

Regular Session  
September 21, 2009

The Randolph County Board of Education met in regular session on Monday, September 21, 2009 at 6 p.m. in the Board Room of the Central Office.

Call to Order

B. Coltrane, Chair, called the meeting to order. Board members in attendance were as follows:

G. Cook, P. Guthrie, J. Johnson, M. Lambeth, G. Lawson.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Alexandria Blanchard, a student from Braxton Craven, led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane, recognized the following Principal Representatives: Stephanie Bridges, Southeastern Randolph Middle School; Dana Albright-Johnson, Braxton Craven. Assistant Principal Representatives: Luke Brown, Trinity High School; Maria Broos, Hopewell Elementary, Ross Reaves, Southeastern Randolph Middle School. Members of the press were also welcomed.

Student Reading

The student reading was presented by Rebecca Miller, a student from Southeastern Randolph Middle School.

Announcements

Superintendent Andrews made the following announcements:

1. New Teacher Reception, September 24, 5:30 pm at Pinewood Country Club
2. Interim Reports, September 28
3. NCSBA District Meeting, September 30, West Stokes High School
4. Superintendent-Community Trustees, October 5, 11:30 a.m. – 2:00 p.m. at AVS Banquet Centre
5. Wheatmore High School, Dedication/Ribbon Cutting, Sunday, October 11 at 2:00 p.m.
6. Board of Education Meeting, October 19 at Wheatmore High School
7. NCSBA Annual Conference, November 16 – 18
8. NSBA Annual Conference, April 10 - 12
9. Randolph Early College High School Graduation, May 19, 10:00 a.m. at RCC
10. Randolph Early College High School Baccalaureate, May 16, 3:00 p.m. at RCC Learning Resource Center

Board Spotlight

Todd Lowe, Finance Officer, was recognized for his dedication and service to Randolph County Schools. The Board of Education with Mr. Lowe also recognized Finance Department employees for their hard work and dedication of service the Randolph County Schools' employees.

Approval of Minutes

G. Lawson made a motion seconded by P. Guthrie that minutes of the meeting held on August 17, 2009, and the work session held on August 18, 2009 be approved as presented. The motion carried: 6-0.

Public Comments

There were no public comments.

Adoption of Agenda

P. Guthrie made a motion seconded by G. Lawson that the Board adopts the agenda as presented. The motion carried: 6-0.

Consent Items

G. Cook made a motion seconded by M. Lambeth that the Board approves consent items as presented. The motion carried: 6-0.

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1. Assignments and Releases – 19 releases, 47 assignments, and 4 denial(s) for student assignments for 2009-2010 school year.
2. Approved First Revision to policy 3460 – Graduation Requirements.

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability, presented the 2008-2009 SAT Report. Dr. Johnson stated that the 2009 Randolph County School average Critical Reading Score of 471 showed a 10 point decrease compared with the 2008 average of 481. North Carolina's Critical Reading score decreased by 1 point from 496 in 2008 to 495 in 2009. There was also a 1 point decrease in the average Critical Reading score for US. In 2009, the average Mathematics scores for Randolph County Schools decreased by 8 points. Southwestern Randolph High School and Trinity High School the math increased. North Carolina and U.S. remain the same. Writing scores for Randolph County Schools was 17 points lower than the 2008 score. In 2009, the average Grand Total for Randolph County Schools was 35 points lower than the previous year with Southwestern Randolph High School and Trinity High School continuing to have the highest SAT scores.

21<sup>st</sup> Century Grant

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, presented information to the Board on a 21<sup>st</sup> Century Grant that Randolph County Schools has received. Ms. Foust thanked Dr. Sharon Johnson for her assistance in writing the grant. The grant total is \$1,025,000 which will be divided over four years. This grant will help provide opportunities for high quality after school programs for students to participate in enrichment activities designed to enhance their academic, social, and emotional well-being.

School Opening / Attendance

Superintendent Andrews reported that the school opening went very well. Trinity High and Wheatmore High started on August 21 for students as a school within a school at Trinity High School, followed by teacher workdays for both schools on September 10 and September 11. Wheatmore High School officially opened for students on Monday, September 14. Mr. Andrews reported the projected attendance for Randolph County Schools was 18,650 students. Day one attendance was reported at 18,292, day five 18,640 and on day ten 18,681.

Board Operations

Superintendent Andrews reported that the Board of Education had met on September 3 for a mini training with Ms. Allison Schaefer, Ramona Miller, and Tonya Geovani from the NCSBA. Mr. Andrews stated that the following information was reviewed by Ms. Schaefer during the Board training:

1. Be sure Board policies are being followed.
2. New Legislation from the General Assembly. House Bill 1452.
3. Code of Ethics Policy January, 2010– each board member will go through two hours of ethics training in 2010 and then every term.
4. Legal actions.
5. Boards role and others role.
6. Exercise Judicial Functions.
7. Statutory Duties of the Superintendent, Principals and Teachers.
8. Board members duty of confidentiality.
9. Personnel – confidentiality.
10. Reviewed Personnel Records outline – all state law.
11. Legal conflicts of interest.
12. Reviewed legal actions of failure to not following Board policies.

Mr. Andrews discussed with the Board in regards to Ms. Schaefer offering their services to come back to review more in depth our policies and procedures. After discussion, the consensus was to schedule a time for training with the NCSBA.

NCSBA Voting Delegates

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Chair Becky Coltrane, asked Paul Guthrie, Grady Lawson, and Matthew Lambeth to serve as voting delegates at the North Carolina School Boards Association Annual Conference on November 16-18. Gary Cook agreed to serve as an alternate.

Calendar Committee Appointment

Matthew Lambeth, Board Member, was appointed to serve on the Calendar Committee.

Approval of 2009-2010 Budget Resolution

Finance Officer, Todd Lowe presented the 2009-2010 Budget Resolution. G. Cook made a motion seconded by G. Lawson to approve the Budget Resolution as presented. 6-0. The Resolution as approved by the Board is as follows:

**BUDGET RESOLUTION  
2009 – 2010**

BE IT RESOLVED by the Randolph County Board of Education:

Section 1: The following amount is hereby appropriated for the operation of the school administrative unit in the Current Expense Fund for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

TOTAL CURRENT EXPENSE FUND APPROPRIATED	\$25,592,884.00
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Section 2: The following revenues are estimated to be available to the Current Expense Fund for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

COUNTY APPROPRIATIONS	\$17,914,132.00
Fund Balance	0.00

TRINITY-ARCHDALE	
Supplemental Taxes	1,970,000.00
Estimated Interest	3,000.00

OTHER SOURCES:	
(ABC, JROTC, Fines & Forfeitures, Interest, Tuition, Indirect Cost, etc.),	5,705,752.00

TOTAL CURRENT EXPENSE FUND REVENUE	\$25,592,884.00
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Section 3: The following amount is hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2009 ending June 30, 2010:

TOTAL STATE PUBLIC SCHOOL FUND APPROPRIATION	\$90,449,476.00
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Section 4: The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

TOTAL STATE PUBLIC SCHOOL FUND REVENUES	\$90,449,476.00
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Section 5: The following amounts are hereby appropriated for the operation of the school

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administrative unit in the Federal Grants for the fiscal year beginning July 1, 2009  
and ending June 30, 2010:

TOTAL FEDERAL GRANTS APPROPRIATION \$26,808,075.00

Section 6: The following revenues are estimated to be available to the Federal Grants Fund  
for the fiscal year beginning July 1, 2009 and ending June 30, 2010 (Including  
Reserve):

VOCATIONAL EDUCATION "017"	270,486.00
IDEA VI-B CAPACITY BLD "044"	66,021.00
DRUG FREE "048"	62,772.00
IDEA PRESCHOOL "049"	109,935.00
IASA TITLE I – BASIC "050"	5,225,739.00
IASA TITLE I – MIGRANT "051"	122,188.00
IDEA VI-B HANDICAPPED "060"	6,076,376.00
IMPROVING TEACHER QUALITY "103"	919,862.00
LANGUAGE ACQUISITION "104"	152,189.00
EDUCATIONAL TECHNOLOGY "107"	34,788.00
EDUCATIONAL STABILIZATION "140"	4,794,487.00
ARRA – TITLE I "141"	4,834,792.00
ARRA – IDEA VI-B "144"	3,857,237.00
ARRA – IDEA PRESCHOOL "145"	151,742.00
ARRA – EDUCATION TECHNOLOGY "146"	82,105.00
ARRA – MCKINNEY VENTO "148"	21,801.00
ARRA – CHILD NUTRITION EQUIPMENT "149"	25,555.00

TOTAL FEDERAL GRANTS FUND REVENUES \$26,808,075.00

Section 7: The following amounts are hereby appropriated for the operation of the school  
administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1,  
2009 and ending June 30, 2010:

TOTAL CHILD NUTRITION FUND APPROPRIATION \$11,141,500.00

Section 8: The following revenues are estimated to be available to the Child Nutrition Fund  
for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

LOCAL FUNDS	6,491,500.00
FEDERAL FUNDS	4,650,000.00
TOTAL CHILD NUTRITION FUND REVENUES	\$11,141,500.00

Section 9: The following amount is hereby budgeted for the operation of the school  
administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1,  
2009 and ending June 30, 2010:

TOTAL CAPITAL OUTLAY FUND BUDGET \$12,457,225.00

Section 10: The following revenues are estimated to be available to the Capital Outlay Fund  
for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

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COUNTY APPROPRIATIONS	\$2,311,225.00
CERTIFICATES OF PARTICIPATION	10,000,000.00
INTEREST REVENUE	0.00
SALE OF LIVE PROJECTS	146,000.00
FUND BALANCE	0.00
TOTAL CAPITAL OUTLAY FUND REVENUES	\$12,457,225.00

Section 11: All appropriations shall be paid firstly from revenues restricted as to use, and secondly, from general unrestricted revenues.

Section 12: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- a. He may transfer amounts within Program Report Codes without limitations and without a report to the Board of Education being required.
- b. He may transfer amounts not to exceed \$1,000 between Program Report Codes of the same fund with a report on such transfers being required at the next meeting of the Board of Education.
- c. He may not transfer any amounts between funds.

Section 13: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and Finance Officer for direction in carrying out their duties.

TOTAL 2009-2010 BUDGET	\$166,449,160.00
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**ADOPTED THIS 21<sup>ST</sup> DAY OF SEPTEMBER, 2009.**

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations, stated Wheatmore High School was opened for students and staff. They had received final confirmation for the outside on September 15. Practices are being held at the school site and the first game will be on September 25. There was also discussion of lights at the entrance of Wheatmore High School.

Closed Session

J. Johnson made a motion seconded by G. Cook that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5) 143. The motion carried: 6-0.

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Personnel Report

J. Johnson made a motion seconded by G. Cook that the Board approves the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

**PROFESSIONAL EMPLOYMENT**

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<b><u>EMPLOYMENT</u></b>			
David McKenney	P.E.	Grays Chapel	08/17/09
Carla Dominick	EC	RHS	08/17/09
Jessica Foust	Language Arts/S.S.	SWRMS	08/17/09
Marilyn Toland	Technology	Braxton	08/17/09
Alvin Sykes	JROTC	ERHS	08/17/09
Tonda Hinson	Social Studies	NERMS	08/17/09
Pam Hubbard (was RIF) 08/17/09	Grade 4	New Market	
Brenda Powers	Art (50%)	Farmer	08/17/09
Judy Ward	P.E. (50%)	Farmer	08/17/09
Lauren Wilkins (was RIF)	Grade 1	Lawrence	08/17/09
Kristin Hewitt (was RIF)	Grade 2	Lawrence	08/17/09
Brittany Steffan	Grade 3	Tabernacle	08/20/09
Heather Gaster	Grade 2	Ramseur	08/20/09
Stephanie Davis (T.A.RIF)	Grade 4	Southmont	08/20/09
Jennifer Dempsey	T.A.>Grade 1	Trindale	08/20/09
Teresa Burgess	Grade 4	Hopewell	08/20/09
Nancy Cheek	Grade 2(sub for workman's comp)	Liberty	08/20/09
Emil Kindelberger	BED	SWRHS	08/21/09-09/30/09
Emil Kindelberger	BED	SWRHS	10/01/09-06/11/10
Donald Estler	Technology	SERMS	08/27/09-12/21/09
Amy Bailey	Grade 1	TES	08/24/09
Sherree Huffman	TMD	TES	08/26/09
Alisha Hicks (was RIF)	Grade 5	Liberty	08/25/09
Marcelle Murray-Rightsell	Title 1 Reading 30%	Grays Chapel	08/31/09
Whitney Mabry	Grade 3	Franklinville	08/31/09
Heather Williams	Grade 5	Franklinville	08/31/09
Penny Kennedy	Sharing/Health Occupations/30%	RHS	09/08/09
Marsha Roddenberry	Sharing/Health Occupations/20%	RHS	09/08/09
Candace Cooper	Title 1 Reading Specialist	Grays Chapel	08/31/09
Patricia Corder	Grade 1	RES	08/28/09
Christopher Deal	Title 1 Reading Specialist	Seagrove	09/21/09
Michael Bret Garrett	P.E.	WHS	09/10/09
Stephanie Landrie	AG	ERHS	09/03/09
Genise Nicholson	Social Worker	TES	09/09/09
Sarah Cathy Baiden	Title 1 Remediation 50%	Seagrove	09/14/09
Blair Early	ESL	Ramseur	09/18/09
Jamie Staley	Kindergarten	Coleridge	09/21/09

**ADDITIONAL EMPLOYMENT**

None

**TRANSFER**

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Karen Asbill	Reading>Grade 2	Coleridge	08/17/09
Jackie Lowe	ESL	UMS>Ramseur	08/17/09
Kimberly Borden	EC Preschool	Southmont>C.O.	08/17/09
Christie Cox	Lead Teacher/Remediation>100% Lead T.	UMS	08/17/09
Chad Ellington	P.E.	SWRHS>WHS	08/17/09
Randy Wood	P.E. 50%>100%	ERHS	08/17/09
Kathy Fleetwood	Social Studies 50%>100%	Early College	08/17/09

**TRANSFER (continued)**

Donna Small	Reading>Grade 2	Seagrove	08/17/09
Rayvon Cox	Electrical Trades	ERHS 1 <sup>st</sup> sem/SWRHS 2 <sup>nd</sup> sem	08/17/09
Sarah Creech	Grade 2	Franklinville>TES	08/17/09
Toni Wiker	Remediation	RES>Ramseur	08/17/09
Lauren Osborne	Business>CDC Coordinator	ERHS	09/16/09
Lori Swiggett	T.A.>Grade 1	Hopewell	08/17/09
Kimberly Leach	Adaptive P.E.>P.E.	C.O.>UMS	09/17/09

**CONTRACT ENDING**

None

**CONTRACT REMEDIATION**

Ashley McLeod	Remediation	Hopewell	8/31/09-6/4/10
Judith Patterson	Remediation	Hopewell	8/27/09-6/8/10
Linda Foushee	Remediation	Hopewell	8/24/09-6/8/10

**RESIGNATION**

Sandra Young	CTE Coordinator	ERHS	08/13/09
Sean O'Hara	Social Studies	NERMS	08/12/09
Jonathan Jessup	Social Studies	SWRMS	08/10/09
Jeri Arrington	Kindergarten	Coleridge	08/13/09
Travis Leonard	Technology	SERMS	08/12/09
Cecil Mock	English	ERHS	08/19/09
Vicki Anker	GROW	Grays Chapel	08/21/09
Alison Taylor	P.E.	UMS	09/16/09

**RETIREMENT**

Robert Pulliam	Spanish	RES	10/09/09
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**LEAVE OF ABSENCE**

Michele Cohen (Maternity)	Speech Pathologist	Archdale	10/12/09-11/09/09
Katie Wasileski (Family)	School Psychologist	C.O.	08/17/09-01/01/10

**SUSPENSION WITH PAY**

None

**RETURN FROM ABSENCE**

Tammy Bryant (Maternity)	Social Studies	UMS	08/17/09
John Boalick (Educational)	Art	SWRHS	08/17/09





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**TEMPORARY EMPLOYMENT**

Laura LeRoy	Instructional Tutor	Tabernacle	08/17/09
Connie Albright	ASC Assistant	Coleridge	08/25/09
Lisa Murray	Teacher Assistant Exceptional Children	Southmont	09/21/09

**REINSTATEMENT**

Connie Albright	Teacher Assistant	Coleridge	08/17/09
Patricia Giles	Teacher Assistant	Trindale	08/20/09
Amy Marshall	Teacher Assistant Title I	Randleman Elem	08/20/09
Amy Snider	Teacher Assistant Technology	Lawrence	08/17/09
Donna Duncan	Teacher Assistant Title I	Liberty	08/24/09
Tina Billings	Teacher Assistant Honeycomb	Hopewell	08/21/09
Kay Brown	Teacher Assistant	Coleridge	08/25/09
Rebecca Wooters	Teacher Assistant	Archdale	08/24/09
LaTonya Godwin	Instructional Tutor	SERMS	08/24/09
Brandon Godwin	Instructional Tutor	SERMS	08/25/09

**TRANSFER**

Laura Gray	Bus Driver	Braxton to Trinity High	08/24/09
Sharon Hunt	Custodian/ Bus Driver	Braxton/ Wheatmore to Braxton/ATMS	08/24/09
Beth Loflin	Bus Driver	Braxton to Trinity High	08/24/09
Lona Morgan	Child Nutrition/ Bus Driver to Child Nutrition Asst	Southmont	08/20/09
Molly Greene	Teacher Assistant EC to Child Nutrition/Bus Driver	Lawrence	08/20/09
Letha Crisp	Teacher Assistant to Teacher Assistant/Bus Driver	Southmont	08/17/09
Gail Hicks	Bus Driver	ATMS to Trinity High	08/24/09
Christy Barney	CN Asst/ Bus Driver to CN Assistant Manager/Bus Driver	Lawrence	08/20/09
Connie Green	Child Nutrition/ Bus Driver to Bus Driver only	Liberty	08/24/09
Lloyd Roberts	Custodian/ Bus Driver	Trindale to	08/20/09
Gentry Dunn	Custodian/CN/BD Teacher Assistant	Trindale/Lawrence/Trindale Tabernacle	08/17/09
Douglas Greene	K3 to Teacher Assistant Teacher Assistant	More @ Four PGHS	08/13/09
Paige Davis	EC to ISS Assistant Teacher Assistant	Coleridge	08/17/09
	(4/5)/DF to Teacher Assistant Title I		

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Diane Grimes	Child Nutrition/ General Office Asst to	Coleridge CN Assistant	08/20/09
Debra Simmons	CN Assistant Mgr to CN Manager III	Trinity High	08/17/09
Maggie Hall	Instructional Tutor DSSF to ASC Assistant	Southmont	08/17/09
Melinda Wheeler	Child Nutrition/ Bus Driver	Trinity High to Wheatmore	08/20/09
<b><u>TRANSFER (continued)</u></b>			
Janis Buskirk	Child Nutrition/ Bus Driver	Trinity High to Wheatmore	08/20/09
Jerry Davis	CN Assistant	Trinity High to Trinity High/Wheatmore	08/18/09
Resa Barker	CN Assistant to CN Assistant Mgr	Tabernacle to Trinity High	08/20/09
Marilyn King	Teacher Assistant (4/5)/ASC Director to Teacher Assistant K3/ ASC Director	Hopewell	08/17/09
Elaine Jones	Child Nutrition/ Bus Driver	SWRHS to SWRHS/Wheatmore	08/24/09
Tracy Hicks	Teacher Assistant K3 to Teacher Assistant	Hopewell ASC	08/17/09
Elizabeth Yates	Teacher Assistant	Franklinville	08/17/09
Stephanie Nahill	Teacher Assistant	Randleman Elem	08/17/09
Tina Trogdon	DF/(4/5) to Teacher Assistant Teacher Assistant	State Randleman Elem	08/17/09
Amber Kennedy	(4/5) to Teacher Assistant Teacher Assistant Media/ASC	Franklinville	08/17/09
Susie Hooker	Child Nutrition to Custodian	Hopewell	08/24/09
Julie Williamson	Child Nutrition/ Bus Driver	Trindale/ New Market to New Market	09/08/09
Antonio Hairston	Prevention Specialist	NERMS to ATMS	09/01/09
Rodney Bennett	Prevention Specialist	ATMS to NERMS	09/01/09
Lee Broadway	Child Nutrition/ Bus Driver to Head Custodian	Hopewell	09/01/09
Ann Brooks	Custodian	ERHS to Ramseur	09/01/09
Cherl Brazeil	Teacher Assistant	Hopewell	08/31/09
Shirl Sumner	Honeycomb to Lead Teacher Lead Teacher	Honeycomb Hopewell	08/31/09
Lula Williams	Honeycomb to Daycare Director/ Lead Teacher Honeycomb Child Nutrition/ Bus Driver	SWRHS/ Ramseur to	08/24/09
Willie Brown	CN only Child Nutrition/ Custodian to Custodian	SWRHS SERMS to Ramseur/SERMS	09/21/09
Cheryl Eads	Child Nutrition/	Randleman Elem	09/08/09

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Shelia Trotter	Bus Driver to Custodian/Bus Driver CN Assistant Manager to Custodian	to Farmer Trinity Elem	09/01/09
Alietha Davis	ASC Director/ Remediation to ASC Director/ Teacher Assistant AT	Archdale	09/08/09

**TRANSFER (continued)**

Donna Stevenson	Teacher Assistant DF/(4/5)/ASC Assistant to Teacher Assistant AT/ASC Assistant	Lawrence	09/01/09
Pamela Hurley	Child Nutrition to Child Nutrition/Bus Driver	Seagrove	09/10/09
Adrienne Haley	NC WISE Data Mgr	SERMS to ERHS	09/21/09
Lloyd Roberts	Custodian/CN/BD	Trindale/Lawrence/ Trindale to Trindale	09/21/09

**CHANGE OF SERVICE**

Wendy Thompson	Teacher Assistant Honeycomb 5 hrs to 8 hrs	Hopewell	08/31/09
Dorothy Baxter	Child Nutrition/ Bus Driver 4.5 hrs to 3.5 hrs CN	Southmont	08/20/09
Karla Webb	Teacher Assistant 3.5 hrs to 3 hrs	Hopewell	08/17/09
Susan Leonard	Teacher Assistant 3.5 hrs to 3 hrs	Hopewell	08/17/09
Sheila Luffman	Teacher Assistant Exceptional Children 10 mo to 9 mo	SWRMS	08/24/09
Vanda Reitzel	CN Assistant 5 hrs to 6 hrs	Liberty	08/20/09
Jo Gregory	Child Nutrition/ Bus Driver 3 hrs to 2.5 hrs CN	ERHS	08/19/09
Valerie Peace	General Office Asst 12 mo to 11 mo	ATMS	07/01/09
Tammy Hill	CN Assistant 4.75 hrs to 5.75 hrs	Ramseur	09/01/09
Shirley Cottrell	Custodian 4 hrs to 8 hrs	PGHS	09/03/09
Helen Collins	Custodian/ Bus Driver 2.25 hrs to 3.5 hrs CUST	SERMS	09/01/09
Justin Brower	Custodian 7 hrs to 8 hrs	Franklinville	09/14/09
Bonita Farrar	Child Nutrition Asst Manager 6 hrs to 6.5 hrs	Franklinville	09/01/09

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**LEAVE OF ABSENCE**

Norma Gilmore	Child Nutrition/ Bus Driver	ATMS	08/20/09- 09/09/09
Natasha Sitko	Bilingual Advocate		08/17/09- 06/10/10
Mary McPherson	Child Nutrition/ Bus Driver	Trinity Elem	09/01/09- 09/30/09

**LEAVE OF ABSENCE (extended)**

Donald Cox	Custodian	SWRHS	09/01/09- 09/30/09
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**SHORT TERM DISABILITY (extended)**

Gail Blair	Teacher Assistant	Randleman Elem	01/20/09- 08/31/09
Gail Blair	Teacher Assistant	Randleman Elem	09/01/09- 09/15/09 (continued)

**SHORT TERM DISABILITY (ending/Resignation)**

Linda Crotts	CN Manager	ATMS	08/08/09
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**SHORT TERM DISABILITY (ending)**

June Stegenga	CN Assistant	Wheatmore	08/16/09
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**RESIGNATION**

Robin Cox	ISS Assistant	ERHS	08/12/09
Jeremy Capps	Custodian	ATMS	08/14/09
Beth Casey	Teacher Assistant	Coleridge	08/17/09
Sherry McGee	Teacher Assistant Exceptional Children	SWRHS	08/16/09
Rebecca Williams	Bus Driver	SWRMS	08/17/09
Wanda Ikner	CN Assistant	Lawrence	08/12/09
Chrystal Mead	Teacher Assistant More @ Four	Southmont	08/12/09
Andrew Schwagerl	CN Assistant	PGHS	08/17/09
Tina Williams	Teacher Assistant	Trinity Elem	07/06/09
Michelle Barnes	Honeycomb Lead Teacher/ Director	Hopewell	08/31/09
Angelia Fann	Custodian/ Bus Driver	PGHS	09/02/09
Paula Bowman	Teacher Assistant	Liberty	09/11/09
Valentina Diaz	Migrant Tutor	Central Office	08/21/09
Mary Williamson	Bus Driver	Seagrove	09/10/09
Kenneth Davis	Custodian	Franklinville	08/31/09
Laura Davis	Custodian	Franklinville	08/31/09

**SUSPENDED WITH PAY**

Deborah Tinnin	NC WISE Data Mgr	ERHS	08/27/09
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**TERMINATION**

Angela Garcia	CN Assistant	SWRHS	08/18/09
Deborah Tinnin	NC WISE Data Mgr	ERHS	09/01/09

**POSITION ELIMINATED (RIF)**

Regina Swaim	Teacher Assistant	Randleman Elem	08/16/09
Christine Craven	Teacher Assistant	PGHS	08/16/09
Jennifer Brower	Exceptional Children Teacher Assistant/ Bus Driver	Franklinville	08/16/09

**SUBSTITUTE TEACHERS**

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<b><u>NAME</u></b>	<b><u>GRADES</u></b>	<b><u>SCHOOL(S)</u></b>	<b><u>PAY LEVEL</u></b>
Christopher Alexander	4-10	Southwestern Area	Non Certified
Emily Allen	6-12	Southwestern Area	Non Certified
Melissa Andrews	K-5	Archdale/Trinity Area	Certified
Pamela Ashton	K-12	Archdale/Trinity Area	Non Certified
Julie Bates	K-8	Southwestern Area	Certified
Annette Bean	K-1	Southmont	Certified
Renee Bolick	K-5	Archdale/Trindale	Non Certified
Nancy Blue	K-5	Archdale/Trinity Area	Certified
Paula Bowman	K-5	Liberty	STET
Susan Braxton	4-12	Southwestern Area	Certified
Amy Brewer	K-12	Southwestern Area	Non Certified
Amy Brown	K-12	Eastern Area	STET
Brandy Brown	9-12	PGHS	Non Certified
Matthew Brown	9-12	PGHS	Certified
Tiffany Brown	K-5	Southmont	STET
Tonya Canham	K-8	Tabernacle/Uwharrie	STET
Haley Carter	K-8	Southwestern Area	Non Certified
Yvette Clemons	K-12	All Schools	Non Certified
Deborah Colditz		K-5 Southwestern/Randleman	Certified
Ashley Cox	K-5	Archdale/Trinity Area	Certified
Rhonda Davis	9-12	Trinity High/Wheatmore	Certified
Ryan Davis	6-12	Southwestern/Randleman	Non Certified
Michelle Delk	K-5	Randleman Area	Non Certified
Patricia Derrick	K-5	Southwestern/Randleman	Certified
Gwendolyn Dorsett	K-12	Randleman Area	Certified
Benjamin Gearren	K-12	Southwestern Area	Non Certified
Angela Hammond	K-5	New Market	STET
Lee Hughes	6-8	Randleman Middle	Certified
Lisa Holder	K-12	Eastern Area	Certified
Tami Jobe	K-5	Southmont	Non Certified
Caroline Kemp	K-5	Randleman Elem	Certified

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Ashley King	K-12	Southwestern Area	Non Certified
Dawn Long	K-6	Randleman Area	Certified
Annette Lucas	K-3	Seagrove	Non Certified
Daniel Luther	K-12	Southwestern Area	Non Certified
Linda Magley	K-5	Randleman Elem	Certified
Wendy Maness	K-12	Randleman Area	Non Certified
Celia Matthewson	K-12	All Schools	Non Certified
Judie McClelland	9-12	ERHS	STET
Daniel McInnis	6-12	Southwestern/Randleman	Certified

**SUBSTITUTES (continued)**

Lisa Murray	K-5	Southmont	STET
Randall Myers	6-12	SWRMS/ERHS	Certified
Denise Nixon	K-8	Eastern Area	Certified
Wanda Pittman	K-5	Archdale/Trinity Area	Non Certified
Courtney Richards	9-12	ERHS	Non Certified
Sally Robbins	K-5	Level Cross	Certified
Terri Routh	K-12	Randleman Area	Non Certified
Deanna Sheeron	K-12	Randleman Area	Non Certified
Shannon Speedling	K-12	Southwestern Area	Non Certified
Rebecca Spencer	K-5	Lawrence	STET
Nancy Spillman	K-8	Archdale/Trinity Area	Non Certified
Peggy Stuart	K-5	Liberty	STET
Mary Swiggett	4-9	Archdale/Trinity Area	Certified
Ed Todd	9-12	Eastern/Southwestern Area	Certified
Cheryl Traylor	K-12	Archdale/Trinity Area	Certified
Audrey Trogdon	K-5	Southwestern Area	STET
Deanna Waddell	K-5	Southwestern Area	Non Certified
Wanda Wade	K-5	Lawrence	STET
Sarah Watson	6-12	Southwestern Area	Certified
Daniel Whiteford	6-12	Archdale/Trinity Area	Certified
Carolyn Wicker	K-5	Seagrove/Southmont	STET
Heather Williams	K-5	Ramseur	Non Certified

Adjournment

G. Lawson made a motion seconded by J. Johnson that the meeting be adjourned. The motion carried: 6-0.

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Chairman

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Secretary