

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, November 24, 2014
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, November 24, 2014 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Leadership team, and the Board Attorney.

Call to Order

The Board Chair Emily T. Coltrane called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The pledge of allegiance was led by the Board of Education.

Comments by Superintendent

Dr. Gainey highlighted the following events:

- 1) On 10/23/14, he participated in an all-day instructional walkthrough at Liberty Elementary.
- 2) On 10/27/14, he attended the Randolph Sports Council's Fall banquet.
- 3) On 10/28/14, he attended the All-County Chorus event at Eastern Randolph High.
- 4) On 10/31/14, the annual Endowment Golf Tournament was held at Pinewood Country Club.
- 5) On 11/4/14, the superintendent attended the Randolph County Marching Band Invitational at Randleman High.
- 6) On 11/10/14, he attended a Veteran's Day Assembly at Randleman High.

The superintendent commended Colonel Michael Humphrey and the Air Force JROTC unit from Trinity High for their presentation of colors at the annual North Carolina School Boards Association meeting in Greensboro.

Congratulations to Stephanie Soper, Art teacher at Providence Grove High, and her students for winning a statewide art contest sponsored by the North Carolina High School Athletic Association.

Congratulations to Jeff Moss, Principal of Seagrove Elementary, and the school's students and staff of their recent selection for a grant, Using the Outdoors to Teach Experiential Science (UTOTES).

Upon conclusion, Dr. Gainey thanked several schools and classroom teachers for allowing him to be a part of their classroom through the "Leadership Reads" program.

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The superintendent distributed to the board members a schedule of special events involving our schools through the month of December.

Approval of Minutes

Tracy Boyles made a motion to approve the minutes as presented for the meeting held on October 20, 2014. The motion was seconded by Gary Mason and the motion passed unanimously.

Recognitions

1. STAR³ students

The following STAR³ students were recognized and presented with a plaque:

Coleridge Elementary School - Fallon Cain - 5th Grade
Eastern Randolph High School - Brittany Sykes - 10th Grade
Farmer Elementary School - Reese Martin - 4th Grade
Seagrove Elementary School - Kayla Spencer - 5th Grade
Southeastern Randolph Middle School - Reyna Carrillo Diaz - 6th Grade
Southmont Elementary School - Rogelio Fuentes - 1st Grade
Southwestern Randolph High School - Ethan Simmons – 11th Grade
Southwestern Randolph Middle School - Ryan Gilmore - 8th Grade
Tabernacle Elementary School - Angel Sanchez – 4th Grade
Uwharrie Middle School - Tyler McLeod – 8th Grade

2. BB&T sponsorship of Ramseur Elementary zoo trip

James Gouty with BB&T was recognized for the recent sponsorship of the zoo trip.

3. Courier-Tribune recognition for “Newspapers in Education

Circulation Director Jeff West and The Courier-Tribune were recognized for providing free newspapers to the Randolph County School System’s classrooms.

4. Recognition of “Superior Performance” and “Positive Performance” schools

The following schools that exceeded growth expectations and posted double digit grade level proficiency gains were recognized for “Superior Performance” schools: Trindale Elementary, Hopewell Elementary, New Market Elementary, Franklinville Elementary, Trinity Elementary, Coleridge Elementary, Ramseur Elementary, Randolph Early College, Trinity High, and Providence Grove High.

5. Shayla Savage, Principal of Braxton Craven was recognized for her selection as President-Elect of NCPAPA.

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6. Angie Mitchell from Level Cross Elementary was recognized for receiving the NC School Library Media Association scholarship

The Board members and the Superintendent recognized board members Tommy McDonald and Gary Mason for their service and dedication. These two board members will be retiring on December 15, 2014.

Public Comments (G.S. 115C-51)

Donna Coco, representing the Randolph County Association for Educators (RCAE) presented Tommy McDonald and Gary Mason with certificates of appreciation from RCAE for their service to the Randolph County School System.

Adoption of Agenda

Tommy McDonald moved to adopt the agenda and Matthew Lambeth seconded the motion and the motion passed unanimously.

Information Items

Curriculum and Instruction

1. American College Test (ACT) and Scholastic Assessment Test (SAT) improvement plans
Catherine Berry, Assistant Superintendent for Curriculum and Instruction, presented the ACT/SAT plans as part of the School Improvement Plans that were approved at the October Board of Education meeting.

Consent Items

Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the following consent items as presented. The motion passed unanimously.

Finance and Budget

1. Budget amendment #3
2. Audit contract extension

Operations

1. Recommendation to revise Board Policy 4150–School Assignment (Second Reading)
2. Recommendation to adopt Board Policy 4720–Surveys of Students (Second Reading)

Action Items

Superintendent's Office/Board of Education

1. Recommendation for response to General Assembly's request for proposal for differentiated pay for highly effective teachers

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Dr. Gainey presented a recommendation for response to the General Assembly's request for proposal for differentiated pay for highly effective teachers. He presented that if the school system does not choose to submit a plan, we have the option of declining by sending a letter. The superintendent recommended to the board a request to decline this plan and to submit a letter to the General Assembly. Todd Cutler made a motion and the motion was seconded by Tommy McDonald to approve the superintendent's recommendation as presented. Motion passed unanimously.

Curriculum and Instruction

1. Recommendation to revise Board Policy 3410--Testing and Assessment Program (First Reading)
Catherine Berry, Assistant Superintendent for Curriculum and Instruction, presented a recommendation to revise Board Policy 3410. Tracy Boyles made a motion and the motion was seconded by Gary Mason to approve the first reading of Board Policy 3410 as presented. Motion passed unanimously.

Human Resources

1. Recommendation for administering the requirement for classified employees to obtain a bus license and drive a bus as a substitute
Cathy Brady, Assistant Superintendent for Human Resources, presented the information to the board that was shared during the 10/20/14 work session. A list of classified positions was presented to be exempt from the requirement to obtain bus license and to drive as a substitute driver, along with reasons supporting the recommendation for exemptions. After the board's review and discussion, Matthew Lambeth made a motion and the motion was seconded by Emily Coltrane to approve the recommendation as presented. The motion carried with a 4-3 vote (T. Boyles, G. Cook, and T. Cutler)

Operations

1. Recommendation to revise Board Policy 4125--Transfer of Students To/From Other School Districts/Homeless (First Reading)
Marty Trotter, Assistant Superintendent for Operations, presented the recommended revisions to Board Policy 4125. After review, Todd Cutler made a motion and the motion was seconded by Tracy Boyles to approve the revisions as presented. The motion passed unanimously.

2. Recommendation to adopt Board Policy 5024/6127/7266--Emergency Epinephrine Auto-Injector Devices (First Reading)
Marty Trotter presented the recommendation to adopt Board Policy 5024/6127/7266. After review, Matthew Lambeth made a motion and the motion was seconded by Gary Mason to adopt the first reading as presented. Motion passed unanimously.

3. Recommendation to revise the 2015-2016 school calendar

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Marty Trotter reviewed the revisions. After review, Tommy McDonald made a motion and the motion was seconded by Gary Mason to approve the revisions as presented. The motion passed unanimously.

4. Recommendation for the 2016-2017 school calendar (First Reading)

Marty Trotter reviewed the recommendation for the first reading of the 2016-2017 school calendar based on the recommendations from the calendar committee. The first reading of the calendar will be posted on the RCSS webpage for public comments through the month of December. The committee will meet to review the comments and to make any final changes. After the board's review and discussion, Gary Mason made a motion and the motion was seconded by Matthew Lambeth to approve the first reading of the 2016-2017 school calendar as presented. The motion passed with a vote of 6-1 (Cutler)

5. Recommendation to revise the student reassignment guidelines

Marty Trotter presented the revised student assignment guidelines. After review and discussion Tommy McDonald made a motion and the motion was seconded by Tracy Boyles. The motion passed unanimously.

Closed Session

Todd Cutler moved that the Randolph County Board of Education enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters as protected by state law; and to discuss student matters protected by state and federal law; and to receive advice and instruction from our attorney regarding the proposed disposition of real estate as provided in North Carolina General Statute §143-318.11. Tommy McDonald seconded the motion and the motion passed unanimously.

Return to Open Session

The Board returned to open session at 9:24 p.m.

Human Resources

1. Action items

Matthew Lambeth made a motion and the motion was seconded by Tommy McDonald to approve the following certified personnel report as presented. The motion passed with a 5-2 vote (Boyles/Cutler).

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Certified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Nancy Cross	CTE Administrator	Central Services	TBD
Adam Hurley	CTE Carpentry Teacher	ERHS	10/10/14
Heidi Fields	Grade 1 Teacher	Lawrence	11/12/14
Keri Williamson	Substitute to Kindergarten Teacher	Lawrence	10/20/14
Sarah Dycus	Grade 4 Teacher	Level Cross	10/31/14
Linda Younts	Kindergarten Teacher	Trindale	11/17/14
<u>Temporary Employment</u>			
Patricia Byrd	Remediation/Tutor	New Market	11/03/14- 04/24/15
Alisa Cashatt	Remediation/Tutor	New Market	11/03/14- 11/25/14
Alisa Cashatt	Remediation/Tutor	New Market	01/05/15- 05/22/15
Denise Kelly	Remediation/Tutor	New Market	11/03/14- 04/24/15
Heather Fearnside	Substitute/Interim for Kindergarten Teacher	Seagrove	12/01/14- 12/17/14
<u>Temporary Employment Ending</u>			
Karen Hayworth	Substitute/Interim for Spanish Teacher	ATMS	10/30/14
Elizabeth Walters	Substitute/Interim for CTE Ag Teacher	ATMS	12/02/14
Carol Cable	Substitute/Interim for Grade 1 Teacher	Lawrence	11/11/14
Dawn Betts	Substitute/Interim for Grade 4 Teacher	Level Cross	10/30/14
<u>Resignation</u>			
Angelia George	Grade 3 Teacher	New Market	12/19/14
Lindsay Hylton	EC Resource Teacher	RMS	11/10/14
Brooke Sides	Art Teacher	THS	12/05/14

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Retirement

Paula Trivett	EC Coordinator	Central Services	02/01/15
Linda Smith	School Counselor	Grays Chapel	01/01/15
Eva Lamb	CTE FACS Teacher	PGHS	01/01/15

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the following classified personnel report as presented. Motion passed: 7-0

Classified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Grace Brantley	CN Assistant (rotating)	Central Services	11/01/14
Vivian Hunt	Lead Custodian	Central Services	11/03/14
Eddie Glasgow	Custodian	Grays Chapel	11/10/14
Haley Dunn	Bus Driver	New Market	10/21/14
Michael Miller	Custodian/BD	SWRMS	10/22/14
Danielle Conn	CN Assistant Manager	THS	10/27/14
Brian Mills	Custodian	Wheatmore	10/20/14

Temporary Employment

Bonita Price	Technology Assistant	Franklinville	11/20/14- 06/11/15
Creath Brown	Tutor (DSSF)	Liberty	12/01/14- 01/06/15
Creath Brown	Tutor (Remediation)	Liberty	01/07/15- 05/29/15
Ted Crutchfield	Tutor	Liberty	12/01/14- 05/29/15
Nichole Goedeck	3/4 Math Tutor	Liberty	11/12/14- 06/09/15
Lannie Simmons	Teacher Assistant	New Market	11/10/14- 06/11/15
Mary Wilson	5th Math Tutor	New Market	11/10/14- 04/16/15
Brandon Turner	3/4 Math Tutor	New Market	11/10/14- 04/16/15
Angela Taylor	3/4 Math Tutor	New Market	11/12/14-

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			04/01/15
Kelly Palmer	Teacher Assistant Exceptional Children	SERMS	10/15/14- 06/11/15
<u>Transfer</u>			
Darrel Jensen	Custodian/BD to Custodian Child Nutrition/BD to CN	Grays Chapel to PGHS	11/10/14
Christy Kearns	Assistant Manager	Randleman Elementary Randleman Middle to	11/03/14
Pamela Coltrane	Bus Driver	SWRMS Seagrove to Grays	11/20/14
Michael Inman	Custodian/BD	Chapel	11/03/14
Stacy Thomas	Custodian/BD to Custodian	SERMS	10/22/14
Cody Williams	Custodian to Custodian/BD	SERMS	10/22/14
Jenna Showers	Custodian to Custodian/BD	SWRMS	10/22/14
<u>Transfer (temporary)</u>			
Tina Blankenship	CN Manager to CN Training Manager	RHS to Central Services	10/27/14- 12/11/14
Rena Cockerham	CN Assistant Manager to CN Manager	Randleman High	10/27/14- 12/11/14
<u>Change of Service</u>			
Angela Wilson	Inventory/Market Order Specialist 75% to 100% (10 month to 11 month)	Central Services	11/01/14
Sunya Junod	Instructional Assistant 5 hours to 5.75 hours	Grays Chapel	11/15/14- 06/09/15
Deborah Watson	ASC Director 6 hours to 4.5 hours	Lawrence	11/01/14
Wendy Owen	Custodian 8 hours to 6 hours	Randleman Elementary	11/03/14
Jamie Coward	Child Nutrition/BD 3.5 hours to 3.75 hours CN	Randleman Middle	11/01/14
<u>Change of Service</u>			
Robin Davis	CN Assistant Manager	Randleman Middle	11/01/14

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	7 hours to 7.5 hours		
Kathy Hayes	CN Assistant	Randleman Middle	11/01/14
	7 hours to 7.25 hours		
Jessica Webb	Child Nutrition/BD	RMS	11/01/14
	3.5 hours to 3.75 hours CN		
Vondena Whitley	CN Assistant	RMS	11/01/14
	6.5 hours to 7 hours		
Nancy York	CN Assistant Manager	SERMS	11/01/14
	7.5 hours to 7 hours		
Pamela Hurley	CN Assistant	SWRHS	11/01/14
	6 hours to 7 hours		
Tammy Millikan	CN Assistant	SWRHS	11/01/14
	6.5 hours to 7 hours		
Carol Scott	CN Assistant	SWRHS	11/01/14
	3.75 hours to 3.5 hours		
Mary "Louise" Parrish	General Office Assistant	Tabernacle	08/15/14
	4 hours to 5.75 hours		
Paul Kirk	Mechanic I	Transportation	10/01/14
	100% to 75%		

Resignation

Donna Langley	Teacher Assistant	Franklinville	11/20/14
Robyn McDonald	Technology Assistant	Franklinville	10/24/14
Margaret Becker	Secretary/Treasurer	Hopewell	11/18/14
Jimmy Campbell	Custodian	PGHS	10/24/14
Ted Smith	Head Custodian	RHS	10/24/14
George Jones	Bus Driver	RMS	11/10/14
Nancy Ellis	Secretary/Treasurer	SERMS	10/31/14
	Teacher Assistant Exceptional		
Tammera Maness	Children	SERMS	11/09/14
Michael Miller	Custodian/BD	SWRMS	11/17/14
Melissa Rose	Custodian	SWRMS	11/28/14
Sheila White	Student Advocate	Trinity High	10/31/14

Other

			10/21/14-
James Williamson, Jr	Child Nutrition/BD (bus only)	SWRMS	10/22/14

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Retirement

Wanda Sullivan	Payroll Supervisor	Central Services	01/01/15
Terrie Allred	CN Training Manager	Central Services	01/01/15
Vickie Landrum	Teacher Assistant	Lawrence	12/01/14
Janis Key	Child Nutrition/BD	Wheatmore	03/01/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Angela Moore	K-5	AT Area	STET
Johnna Padgett	K-5	AT Area	Non Certified
Ping Seawell	1-12	AT Area	Non Certified
Kenneth Willard	6-12	AT Area	Certified
Crystal Carpenter	K-5	Eastern Area	Non Certified
Dulcie DeForge	K-12	Eastern Area	STET
Brynn DeFriess	K-5	Eastern Area	STET
Kathryn Atkins	K-5	Ramseur	STET
Jeanette Fuller	K-12	Randleman Area	Non Certified
Betsy Rumley	K-5	Randleman Area	Non Certified
Glenda Cannon	K-12	Randleman/AT Area	Non Certified
Robin Trogdon	K-5	Seagrove	Certified
Lee Barbara	K-5	Southwestern Area	Certified
Jacob Blum	K-12	Southwestern Area	Non Certified
Doyle Rouse	K-12	Southwestern Area	Non Certified
Faith Buffong	6-12	Southwestern/Randleman Area	Certified

Administrative Appointments

Gary Mason made a motion and the motion was seconded by Tommy McDonald to approve the administrative appointments as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education.

- 1) Michelle Ford – Assistant Principal at Southwestern Randolph Middle to Interim Principal at Southeastern Randolph Middle effective 1/1/15-6/30/15
- 2) Michelle Maxfield – Assistant Principal at Grays Chapel Elementary (50%)/Liberty Elementary (50%) to Interim Principal at Grays Chapel Elementary effective 12/15/14-6/30/15

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- 3) Holly Embree – Retiree to Interim Assistant Principal at Liberty Elementary (50%) effective 1/2/15-6/11/15
- 4) Lynn Smith – Retiree to Interim Assistant Principal at Grays Chapel Elementary (50%) effective 1/2/15-6/11/15

Administrative Transfer

Matthew Lambeth made a motion and the motion was seconded by Gary Mason to approve the administrative transfer as presented. The motion passed unanimously. The following is the administrative transfer approved by the Board of Education.

- 1) Larry Chappell – Principal at Southeastern Randolph Middle to Interim Principal at Trinity High effective 1/1/15-6/30/15

Adjournment

With no further business, Tracy Boyles made a motion and a second was made by Gary Mason to adjourn the meeting at 9:30 pm. The motion passed unanimously.

Board Chair

Board Secretary