

Regular Session  
September 20, 2004

The Randolph County Board of Education met in regular session on Monday, September 20, 2004, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Trinity High School JROTC led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Lynette Graves and Emily Lay. And welcomed members of the press and guests in attendance.

Announcements

Superintendent McRae made the following announcements:

1. Legislators Back to School – Week of September 20
2. NCSBA Fall District Meeting, Wednesday, September 22, 3:30 p.m. Rockingham County Schools.
3. Poverty II Training, September 30, 8:30 a.m. – 3:30 p.m., Pinewood Country Club
4. Advisory Council Dinner, Thursday, November 18, ATMS, 6:00 p.m. (Dinner 7:30 p.m.)

Special Recognition

Nan York, Director of Media and Technology, recognized Liberty School Principal Billy Tanner for their award of an NCEITA Grant. The grant is a Demonstration Technology Project and is in the amount of \$250,000. She also reported that Coleridge School was a state finalist in the competition for the grant.

Minutes

T. McDonald made a motion seconded B. Coltrane that minutes of the meeting held on July 19, 2004, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

P Guthrie made a motion seconded by B. Coltrane that the Board adopt the agenda as presented with the addition of an discussion item regarding NCSBA Awards. The motion carried: 7-0.

Consent Items

B. Coltrane made a motion seconded by T. McDonald that the Board approve consent items as presented:

1. Assignments and Releases – 49 assignments, 15 releases, and 12 denials for the 2004-2005 school year.
2. First Reading of Policy – 3515 Religion in the Schools.
3. Pre-K Classes at Ramseur, Southmont, and Trindale

The motion carried: 7-0.

ABC Recognition

Superintendent McRae, Board Members, Assistant Superintendent Pat Foust, and Executive Director of Testing and Accountability Vicki Moss presented AYP and ABC awards to the following schools:

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<u>School</u>	<u>Performance</u>	<u>Percentage</u>	<u>Growth</u>	<u>AYP Goals</u>
Lawrence Elem.	Honor School of Excellence	95.7	High	MET
Trindale Elem.	Honor School of Excellence	92.9	High	MET
Archdale Elem.	Honor School of Excellence	91.1	Expected	MET
Hopewell Elem.	School of Distinction	89.9	High	NOT MET
Trinity Elem.	School of Distinction	86.9	High	MET
Trinity High	School of Distinction	83	High	YES
Grays Chapel Elem.	Honor School of Excellence	91.6	Expected	MET
Franklinville Elem.	Honor School of Excellence	90.7	Expected	MET
Coleridge Elem.	School of Distinction	89.7	High	MET
Liberty Elem.	School of Distinction	88.5	High	MET
ERHS	School of Progress	66.6	Expected	YES
Farmer Elem.	Honor School of Excellence	94.2	High	MET
Seagrove Elem.	School of Distinction	88.3	Expected	MET
Southmont Elem.	School of Distinction	85	High	MET
Tabernacle Elem.	School of Distinction	85.8	Expected	MET
SWRHS	School of Progress	77.2	Expected	NO
Level Cross Elem.	Honor School of Excellence	90.6	High	MET
New Market Elem.	School of Distinction	87.5	Expected	MET
Randleman Elem.	School of Distinction	89	Expected	MET
RHS	School of Progress	65	Expected	YES

Summer School

Assistant Superintendent Pat Foust presented alternative plans for summer school. Funds traditionally used for summer school will be distributed to individual schools to allow on-site remediation for at-risk students. Individual elementary school plans will provide intervention specifically designed to improve student performance to grade level proficiency. Schools will evaluate the effectiveness of their plans at the end of the school year.

SAT Report

Executive Director of Testing and Accountability Vicki Moss reported SAT scores nationally were 1026, North Carolina 1006, and Randolph County was 977. This is a 13 point increase over the previous year's scores. Nationally 48 students were tested. Randolph County tested 50 percent of eligible students.

Fair Labor Standards Act

Director of Classified Personnel Jeanne Blackard reported on the Fair Labor Standards Act and work that had been done to assure school system compliance. Board policy has been reviewed and identification of exempt and non-exempt positions has been completed. A computerized record keeping system will be piloted in the central office and several schools. Other schools will keep records by paper and pencil. Ms. Blackard also clarified the volunteer activities in which employees are allowed to serve according to the law.

First School Month Report

Executive Director of Auxiliary Services Russ Gobble reported that 18,285 were in attendance the first month of the 2004-2005 school year. He also reported approximately 8,334 students ride buses daily.

Approval of 2004-2005 Budget Resolution

Finance Officer Marty Trotter presented the 2004-2005 Budget and Resolution for approval. P. Guthrie made a motion seconded by A. Lanier that the Budget and Resolution be approved as presented. The motion carried: 7-0. The Budget Resolution as approved by the Board is as follows:

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BUDGET RESOLUTION  
2004 - 2005

BE IT RESOLVED by the Randolph County Board of Education:

Section 1: The following amount is hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

TOTAL CURRENT EXPENSE FUND APPROPRIATED \$17,096,648.00

Section 2: The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

COUNTY APPROPRIATIONS	\$13,393,130.00
Fund Balance	400,894.00
TRINITY-ARCHDALE	
Supplemental Taxes	1,544,000.00
Estimated Interest	10,000.00
Fund Balance	27,588.00
OTHER SOURCES:	
( ABC, JROTC, Fines & Forfeitures, Interest, Tuition, Indirect Cost, etc.),	1,721,036.00
TOTAL LOCAL CURRENT EXPENSE FUND REVENUE	\$17,096,648.00

Section 3: The following amount is hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2004 ending June 30, 2005:

TOTAL STATE PUBLIC SCHOOL FUND APPROPRIATION \$76,863,504.00

Section 4: The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

TOTAL STATE PUBLIC SCHOOL FUND REVENUES \$76,863,504.00

Section 5: The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

TOTAL FEDERAL GRANTS APPROPRIATION \$6,345,527.00

Section 6: The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005 (Including Reserve):

VOCATIONAL EDUCATION " 017"	215,848.00
IDEA VI-B CAPACITY BLD "044"	46,562.00
DRUG FREE "048"	69,494.00
IDEA PRESCHOOL "049"	104,723.00

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IASA TITLE I – BASIC “050”	2,187,936.00
IASA TITLE I – MIGRANT “051”	156,279.00
IASA TITLE VI “059”	80,157.00
IDEA VI-B HANDICAPPED “060”	2,735,700.00
IMPROVING TEACHER QUALITY “103”	613,486.00
LANGUAGE ACQUISITION “104”	77,137.00
EDUCATIONAL TECHNOLOGY “107”	58,205.00
<b>TOTAL FEDERAL GRANTS FUND RESERVES</b>	<b>\$6,345,527.00</b>

Section 7: The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

**TOTAL SCHOOL FOOD SERVICE FUND APPROPRIATION \$7,951,500.00**

Section 8: The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

LOCAL FUNDS	4,671,180.00
FEDERAL FUNDS	3,256,220.00
STATE FUNDS	24,100.00
<b>TOTAL SCHOOL FOOD SERVICE FUND REVENUES</b>	<b>\$7,951,500.00</b>

Section 9: The following amount is hereby budgeted for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

**TOTAL CAPITAL OUTLAY FUND BUDGET \$2,596,569.00**

Section 10: The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2004 and ending June 30, 2005:

COUNTY APPROPRIATIONS	\$2,283,339.00
INTEREST REVENUE	20,000.00
FUND BALANCE	293,230.00
<b>TOTAL CAPITAL OUTLAY FUND REVENUES</b>	<b>\$2,596,569.00</b>

Section 11: All appropriations shall be paid firstly from revenues restricted as to use, and secondly, from general unrestricted revenues.

Section 12: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- a. He may transfer amounts within Program Report Codes without limitations and without a report to the Board of Education being required.

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- b. He may transfer amounts not to exceed \$1,000 between Program Report Codes of the same fund with a report on such transfers being required at the next meeting of the Board of Education.
- c. He may not transfer any amounts between funds.

Section 13: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and Finance Officer for direction in carrying out their duties.

TOTAL 2004-2005 BUDGET \$110,853,748.00

ADOPTED THIS 20 DAY OF SEPTEMBER, 2004.

New High School Report

Superintendent Bob McRae reported that County Commissioners plan to pursue bond referendums for funding facilities. While funding by COPS would have been preferred, bonds are a viable way to fund school construction.

NCSBA Award

Chairman Williams reported that the North Carolina School Boards Association had called for nominations for the Raleigh Dingman Outstanding School Board Member award. B. Coltrane made a motion seconded by G. Lawson that the Board nominate Tommy McDonald for the award. The motion carried: 6-0.

Personnel Report

P. Guthrie made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Cynthia Staley	TMD	NERMS	10/01/04
Lisa Cranford	Grade 3	Grays Chapel	09/10/04
Elizabeth Dunsmore	Social Studies	THS	08/30/04
Byron Lehman	L.A./S.S.	SWRMS	08/25/04
Jane Hill	Kindergarten	Trindale	08/23/04
Dara Cathell	Grade 2	Hopewell	08/23/04
Jason Lowe	P.E.	SERMS	08/18/04
Ronda Cranford	Lang. Arts	SERMS	08/30/04
Camela Thomas	Kindergarten	Franklinville	08/26/04
Dawn Risher	Grade 4	Tabernacle	09/07/04
Rene Pierre-Louis	Math	RHS	09/10/04
Jesse Boger	Intervention Ctr.	ERHS	09/13/04
Phillip Powers	Cross Cat	ERHS	09/13/04
Anna Marshall	Agriculture	ERHS	09/03/04

RETIREMENT

Kerry Ogburn	Band	RHS	10/01/04
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REINSTATE RETIREE

LeeVan Hughes	Math/Science	RMS	08/30/04
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RESIGNATION

Mark Davin	Agriculture	ERHS	08/27/04
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Sarwarii Drake  
Mark Middleton

TMD  
P.E.

NERMS  
SERMS

09/24/04  
08/17/04

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LEAVE OF ABSENCE

(Maternity)

Tracy Whatley	Guidance	Liberty	08/03-08/27/04
Kelli Vann		Southmont	7/28/04-5/31/05

(Health)

Robin Hussey		Tabernacle	08/19-09/28/04
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EMPLOYEE DECEASED

Catherine Harris	Math/Science	RMS	08/30/04
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REINSTATE RETIREE

Charles Edwards	Lead Teacher	ERHS	9/1/04-6/1/05
Janice Mills	English	SWRHS	08/01/04

TRANSFERS

Wendy Thomas	LD Resource	Ramseur>G.C.	08/01/04
Teresa Garcia	ESL (50%-100%)	ATMS (base)	09/15/04

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

Sandra Kearns	Teacher Assistant	Tabernacle	07/29/04
Amanda Landrum	After School Care	Lawrence	08/16/04
Diane Dall	EC Bus Monitor	Central Office	08/05/04
Cortina Black	Pre School	Liberty	08/06/04
Melba Setliff	Teacher Assistant Child Nutrition Assistant	Lawrence	08/06/04
April Whitaker	Bus Driver	NERMS	08/09/04
Margie Phillips	Custodian	Southmont	08/09/04
Jo Gregory	EC Bus Monitor	Central Office	08/01/04
Yrana Vasquez	Migrant Tutor	Central Office	08/16/04
Chris Fleck	Migrant Tutor	Central Office	08/16/04
Renee Moffitt	Teacher Assistant (ASC) (AT)	Trinity Elem	08/06/04
Ernest Lackey	Teacher Assistant Intervention	Randleman High	08/12/04
Wanda Chrisco	Teacher Assistant	Franklinville	08/13/04
Michael East	After School Care Assistant	Trindale	08/06/04
Rebecca Spencer	Teacher Assistant (ASC)	Lawrence	08/19/04
Rebecca Wooters	Teacher Assistant (DF)/(ASC)	Archdale	08/23/04
Carmen Frazier	Teacher Assistant (4/5)	Lawrence	08/06/04
Tina Rodriguez	Teacher Assistant (Interim)	Hopewell	08/16/04
Barbara Cook	General Office Assistant	SWRHS	09/07/04
Allen Locklear	Custodian	Randleman Middle	09/01/04
Ashley Leonard	Child Nutrition Assistant (mopper)	Seagrove	08/09/04
Ramona Creech	Child Nutrition	Uwharrie	08/23/04

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Irene Ritter	Assistant Child Nutrition	ERHS	09/01/04
Elizabeth Sykes	Assistant Child Nutrition	New Market	09/01/04
Kristina Kanoy	Teacher Assistant	Trindale	09/07/04
Zack Brown	Child Nutrition (mopper)	Archdale	09/07/04
Daniel Baker	Custodian	SWRHS	09/07/04
Buffy Stanley	Child Nutrition Assistant	New Market	09/07/04

TEMPORARY EMPLOYMENT

Bridget Cheek	Teacher Assistant	Coleridge	08/16/04- 12/21/04
Tammy Rush	Bus Driver	SERMS	08/09/04
Nancy Gann	Bus Driver	Seagrove	08/23/04
Viola Lambert	Bus Monitor	Seagrove	08/23/04
Kay Brown	Teacher Assistant (ASC)	Coleridge	08/16/04
Kisha Dunker	Teacher Assistant	Southmont	08/09/04- 10/08/04
Amanda Hanes	Teacher Assistant	Southmont	08/09/04- 10/08/04
Judy Peele	Bus Monitor	Seagrove	09/07/04

REINSTATEMENT

Carol Harvell	Teacher Assistant (temporary)	Trindale	09/01/04
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TRANSFER

Beth McDaniel	Bus Driver to Child Nutrition/Bus Driver	Uwharrie	08/16/04
Dara Cathell	Teacher Assistant to certified Teacher	Hopewell	08/13/04
Jane Seals	Custodian to Child Nutrition/ Custodian	Level Cross/ Randleman Middle	08/04/04
Donald White	Child Nutrition to Child Nutrition/Bus Driver	ATMS	08/04/04
Deanna Wilson	Bus Driver	Randleman Middle to Randleman High	08/06/04
Lesa Luckado	Child Nutrition to After School Care Director/Child Nutrition	Level Cross	07/29/04
Jane McKenzie	Teacher Assistant K3 to Teacher Assistant Media/(4/5)	Coleridge	08/16/04
Jamie Parson	Bus Driver to Custodian/Bus Driver	Randleman High	08/16/04
Julie Garner	Teacher Assistant Exceptional Children	Trinity High to Franklinville	08/16/04
Cheryl Gaines	Bus Driver to Custodian	NERMS	08/01/04
Mae Matthews	Child Nutrition/ Bus Driver to Child Nutrition Assistant	Randleman Elem	08/04/04
Michelle Worcester	Child Nutrition/ Child Nutrition	Southmont/	09/16/04

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Bus Driver

SWRMS to Southmont

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Delores Church	Child Nutrition/ Bus Driver to Bus Driver	Uwharrie	08/23/04
John Neal	Custodian to HVAC Helper	Randleman Middle to Maintenance	09/01/04
Cathy Luther	Teacher Assistant Media/Bus Driver to Media Assistant	SWRMS	09/01/04
Don Miller	Custodian/Bus Driver	SWRMS/Seagrove to SWRMS/SWRHS	08/23/04
Claudia Williams	Bus Driver	ERHS to SWRHS	09/03/04
Tammy Rush	Bus Driver to Child Nutrition/Bus Driver	SERMS	09/01/04
Meleesa Thomas	Teacher Assistant Exceptional Children to Teacher Assistant K3	Seagrove	07/28/04
Debra Hunt	Child Nutrition Assistant to Child Nutrition Manager	Randleman Middle	09/15/04
<u>CHANGE OF SERVICE</u>			
Wanda Martin	Bus Driver 3.5 hr to 4+ hr	ERHS	08/06/04
Nina Coltrane	After School Care Director 5 hr to 6 hr	Coleridge	07/29/04
Robin Johnson	Bus Driver 4 hr to 3.5 hr	Farmer	08/06/04
Tammy Hill	Bus Driver 6 hr to 5 hr 20 min	ERHS	08/06/04
Nancy Story	Bus Driver 4 hr to 3.5 hr	ERHS	08/06/04
Lona Morgan	Child Nutrition/ Bus Driver 5 hr to 5.25 hr CN	Southmont	08/09/04
Jean McQueen	Child Nutrition Assistant 4 hr to 4.5 hr	ERHS	08/04/04
Jean McQueen	Child Nutrition Assistant 4.5 hr to 4.75 hr	ERHS	09/01/04
Cynthia Hill	Child Nutrition/ Bus Driver 3 hr to 3.75 hr CN	Southmont	08/09/04
Denise Cooper	Bus Driver 3.5 hr to 4+ hr	Randleman Middle	08/09/04
Helen Collins	Custodian/ Bus Driver 2 hr to 2.5 hr CUST	SERMS	08/01/04
Michelle Worcester	Child Nutrition/ Bus Driver 3.5 hr to 3.25 hr CN	Southmont/ SWRMS	08/24/04
Beth McDaniel	Child Nutrition/ Bus Driver 2.5 hr to 3.75 hr CN	Uwharrie	08/23/04
Deanna Wilson	Bus Driver 3.5 hr to 4+ hr	Randleman High	09/01/04
William Maness	Bus Driver 4 hr to 3.5 hr	Franklinville	08/06/04

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Annette Oxendine	Child Nutrition/ Bus Driver 3 hr to 3.5 hr CN	ATMS	09/01/04
Kristin Thomas	Child Nutrition Assistant 5 hr to 5.5 hr	SERMS	09/01/04
Julia Rose	Child Nutrition/ Bus Driver 4 hr to 4.5 hr CN	SERMS/Ramseur	09/01/04
Beth Loflin	Bus Driver 3.5 hr to 4 hr	Braxton	09/07/04
Roy Cranford	Custodian/ Bus Driver 4.5 hr to 5 hr CUST	Braxton	08/09/04
Elvina Thomas	Child Nutrition/ Bus Driver 3 hr to 3.25 hr CN	ERHS	09/01/04
Melinda McCracken	Custodian/ Bus Driver 4.5 hr to 5 hr CUST	Braxton/ ATMS	08/09/04
Grace Abrams	Bus Driver 3.5 hr to 4 hr	ATMS	08/10/04
Renee Moffitt	Teacher Assistant (ASC)(AT) 3 hr to 4 hr ASC	Trinity Elem	08/30/04
Gwen McCurry	Child Nutrition/ Bus Driver 3 hr to 2.5 hr CN	NERMS	09/10/04
<u>LEAVE OF ABSENCE (extended)</u>			
Kelvina Caldwell	Bus Driver	Hopewell	02/01/04- 09/29/04
<u>DISABILITY (short term ending)</u>			
Elaine Gilmore	Child Nutrition/ Bus Driver	Coleridge	08/03/04
<u>RESIGNATION</u>			
Emerald Ingold	Child Nutrition/ Bus Driver	SWRMS/Uwharrie	08/24/04
Keith Haithcox	Child Nutrition Assistant (mopper)	Seagrove/ Southmont	06/01/04
Irene Guthrie	Teacher Assistant	Lawrence	09/01/04
Denease Walker	General Office Assistant	SWRHS	09/03/04
Carol Norman	EC Bus Monitor	Central Office	08/06/04
Robert Kawelo	Bus Driver	SWRHS	08/06/04
Wayne Vuncannon	Bus Driver	SWRHS	08/20/04
Janice Summey	After School Care Assistant	Southmont	08/03/04
Richard Strider	Custodian	SWRHS	09/03/04
Vance Luck, Jr.	Custodian	NERMS	08/31/04
Kevin Justus	Child Nutrition (mopper)	Archdale	09/03/04
Michelle Gordon	Child Nutrition Manager	Randleman Middle	08/12/04
Yrana Vasquez	Migrant Tutor	Central Office	09/30/04

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RETIREMENT

Carol Harvell	Teacher Assistant	Trindale	09/01/04
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Brenda Allred	K-5	Randleman Elem	Certified
Robin Beane	K-12	Eastern Area	Non Certified
Jesse Boger	6-12	Eastern Area	Non Certified
Wayne Bowman	K-12	Randleman Area	Non Certified
Fred Breitenbach	K-6	Southwest Area	Non Certified
Geri Bressler	K-12	Eastern Area	Non Certified
Emily Brewer	K-12	Southwest/Eastern	Non Certified
Jamieson Brown	9-12	ERHS	Non Certified
Chandra Brown	K-8	Eastern Area	Non Certified
Sharon Byerly	9-12	Trinity High	Certified
Jeremy Capps	K-12	Trinity/Randleman	Non Certified
Kristie Church	K-5	Tabernacle	Non Certified
Holly Collins	6-12	ERHS/SERMS	Certified
Michelle Cox	K-5	Eastern Area	Non Certified
Dolores Farlow	K-8	Randleman Area	Non Certified
Richard Faw	9-12	ERHS	STET
Patsy Fogleman	K-5	Liberty	STET
Betty Formato	K-5	Farmer	Non Certified
Fara Gaulden	K-5	Grays Chapel	Non Certified
Charles Gentry	9-12	THS	Certified
Ashley Hebert	K-5	Trinity Area	Non Certified
Melissa Heckman	K-12	Trinity Area	Non Certified
Sherry Ingram	K-5	Trinity Area	Non Certified
Jane Keeter	6-8	Randleman Middle	Certified
Joyce Lambeth	K-8	Southwest Area	Non Certified
Heather Leahy	K-12	Randleman Area	Non Certified
Glenda Little	6-12	SWRHS/Uwharrie	Certified
Frankie McAdams	K-5	Tabernacle	Non Certified
Randall Myers	3-8	Southwest Area	Certified
James Ressegger	K-12	Randleman Area	Certified
Amy Roberts	K-5	Trinity Area	Non Certified
Kelly Shamberger	9-12	Trinity High	Certified
Becky Smith	K-1	RES/Lawrence	Non Certified
Christine Steelman	K-12	Southwest Area	Non Certified
Lindsey Strickland	K-12	Randleman Area	Non Certified
Barbara Sutherland	K-12	SWRHS/GC	Non Certified
Tammy Underwood	K-5	Southwest Area	STET
Sybil Williamson	K-5	Southwest Area	Non Certified

Closed Session

B. Coltrane made a motion seconded by P. Guthrie made a motion that the Board go into closed session for the purpose of consulting with the Board attorney concerning pending litigation in the matter of Landry vs. the Randolph County Board of education and to consider a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0

Grady Lawson left the meeting prior to the beginning of closed session.

B. Scott made a motion seconded by T. McDonald that the Board return to open session. The motion carried: 6-0.

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Legal Matter

P. Guthrie made a motion seconded by B. Coltrane that the Board approve the settlement of \$6,000 to Eric Landry for release of claim and dismissal of a lawsuit. The motion carried: 6-0.

Announcement

Superintendent Bob McRae announced his plans to retire early in 2005 and to fulfill his contractual obligations until June 30, 2005.

Adjournment

B. Scott made a motion seconded by P. Guthrie that the meeting adjourn. The motion carried: 6-0.

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Chairman

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Secretary