

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, December 15, 2014**  
**Minutes**

**Swearing In Ceremony**

**Welcome and Introductions**

At 6:30 p.m. Emily T. Coltrane, Board Chair, welcomed everyone and introduced The Honorable Jimmy Hill, District Court Judge for the 19B Judicial District, to conduct the swearing in ceremony.

The Honorable Judge Hill called for Mr. Brian Biggs, Mr. Fred Burgess, and Ms. Emily T. Coltrane to come to the podium for the swearing in ceremony.

Upon conclusion, the Randolph County Board of Education began the regular monthly meeting. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Brian Biggs, Tracy Boyles, Fred Burgess, Gary Cook and Matthew Lambeth. Also present were Superintendent Stephen Gainey, Leadership Team, and the Board Attorney.

**Open Session**

**Call to Order**

The Board Chair Emily T. Coltrane called the meeting to order at 6:36 p.m.

**Moment of Silence**

A moment of silence was observed.

**Pledge of Allegiance**

The Pledge of Allegiance was led by the Board of Education.

**Recognitions**

1. STAR<sup>3</sup> students

The following STAR students were recognized and presented with a plaque:

Archdale Elementary School - Bryan Raynor, Jr. - 5<sup>th</sup> Grade

Archdale -Trinity Middle School - Zoe Kanupp - 8<sup>th</sup> Grade

Braxton Craven Middle School - Daniel Gomez - 6<sup>th</sup> Grade

Hopewell Elementary School - Brianna Robinson - 5<sup>th</sup> Grade

John Lawrence Elementary School - Kyrsten McCall - 5<sup>th</sup> Grade

New Market Elementary School - Randy Crayton - 1<sup>st</sup> Grade

Randolph Early College High School - Ashelynn Bracken - 12<sup>th</sup> Grade

Trindale Elementary School - Madison Bengel - 4<sup>th</sup> Grade

Trinity Elementary School - Lexus Byers - 2<sup>nd</sup> Grade

Trinity High School - Selenna Nie - 11<sup>th</sup> Grade

Wheatmore High School - Oralia Reyes - 12<sup>th</sup> Grade

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2. 2014-2015 Holiday Card  
The 2014-2015 Holiday card design was created by Kendra Branson. Kendra is a 12<sup>th</sup> grader at Randleman High School.
3. 2014-2015 Signature Schools  
The 2014-2015 Signature Schools were Trindale Elementary and Providence Grove High School. These schools were recognized at the annual celebration of the Piedmont Triad Education Consortium on December 12.
4. 2014-2015 Lighthouse School nomination  
Ramseur Elementary was recognized for their nomination for the 2014-2015 Lighthouse School award.
5. NCSBA Elementary School Student Poster Contest winners  
Wesley Parks (K-2) and Rylie Welch (3-5) from Seagrove Elementary School were recognized as first place winners in the 2014 NCSBA Elementary School Poster Contest.
6. Endowment Teacher Grants for 2014-2015  
The following teachers were recognized as the recipients of the 2014-2015 Endowment Teacher Grants:  
Jamie Staley-Coleridge Elementary  
Kaitlin Smith-Eastern Randolph High  
Pam Fleshman-Eastern Randolph High  
Gwen Hall-Grays Chapel Elementary  
Leslie Toth-Hopewell Elementary  
Sarah Surratt-Level Cross Elementary  
Lindy Kirkman-Liberty Elementary  
Morgan Cranford-Randleman Middle  
Amy Hughes-Southeastern Randolph Middle  
Deborah Wainright-Southwestern Randolph Middle  
Doreen Castelloe-Southwestern Randolph Middle  
Joann Keeter-Southwestern Randolph Middle  
Haven Hall-Southwestern Randolph Middle  
Lauren Hicks-Trindale Elementary  
Caroline Sheffield-Trinity High

**Comments by Superintendent**

- 1) On 12/4/14, the superintendent participated in a partnership meeting with leaders from RCC, Asheboro City and Randolph County School System and other community leaders.
- 2) On 12/9/14, the superintendent had the opportunity to read to the 3<sup>rd</sup> grade classes at Ramseur Elementary.
- 3) On 12/11/14, he met with the “Ambassadors for Education” parent group.

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- 4) On 12/12/14, attended a breakfast sponsored by the Piedmont Triad Education Consortium to honor several schools throughout the region. There were two schools from our system, Trindale Elementary and Providence Grove High, were recognized as “Signature Schools” at this event.
- 5) On 12/12/14, the superintendent attended the “CARE” graduation at Southmont Elementary.
- 6) On 12/12/14, attended the “Christmas on Sunset” in Asheboro. This was a great event that showcased many talented students in our school system.

The superintendent personally thanked each of the Board members and staff members of the Randolph County School System. Dr. Gainey wished everyone a happy and safe holiday season.

**Board Re-organization**

Board Chair Emily T. Coltrane turned the meeting over to Superintendent Stephen Gainey. The superintendent called the annual meeting to order and opened the floor for nominations for board chairman. Matthew Lambeth nominated Emily Coltrane and commended Ms. Coltrane for her service to the school system and as chair of the Board of Education. Board member Gary Cook nominated Todd Cutler and spoke of his service on the Board of Education and the school system. With no further nominations, the superintendent closed the nominations and requested a motion. Matthew Lambeth made a motion and the motion was seconded by Gary Cook to close the nominations. The motion passed unanimously. Board Attorney Jill Wilson distributed ballots to each board member and then collected the ballots. Ms. Wilson tallied the ballots and announced Todd Cutler as chairman with a 5-2 vote. Mr. Cutler thanked Ms. Coltrane for her service as chair and thanked all the board members for the opportunity to serve as chairman.

Todd Cutler, Board Chair then opened the floor for nominations for Vice Chair. Tracy Boyles nominated Gary Cook. With no further nominations, Todd Cutler, Board Chairman closed the nominations and called for a motion. Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to close the nominations for Vice Chair. The motion passed unanimously.

**Approval of Minutes**

Emily T. Coltrane made a motion and the motion was seconded by Gary Cook to approve the minutes for the meeting held on November 24, 2014. The motion passed unanimously.

**Public Comments (G.S. 115C-51)**

There were no public comments

**Adoption of Agenda**

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to adopt the agenda as presented. The motion carried unanimously.

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**Consent Items**

Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education:

Curriculum and Instruction

1. Recommendation to revise Board Policy 3410–Testing and Assessment Program (Second Reading)

Finance and Budget

1. Budget amendment #4

Operations

1. Recommendation to revise Board Policy 4125–Transfer of Students To/From Other School Districts/Homeless (Second Reading)
2. Recommendation to adopt Board Policy 5024/6127/7266–Emergency Epinephrine Auto-Injector Devices (Second Reading)

**Action Items**

Superintendent's Office/Board of Education

1. Recommendation to approve the Peachjar contract  
Public Information Officer Tim Moody presented the Peachjar contract for the Board's approval. He shared Peachjar will allow an electronic flyer communication tool that allows our schools to deliver school flyers to the email of our parents. This will reduce the schools investment of copying paper flyers. The flyers can be retrieved through emails, a link on the district's website and the individual school website, and the Peachjar website. There is no cost to our school system for this service. The superintendent shared this is a way to be a good member and partner with the community and will save a tremendous amount of time. After review, Emily T. Coltrane made a motion and the motion was seconded by Gary Cook to approve the Peachjar contract as presented. The motion passed unanimously.
2. Recommendation to adopt the calendar resolution  
The board reviewed for consideration a resolution supporting local control of school calendars. After review, Tracy Boyles made a motion and the motion was seconded by Gary Cook to adopt the calendar resolution as presented. The motion passed unanimously. The following is the resolution approved by the Randolph County Board of Education:

**Resolution Supporting Local Control of School Calendars**

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

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WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administration powers with which local boards of education have been vested; and

WHEREAS, State law has usurped local control by imposing a one-size-fits-all mandate on how school calendars are to be set; and

WHEREAS, by usurping local control, the current calendar law has led to the calendar for high schools, community colleges and universities being out of alignment by approximately two weeks, causing scheduling problems. College courses now begin before high school students complete January final exams; and

WHEREAS, by usurping local control, the current calendar law has created a situation where fall semester cannot be completed before the winter break, forcing exams to be administered after the break. This means that students get no break without assessments/assignments pending; and

WHEREAS, by usurping local control, the current calendar law has led to a decrease in the amount of instructional time students have prior to taking Advanced Placement and International Baccalaureate tests; and

WHEREAS, the State-mandated calendar law strictly limits the number of days that can be scheduled as inclement weather days, increasing the likelihood of unpopular days like the Wednesday before Thanksgiving, spring break, and Saturdays being used as make-up days. In other cases, districts facing scheduling challenges due to inclement weather may shorten the number of days in the school year and increase the length of school days. But longer school days may negatively impact learning as children reach a point where they stop effectively absorbing the information they are being given; and

WHEREAS, long summer breaks can also negatively impact child nutrition, as low-income children who have access to regular meals at school through the free and reduced priced meal program may not have access to regular meals at home; and

WHEREAS, by mandating that every school calendar go into June, the current calendar law has forced retiring teachers who want to finish the school year to wait until July to retire, placing large burdens on the retirement system every July; and

WHEREAS, the schedule for fall athletics has not changed to coincide with the State-mandated school calendar. This means most schools have played two football games before school even begins; and

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WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the unique educational needs and school calendar preferences of the children and families within their communities while allowing for innovative experimental approaches to dealing with summer learning loss.

THEREFORE, be it resolved that the Randolph County Board of Education requests that local control over school calendars be returned to local boards of education.

Adopted by the Randolph County Board of Education this 15<sup>th</sup> day of December, 2014.

Curriculum and Instruction

Catherine Berry, Assistant Superintendent for Curriculum and Instruction presented the following Board Policies as a first reading. After review, Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the first revised reading of the policies as presented. The motion passed unanimously.

- 1.Recommendation to revise Board Policy 1300–Governing Principle Parental Involvement (First Reading)
- 2.Recommendation to revise Board Policy 1320/3560–Title I Parent Involvement (First Reading)
- 3.Recommendation to revise Board Policy 3220–Technology in the Education Program (First Reading)
- 4.Recommendation to revise Board Policy 3420–Student Promotion and Accountability (First Reading)

Operations

- 1.Recommendation to approve the Synovia Solutions GPS lease agreement

Marty Trotter, Assistant Superintendent for Operations, presented a formal request and a recommendation to the Board to approve the Synovia Solutions GPS lease agreement. Information regarding the Synovia GPS system was presented to the board members at their work session on November 24, 2014. Mr. Trotter shared that the GPS system would benefit the Randolph County School System in the areas of safety, service, and savings. The Board had a time of review and discussion regarding the lease agreement, including the number of months of the agreement. Upon conclusion, Emily T. Coltrane made a motion and the motion was seconded by Gary Cook to approve the Synovia Solutions GPS lease agreement as presented. The motion passed unanimously.

**Closed Session**

Matthew Lambeth made a motion and Emily T. Coltrane seconded the motion to enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters as protected by state law, as provided in North Carolina General Statute §143-318.11. The motion passed unanimously.

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Human Resources

1. Various personnel items and advice from attorney

**Return to Open Session**

The board returned to open session at 8:07 pm.

Human Resources

1. Action items

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the certified personnel report as presented. The motion passed unanimously. The following is the approved certified personnel report.

Certified Personnel Report

Name	Position	Work Location	Date Effective
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Employment

Emily Stirewalt	Guidance Counselor	Grays Chapel	01/02/15
Brandon Smith	CTE Agriculture Teacher	PGHS	01/20/15

Additional  
Employment

Addie Snotherly	Remediation Tutor	Franklinville	01/05/15- 05/29/15
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Temporary  
Employment

William Meyer	Substitute/Interim for Grade 2 Teacher	Farmer	12/05/14- 12/12/14
Shelma Hammond	Remediation Tutor	Franklinville	01/05/15- 05/29/15
Gail Meyer	Remediation Tutor	Franklinville	01/05/15- 05/21/15
Dianne Sturdivant	Remediation Tutor	Franklinville	01/05/15- 05/28/15
Patricia Underwood	Remediation Tutor	Franklinville	01/05/15- 05/21/15
Nancy Gant	Remediation Tutor	Liberty	01/05/15- 05/29/15

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April Vaughn	Interim/Substitute Math Teacher	NERMS	12/01/14- 01/09/15
Donna Ferguson	Interim/Substitute Grade 2 Teacher	RES	01/05/15- 03/13/15
Kay Miller	Substitute/Interim for Kindergarten Teacher	RES	01/05/15- 02/13/15
Lindsay Hylton	50% Language Arts/PE Teacher	RHS	01/20/15- 06/11/15
LeeVan Hughes	Substitute/Interim for EC Teacher	RMS	12/15/14- 01/16/15
Leesa Ferguson	Remediation Tutor	Tabernacle	01/05/15- 03/27/15
Jessica Servis	Remediation Tutor	Tabernacle	01/05/15- 03/27/15
Richard Smith	Remediation Tutor	Tabernacle	01/05/15- 03/27/15
Susan Smith	Remediation Tutor	Tabernacle	01/05/15- 03/27/15
Pat Robinson	Substitute/Interim for Grade 1 Teacher	TES	11/20/14- 12/19/14
Donna Mayfield	Kindergarten Interventionist	TES	12/01/14- 05/26/15
<u>Resignation</u>			
Heather Beck	EC Resource Teacher	ATMS	01/07/15
Donna Roach	50% Spanish Teacher	RHS	01/16/15
<u>Retirement</u>			
Lynn Lamb	ESL Teacher	Seagrove/Tabernacle	01/01/15
Mary Beam	English Teacher	SWRHS	02/01/15

Matthew Lambeth made a motion and the motion was seconded by Emily T. Coltrane to approve the classified personnel report as presented. The motion passed unanimously. The following is the approved classified personnel report.



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Classified Personnel Report

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Amy Blumke	Payroll Specialist	Central Office	01/05/15
Nancy Carpenter	Payroll Specialist	Central Office	01/05/15
Lori Daniels	Secretary/Treasurer	Hopewell	12/15/14
Bruce Lanier	Lead Cabinet Maker	Maintenance	12/01/14
E.L. Lambert	Bus Driver	Randleman Elementary	12/01/14
Christie Scott	Child Nutrition Assistant	SWRHS	12/01/14
Hannah Leonard	Secretary/Treasurer	Trinity Elementary	01/02/15
<u>Transfer</u>			
Jennie Cheng	Student Advocate	ATMS to THS	12/15/14
	Adm. Assistant to Asst. Supt of Curriculum & Instruction to Adm.		
Terri White	Assistant to Student Services	Central Office	TBD
	Teacher Assistant to Teacher		
Michelle Collins	Assistant/BD	Franklinville	12/08/14
Mary Strickland	Custodian to Head Custodian	Randleman High	12/01/14
English Brown	Pre K Teacher Assistant	Southmont to Trindale	12/01/14
Katie Jarrells	Bus Driver to Custodian/BD	SWRMS	12/01/14
Fennon Hunt	ISS Coordinator	SWRMS to ERHS	01/02/15
Gwendolyn Vick	Teacher Assistant	Tabernacle to Lawrence	12/15/14
	Child Nutrition/ASC to Child		
Brenda Grubb	Nutrition only	Trindale	11/25/14
Roy Lowder, II	Cust/BD to Custodian	Wheatmore	12/10/14
Andrea Waikem	Custodian to Cust/BD	Wheatmore	12/10/14
<u>Change of Service</u>			
Donna Ransom	Child Nutrition Assistant	Archdale	12/01/14
	3 hours to 6 hours		
Christie Lamb	CN Administrative Assistant	Central Services	01/02/15
	10 months to 11 months		

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Other

Julie Hurley	Crisis Intervention Assistant	Central Services	01/26/15- 05/15/15
Mary Husband	Teacher Assistant	Ramseur	01/07/15- 04/25/15

Resignation

Daryl Harris	Bus Monitor	EC Transportation	12/19/14
Robin Cox	ISS Cordinator	ERHS	12/05/14
David McDaniel	Child Nutrition/BD	Randleman High	12/12/14
Brittany Taylor	Child Nutrition Assistant	Randleman Middle	11/24/14
Cody Williams	Custodian/BD	SERMS	11/24/14
Mary McKenzie	Bus Routing Specialist	Transportation	12/31/14
Andrew Roberts	Custodian	Trindale	12/31/14
Eric Henderson	Child Nutrition/BD	Trinity Elementary	11/30/14

Retirement

Melvin Parks	Head Custodian	Liberty	03/01/15
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Substitute Teachers

Name	Grades	Schools	Pay Level
Donna Fleming	K-8	Archdale/Trinity Area	Non Certified
Dustin Haithcox	9-12	ERHS	Non Certified
Jessica Krpejs	K-5	Hopewell	Non Certified
Vickie Baker	K-5	Hopewell	STET
Phyllis Wicker	6-8	NERMS	Certified
Kathy Gallagher	6-12	SWRMS, SWRHS	Non Certified
Kelli Stalvey	K-5	Tabernacle	Non Certified
Jesi Campbell	K-5	Tabernacle	Certified
Aryan Aghaei	K-5	Tabernacle	Non Certified
Tracey Reeder	K-2	Tabernacle	Non Certified
Megan Hall	K-5	Tabernacle, Farmer	Non Certified

Administrative Appointments

Gary Cook made a motion and the motion was seconded by Fred Burgess to approve the administrative appointments as presented. The motion passed unanimously. The following is the approved administrative appointments.

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- 1) Sherri Hall – Retiree to Interim Assistant Principal at Southwestern Randolph Middle (50%) effective 1/2/15-6/30/15
- 2) Ricky Sessoms – Retiree to Interim Assistant Principal at Southwestern Randolph Middle (50%) effective 1/2/15-6/30/15

**Adjournment**

Gary Cook made a motion and the motion was seconded by Tracy Boyles to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 8:20 pm.

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Board Chair

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Board Secretary