

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, September 15, 2014**  
**Minutes**

The Randolph County Board of Education met for their regular monthly session on Monday, September 15, 2014 at 4:30 p.m. in the Central Services Boardroom at 2222 S. Fayetteville Street, Asheboro. Board Members in attendance were as follows: Board Chair Emily T. Coltrane, Vice Chair Todd Cutler, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Leadership Team, and the Board Attorney.

**Call to Order**

Board Chair Emily T. Coltrane called the meeting to order at 4:30 p.m.

**Moment of Silence**

**Pledge of Allegiance**

**Closed Session**

Todd Cutler moved that the Randolph County Board of Education enters into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143-318.11. The motion was seconded by Gary Mason and the motion passed unanimously.

**Return to Open Session/Recess**

The Board returned to open session at 6:00 p.m. and recessed until 6:30 p.m.

**Return to Open Session at 6:30 p.m.**

Board Chair Emily T. Coltrane called the meeting to return to open session at 6:30 p.m.

Board Member Gary Mason was absent from this portion of the meeting.

**Comments by Superintendent**

The following dates and comments were highlighted by Superintendent Stephen Gainey:

- 1) 8/19/14 – The superintendent attended open house events at Eastern Randolph and Providence Grove. He thanked the staff members at both schools for the way they welcomed students and parents to their campuses.
- 2) 8/20/14 –Attended a “Staff Appreciation Breakfast” for Archdale-Trinity area schools at Archdale Friends Meeting. He thanked all of the members of the church for their efforts to support the staff and teachers in the community. The superintendent also attended “open house” at Southwest Middle. He thanked the staff members for a well-planned event and their great efforts of welcoming students and parents.
- 3) 8/21/14 –Attended the “open house” event at Southmont Elementary as a parent and the superintendent. All the parents and students were welcomed. He expressed his thanks to the staff members.

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- 4) 8/22/14 – Attended the annual meeting for the Randolph County Partnership for Children. One of RCSS students, Daisy Cuna from SWRMS spoke at the meeting and did a great job.
- 5) 8/22/14 – The superintendent had the pleasure of meeting with all the bus drivers in our school system for preparation for the 2014-2015 school year. He thanked them for all of their hard work with children and staff members every day.
- 6) 8/22/14 – The superintendent met with all of the school nurses in our school system and welcomed them back for another year. He thanked the nurses for their hard work each and every day.
- 7) 8/25/14 – The superintendent spoke of a successful first day of school for 30 schools. RECHS started their school year on 8/6/14. He expressed his thanks to all the principals, teachers, support staff, students, and parents for their efforts to help start the 2014-2015 school year. There were 17,697 students present on day one and 17,942 students as of day 15.
- 8) 8/26/14 – Attended the annual Farm Bureau Legislative Breakfast. He thanked this group for their invitation and their continued support to our school system.
- 9) 8/28/14 – Attending a signing ceremony for Juvall Mylette at Randleman High. Juvall sign to play football next year with UNC-Chapel Hill. He congratulated Juvall on this great honor and thanked the school’s principal, Dennis Hamilton for the invitation.
- 10) 8/28/14 – The superintendent met with the “Ambassadors for Education,” a parent advisory group. He thanked each parent for their willingness to be a part of this group.
- 11) 9/3/14–Attended the Student L.I.F.T. orientation at the Asheboro/Randolph Chamber of Commerce. There were 17 out of 26 students selected who were RCSS students.
- 12) 9/11/14 – Attended part of the “9/11 event” at Eastern Randolph – He congratulated the student speakers, band, dance team, and members of the chorus for their great work at this event.
- 13) 9/13/14 – Attended the annual Bush Hill Festival in the Archdale-Trinity area. The superintendent thanked Beverly Nelson from the A-T Chamber for the invitation.

**Approval of Minutes**

Matthew Lambeth made a motion to approve the minutes for August 18, 2014 as presented. The motion was seconded by Tommy McDonald and the motion passed unanimously.

**Recognitions**

1. STAR<sup>3</sup> students

The following STAR<sup>3</sup> students were recognized and presented with a plaque:

- Isaac Simmons – Archdale Elementary – 2<sup>nd</sup> Grade
- Paolo Hueto Barrientos – Archdale Trinity Middle School – 8<sup>th</sup> Grade
- Hannah Grissom – Braxton Craven Middle School – 6<sup>th</sup> Grade
- Elizabeth Ross – Hopewell Elementary School – 1<sup>st</sup> Grade
- Emma Atwell – John Lawrence Elementary School – 5<sup>th</sup> Grade
- Marissa Hyatt – New Market Elementary – 5<sup>th</sup> Grade
- Bryan Ilagor – Randolph Early College High School – 12<sup>th</sup> Grade

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Johnthan Robinson – Trindale Elementary School – 3<sup>rd</sup> Grade  
Cade Hamilton – Trinity Elementary School – 5<sup>th</sup> Grade  
Eva Lynn James – Trinity High School – 12<sup>th</sup> Grade  
Hunter Sheets – Wheatmore High School – 12<sup>th</sup> Grade

2. 2014-2015 Randolph County School System Principal of the Year  
Congratulations to Dana Albright-Johnson of Northeastern Randolph Middle School for being selected as the Randolph County School System’s “Principal of the Year” for the 2014-2015 school year.

**Public Comments (G.S. 115C-51)**

There were no public comments.

**Adoption of Agenda**

Gary Cook moved to adopt the agenda as presented. Tracy Boyles seconded the motion and the motion passed unanimously.

**Information Items**

Curriculum and Instruction

1. Randolph County School System 2013-2014 performance and growth results

Ms. Berry shared that Dr. Sharon Johnson, Director for Testing and Accountability, would be presenting the RCSS 2013-2014 performance and growth results.

Dr. Johnson reviewed the old achievement levels (Levels 1 through 4) in comparison to the new achievement levels (Levels 1 through 5). The following RCSS highlights were presented.

- Twenty-one of RCSS schools (67.7%) either met or exceeded growth expectations.
- Trindale Elementary and Randolph Early College High met all Federal AMO targets and State targets.
- More RCSS students graduated from high school in four years (87.4%) than the State (83.8%).
- Our five year graduation rate was 90.6%, while the State’s rate was 84.9%

The new scale scores and achievement levels were used to convert 2012-2013 data so comparisons could be made between the two years. RCSS had roughly 15% of Achievement Level 2 students moving to Achievement Level 3.

Dr. Johnson reviewed the following RCSS GLP highlights:

- Seven of RCSS elementary schools had double digit gains in proficiency during the 2013-2014 school year in comparison to the 2012-2013 school year.
- Four of our middle schools showed progress in making gains during the 2013-2014 school year in comparison to the 2012-2013 school year.
- Providence Grove High School had double digit improvement when comparing the 2012-2013 and 2013-2014 school years.

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- All high schools made progress in 2013-2014 except Randleman High School.

Dr. Johnson presented the following RCSS College and Career Readiness comparison highlights:

- Eight of our 17 elementary schools increased their College and Career Readiness proficiency over the previous year.
- Four out of our seven middle schools increased their College and Career Readiness proficiency over the previous year.
- Two of our seven high schools increased their College and Career Readiness proficiency over the previous year.
- One high school remained the same; Randolph Early College

The Superintendent and Ms. Berry shared their appreciation to Dr. Johnson for her hard work and efforts in preparing this information.

2. Randolph County School System 2013-2014 “Read to Achieve” results

Ms. Berry and Dr. Johnson presented the 2013-2014 “Read to Achieve” results to the Board for their review. According to the North Carolina General Statutes, General Statute §115C-83.10 requires each local board of education to publish annually on a website maintained by that local school administrative unit and to report in writing to the State Board of Education (SBE) by September 1 of each year. The following is the information required: 1) number and percentage of third grade students demonstrating reading proficiency on the state-approved standardized test of reading comprehension administered to third grade students; 2) number and percentage of third grade students not demonstrating reading proficiency on the state-approved standardized test of reading comprehension administered to third grade students; 3) number and percentage of students exempt from mandatory retention in third grade who qualify for good cause exemptions. Students may be counted in this category only once, 4) number and percentage of third grade students who take and pass the alternative assessment of reading comprehension and; 5) number and percentage of third grade students retained for not demonstrating reading proficiency on third grade standards.

3. Randolph County School System 2013-2014 cohort graduation rate results

Dr. Johnson, Director for Testing and Accountability presented the 2013-2014 cohort graduation rate results. The Randolph County School System graduation rate is 87.4 percentage points, down by 1.5 percentage points from the previous school year (88.9 percentage points). While this is slightly lower than last year’s graduation rate, it still remains higher than the rate for the 2011-2012 school year and previous school years. Dr. Johnson reviewed the eight year graduation cohort trends, four and five year cohort rates by subgroups, and the eight year cohort graduation rate trends.

4. Update on alternative assessment plan for third grade “Read to Achieve” portfolio

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, shared an update on alternative assessment plan for third grade Read to Achieve. RCSS is now in the second year of Read to Achieve. Ms.

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Berry presented a timeline including actions that have occurred to implement the Read to Achieve requirements for the 2014-2015 school year.

Operations

1. Update on 9-year facility plan

Mr. Trotter, Assistant Superintendent for Operations, presented an update on the 9-year facility plan. As a result of \$250,000 in additional funding approved by the Randolph County Board of Commissioners, implementation of the Randolph County School System's 9-year Facility Plan is underway. The Archdale-Trinity Middle School improvement to the entrance/exit at \$80,343 was completed in August 2014. Parking lot paving at John Lawrence Elementary, \$34,500 was completed in August 2014. Roof replacement at Northeastern Randolph Middle School, \$136,811 completed in August 2014 (full estimate \$413,795 – \$136,811=\$276,984 remaining). The Superintendent shared that the 9-year facility plan is available for review on the RCSS website including a tracker of where we are in the process. A special thank you was shared to our county commissioners.

**Consent Items**

Operations

1. Ratify Tabernacle Elementary bell schedule

Mr. Trotter requested that the Board of Education ratify the bell schedule for Tabernacle Elementary to align with most of the other elementary schools in regards to the length of the school day. The new bell schedule recommended would be 7:50am – 2:35pm. Matthew Lambeth made a motion and the motion was seconded by Tommy McDonald to approve the new bell schedule for Tabernacle Elementary as recommended. The motion passed unanimously.

**Action Items**

Superintendent's Office/Board of Education

1. Recommendation to revise Board Policy 7335 – Employee Use of Social Media (First Reading)

Tim Moody, Public Information Officer, presented for the Board's approval a recommendation to revise Board Policy 7335. He also presented for the board's review, social media guidelines for employees, Facebook guidelines, and a social media account request form. The framework for the social media plan was previously shared with the Board at a work session on 8/18/14. Mr. Moody stated all of this information had been reviewed by legal staff at the NCSBA based on a referral by our board attorney. Upon conclusion, the board chair shared her excitement about this opportunity for RCSS. The superintendent also recommended to the board to waive the second reading of the Board Policy if the board was comfortable with the information presented. After review and discussion, Todd Cutler made a motion and the motion was seconded by Gary Cook to approve the first reading and to waive the second reading of Board Policy 7335 as presented. Motion passed unanimously.

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*Finance and Budget*

1. Recommendation to approve the “Superintendent’s 2014-2015 Final Budget”

Mr. Lowe, Finance Officer, presented the “Superintendent’s 2014-2015 Final Budget.” The budget resolution is the official document for the Board’s approval. After review and discussion, Tommy McDonald made a motion seconded by Gary Cook to approve the 2014-2015 budget as presented. Motion carried: 7-0. The following is the budget resolution approved by the Board of Education:

**BUDGET RESOLUTION**  
**2014-2015**

BE IT RESOLVED by the Randolph County Board of Education:

Section 1: The following amount is hereby appropriated for the operation of the school administrative unit in the Current Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

TOTAL CURRENT EXPENSE FUND APPROPRIATION	\$22,938,970.00
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Section 2: The following revenues are estimated to be available to the Current Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

COUNTY APPROPRIATIONS	\$17,346,212.00
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OTHER SOURCES	\$1,852,000.00
(Fines & Forfeitures, Indirect Cost, Fund Balance, Etc)	

ARCHDALE/TRINITY FUND	\$2,132,758.00
Supplemental Taxes	
Other Sources (Tuition, Interest, Fund Balance)	

FUND 8	\$1,608,000.00
(Partnership, JROTC, Nurse, E-Rate)	

TOTAL CURRENT EXPENSE FUND REVENUE	\$22,938,970.00
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Section 3: The following amount is hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year

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beginning July 1, 2014 and ending June 30, 2015:

TOTAL STATE PUBLIC SCHOOL FUND APPROPRIATION	\$96,787,598.00
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Section 4: The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

TOTAL STATE PUBLIC SCHOOL FUND REVENUE	\$96,787,598.00
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Section 5: The following amount is hereby appropriated for the operation of the school administrative unit in the Federal Grant Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

TOTAL FEDERAL GRANT FUND APPROPRIATION	\$13,482,259.00
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Section 6: The following revenues are estimated to be available to the Federal Grant Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

VOCATIONAL EDUCATION "017"	\$212,630.00
IDEA PRESCHOOL "049"	\$153,602.00
IASA TITLE I - BASIC "050"	\$4,885,446.00
CTE CAPACITY BUILDING "058"	\$3,000.00
IDEA VI-B HANDICAPPED "060"	\$6,628,633.00
IMPROVING TEACHER QUALITY "103"	\$891,632.00
LANGUAGE ACQUISITION "104"	\$146,501.00
MATH & SCIENCE PARTNERSHIP "112"	\$546,054.00
IDEA VI-B SPECIAL NEEDS TARGETED ASSISTANCE "118"	\$12,996.00
IDEA PRESCHOOL TARGETED ASSISTANCE "119"	\$1,765.00

TOTAL FEDERAL GRANT FUND REVENUES	\$13,482,259.00
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Section 7: The following amount is hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

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TOTAL CHILD NUTRITION FUND APPROPRIATION \$12,161,000.00

Section 8: The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

LOCAL FUNDS \$6,459,500.00

FEDERAL FUNDS \$5,701,500.00

TOTAL CHILD NUTRITION FUND REVENUES \$12,161,000.00

Section 9: The following amount is hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

TOTAL CAPITAL OUTLAY FUND APPROPRIATION \$2,563,939.00

Section 10: The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015:

COUNTY APPROPRIATIONS \$2,463,939.00

ACTIVITY BUS \$100,000.00

TOTAL CAPITAL OUTLAY FUND REVENUES \$2,563,939.00

Section 11: All appropriations shall be paid firstly from revenues restricted as to use, and secondly, from general unrestricted revenues.

Section 12: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:

- a. He may transfer amounts within program report codes without limitations without a report to the Board of Education being required.
- b. He may transfer amounts not to exceed \$1,000 between program report codes of the same fund with a report on such transfers being required



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at the next meeting of the Board of Education.

- c. He may not transfer any amounts between funds.

Section 13: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and Finance Officer for direction in carrying out their duties.

TOTAL 2014-2015 BUDGET \$147,933,766.00

ADOPTED THIS 15th DAY OF SEPTEMBER, 2014.

Operations

- 1. Selection of calendar committee representative from the Randolph County Board of Education

Marty Trotter presented a request for a board member representative to serve on the RCSS calendar committee. Matthew Lambeth moved that Tracy Boyles serve as the board representative and the motion was seconded by Tommy McDonald. Motion passed unanimously.

- 2. Long-term lease for use of facility

Marty Trotter made a recommendation to the Board to enter into an agreement with the CNC Baseball Club for the use of the outdoor athletic facilities at Ramseur Elementary. The CNC Baseball Club of Ramseur, North Carolina would like to enter into a long-term lease (three year lease with option to renew) with the Randolph County School System for use of the athletic facilities (ball field, stands, parking, and concession stand) at Ramseur Elementary. The club will be a part of the Carolina/Virginia Collegiate League. The season would begin at the end of the spring semester and end prior to the start of the fall semester. Practices and home games would be played at these facilities. Club representatives want to upgrade the facilities in order host a team and that work would need to begin soon, especially in regards to getting the field ready for play. Club representatives have also expressed their desire to support Ramseur Elementary and the community. After the Board's review and discussion, Gary Cook made a motion and the motion was seconded by Tracy Boyles to approve the recommendation for the use of facility as presented. Motion passed unanimously.

Human Resources

- 1. Action items

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**Certified Personnel Report**

Tommy McDonald made a motion to approve the certified personnel report as presented. Matthew Lambeth seconded the motion and the motion passed unanimously. The certified personnel report approved by the Board of Education is as follows:

<b>Name</b>	<b>Position</b>	<b>Work Location</b>	<b>Date Effective</b>
<b><u>Employment</u></b>			
Nicole Bellemore	EC Cross Cat Teacher	ATMS	09/15/14
Michelle Capraro	EC Functional Skills Teacher	ATMS	08/15/14
Lisa Cookley	Grade 4 Teacher	Franklinville	08/15/14
Carolina Perez	Band	ERHS	08/21/14
Susan Regina Allred	Math Teacher	ERHS	08/20/14
Bethany Roush	Spanish Teacher	ERHS	08/20/14
Brad Broos	Grade 4/5 Combination Teacher	Lawrence	08/15/14
Jessica Porterfield	Grade 4 Teacher	Liberty	08/20/14
Melissa Smith	CTE - Business Teacher	NERMS	08/19/14
Carla Cohen	Interventionist	Ramseur	09/09/14
Maggie Dupree	Interventionist	Ramseur	09/05/14
Wendy Moody	Grade 2 Teacher	Ramseur	08/29/14
Rachel Hinshaw	English Teacher	RHS	09/02/14
Sara Miller	EC Cross Cat Teacher	RMS	08/15/14
Michelle Blake	CTE - Business Teacher	SERMS	09/15/14
Virginia Williams	Language Arts/Social Studies Teacher	SERMS	09/15/14
Alden Parrish	Health/PE Teacher	SERMS	08/19/14
Tricia Beane	Grade 1 Teacher	Southmont	09/15/14
Caroline King	Language Arts Teacher	SWRMS	08/20/14
Cynthia Vawter	Grade 4 Teacher	TES	08/18/14
Melissa Brown	EC Occupational Course of Study Teacher	THS	08/19/14
Norman Gorden	JROTC Teacher	THS	08/25/14
Yacine Kout	French Teacher	THS	08/21/14
Jon-Eric Hall	Math Teacher	WHS	08/15/14

**Temporary  
Employment**

Marsha Jump	Interventionist	Archdale	08/12/14-06/11/15
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Lynn Simpson	Math Lab Facilitator	Archdale	08/18/14-06/09/15
Karen Hayworth	Substitute/Interim for Spanish Teacher	ATMS	08/15/14-10/31/14
Meredith Ridge	Substitute/Interim for EC Cross Cat Teacher	ATMS	08/25/14-09/15/14
Elizabeth Walters	Substitute/Interim for CTE Agriculture Teacher	ATMS	08/15/14-11/02/14
Joy Moon	Substitute/Interim for Grade 5 Teacher	Coleridge	08/28/14-TBD
Rebecca Spivey	Substitute/Interim for Grade 2 Teacher	Franklinville	08/25/14-10/15/14
Dianne Blake	Remediation Tutor	Hopewell	09/04/14-04/16/15
Dawn Betts	Substitute/Interim Grade 4 Teacher	Level Cross	08/19/14-TBD
Anita Lahr	50% AIG Teacher	Level Cross	08/18/14-06/11/14
Kelly Ward	Substitute/Interim for Grade 2 Teacher	Level Cross	08/19/14-TBD
Nancy Check	25% Reading Specialist	Liberty	08/25/14-06/11/15
Linda Midgett	Substitute/Interim for Social Studies Teacher	RHS	08/25/14-10/30/14
Donna Roach	50% Spanish Teacher	RHS	08/15/14-06/11/15
Jack Embree	Substitute/Interim for Math Teacher	RMS	09/02/14-10/30/14
Sara Miller	Substitute Only for EC Cross Cat Teacher	RMS	08/15/14-TBD
Ricky Sessoms	Substitute/Interim for Math/Science Teacher	SERMS	08/15/14-01/21/15
Annette Bean	Substitute/Interim for Grade 1 Teacher	Southmont	08/15/14-TBD

**Transfer**

	Instructional Lab Facilitator to Social Studies Teacher		
Jake Routh		RMS to RHS	09/15/14
Chris Atkins	CTE Business Teacher to CDC	SERMS to PGHS	09/15/14

**Resignation**

June Hysell	EC Cross Cat Teacher	ATMS	08/20/14
Rebecca McDaniel	Grade 4 Teacher	Level Cross	08/07/14
Natalie Pickett	Grade 4 Teacher	Liberty	08/19/14
Leisa Rumley	Reading Specialist	Ramseur	08/14/14
Montara Jennings	Interventionist	Ramseur	08/14/14
Jennifer McGugan	Assistant Principal	Ramseur	08/21/14
Natalie Phillips	EC Functional Skills Curriculum Teacher	Ramseur	09/11/14
John Eddy	English Teacher	RHS	08/29/14
Melanie Kesler	Social Studies Teacher	RHS	08/29/14
Ricky Sessoms	Math/Science Teacher	SERMS	09/12/14
Genie Russell	Grade 1 Teacher	Southmont	08/14/14
Chelsea Butler	PE/Health Teacher	SWRHS	08/11/14

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**Retirement**

Linda Smith	School Counselor	Grays Chapel	01/01/15
Lisa Nixon	Speech Pathologist	New Market & RHS	01/01/15

**Classified Personnel Report**

Matthew Lambeth made a motion to approve the classified personnel report as presented. Tracy Boyles seconded the motion and the motion passed unanimously. The classified personnel report approved by the Board of Education is as follows:

<b>Name</b>	<b>Position</b>	<b>Work Location</b>	<b>Date Effective</b>
<b><u>Employment</u></b>			
Hannah Owens	Child Nutrition Assistant	Braxton	09/02/14
Olivia Poole	After School Care Assistant	Coleridge	08/25/14
Gina Williams	Child Nutrition Assistant	ERHS	08/19/14
Wanda Martin	Custodian/BD	Grays Chapel	08/15/14
Vickie Baker	Honeycomb Kids Assistant	Hopewell	08/15/14
Gidget Maynard	Honeycomb Lead Teacher	Hopewell	08/13/14
Danny Shaw	Custodian/BD	NERMS	09/03/14
Barrett Davis	Teacher Assistant Exceptional Children	Randleman High	08/18/14
Jeanette Fuller	Child Nutrition Assistant	Randleman High	09/02/14
Anita Supon	Child Nutrition Assistant	Randleman High	08/19/14
Jessica Webb	Child Nutrition Assistant	Randleman Middle	08/25/14
George Jones	Bus Driver	Randleman Middle	08/25/14
Brittany Taylor	Child Nutrition Assistant	Randleman Middle	09/02/14
Jenna Showers	Custodian	SWRMS	09/02/14
Kristie Lowe	Child Nutrition/Custodian/BD	Tabernacle	08/19/14
Heather Vineyard	After School Care Assistant	Trinity Elementary	08/25/14
Angela Lawson	Child Nutrition/BD	Trinity Elementary	08/25/14
Eric Henderson	Child Nutrition/BD	Trinity Elementary	08/25/14
Myleka Quick	Teacher Assistant Exceptional Children	Trinity High	08/26/14

**Temporary Employment**

Jessica Stevens	Bilingual Instructional Support	Braxton	08/15/14- 06/11/14
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William Brown	Custodian	Coleridge	08/15/14- 08/31/14 08/27/14-
Erika Ulloa	Teacher Assistant	Hopewell	06/09/15 09/02/14-
Lisa Crisafi	Science Lab Assistant	Hopewell	06/09/15 08/25/14-
Lucia Slone	Immersion Tutor	Hopewell	06/09/15 08/25/14-
Yunerdi Gloria Wilson	Immersion Tutor	Hopewell	06/09/15 08/25/14-
Martin Collinson	Study Skills/Freshman Academy Tutor	Randleman High	01/16/15

**Reinstatement**

Sabra Landin (RIF)	Distance Learning Advisor	SWRHS	08/20/14
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**Transfer**

Cynthia Lyndon	Teacher Assistant	Archdale to Hopewell	08/15/14
Cheryl Eads	Head Custodian to Custodian/BD	ATMS to Trinity High	09/04/14
Paige Davis	Teacher Assistant	Coleridge to Southmont	08/15/14
Robert Wayne Robbins	Custodian	ERHS to NERMS	08/15/14
Michelle MacKay	Child Nutrition Assistant	ERHS to NERMS	08/19/14
Cheryl Watson	Teacher Assistant	Farmer to Tabernacle	08/15/14
Robyn McDonald	TA to Technology Assistant	Level Cross to Franklinvi	08/15/14
Katina Lackey	Honeycomb Lead Teacher to Lead Teacher/Daycare Director	Hopewell	08/13/14
Gwendolyn Vick	Teacher Assistant	Lawrence to Tabernacle	08/15/14
Mary Katherine Husband	Teacher Assistant	Level Cross to Ramseur	08/15/14
Donna McPherson	Teacher Assistant	Liberty to Ramseur	08/15/14
Jennifer Robin Breedlove	Teacher Assistant	Liberty to Ramseur	08/15/14
Jamie Coward	Custodian/BD to Child Nutrition/BD	NERMS to RMS	08/25/14
Pamala Miller	Bus Driver to Custodian/BD	PGHS	08/18/14
Serena Williams	Child Nutrition to Child Nutrition/BD	Ramseur	08/25/14
Jennifer Robin Breedlove	TA to Student Support Assistant	Ramseur to RECHS	09/15/14
James Williamson, Jr	Child Nutrition/BD	RMS to SWRMS	08/19/14
Pamela Coltrane	Child Nutrition/BD to Bus Driver only	Randleman Middle	08/25/14
Andrea Beason	CN/BD to Child Nutrition Assistant Mgr.	Seagrove	08/18/14

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Roy McNeill	Custodian	SERMS to Coleridge	09/01/14
Bridgeman Johnson	Teacher Assistant EC Direct Support	SERMS to Ramseur	08/15/14
Sandra Kearns	Teacher Assistant EC to Teacher Assistant	Tabernacle	08/15/14
Juanita Barber	Teacher Assistant to Teacher Assistant EC	Tabernacle	08/15/14
Brenda Allred	Custodian to Custodian/ BD	Tabernacle	08/25/14

**Change of Service**

Tammy Millikan	Child Nutrition Assistant 6 hours to 6.5 hours	SWRHS	09/01/14
Tammy Nealey	Child Nutrition Assistant 4.75 hours to 5 hours	SWRHS	09/01/14
Linda Nance	Child Nutrition/BD 3.75/4.22 hours to 3/5 hours	SWRHS	09/02/14
Tina Renee Moffitt	Teacher Assistant/ASC Director 8 hours to 3.75/4 hours	Trinity Elementary	08/01/14
Sophia Myers	Custodian/BD 3.5/4 hours to 3.5/4.5 hours	Wheatmore	08/15/14

**Other**

Lauren McNeill	Child Nutrition Manager	Ramseur	09/12/14- 10/26/14
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**Resignation**

Gwynne McGaha	Head Custodian	Central Services	08/21/14
Jill Luck	Child Nutrition Assistant	ERHS	07/31/14
Amanda Cvijanovic	Teacher Assistant	Franklinville	08/12/14
Beverly Siler	Child Nutrition/BD	Ramseur	08/15/14
Christy Barbour	Bus Driver	Randleman Middle	08/12/14
Sharon Spinks	Custodian/BD	SWRMS	08/15/14
Jerry Randall Puckett	Child Nutrition Manager	Trinity High	08/28/14
James Luetjen	Custodian/BD	Wheatmore	08/21/14

**Retirement**

Elvina Thomas	Custodian	ERHS	01/01/15
Christie Gunter	Custodian	Ramseur	11/01/14
Lisa Lemonds	Media Assistant	Randleman Elementary	09/01/14

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**Substitute Teachers**

<b>Name</b>	<b>Grades</b>	<b>Schools</b>	<b>Pay Level</b>
Luther Kellum	K-5	Archdale	Non Certified
Nicole Louya	K-12	Archdale/Trinity Area	Non Certified
Mirelle Spector	K-5	Coleridge/Franklinville	STET
Kelly Smith	K-12	Eastern Area	Non Certified
Jean Marie Phillips	K-12	Eastern Area	Non Certified
Elizabeth Yates	K-5	Franklinville	STET
Melissa Mullinnix	K-5	Hopewell/Archdale	Non Certified
Angela Caudle	K-5	Liberty	STET
Nichole Goedeck	K-5	Liberty	Non Certified
Jacqueline Ward	K-5	Liberty	STET
William Beane	K-12	Randleman Area	Non Certified
Pamela Coltrane	K-12	Randleman Area	Non Certified
Brandy Renna	K-12	Randleman Area	Non Certified
Sarah Dycus	K-5	Randleman Elementary	Certified
Timothy Setzer	6-12	Randleman High & Middle	Certified
Delores Holden	6-8	Randleman Middle	Non Certified
Russelette Lyndon	K-12	Southwestern Area	Non Certified
Mary Loflin	K-5	Tabernacle	Non Certified
Denise Barnes	K-5	Trindale	Certified
Lori Shoenfeld	6-8	Uwharrie	Non Certified

Board Chair, Emily T. Coltrane read the following statement: Considering the elements of superintendent leadership established by the State Board of Education, Dr. Gainey has excelled at creating a vision for the District, learning the culture and needs of the community and establishing a climate of cooperation and trust, increasing the academic rigor and expectations, building leaders among RCSS educators who can explain and achieve that vision and working with state and local leaders to build the capacity of RCS to serve the needs of the students and the community. He has excellent relationships with his board and staff, and we look forward to seeing how his next years will help him build on the school and community support and understanding of our vision for educational excellence in the Randolph County Schools. To show our confidence in Dr. Gainey, we are extending the contract of Dr. Gainey to the maximum time allowed by law, through June 30, 2018, and increasing his salary by 2%. We also recognize the extensive travel in his own car that Dr. Gainey does as Superintendent and increasing cost of transportation, and we increase his monthly travel allowance to \$1000.00 per month.

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Upon conclusion, Matthew Lambeth made a motion and the motion was seconded by Tommy McDonald to approve the statement as read by the Board Chair Emily T. Coltrane. Motion passed unanimously.

**Adjournment**

Tommy McDonald moved to adjourn and Gary Cook seconded the motion and the motion passed unanimously.

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Board Chair

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Board Secretary