

Randolph County Board of Education  
Regular Session  
September 19, 2011

The Randolph County Board of Education met in regular session on Monday, September 19, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows:  
G. Cook, E. Coltrane, J. Johnson, M. Lambeth, G. Mason, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Gillian Rodriguez, a 5<sup>th</sup> grade student at Liberty Elementary led the Pledge of Allegiance.

Recognition of Guests

Principal representatives: Mr. Larry Chappell – Southeastern Randolph Middle School and Ms. Jennie Williams- Liberty Elementary. Assistant Principal representatives: Ms. Ginger Crites – Southeastern Randolph Middle School, Dr. Dan Goble – Providence Grove High School, Mr. Eric Hall – Eastern Randolph High School.

Members of the Press were also welcomed.

Student Reading

A seventh grade student from Southeastern Randolph Middle School, Hervin Ramirez Solis, presented a reading regarding the impact of the AVID Program in his life.

Announcements

Superintendent Andrews made the following announcements:

1. NCSBA District 5 Meeting, September 21 from 4:00 p.m. – 8:00 p.m. at N.L. Dillard Middle School
2. Interim Reports, September 26
3. Superintendent – Community Trustees, October 3 from 11:30 a.m. – 1:00 p.m. at AVS
4. Randolph Sports Council Fall Banquet, October 24 at 6:30 p.m. at Snyder Farms with Danny Morrison, President of the Carolina Panthers as the guest speaker.

Board Spotlight

Providence Grove High School FFA – Dairy Science Team and Food Science Team were recognized as State FFA winners. Advisor: Ms. Amy Kidd. PGHS Teams will compete at the National level in October.

Approval of Minutes

G. Mason made a motion seconded by M. Lambeth that minutes of the meetings held on August 15, 2011, August 16, 2011, and August 17, 2011 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

G. Cook made a motion seconded by E. Coltrane to adopt the agenda as presented with the exception of switching Item 1 and Item 3 listed under Instruction. Motion carried: 7-0.

Consent Items

M. Lambeth made a motion seconded by T. McDonald that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

1. Assignments and Releases for the 2011-2012 school year – 12 releases, 32 assignments, 1 request rescinded and 2 denial(s).
2. Approved Budget Amendment Number 2 as follows: Increase Codes 1.5110.012.148 Salary-Driver Ed Instructor \$1,597.00; 1.5110.015.418 Software-Technology \$260,630.00; 1.5210.029.131 Salary-

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EC Services \$79,711.00; 1.5110.055.311 Contract Services – HS Learn & Earn \$307,650.00; 1.3100.000.000 State Revenue \$649,588.00.

3. Approved Second Revised Reading of Policies 7410 – Career Status, 7510 – Leave of Absence, 7810 – Evaluation of Licensed Employees, 7900 – Resignation, 7930 – Professional Employees: Demotion and Dismissal.

### Instruction

#### SAT Report for 2010-2011

Dr. Sharon Johnson, Director of Testing and Accountability, presented the 2010-2011 SAT Report. Dr. Johnson reviewed RCS Performance in the different areas with comparisons of previous years along with average scores and participation rates. In summary, Providence Grove High and Randleman High showed significant improvement over the previous year with Randolph Early College High with the highest score for our high schools.

#### Interventionist Student Advocate (ISA)

Ms. Foust reviewed the job description and duties of the Interventionist Student Advocate (ISA). After review the Board had discussion and questions regarding the following: Case Load – Ms. Foust stated at least 25 students could go to 35 – 40 students. The number of students would depend on the school. Ms. Foust described a typical day with following the students to see if there are problems/concerns before following up with parents as well as getting the students involved in clubs, etc. The duties of the ISA's will be more of instructional support for the at risk students. The ISA employees were originally the drop-out prevention employees. B. Coltrane, Chair asked the board to consider adding board members G. Cook, M. Lambeth and E. Coltrane to meet with the committee. T. McDonald made a motion seconded by G. Cook to continue with the process of the ISA's that is in place now with board members, E. Coltrane, G. Cook, and M. Lambeth to meet with the committee to review the plan for any necessary adjustments per discussion. Motion carried: 7-0.

#### The Confucius Classroom

Dr. Chris Allred of Wheatmore High School presented information regarding "The Confucius Classroom" that started this school year at Wheatmore High. Wheatmore is one of twelve in North Carolina participating. The program currently has 40 students enrolled. Dr. Allred introduced the Chinese guest teacher, Mr. Jiao Feng. Ms. Deborah Trogdon-Stout, Assistant Principal, presented a power point presentation.

#### Testing Coordinators

Mr. Andrews, Superintendent, reviewed the job responsibilities of Testing Coordinators including priority duties to be the windows of time for testing, scheduling and workshops for testing, substitute teaching with priority being to sub for staff development, then to include substituting short-term (one-two weeks), and daily substitute for sickness, etc. In addition they may assist and set up classes, maintain rosters for ClassScape / Formative Assessment, attendance, contacts, and drop out.

#### School Opening / Attendance

Superintendent, Donald E. Andrews commended the administration, staff, and parents for a great opening of the new school year. Mr. Andrews reviewed areas of personnel and transportation. The schedule of the open houses went well this year by having the designated days for elementary, middle and high school. A 2011 ten day report was distributed along with the 2010 ten day report for comparison.

#### Employee Supplements

Mr. Andrews, Superintendent, shared as requested by a Board member to the Board Chair to look at supplements across the board and to have 1-2 Board members to serve on a committee to take a look at supplements. E. Coltrane requested for the Board to appoint the committee. G. Cook asked for thoughts/ideas on supplements. The consensus was to look at everyone across the board. E. Coltrane and G. Cook will be the two Board members to serve.

#### NCSBA Voting Delegates

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G. Cook, G. Mason, and T. McDonald, were appointed to serve as voting delegates with B. Coltrane serving as alternate at the North Carolina School Boards Association Annual Conference to be held on November 14-16.

2012-2013 Revised Calendar

Mr. Marty Trotter, presented information that Randolph County Schools received information on Friday, September 16, regarding a 185 student waiver to be submitted by September 19, 2011 based on Board approval. A revised calendar for 2012-2013 was presented to include a start date of August 22 and end date of June 11. This revised calendar will be placed on the web for public comments to bring back for final approval. T. McDonald made a motion seconded by J. Johnson to approve the 185 student waiver recommendation as presented. Motion carried: 7-0.

Corporal Punishment

Ms. Sherri Trotter presented North Carolina General Statute 115C-390.1 to include the state policy and definition of corporal punishment along with the policy and the parent opt out form that is required by law which came into effect this school year.

Dental Van Update

Ms. Sherri Trotter presented follow-up information regarding the discussion of the Friendly Neighborhood Dental Van and the impact on the Randolph County Health Department. Ms. Trotter stated the dental van was able to meet the needs of the students with the least amount of instructional time lost. Ms. Cooper had expressed in the meeting the concerns of the loss of Medicaid dollars due to the dental van. A letter was given to the Board that was sent to Dr. Smith discontinuing the dental van services. Ms. Trotter expressed the school nurses will be monitoring closely. Ms. Trotter stated we certainly want to make sure we have a close working relationship with the Health Department. Some of the questions/concerns the Board expressed were as follows: Will the Health Department be able to accommodate as many students as the dental van? Will there be a report comparing the Health Department services to the dental van services?

Paperless Board Meeting

Ms. Nan York, Director of Media Technology reviewed with the Board what RCS currently provides electronically which is Board Policies link on the RCS website to NCSBA, Board of Education website to include Board members email contact information, dates of meetings, monthly agendas and approved minutes, RCS email/active directory account – currently each board member has an account. Ms. York reviewed the following that could be provided: Upload documents to district server for Board members to access during meetings, provide laptop from the staff development wireless cart for each board members use during meetings, purchase online modular-based system such as eBoard which was presented to the board previously, purchase subscription online video streaming for live video of board meetings such as EduVision. The Board will need to review and determine the direction to go.

Personnel Report

M. Lambeth made a motion seconded by E. Coltrane that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

**PROFESSIONAL EMPLOYMENT**

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Katie Podracky	Art	RES	08/17/11
Ed McAdams	(working a Maternity Leave) Science	THS	08/17/11-10/27/11
Amy Allen	Science	RHS	08/17/11
Kaylee Allen	Grade 2	Tabernacle	08/17/11
Melania Asch	Spanish Immersion	Hopewell	08/17/11

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Kaitlyn Fletcher	Math/Science	SERMS	08/17/11
Ashley Thomas	Grade 6	SWRMS	08/17/11
Morgan Cranford	Language Arts/S.S.	RMS	08/17/11
Valerie Burden	Science	NERMS	08/17/11
James Johnson	Grade 5	RES	08/17/11
William Benner III	Science	WHS	08/17/11
Drew Beasley	Language Arts/S.S.	UMS	08/17/11
Bethany Clark	Biology	ERHS	08/17/11
Jessica Canoy (Sub Pay)	Science	ERHS	08/17/11
Elizabeth Standafer	CDC	RHS	08/17/11
Tonya Daughenbaugh	FACS	WHS	08/17/11
Courtney Welch	Grade 4	Lawrence	08/17/11
Jiao Feng	Mandarin Chinese	WHS	08/17/11
Annette Bean (Interim)	Grade 4	Southmont	08/17/11-10/27/11
Luz Cadavid (VIF)	Grade 4	Hopewell	08/17/11
Mark Ward (Interim)	Social Studies	RHS	08/23/11-01/20/12
Sherrie Fowler	Cross Cat	SERMS	08/22/11
Courtney Welch	Grade 4	Lawrence	08/17/11
Philip Schulyer	Science	SWRHS	08/22/11
Valarie Sigmon	Grade 3	Liberty	08/22/11
Maria Johnson	Remediation Tutor	Hopewell	09/06/11-06/12/11
Hanna Townsend	EC Resource	Franklinville	08/22/11
Erica Welborne	75% Interventionist	Ramseur	08/23/11
Marlana Hawkins	Pre-K	Liberty	08/25/11
Megan McGrathy	Grade 5	Liberty	08/24/11
Rachel Oakley	Lab Tutor	Archdale	08/25/11-06/12/12
Emily Lay	Program Specialist 40%	C.O.	09/01/11-06/30/12
Nancy Cheek(Sub Pay for Maternity )	Grade 2	Franklinville	09/16/11-12/02/11
DeNeece Jones-Dillard	Health Occupations	RHS	09/06/11
Dianne Blake	Remediation Tutor	Hopewell	09/06/11-05/31/12
Pete Spencer	Title 1 Remediation Tutor	RES	09/06/11-06/07/12
Linda Foushee	Music	Hopewell	08/25/11-05/31/12
Denise Kelly	Remediation Tutor	New Market	08/29/11-06/11/12
Patricia Davis	Remediation Tutor	New Market	08/29/11-05/10/12
Maria Johnson	Remediation Tutor	Hopewell	09/06/11-06/12/12
Christy Weist	Remediation Tutor	Hopewell	09/06/11-06/01/12
Elizabeth McCain	Remediation Tutor	RES	09/06/11-06/07/12
Sarah Madden	Grade 2-3 Combination	Lawrence	09/19/11

**ADDITIONAL EMPLOYMENT**

None

**TRANSFER**

Angela Combs	Language Arts	RMS>UMS	08/17/11
Carla Metters	Teacher>Guidance Counselor	SWRMS	08/17/11
Ashley Lomax	Language Arts/Math	UMS>SWRMS	08/17/11
Joy Hunt-Ward	Grade 4	Grays Chapel>Hopewell	
			08/17/11
Myra Sheppard	Grade 6	NERMS	08/17/11
Casey Harris	Social Studies	RHS>RMS	08/17/11
Stephanie Nahill	T.A.>Kindergarten Teacher	Level Cross	08/17/11
David Cross	50%Student Advocate& 50%Math Teacher	RMS	08/17/11
Diana Mishoe	Guidance Counselor 10.5 mos.>11mos.	WHS	08/17/11
Terry Burgin	Principal>Special Assignment Admin.	Trindale>C.O.	07/01/11-12/01/11
Robert Armfield	LD Teacher	RHS>PGHS	08/17/11

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Lauren Hicks	100%Behavior Spec.>50% Behavior Spec.&50% LD Teacher	C.O./Trindale	08/17/11
Eugene Everhart	P.E.Teacher 11mos.>10mos.	WHS	08/17/11
Justin Pugh	Grade 2	Liberty>TES	09/19/11

**REINSTATE**

Miranda Owens	Music	Level Cross	08/17/11
Stephanie Davis	Title 1 Interventionist 70%	Southmont	08/17/11
Dianna Ritter	Science	NERMS	08/17/11

**RESIGNATION**

James Boomgarden	Science	ERHS	08/09/11
Landy Hilger	Grade 5	RES	08/02/11
Marlana Hawkins	PreK	Liberty	09/02/11
Martha Holly McNeill	Behavior Specialist	C.O.	09/16/11
Renee Runyon	Cross Cat	RMS	09/09/11

**RETIREMENT**

None

**RETIREEES INTERIM/PART-TIME CONTRACT ENDING**

None

**LEAVE OF ABSENCE**

None

**LEAVE OF ABSENCE WITHOUT PAY**

None

**RETURN FROM LEAVE OF ABSENCE**

None

**SUSPENSION WITH PAY**

None

**RETURN FROM SUSPENSION**

Stephanie Landrie	Agriculture	ERHS	08/22/11
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**SHORT-TERM DISABILITY CONTINUES**

Wanda Snider			07/01/11-08/11/11
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**SHORT-TERM DISABILITY ENDS**

Melanie Cuttriss-Curtis			08/13/11
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**EMPLOYEE WAS PREVIOUS RIF – OFFERED A POSITION – DECLINED-NO LONGER RIF**

**CLASSIFIED PERSONNEL**

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<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
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**EMPLOYMENT**

*Part Time*

Seth Arrington	Custodian	Franklinville	08/29/11
Meghan Stout	ASC Assistant	Level Cross	08/22/11
Jimmy Harris	Custodian	SERMS	08/29/11
Will Antico	Bus Driver	Liberty	09/01/11
Lagina Ford	Bus Driver	Uwharrie	08/24/11
Sydney Henderson	Custodian	Trinity Elem	08/25/11
Amber Weary	Teacher Assistant	Franklinville	08/23/11
Linda Hohn	Receptionist	Trindale	08/24/11
Ricky Myers	Custodian	Trinity High	09/01/11
Susan Freeman	Custodian	Southmont	08/24/11
Sheila Stines	ASC Assistant	Randleman Elem	08/23/11
Aaron Roberts	Bus Driver	Wheatmore	08/24/11
Susan Small	Bus Driver	Randleman Middle	08/24/11
Ashley Albertson	CN Assistant	Randleman High	08/22/11
Lucretia Ellis	ASC Assistant	Tabernacle	08/18/11
Mary Beth Pack	ASC Assistant	Grays Chapel	08/22/11
Donna Ransom	CN Assistant	Archdale	08/22/11
Amy Lamb	Instructional Tutor	Coleridge	08/25/11-05/25/12
Deborah Williams	Instructional Tutor	Coleridge	08/25/11-05/25/12
Tabitha Andrews	ASC Assistant	Lawrence	08/25/11
Krystal Parson	Bus Driver	Randleman Elem	09/13/11
John Wycough	Bus Driver	Randleman Middle	09/01/11
Evon Cromedy	Bus Driver	New Market	09/15/11
Tyrus Thomas	Custodian	ATMS	09/08/11
Wanda Martin	CN Assistant	Level Cross	09/19/11

*Full Time*

Yolanda Cabrera	TA PreK	Liberty	08/30/11
Danny O'Quinn	Custodian/BD	SWRMS	08/29/11
Lisa Davis	Teacher Assistant	Level Cross	08/25/11
Steven Baker	Custodian/BD	SERMS	08/24/11
Connie Green	Child Nutrition/BD	NERMS	08/22/11
Mark Routh	CIS Site Coordinator	Randleman Middle	08/17/11
Philip Yarbrough	Testing Coordinator/ Sub Teacher	Wheatmore	08/17/11
Stephanie Swartz	Teacher Assistant	Level Cross	08/17/11
Tyler Hasty	CIS Site Coordinator	Randleman High	08/17/11
Fredrick Taylor	Child Nutrition/BD	SWRMS	08/22/11
Barbara Glidewell	Child Nutrition/BD	NERMS	08/22/11
Diana Luckett	Testing Coordinator/ Sub Teacher	SWRHS	08/17/11
Ginger Cromer	Testing Coordinator/ Sub Teacher	Trinity High	08/17/11
Roland Hicks, Jr	Electrician	Maintenance	09/12/11
Centerra Harris	ISS Coordinator	PGHS	09/06/11
Fennon Hunt	ISS Assistant	SWRMS	09/12/11
LouAnn Noell	School Nurse	Central Office	09/16/11
Beth Needham	School Nurse	Central Office	09/16/11

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**TEMPORARY EMPLOYMENT**

Debbie Hurley	Custodian	Seagrove	08/25/11
Rocio Chavez	Translator	Central Office (Child Nutrition)	08/15/11
Amy Roberts	Teacher Assistant	Tabernacle	08/26/11-12/21/11
Daryl Harris	EC Bus Monitor	Transportation	09/09/11
Deborah Coggins	Instructional Tutor	Trinity High	08/08/11- 08/09/11
Sheila White	Instructional Tutor	Trinity High	08/08/11- 08/09/11
Sharon Hodges	Instructional Tutor	Trinity High	08/08/11- 08/09/11
Mary Pocock	Instructional Tutor	Southmont	08/24/11- 06/07/12
Megan Goodwin	Instructional Tutor	Southmont	08/24/11- 06/07/12
Beverly King	Instructional Tutor	Southmont	08/24/11- 06/07/12
Maggie Dupree	Instructional Tutor	Southmont	08/24/11- 06/07/12
Teresa Cambron	Instructional Tutor	Southmont	08/24/11- 06/07/12
Brooxie Brewer	Instructional Tutor	Southmont	08/24/11- 06/07/12
Mirelle Spector	Instructional Tutor	Coleridge	08/25/11- 06/01/12

**REINSTATEMENT**

Donna Stevenson	ASC Assistant	Lawrence	07/01/11RIF
Deborah Reeder	TA PreK/ EC	Southmont	08/17/11RIF
Paula Cole	TA EC	PGHS	08/17/11RIF
Sheryl Pugh	Testing Coordinator/ Sub Teacher	PGHS	08/17/11RIF
Tara Davis	TA Media/ ASC Director	Seagrove	08/17/11RIF
Lori Bundy	TA EC	Braxton	08/24/11RIF
Melanie Way	Teacher Assistant	Coleridge	08/17/11RIF
Alethia Wilkerson	Media Assistant	Archdale	08/17/11RIF
Angela Hammond	TA AT	Trindale	08/24/11RIF
Tamra Dillow	TA EC	Randleman Elem	08/17/11RIF
Susan Daniel	TA PreK	Liberty	08/17/11RIF
Gwen Vick	Teacher Assistant	Lawrence	09/09/11RIF

**TRANSFER**

Cathy Luther	TA Local Board position to TA State	Grays Chapel	08/17/11
Amy Hughes	ISS Assistant to Testing Coordinator/Sub Teacher	ERHS	08/17/11
Carol Thompson	TA ASC to TA AT	New Market to Trindale	08/24/11
Tina Trogdon	TA Title I to TA State	Randleman Elem	08/17/11

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Darlene East-Wagoner	ISS Assistant	SWRMS to Uwharrie	08/17/11
Kim Cassell	Teacher Assistant to Secretary/Treasurer	Level Cross	08/15/11
Lorrie Gaster	General Office Asst to TA State	Randleman Elem	8/17/11
Joanne Bostic	Secretary/Treasurer	Level Cross to Tabernacle	07/25/11
Crystal Baxter	Teacher Assistant/ ASC Assistant to	Southmont/ Seagrove to	07/01/11
Melissa Johnson	ASC Assistant TA Title I to	Seagrove Archdale	08/17/11
Lesa Luckado	TA State ASC Assistant/CN	Level Cross	08/22/11
Stephanie Maness	to ASC Director/CN Assistant Custodian/BD	SWRMS	08/22/11
Karen Hawkins	to Custodian Testing Coordinator	Wheatmore	08/24/11
Tammy Bodenhamer	to General Office Assistant TA AT/Bus Driver to	Archdale	08/17/11
Cynthia Lyndon	to TA State/BD TA AT to	Archdale	08/17/11
David Cross, Jr	TA Local Board Student Advocate to	Randleman Middle	08/24/11
Jeffrey Batchelor	Certified Teacher Custodian to	NERMS	09/01/11
Melody Hartwell	Head Custodian Head Custodian to	NERMS	09/01/11
Paula Faulkner	Custodian TA Local Board to	Seagrove	08/17/11
Mary Cheek	TA Media/General Office Assistant Child Nutrition/BD	NERMS to	08/22/11
Nancy York	to Custodian CN Assistant to	Franklinville SERMS	08/18/11
Carrie Craven	to CN Assistant Manager TA State to	Franklinville	08/17/11
Jeanette Allred	TA Media Custodian/BD to	SWRHS	08/24/11
Eddy Hill, Jr	Bus Driver Custodian to	Southmont to	09/01/11
Joe Swaim	EC Bus Monitor TA State to	Central Office Transportation Liberty	08/17/11
Tamela Atkins	TA EC PreK Bus Driver to	NERMS	08/22/11
Jane Seals	Child Nutrition/BD Custodian/CN to	New Market	09/01/11
Yvette Lovell	Custodian Custodian/BD to	Farmer	09/16/11
Lori Jarrett	Custodian TA AT to	Trindale	08/17/11
Cheryl Watson	TA Media (correction) Teacher Assistant to	Farmer	09/19/11
Dawn Chapman	Teacher Assistant/BD Teacher Assistant to	Farmer	09/19/11
	Teacher Assistant/BD		



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Yvette Lovell	Custodian/BD to Custodian	Farmer	09/16/11
Larry Brewer	Custodian	SWRMS to Southmont	09/19/11

**CHANGE OF SERVICE**

Melanie Wicker	Teacher Assistant 6 hrs to 7.75 hrs	Grays Chapel	08/17/11
Melinda Wheeler	Child Nutrition/BD 3 hrs to 4.5 hrs BD	Wheatmore	08/24/11
Bessie Brower	Custodian 6.5 hrs to 4 hrs	Trinity High	09/01/11
David Hayes	TA EC 9 mo to 10 mo	ATMS	08/17/11
Kitty Ivey	ASC Assistant 12 mo to 10 mo	Lawrence	09/01/11
Shirley Glass	ASC Director 12 mo to 10 mo	Franklinville	09/01/11
Krysten VanHoose	ASC Assistant 5.5 hrs to 8 hrs	Hopewell	08/25/11
Rebecca Grant	Child Nutrition/BD 4 hrs to 6 hrs CN	Level Cross	08/22/11
Erica Graves	TA AT 3 hrs to 4 hrs	Hopewell	08/17/11
Donna Stevenson	ASC Assistant 3 hrs to 3.5 hrs	Lawrence	08/25/11
Sandra Coble	Custodian 6 hrs to 3 hrs	Coleridge	08/17/11
Kay Handy	CN Assistant 4 hrs to 6.5 hrs	NERMS	08/22/11
Bobby Justus	Custodian 5.5 hrs to 3 hrs	ATMS	09/08/11
Vera Cox	Custodian 4 hrs to 6 hrs	SWRHS	09/12/11
Marilyn King	ASC Assistant 5.5 hrs to 2.5 hrs	Hopewell	09/12/11
Ashley Albertson	Child Nutrition to Child Nutrition/BD	Randleman High	09/15/11
Felecia Taylor	Child Nutrition/BD 3 hrs to 4 hrs CN	Franklinville	08/22/11

**LEAVE OF ABSENCE**

Ginger Wright	Teacher Assistant	Tabernacle	08/26/11-01/02/12
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**SHORT TERM DISABILITY (continued)**

Tony Hyatt	Teacher Assistant	Trinity Elem	08/01/11-08/31/11
Tony Hyatt	Teacher Assistant	Trinity Elem	09/01/11-09/30/11
Wanda Snider	Teacher (resigned)	Ramseur	08/12/11-09/30/11

**RESIGNATION**

Philip Henderson	Custodian	Trinity Elem	08/12/11
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Rodney Matthews	Bus Driver	Wheatmore	08/10/11
Sonya Moser	TA EC	PGHS	08/15/11
Benjamin Brown	ISS Assistant	PGHS	08/18/11
David Laughlin	Custodian	SWRHS	08/19/11
Christina Puckett	CN Assistant Manager	NERMS	08/22/11
Diane Dall	EC Bus Monitor	Transportation	08/19/11
Liddy Houston	Child Nutrition/BD	New Market	08/22/11
Ruthie Nordan	CN Assistant	Randleman Middle	08/22/11
Jessica McCoury	ASC Assistant	Lawrence	08/22/11
Debra Staley	Bus Driver	Randleman Middle	08/17/11
Jimmy Harris	Custodian	SERMS	09/07/11
Kyle Worcester	Custodian	Farmer	09/30/11

**TERMINATION**

Dellie Jane Pack	Bus Driver	Randleman Elem	08/24/11
Charity Glidewell	CN Assistant	PGHS	06/09/11

**POSITION ELIMINATED (RIF)**

Paula Cole		TA EC	PGHS	06/13/11
Corneille Cecil	T	A EC	ATMS	06/13/11
		Direct Support		
Kimberly Lyons		TA EC PreK	Trindale	06/10/11

**RETIREMENT**

Robert Hall	Transportation Asst	Transportation	01/01/12
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**SUBSTITUTE TEACHERS**

<b><u>NAME</u></b>	<b><u>GRADES</u></b>	<b><u>SCHOOL(S)</u></b>	<b><u>PAY LEVEL</u></b>
Jeanette Allred	6-12	SWRMS/SWRHS	Non Certified
Billie Andrews	K-8	Eastern Area	Non Certified
Beena Asokan	K-5	Eastern Area	Non Certified
Lori-An Baker	K-8	AT Area	Non Certified
Angela Boone	6-8	Uwharrie	Certified
Courtney Bown	K-5	Farmer/Tabernacle	Non Certified
Nikoda Clapp	K-12	Eastern Area	Non Certified
Aretta Craven	K-12	Randleman Area	Certified
Janet Cruthis	K-12	AT Area	Non Certified
Ida Dills	K-6	AT Area	Certified
Lucretia Ellis	K-5	Tabernacle	STET
Ashley Evans	K-12	Randleman Area	Non Certified
Betty Fisher	1-2	Hopewell	Non Certified
Whitney Freeman	K-6	Randleman/AT Area	Non Certified
Amanda Griffin	K-12	Randleman/AT Area	Non Certified
Douglas Helms	K-12	Southwestern Area	Non Certified

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Amanda Hodgins		K-5	Level Cross	Certified
Kandy Hogan		K-8	Southwestern Area	Non Certified
Gaye Joyce		K-12	Eastern Area	Non Certified
Allison Key		K-5	Southmont/Level Cross	Certified
Jacqueline Kidd		K-5	Coleridge	Non Certified
Gwyn Lanier		K-8	AT Area	STET
Kimery Laughlin		K-12	AT Area	Non
Certified				
Phillip Leach		K-12	AT Area	Certified
Casey Lowe		K-5	New Market	Certified
Deidre Lowery		K-5	Eastern Area	Non Certified
Stephanie Mackert		K-5	Randleman Elem	Non Certified
Brittney Marsh		K-12	Randleman/SWR Area	Non Certified
Emily Marshall		K-5	Trindale	Non Certified
Joy Menius		K-12	Southwestern Area	Certified
Sheila Miller		6-8	ATMS	Non Certified
John Mishoe		9-12	SWRHS/RHS/THS	STET
Judith Montgomery		K-3	Farmer	STET
Lydia Morales		K-5	Seagrove	Non Certified
Heidi Norton		K-12	Randleman/AT Area	Certified
Robert Patrick		9-12	ERHS/SWRHS	Non Certified
Kathryn Posey		K-12	Eastern Area	Certified
Calin Price		K-8	Eastern Area	Certified
Sandra Ritch		K-3	Grays Chapel	Non Certified
Marla Ritter		K-5	Grays Chapel	Non Certified
Harold Simpson		9-12	ERHS	Non Certified
Pamela Soheili		K-12	Eastern Area	STET
Pete Spencer		K-5	AT Area/Randleman	Certified
Donna Stevenson		K-5	Lawrence	STET
Korey Sullivan		K-12	Randleman Area	Non Certified
Julia Tarlton		6-12	Eastern Area	Non Certified
April Vaughn		6-12	Eastern Area	Non Certified
Stevi Wall		K-6	Randleman/AT Area	Non Certified
Rhonda Workman		K-5	Coleridge	STET
Gwen Vick		K-5	Lawrence	STET

Closed Session

G. Cook made a motion seconded by J. Johnson to go into closed session to discuss the conferring of an honorary degree, scholarship, prize or similar award as provide in North Carolina General Statute 143.318.11(a)(2), consult with our attorney in discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5), and consider a personnel matter that involves an officer of employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

Facilities

E. Coltrane made a motion seconded by T. McDonald to approve the Superintendent's recommendation of approving the request presented from Southmont Athletic Association to name the softball and baseball fields after Emmy Spicer with final plans to be submitted for the board's final approval. Motion carried: 7-0.

Adjournment

M. Lambeth made a motion seconded by J. Johnson that the meeting be adjourned. The motion carried: 7-0.

Randolph County Board of Education  
Regular Session  
September 19, 2011

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Chairman

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Secretary