	Child Nutrition Assistant	Uwharrie	08/30/13

Retirement

Grady Reynolds	Custodian	Archdale	01/01/14
Judy Maness	Teacher Assistant	Franklinville	01/01/14
Wilma McNeill	Child Nutrition Assistant	Ramseur	10/01/13

Substitute Teachers

Name	Grades	Schools	Pay Level
Wanda Beal	K-12	SWR/Randleman	Non Certified
Amy Bowser	K-12	Eastern Area	Certified
Angelina Bowman	K-12	Randleman Area	Non Certified
Carol Cable	K-5	Trinity Elementary	Certified
Sylvia Cox	9-12	Wheatmore	Non Certified
Sandra Dills	K-12	AT Area	Non Certified
Sandy Glossenger	K-12	Southwestern Area	STET
Barbara Greene	K-12	AT Area	Certified
Tina Heaton	9-12	Wheatmore/THS	Non Certified
Tammy Henderson	K-8	Randleman Area	STET
Mark Hinshaw	K-12	Southwestern Area	Non Certified
Heather Jones	K-8	Southwestern Area	Non Certified
Sidney Loflin	6-8	SWRMS/Uwharrie	Non Certified

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 21, 2013
Minutes**

Barbara Melodia	K-5	Southwestern Area	Certified
Linda Midgett	6-8	RMS	Certified
Jason Morehead	9-12	RECHS	Non Certified
L'anika Morehead	9-12	RECHS	Certified
Asbill Richardson	K-5	Seagrove	Non Certified
Jane Stutts	K-4	Lawrence/New Market	STET
Evelyn Williams	1-5	Randleman Area	STET
Sue Woody	K-5	Coleridge/Ramseur	STET

Adjournment

M. Lambeth made a motion to adjourn seconded by T. Boyles. Motion carried: 6-0. The meeting adjourned at 7:50 p.m.

Board Chair

Board Secretary