

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, April 20, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair Todd Cutler, Vice Chair Gary Cook, Tracy Boyles, Brian Biggs, Emily T. Coltrane and Matthew Lambeth. Board member Fred Burgess was absent from the meeting. Also present were Superintendent Stephen Gainey, Leadership Team, and Attorney Jill Wilson.

Call to Order

Board Chairman Todd Cutler called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

Comments by Superintendent

The superintendent highlighted the following:

- 1) March 23-Attended a Mad Science Parent Night at Randleman Elementary
- 2) March 24-Attended "Parent Night" at Ramseur Elementary
- 3) March 26-Read to Ms. Oliver's 5th grade class and Ms. Snider's 5th grade class at Franklinville Elementary. Also attended a "Math Night" at John Lawrence Elementary
- 4) March 27-Read to Ms. Tillman's 2nd grade class and Ms. Swiggett's 4th grade class at Archdale Elementary. Also attended "Student-Parent Basketball Game" at Braxton Craven School
- 5) March 31-Attended the "Elementary School Battle of the Books" held at Randolph Community College. Congratulations to Trindale Elementary (3rd place), Trinity Elementary (2nd place), and Southmont Elementary (1st place)
- 6) April 1-"Middle School Battle of the Books"-Congratulations to Southeastern Randolph Middle (3rd place), Southwestern Randolph Middle (2nd place), Uwharrie Middle (2nd place), and Archdale- Trinity Middle (1st place). Congratulations also went to Archdale-Trinity Middle for finishing 2nd place in the "Region 5 Middle School Battle of the Books" competition held on April 17.
- 7) April 2-Attended "Career Day" events at Southwestern Randolph Middle and Tabernacle Elementary
- 8) April 14-Attended a "Cultural Arts Night" at Grays Chapel Elementary
- 9) April 15-Attended a performance of the Greensboro Symphony in the auditorium at Asheboro High School with the school system's fourth grade students.
- 10) April 16-Attended an "EOG Parent Night" at Liberty Elementary

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Approval of Minutes

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the minutes for the meeting held on March 16, 2015 and the special called meeting held on April 7, 2015. Motion passed unanimously.

Recognition

1. STAR³ students

The following STAR³ students were recognized and received a plaque:

Franklinville Elementary School-Jackson Carpenter-3rd Grade
Grays Chapel Elementary School-Kellen Auman-1st Grade
Level Cross Elementary School-Jeffrey Hartmann-4th Grade
Liberty Elementary School - Michael Ortega-1st Grade
Northeastern Randolph Middle School-Samantha Lee McPherson-6th Grade
Providence Grove High School-Nick Tuttle-12th Grade
Ramseur Elementary School-Nidhi Khiantani-5th Grade
Randleman Elementary School-Lailah Duvall-2nd Grade
Randleman High School-Timmy Luck-10th Grade
Randleman Middle School-Arianna Lovingood Smith-5th Grade

2. Students selected for Governor's School

For the second year in a row, five students from the Randolph County School System have been selected to attend The Governor's School. The students recognized were: Katie Bowman-Trinity High School-English; Alexis Byrd-Southwestern Randolph High School-English; Anjelica Stanley-Eastern Randolph High School-Choral; Carl Staub-Trinity High School-Theater; Phillip Williams-Trinity High School-English

3. North Carolina Farm to School Calendar artwork contest winner

This recognition was moved to the May 18 Board of Education meeting.

4. Scholastic art award winners

The following students were recognized on being selected at the regional level to receive Scholastic Art Awards for 2015: Lauren Freeman-Southwestern Randolph High School; Laurin Phillips-Randolph Early College High School; Kerry Wright-Trinity High School.

5. Farm Bureau's book donation of The Apple Orchard Riddle to all elementary schools

Sheela Wright and Elmer Beeson were present on behalf of the Randolph County Farm Bureau's Board of Directors to receive recognition for the generous book donation to 17 elementary schools.

Public Hearing on the Superintendent's 2015-2016 Proposed Budget

There were no comments for the public hearing on the Superintendent's 2015-2016 Proposed Budget.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Matthew Lambeth made a motion and motion was seconded by Brian Biggs to adopt the agenda as presented. Motion passed unanimously

Information Items

Curriculum and Instruction

1. Update on AdvancED accreditation process

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, presented an update on the AdvancED accreditation process. The 5-year renewal will take place in March 2016. The last renewal was conducted in the Spring of 2011. An internal self-assessment is currently taking place at this time. Ms. Berry shared that RCSS currently has six team members from curriculum who are certified as external reviewers. These team members have participated in the AdvancED accreditation process with other school systems in North Carolina. RCSS launched the stakeholder surveys for students, staff, and parents from April 13-April 30, 2015. The external review is scheduled for March 13-16, 2016. During the discussion with the board, Dr. Gainey and Ms. Berry shared the importance of the accreditation process as part of an educational institution through continuous school improvement, identifying areas of strength across our district and opportunities for our high school students applying to colleges. The board discussed the cost for the accreditation process. Mr. Lowe, Finance Officer, shared that \$15,000 was budgeted in 2010-2011 when the last renewal was conducted.

Operations

1. Advertising on activity buses

Marty Trotter, Assistant Superintendent for Operations, shared the next step is to develop a contract if the board chooses to move forward. Information was presented with sixteen counties listed which would be the primary counties for advertising exposure. Mr. Trotter reviewed the target market, prohibited ads, cost for advertising, along with potential income. Upon review and discussion, the consensus of the board was to move forward to develop a contract for advertising on activity buses.

Consent Items

Gary Cook made a motion and the motion was seconded by Emily Coltrane to approve the consent items as presented. Motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved appointment of Randolph Community College Trustee

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Curriculum and Instruction

1. Approved the recommendation to revise Board Policy 3320-School Trips (Second Reading)

Finance and Budget

1. Approved budget amendment #8

Action Items

Curriculum and Instruction

1. Recommendation to adopt ten point grade scale for grades 3-8
Catherine Berry, Assistant Superintendent for Curriculum and Instruction, presented a recommendation to adopt a ten point grade scale for grades 3-8 beginning with the 2015-2016 school year to provide alignment and consistency across the district. The Randolph County Board of Education reviewed and approved the ten point grading scale for high schools based on the North Carolina Board of Education policy change. The ten point scale for high schools will be implemented beginning August 2015. After review, Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the ten point grade scale for grades 3-8 beginning with the 2015-2016 school year. Motion passed unanimously.

Finance and Budget

1. Recommendation to approve the “Superintendent’s 2015-2016 Proposed Budget”
Todd Lowe, Finance Officer, presented the Superintendent’s 2015-2016 Proposed Budget. After review and discussion, Matthew Lambeth made a motion and the motion was seconded by Emily Coltrane to approve the “Superintendent’s 2015-2016 Proposed Budget” as presented. Motion passed unanimously.

Operations

1. Recommendation to approve the revisions to the student reassignment guidelines
Marty Trotter, Assistant Superintendent for Operations, reviewed the five reasons for which reassignment requests will be approved and the special notes listed in the student reassignment guidelines regarding reassignment requests. After review and discussion, Tracy Boyles made a motion; motion was seconded by Brian Biggs to approve the revisions to the student reassignment guidelines as presented. Motion passed unanimously.
2. Recommendation to approve revisions to bell schedules of select schools
Marty Trotter presented a recommendation to revise bell schedules of select schools. After review Matthew Lambeth made a motion; motion was seconded by Gary Cook to approve the recommendation as presented. Motion passed unanimously.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

3. Recommendation to approve the lunch price increase for the 2015-2016 school year
Marty Trotter presented as a follow up from the March 16 board meeting a recommendation to approve a lunch price increase based on requirements from USDA (Paid Lunch Equity Tool). He shared this requirement is an effort by the USDA to keep paid lunch prices in line with free reimbursements and plate costs. The majority of the surrounding counties are currently higher than these recommended prices (up to \$2.65). The current lunch price for elementary is \$2.00 with a recommended increase to \$2.10 for the 2015-2016 school year. Middle and high school is currently \$2.10 with a recommended increase to \$2.25 for the 2015-2016 school year. RCSS is well below 12 surrounding counties. After review, Gary Cook made a motion and the motion was seconded by Brian Biggs to approve the recommendation as presented. Motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Emily T. Coltrane for the board to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel matters as protected by state law as provided in North Carolina General Statute §143-318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 8:40 p.m.

Human Resources

1. Action items

Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Gary Cook to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Temporary Employment</u>			
Joy Moon	50% Substitute/Interim for Grade 2 Teacher	Coleridge	04/01/15-06/12/15
Amber Cook	Substitute/Interim for Grade 4 Teacher	Grays Chapel	04/20/15-06/05/15
Gail Meyer	Remediation Tutor	Grays Chapel	05/04/15-06/11/15
Joy Haithcock	Remediation Tutor	Level Cross	04/14/15-05/08/15
Dawn Betts	Remediation Tutor	Level Cross	04/14/15-05/15/15
Zusana Mabe	Substitute/Interim for Language Arts Teacher	RMS	04/15/15-06/12/15
Kenneth Chase	Substitute/Interim	SERMS	03/09/15-05/01/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Williard	for Language Arts/S.S. Teacher Substitute/Interim		
Bonnie Levy	for Math/Science Teacher	SERMS	04/09/15-05/01/15
Kenneth Chase	Substitute/Interim		
Williard	for Math/Science Teacher	SERMS	05/04/15-06/09/15
	Substitute/Interim		
Vanessa Hayes	for Grade 1 Teacher	Southmont	04/20/15-06/12/15

Temporary Employment Ending

Elizabeth Evans	Remediation Tutor	Level Cross	04/02/15
Eldora Allen	Remediation Tutor	Level Cross	03/31/15
	Substitute/Interim for		
Jack Embree	Math/Science Teacher	SERMS	03/06/15

Transfer

	Math Assistant to Substitute/ Interim Grade 4 Teacher		
Nichole Goedeck		Liberty	04/15/15

Resignation

Catherine Davis	Grade 4 Teacher	Franklinville	04/23/15
Heidi Fields	Grade 1 Teacher	John Lawrence	06/12/15
Melania Asch	Kindergarten Teacher	Hopewell	06/12/15
Luz Cadavid	Grade 4 Teacher	Hopewell	06/12/15
Milena Jimenez	Grade 1 Teacher	Hopewell	06/12/15
Alan Litz	Grade 4 Teacher	Liberty	04/01/15
Christopher Pegram	Grade 8 Math teacher	NERMS	06/12/15
Danielle Ross	CTE - Ag Teacher	SERMS	06/12/15
Heather Abernethy	Kindergarten Teacher	Southmont	06/12/15
Debbie Knapp	Grade 1 Teacher	Southmont	04/17/15
Jane Braswell	Language Arts Teacher	SWRMS	06/12/15

Retirement

Karen Mizelle	Reading Specialist	Archdale	07/01/15
Blair Collins	Art Teacher	ATMS	07/01/15
Susan Stevenson	Lead Teacher	Coleridge	07/01/15
Sandra Hardin	CTE-FACS Teacher	ERHS	07/01/15
Doug Collins	Art Teacher	ERHS	06/01/15
Robin Adams	Kindergarten Teacher	Farmer	07/01/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Rhonda Ratcliff	Grade 5 Teacher	Farmer	07/01/15
Danielle Kesler	Kindergarten Teacher	Grays Chapel	07/01/15
Marjorie McPherson	Media Specialist	John Lawrence	07/01/15
Mary Luper	Grade 3 Teacher	Level Cross	07/01/15
Catherine Loy			
McCaffrey	ESL Teacher	Level Cross	07/01/15
Madeline Reed	Media Specialist	RMS	07/01/15
Mary Ellen Robinson	Art Teacher	Seagrove/Southmont	07/01/15
Janice Perdue	EC - OCS Teacher	SWRHS	07/01/15
Kim Leake	Principal	Trindale	07/01/15
Sharon Farlow	Kindergarten Teacher	TES	07/01/15
Christie Cox	Lead Teacher	UMS	07/01/15

Classified Personnel Report

Gary Cook made a motion and the motion was seconded by Tracy Boyles to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Shannon Ramsey	School Nutrition Assistant	ERHS	04/15/15
Sandra Lankford	School Nutrition Assistant	Randleman High	04/01/15
Ruth Grantham	School Nutrition Assistant	Seagrove	06/16/15
Jendora Moorefield	Custodian	SERMS	03/30/15
Erica Armstrong	Custodian/BD	SWRMS	04/08/15
Tracey Reeder	Receptionist	Tabernacle	03/30/15
Davy Crabb	Custodian	Trinity High	04/20/15
William Brady	Custodian	Wheatmore	04/01/15
Michelle Hinson	School Nutrition Assistant	Wheatmore	04/01/15

Temp Employment

Brittany Whitley	Teacher Assistant	Ramseur	04/29/15-06/09/15 (continued)
Mary Husband	Teacher Assistant	Ramseur	04/27/15-06/09/15 (assigned as Teacher sub)
Lori Brady	After School Tutor	Seagrove	03/25/15-05/07/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Transfer

	Administrative Asst Student Services to Secretary/Treasurer	Central Services to RHS	TBD
Terri White			
Debra Ritter	SN Asst to School Nutrition/BD	Ramseur Randleman	03/11/15
Charles Crawford, Jr	SN Asst to School Nutrition/BD	Elementary	03/16/15
Junitha Goldston	SN Asst to School Nutrition/BD	RHS to RHS/RMS	03/10/15
Kathy Hayes	SN Asst to School Nutrition Manager	RMS to Trindale SWRMS to	04/08/15
Jenna Showers	Custodian/BD	Uwharrie Wheatmore to	04/01/15
Karl Siebens	Custodian to Head Custodian	Hopewell	04/13/15

Transfer (temporary)

		Braxton to Archdale	03/09/15- 05/01/15
Kristin Lawlor	School Nutrition Manager SN Assistant Mgr to SN		
Linda Trotter	Manager	Braxton	03/09/15- 05/01/15

Change of Service

Robin Davis	SN Assistant Manager 7.5 hours to 8 hours	Randleman Middle	04/01/15
Michael Cutts	Custodian 8 hours to 7.5 hours	Wheatmore	04/01/15
Christina Pierce	SN Assistant Manager	Wheatmore	04/01/15

Resignation

Bonita Price	Technology Assistant	Franklinville	03/23/15
Gregory Hanes	Custodian	Lawrence	04/08/15
Gregory Brown	Custodian	PGHS	04/10/15
David Payne	Head Custodian	SERMS	04/13/15
Margaret Nelson	School Nutrition/BD	Southmont	04/21/15
Floyd Staley	Mechanic II	Transportation	05/29/15
Roberta Strong	EC Bus Monitor	Transportation	03/31/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Other

Benjamin Runnfeltdt	Custodian	Trinity High	04/01/15
			03/11/15-
Donald Cox	Custodian	SWRHS	03/19/15

Retirement

Muriel Campbell	Secretary/Treasurer	Archdale	07/01/15
Evelyn Graves	School Nurse	Central Services	07/01/15
Betty Craven	Teacher Assistant	Franklinville	07/01/15
Lakuita Walker	Teacher Assistant	Grays Chapel	07/01/15
Judy Sheppard	Secretary/Treasurer	Grays Chapel	07/01/15
Debra Nardali	Teacher Assistant	Level Cross	07/01/15
Roger Hughes	Plumbing Crew Chief	Maintenance	05/01/15
Joanne Farlow	Teacher Assistant	New Market	07/01/15
Janet Routh	Teacher Assistant	Randleman Elem	07/01/15
Samuel Hoover	Custodian	Randleman Middle	05/01/15
Glenda Gaines	Teacher Assistant	Seagrove	07/01/15
Brenda Grubb	School Nutrition Assistant	Trindale	05/01/15
James Kivett	Custodian	Uwharrie	07/01/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Kirsti Burrow	9-12	PGHS	STET
Amanda Gooch	K-12	AT Area	Non Certified
Megan Henderson	K-2	Randleman Area	Certified
Suzanne Jessup	8-12	Trinity Area	Certified
Teresa McNeill	6-12	Eastern Area	Non Certified
Gail Meyer	K-5	Farmer	Certified
Brenda Moore	K-5	Randleman Area	Non Certified
Melinda Oakes	K-5	Randleman Area	Non Certified
Ryan Patton	6-12	Southwestern Area	Certified
Megan Raisner	9-12	PGHS	Non Certified
Peggy Sperber	K-8	Southwestern Area	Certified
Heather Still	K-5	AT Area	Non Certified
Chadrick Winkle	K-12	AT Area	Non Certified

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, April 20, 2015
Minutes

Administrative Appointments

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to approve the administrative appointments based on the terms and conditions as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education:

- 1) Amy Walker–Director for 6-8 Instruction/AIG/Title II/RTI to Assistant Superintendent for Human Resources effective 7/1/15
- 2) Andrea Haynes–Principal at Archdale-Trinity Middle to Director for Human Resources effective 7/1/15
- 3) James Johnson–Assistant Principal at Randleman Elementary to Principal at Randleman Elementary effective 7/1/15

Adjournment

Tracy Boyles made a motion and the motion was seconded by Gary Cook to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 8:45 p.m.

Board Chair

Board Secretary