

# **RANDOLPH COUNTY BOARD OF EDUCATION**

## **Work Session**

**Monday, October 20, 2014**

### **Minutes**

The Randolph County Board of Education met for a work session on Monday, October 20, 2014 at 4:30 p.m. in the Central Services Boardroom, at the 2222 South Fayetteville Street Office in Asheboro. The following board members were present: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Gary Mason and Tommy McDonald. Also present were Superintendent Stephen Gainey and the Leadership Team.

The work session began at 4:30 p.m.

#### **Operations Division**

1) Water/sewer plan at New Market Elementary

Marty Trotter, Assistant Superintendent for Operations presented an update regarding the water/sewer plan at New Market Elementary. The school system is currently working with the city of Randleman toward future possibilities. Mr. Trotter will continue to bring updates as we move forward.

2) Quarterly student assignment update

Marty Trotter reviewed the quarterly student assignment report. Student reassignments were 639, releases 304, and admissions 151.

3) Revision to student reassignment guidelines

Marty Trotter reviewed the revisions to the student reassignment guidelines. In the review and board discussion, there were questions regarding how often an address is checked. Upon conclusion of the discussion, the superintendent shared these revisions would be brought to the board as an action item at the November meeting.

#### **Human Resources Division**

1) Teacher turnover results for the 2013-2014 school year

Cathy Brady, Assistant Superintendent for Human Resources stated the information being presented is not official, but permission was given to share and is not expected to change. Ms. Brady reviewed the teacher turnover information being presented is calculated using the data from March 2013 through March 2014. The Randolph County School System teacher turnover percentage for 2013-2014 was 12.32%. The average turnover percentage for all school districts in North Carolina for 2013-2014 was 14.1%. Ms. Brady also presented for the board's review the "RCSS Teacher Turnover Reasons" and the "RCSS Teacher Turnover Report."

2) Classified employees requirement to obtain bus license

Ms. Brady shared that out of 793 school based classified employees, 557 currently hold a bus license and 236 do not hold a bus license. There are 166 classified employees that drive our buses every day. She shared there would be a review of those who are eligible to hold a license by

**RANDOLPH COUNTY BOARD OF EDUCATION**

**Work Session**

**Monday, October 20, 2014**

**Minutes**

working with our transportation department. The superintendent shared that a recommendation would be brought to the board in November.

3) Employment of teacher assistants for the remainder of the 2014-2015 school year in response to budget forecast for the 2015-2016 school year

Ms. Brady shared that due to the budget forecast for the 2015-2016 school year and the projection for an additional reduction of funding for regular education teacher assistants, the Randolph County School System has developed a plan for this school year to employ teacher assistants when vacancies occur through the end of the 2014-2015 school year to prevent a reduction in force. When a current position is posted, a letter is provided at the point of paperwork in order to prevent a reduction in force at the end of the year.

**Finance & Budget Division**

1) Quarterly budget update

Todd Lowe, Finance Officer presented a quarterly budget update for July, August and September data. He reviewed state allotments, budget reduction plan, student enrollment, charter schools, current expense budget, fund balances, cash balances, and areas to watch.

**Superintendent's Office**

1) Performance pay plan

The superintendent shared an update regarding the performance pay plan. The superintendent shared with the board for the board's discussion and to clarify direction before bringing back to the November Board of Education meeting.

2) Overview of upcoming Board of Education and staff events/issues

Dr. Gainey presented an overview of important upcoming dates. He shared a reminder of the November Board Meeting being changed from November 17 to November 24 due to the NCSBA annual conference being held on Monday, November 17. The work session will begin at 2:30 pm on November 24 with our local legislators joining us to discuss legislative priorities.

The work session ended at 6:00 p.m.

---

Board Chair

---

Board Secretary