

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, July 21, 2014 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Emily Coltrane, Board-Chair was unable to attend the meeting. Also present were Superintendent Stephen Gainey, leadership team, and Board Attorney Jill Wilson.

Open Session

Call to Order

Vice-Chair Todd Cutler called the meeting to order at 6:30 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

Pledge of Allegiance

Gary Mason led the Pledge of Allegiance.

Comments by the Superintendent

On 6/17/14, the superintendent attended the “High School Leadership Academy” luncheon at Randolph Community College. He had the opportunity to meet several rising 9th graders from different parts of the county. Dr. Gainey expressed his thanks to Dr. Bob Shackleford, President of Randolph Community College for the invitation.

On 7/7/14, he visited the “Read to Achieve” summers camps at Franklinville Elementary and Southmont Elementary. The superintendent commended the principals at both schools, Sharon Wallace and Penny Baber, for their hard work to make these camps a success. Dr. Gainey expressed his thanks to the teachers, child nutrition staff members, and bus drivers who worked very hard to make these camps a success.

On 7/8/14, Dr. Gainey visited the “Read to Achieve” summer camps at Trinity Elementary and Randleman Elementary. He thanked Kim Bowie and Laurie Sypole, the principals at both schools for their hard work. He also thanked the teachers, staff members, child nutrition staff, and bus drivers for their hard work.

The superintendent shared that our school system is involved in a math grant with several surrounding school systems. Meredith College and UNCG also are associated with this grant. The purpose of this grant is to provide staff development for high school teachers. This math grant was previously discussed at the September 2013 Board of Education meeting.

Upon conclusion, Dr. Gainey reviewed data regarding the budget as follows: In 1970, 52% of the state’s budget was reserved for PreK-12 education. Today, 38% of the state’s budget is reserved for PreK-12 public

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

education. If the same percentage was reserved for public education today as in 1970, \$3.02 billion more would be allotted for PreK-12 public education. The superintendent shared the following: 1) In 1984-1985, \$1.89 billion was allotted for public schools in NC – 43.7% of the state’s budget 2) In 1994-1995, \$4.08 billion was allotted, this was 42% of the state’s budget 3) In 2004-2005, \$6.52 billion was allotted, this was 41.1% of the state’s budget 4) 2013-2014, \$7.9 billion was allotted for public schools, this was 37% of the state’s budget. The same level of funding today as in the mid-1980’s would give public schools in North Carolina an additional \$1 billion dollars.

Following the superintendent’s comments, he welcomed Geri Brower from Randolph Guide and Kathi Keys from The Courier-Tribune.

Approval of Minutes

Matthew Lambeth made a motion to approve the minutes for June 16, 2014 as presented. The motion was seconded by Tracy Boyles and the motion passed unanimously.

Public Comments (G.S. §115C-51)

Parent, Jenny Welborn presented to the board comments/concerns regarding a student reassignment.

Adoption of Agenda

Gary Mason moved to adopt the agenda as presented. Tommy McDonald seconded the motion and the motion passed unanimously.

Information Items

Curriculum and Instruction

1. Update on “Read to Achieve” third grade summer reading camp

Assistant Superintendent for Curriculum and Instruction, Catherine Berry shared that the Summer Reading Camps for third grade students in the Randolph County School System were held June 23 – July 10, 2014 at Franklinville, Randleman, Southmont, and Trinity Elementary Schools. Initially, 199 students were enrolled in the summer reading camps, with two students being added after the camps were in session, for a total of 201 students. Eighteen teachers and four site administrators were hired to staff the Summer Reading Camp sites.

On June 24, 2014, thirty-nine additional students identified for specialized services in reading through the Exceptional Children’s (EC) program qualified for a Good Cause Exemption from the third grade reading requirements as a result of changes in the Read to Achieve law. The Good Cause Exemption as defined in G.S. 115C-83.7(b) Section 5(2) is limited to: Students with disabilities, as defined in G.S. 115C-106.3(1), and whose individualized education program indicates (i) the use of the NCEXTEND1 alternative assessment, (ii) at least a two school year delay in educational performance, or (iii) receipt of intensive

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

reading interventions for at least two school years. The majority of the students who qualified for a Good Cause Exemption as an EC student after enrolling in a Summer Reading Camp continued to attend the camp for the remainder of the program.

The Randolph County School System Child Nutrition Department provided free breakfast and lunch to all students who attended a Summer Reading Camp with the Seamless Summer Option through the National School Lunch Program. Additionally, free transportation to and from Summer Reading Camp sites was offered to all students and was provided to all students whose parents requested it for their child.

The superintendent shared this was a great piece of legislation and good for the kids. He thanked Dr. Graves for her hard work. Dr. Berry also thanked Dr. Graves and the leadership team for the many times they stopped their priorities to assist in the planning process for the summer camps.

2. 2014-2015 North Carolina Title II Statement of Assurances

The Title II Statement of Assurances was presented to the Board as an informational item. The Randolph County School System has applied for Title II funds for the 2014-2015 school year. A copy of the Title II Statement of Assurances was signed by Dr. Gainey on June 26. A copy was shared with the board members.

Consent Items

Matthew Lambeth moved to approve the following consent items; Gary Mason seconded the motion and the motion passed unanimously.

Curriculum and Instruction

1. Recommendation to revise Board Policy 1320/3560 – Title I Parent Involvement (Second Reading)
2. Recommendation to revise Board Policy 3225/4312/7320 – Technology Responsible Use (Second Reading)
3. Recommendation to revise Board Policy 3226/4205 – Internet Safety (Second Reading)
4. Recommendation to revise Board Policy 3410 – Testing and Assessment Program (Second Reading)
5. Recommendation to revise Board Policy 3420 – Student Promotion and Accountability (Second Reading)
6. Recommendation to revise Board Policy 3460 – Graduation Requirements (Second Reading)
7. Recommendation to revise Board Policy 6524 – Network Security (Second Reading)
8. Recommendation to revise Board Policy 7335 – Employee Use of Social Media (Second Reading)

Finance and Budget

1. Final 2013-2014 budget amendments
 - a. Budget amendment #18
 - b. Budget amendment #19
 - c. Budget amendment #20
 - d. Budget amendment #21
 - e. Budget amendment #22

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

2. 2014-2015 tuition rates

Operations

1. Child Nutrition vendor contracts
2. Child Nutrition procurement plan

Action Items

Operations

1. Recommendation on the release of students from the Randolph County School System to other public school systems in North Carolina

Marty Trotter, Assistant Superintendent for Operations stated in order to monitor the school system's budget for the 2014-2015 school year; the administration recommends that consideration of the "release" of Randolph County School System students to other public school systems in North Carolina for the 2014-2015 school year ends effective 7/21/14. The only exception to this recommendation would be to permit the "release" of a Randolph County School System student to another public school system in North Carolina in which his/her parent is an employee. This exception is one of the nine (9) reasons identified in Board Policy 4125 for which the superintendent "may release" a student to another public school system in North Carolina. Again, this recommendation is based on the need to monitor budget issues and resources in our school system for the 2014-2015 school year.

After discussion, Gary Cook made a motion to approve the recommendation as presented. Tommy McDonald seconded the motion and the motion passed unanimously.

Closed Session

Matthew Lambeth moved that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143-318.11. The motion was seconded by Tracy Boyles and the motion passed unanimously.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Certified Personnel Report

Matthew Lambeth made a motion to approve the certified personnel report as presented. Gary Mason seconded the motion and the motion passed unanimously. The personnel report approved by the Board of Education is as follows:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Renee Driggers	CTE - Business Teacher	ATMS	08/15/14
Abbey Ford	Language Arts/Social Studies Teacher	ATMS	08/15/14
Logan Jones	EC FSC Teacher	ATMS	08/15/14
DeAnna Minor	Math Teacher	ATMS	08/15/14
Amy Todd	Language Arts Teacher	ATMS	08/15/14
Laura Galvin	EC Teacher	Coleridge	08/15/14
Natalie Hasty	Grade 4 Teacher	Coleridge	08/15/14
Allyson Stone	School Counselor	Coleridge	08/15/14
Michael Roberti	English Teacher	ERHS	08/15/14
Katelyn Hursh	Grade 4 Teacher	Franklinville	08/15/14
Yuliya Skeen	Grade 1 Teacher	Franklinville	08/15/14
Samantha Breth	Grade 3 Teacher	Liberty	08/15/14
Jessica Gordon	CTE - Ag Teacher	NERMS	08/15/14
James Miley	Science Teacher	NERMS	08/15/14
Suzanne Strelko	Language Arts Teacher	NERMS	08/15/14
Patricia Corder	EC Resource Teacher	PGHS	08/15/14
Staci Isaacs	EC SED Teacher	PGHS	08/15/14
Louis Peters	Health/PE Teacher	PGHS	08/15/14
Tamara Phillips	Science Teacher	RHS	08/15/14
Brian Janiczek	Social Studies Teacher	RMS	08/15/14
Stephanie Wynschenk	EC Resource Teacher	RMS	08/15/14
Christopher Maner	CTE - Ag Teacher	SWRHS	07/01/14
Wendy Mauney	Science Teacher	ERHS	08/15/14
Daniel Kosel	Chorus Teacher	SWRHS	08/15/14
Casey Baucom	EC Cross Cat Teacher	Tabernacle	08/15/14
Kacy Taylor	PreK Teacher	Trindale	08/15/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Leigh Bell	School Counselor	THS	08/15/14
Leigh Humphrey	EC Resource Teacher	THS	08/15/14
Riley Jones	CTE - Business Teacher	THS	08/15/14
Kenneth Wilson III	CTE - Business Teacher	WHS	08/15/14
Jie Peng	Chinese Teacher	WHS	08/15/14

Temporary
Employment

			08/25/14-
Linda Foushee	Music Enrichment	Hopewell	06/11/15

Transfer

Joy Hunt-Ward	Grade 3 AIG Program Specialist 10 to 11 months	AES to Hopewell	08/15/14
Wendy Copelan		Central Services ERHS to Coleridge	08/01/14
Stephanie Stancil	Hearing Impaired Teacher	NERMS to RMS	08/15/14
Melissa Coble	CTE - Ag Teacher	Ramseur	08/15/14
Lisa Routh	Interventionist to Grade 2 Teacher Science Teacher to Power School Coordinator	RECHS to Central Services	08/15/14
Beth Davis	Math Teacher	RMS to RHS	08/15/14
Craig Smith	EC Teacher	RMS to RHS	08/15/14
Megan Bailey	EC Resource to EC Program	RMS to Central Services	08/15/14
Meghann Bush	Facilitator	SWRHS to WHS	08/15/14
Jason Metters	CTE - Business Teacher	THS	08/15/14
Michael Humphrey	JROTC 11 months to 10 months Testing Coordinator to Health/PE Teacher	WHS to ATMS	08/15/14

Resignation

Rachel Lowman	Language Arts Teacher	ATMS	07/02/14
Mindy Garner	Grade 1 Teacher	Coleridge	06/12/14
Stephen Herring Jr	Math Teacher	ERHS	06/24/14
Teresa McNeill	Math Teacher	ERHS	06/26/14
John Shelton	Health/PE Teacher	ERHS	07/15/14
Brad Wilkie	Health/PE Teacher	ERHS	06/12/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Camela Thomas	Grade 4 Teacher	Farmer	07/03/14
Lauren Fields	Grade 3 Teacher	Hopewell	06/17/14
Erin Hendricks	Grade 1 Teacher	Level Cross	07/09/14
Kayleigh Connell	Grade 3 Teacher	Liberty	07/01/14
Dara Coltrane	EC Teacher	New Market	06/12/14
Sharon Hughes	Science Teacher	NERMS	07/07/14
Corey Phillips	Health/PE Teacher	PGHS	06/17/14
Heather White	Grade 1 Teacher	Ramseur	06/23/14
Karen Ostwald	Grade 3 Teacher	RES	07/14/14
Sarah Perera	ESL Teacher	RMS	07/07/14
Marie Milliner	Science Teacher	RECHS	06/30/14
Sabrina Chatman	Language Arts Teacher	SWRMS	07/10/14
Tammy Fulp	Math Teacher	SWRMS	06/30/14
Amanda Newswanger	School Counselor	SWRMS	06/13/14
Christopher Pierce	Math Teacher	SWRMS	06/30/14
Katelyn Yarborough	Science Teacher	SWRMS	07/04/14
Luke Barnes	CTE Business	WHS	06/26/14

Retirement

Gail Jones	Art Teacher	AES/Trindale/TES	08/01/14
Gary Hunsucker	Math Teacher	ATMS	08/01/14
Randy Key	Health/PE	SWRHS	08/01/14

Classified Personnel Report

Tommy McDonald made a motion to approve the classified personnel report as presented. Gary Cook seconded the motion and the motion passed unanimously. The personnel report approved by the Board of Education is as follows:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Rebecca Turner	Custodian	ATMS	07/14/14
Amanda Bestmann	Instructional Assistant	Ramseur	08/15/14
Jake Routh	Instructional Lab Facilitator	Randleman Middle	08/15/14
English Brown	PreK Teacher Assistant EC	Southmont	08/15/14
Anissa Brewer	Daycare Co-Director	Southmont	08/15/14
Sandy Glossenger	Teacher Assistant EC	SWRHS	08/15/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Kristie Smith	Teacher Assistant EC (OCS)	SWRHS	08/15/14
Ashley Lem	Media Assistant	Trinity High	08/15/14

Temp Employment

Leon Graves	Custodian	Franklinville	06/23/14- 07/10/14
Brenda McGee	Custodian	Lawrence	06/16/14- 08/14/14
Kathleen Faulhaber	ASC Director	Level Cross	06/09/14- 08/14/14
Christina Hooker	ASC Assistant	Level Cross	06/09/14- 08/14/14
Maurice Andrews	Custodian	PGHS	06/16/14- 08/14/14
Benjamin Saunders	Custodian	Ramseur	06/26/14- 08/14/14
Kevin Brackett	APEX Summer Instructor	SWRHS	07/07/14- 08/07/14
Ricky Price	Custodian	SWRMS	06/16/14- 08/14/14
Tonya Canham	ASC Director	Tabernacle	06/13/14- 08/14/14
Susan Butcher	ASC Assistant	Tabernacle	06/13/14- 08/14/14
Scott Baker	Custodian	Tabernacle	06/16/14- 08/14/14
Kristen Leonard	ASC Assistant	Tabernacle	06/13/14- 08/14/14
Courtney Allen	ASC Assistant	Tabernacle	06/13/14- 08/14/14
Tyler Cox	Custodian	Trinity Elementary	06/23/14- 07/10/14
Jerry Davis	Custodian	Trinity High	06/16/14- 08/14/14

Transfers

Tammy Gurley	Cust/BD to Custodian	Braxton	06/16/14
Amy Hughes	Testing Coordinator/Sub to Student Advocate	ERHS to SERMS	08/15/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Jeff Maness	ISS Assistant to Teacher Assistant	ERHS to SERMS	08/15/14
Michael Inman	Custodian/BD	Grays Chapel to Seagrove	08/01/14
Daniel Robinson	Technology Assistant to Data Manager	Level Cross	08/15/14
Randy Wilson	Cabinet Maker Crew Chief to Assistant Director of Maintenance	Maintenance	08/01/14
Gary Patterson	Custodian to Head Custodian	NERMS	08/01/14
Margery Maness	Child Nutrition Assistant to CN/BD Testing Coordinator/Sub to Student Advocate	PGHS to Grays Chapel	08/19/14
Christie Clark	Testing Coordinator/Sub to Student Advocate	PGHS to NERMS	08/15/14
Kristen Hodges	Child Nutrition Assistant to CN Manager	Randleman High Seagrove to Coleridge	08/15/14
Julie Burrow	Testing Coordinator/Sub to Technology Lab Facilitator	SWRHS to Southmont	08/19/14
Ashleigh Kiser	PreK TA EC to Teacher Assistant EC	Tabernacle	08/15/14
Jennifer Allison	Child Nutrition/BD to Head Custodian	Tabernacle	08/22/14
Scott Baker	Bus Driver to Custodian/BD	Trindale to Archdale/Trindale	08/01/14
Wendy Stanley	ASC Assistant to Teacher Assistant EC	Trinity Elementary	08/22/14
Karen Schilly	Testing Coordinator/Sub to Student Advocate	Trinity High to Randleman Middle	08/15/14
Ginger Cromer			
<u>Change of Service</u>			
Kathy Hayes	Child Nutrition Assistant 6 hours to 7 hours	Randleman Middle	08/19/14
Jacqueline Davis	Child Nutrition/BD 4 hours to 4.25 hours CN	Trinity Elementary	08/19/14
Lucretia King	Child Nutrition Assistant Manager 7 hours to 7.25 hours	Trinity Elementary	08/19/14
Debra Simmons	Child Nutrition/BD to CN only 6.75 hours	Trinity Elementary	08/19/14

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, July 21, 2014
Minutes**

Change of Service

(temporary)

Tiffany Freeman	Custodian 7 hours to 8 hours	Hopewell	06/09/14- 07/04/14
June Allison	Teacher Assistant EC PreK 100% to 80%	Level Cross	09/02/14- 12/05/14

Resignation

Liza Elliott	ASC Assistant	Coleridge	07/12/14
Richard Patterson	Math Lab Coordinator	NERMS	06/12/14
Jose Paula	Student Advocate	Randleman High	07/11/14
Michael Mabe	Custodian/BD	Seagrove	06/26/14
Donna Perry	Child Nutrition/BD	SERMS	06/01/14
Gerald Briggs	Custodian/BD	SWRMS	06/20/14
Jerry Davis	Custodian	Trinity High	06/12/14

Other

Debra Davis	Child Nutrition/BD	Level Cross	06/06/14
June Allison	Teacher Assistant	Level Cross	01/13/15- 04/28/14

Retirement

Gary Hiott	Warehouse Delivery	Central Services	08/01/14
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Substitute Teachers

Name	Grades	Schools	Pay Level
Lynn Winze	K-5	AT Area	Non Certified
Dawn Clippinger	K-5	Farmer	STET
Shirley Busick	K-5	Eastern Area	Non Certified
Karen Shaver	K-5	New Market	Certified
Shelby Friml	K-8	Southwestern Area	Non Certified
Jennifer Corso	K-12	Trinity Area	Non Certified

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, July 21, 2014
Minutes

Administrative Appointment

Tracy Boyles made a motion to approve the recommendation for the administrative appointment based on the terms as presented. The motion was seconded by Gary Cook and the motion passed unanimously. The following is the administrative appointment approved by the Board of Education:

- Brian Hill – Teacher at Archdale-Trinity Middle to Assistant Principal at Southwestern Randolph High effective 8/1/14

Adjournment

Tommy McDonald made a motion to adjourn the meeting; motion was seconded by Gary Cook and the motion passed unanimously. The meeting was adjourned at 7:43 p.m.

Board Chair

Board Secretary