

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, August 18, 2014**  
**Minutes**

The Randolph County Board of Education met in a regular monthly session on Monday, August 18, 2014 at 6:30 p.m. in the Central Services Boardroom at 2222 S. Fayetteville Street, Asheboro. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Leadership Team, and the Board Attorney.

**Open Session**

**Call to Order**

Emily T. Coltrane, Board Chair, called the meeting to order at 6:30 p.m.

**Moment of Silence**

The Board observed a moment of silence before beginning the meeting.

**Pledge of Allegiance**

**Comments by the Superintendent**

Superintendent Stephen Gainey highlighted the following:

- 8/6/14 – First Principals/Central Services Staff Meeting for the 2014-2015 school year
- 8/6/14 – First day of school for Randolph Early College High School students
- 8/13/14 – Met with RCC to discuss a proposal for a CTE partnership program
- 8/15/14 – Teachers return

Dr. Gainey thanked the Archdale-Trinity Rotary Club for their donation of “Friendship Benches” to the Archdale-Trinity area elementary schools. The Superintendent also shared that June Hysell, a teacher at Archdale-Trinity Middle had received the Linda Petty scholarship through NCCAT. In conclusion, the Superintendent expressed his thanks to Ms. Mimi Cooper, Director for the Randolph County Health Department and her staff for the development of four training modules for the Randolph County School System.

**Approval of Minutes**

Matthew Lambeth made a motion to approve the minutes for July 21, 2014 and July 28, 2014 as presented. The motion was seconded by Tracy Boyles and the motion passed unanimously.

**Recognition**

1. Governor’s Teacher Network

Five teachers were among those selected for the Governor’s Teacher Network (GTN) established by North Carolina Governor Pat McCrory in partnership with the North Carolina Department of Public Instruction. Approximately 450 teachers from throughout the state were chosen through an

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application process conducted in the Spring of 2014. The following teachers selected from the Randolph County School System were:

- Sarah Fuller, Archdale-Trinity Middle
- Rebecca Myers, Randleman Elementary
- Karen Lambert, Southmont Elementary
- Kimberly Steele, Southeastern Randolph Middle
- Jennifer Kinney, Southwestern Randolph High

**Public Comments (G.S. §115C-51)**

There were no public comments

**Adoption of Agenda**

Matthew Lambeth moved to adopt the agenda as presented. Gary Mason seconded the motion and the motion passed unanimously.

**Information Items**

Curriculum and Instruction

1. Class of 2014 graduation statistical information

Catherine Berry presented the 2014 graduation statistical information including 2013-2014 high school graduate survey and scholarship totals for the individual high schools. Randolph County School System issued 1, 146 diplomas in 2014 and the total amount of scholarships awarded to the Randolph County School System's graduates pursuing further education was \$20,688,906.00.

Ms. Berry thanked Kim Johnson, Director for Secondary Education for her assistance with the information presented.

**Action Items**

Superintendent's Office/Board of Education

1. Recommendation for membership on the North Carolina School Boards Association Board of Directors

Superintendent Stephen Gainey presented the membership information to the board for discussion. Tracy Boyles nominated Board Vice Chair Todd Cutler. With no further nominations, Board Chair Emily Coltrane closed the nominations. Tracy Boyles moved to approve the nomination for Todd Cutler as a nominee for membership on the NCSBA Board of Directors. Matthew Lambeth seconded the motion and the motion passed unanimously.

Curriculum and Instruction

1. Recommendation for a 2014-2015 testing waiver

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Catherine Berry, Assistant Superintendent for Curriculum and Instruction requested the Board's approval to request from the North Carolina State Board of Education a testing waiver for the 2014-2015 academic year based on requirements in G.S. §115C-174.12(4) academic year. This waiver request will allow the administration of final exams for year-long courses within the final 15 instructional days of the school year and the final 10 instructional days of the semester for semester courses. After review, Gary Mason made a motion to approve and Tommy McDonald seconded the motion. Motioned passed unanimously.

Operations

1. Recommendation to revise the Drivers Education fee

Marty Trotter presented the request to revise the Drivers Education fee with an increase from \$55.00 to \$65.00. After review and discussion, Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the revision as presented. Motion passed unanimously.

**Closed Session**

Todd Cutler moved that the Randolph County Board of Education enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143-318.11. The motion was seconded by Gary Mason and the motion passed unanimously.

**Return to Open Session at 7:17 p.m.**

Human Resources

1. Action items

**Certified Personnel**

Tracy Boyles made a motion to approve the certified personnel report as presented. Tommy McDonald seconded the motion and the motion passed unanimously. The certified personnel report approved by the Board of Education is as follows:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Patrick Nordan	Grade 5 Teacher	Archdale	08/15/14
Amanda Holcomb	Art Teacher	Archdale/Trindale & TES	08/15/14
Sean Barnes	PE/Health Teacher	ERHS	08/15/14

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Leslie James	CTE Health Occupations	ERHS	08/15/14
Monica Pruitt	Social Studies Teacher	ERHS	08/15/14
Jefferson Ross Ramsey	Math Teacher	ERHS	08/15/14
David Walker	Social Studies Teacher	ERHS	08/15/14
Andrea Brookshire	Grade 4/5 Teacher	Farmer	08/15/14
Addie Sotherly	50% Reading Specialist	Level Cross	08/15/14
Julie Bryant	EC Resource Teacher	New Market	08/15/14
Meredith Mitchell	CTE Health Occupations	PGHS	08/15/14
Amy Bowser	Grade 2 Teacher	Ramseur	08/15/14
Kaitlyn Hopkins	Grade 2 Teacher	Ramseur	08/15/14
Caroline Lacy	Grade 3 Teacher	Ramseur	08/15/14
Rachel Lavey	Grade 2 Teacher	Ramseur	08/15/14
Renee Pollock	Interventionist	Ramseur	08/15/14
Allison Hylton	English Teacher	RHS	08/15/14
Michelle Pinto	Art Teacher	RHS	08/15/14
Ocean Summey	Science Teacher	RHS	08/15/14
Stephanie Glover	EC Resource Teacher	RMS	08/15/14
Kim McTillmon	Language Arts Teacher	RMS	08/15/14
Melissa Partin	Science Teacher	RECHS	08/15/14
Miranda Canipe	Grade 5 Teacher	Southmont	08/15/14
Ryan Spencer	PE/Health	SWRHS	08/15/14
Ashley Evans	Math Teacher	SWRMS	08/15/14
Haven Hall	Science Teacher	SWRMS	08/15/14
Sarah Piper	CTE Ag Teacher	SWRMS	08/15/14
Julie Haisman	Kindergarten Teacher	TES	08/15/14
Jonathan Evans	Social Studies Teacher	WHS	08/15/14
Misty Maner	EC Resource Teacher	WHS	08/15/14

Temporary  
Employment

Elton Caviness	50% Science Teacher	RHS	08/15/14- 06/11/15
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Transfer

Pamela Harden	Testing Coordinator to School Counselor	Central Services to SWRMS	08/15/14
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Danielle Dorantes	EC Resource Teacher to Kindergarten Teacher	Level Cross	08/15/14
	Grade 4 Teacher to EC		
Heather Troyer	Resource Teacher	Level Cross	08/15/14
Marcia Griffin	Grade 3 Teacher	New Market to RES	08/15/14
	CTE Business to Grade 6		
Alisa Hicks	Teacher	NERMS	08/15/14
	Student Advocate to Social		
Christie Clark	Studies Teacher	NERMS to PGHS	08/15/14
Julie Schlein	Grade 6 Teacher	NERMS to SERMS	08/15/14
	Grade 5 Teacher to		
	Curriculum Support		
Greta Traxler	Instructor	Ramseur	08/15/14
Lisa Routh	Grade 4 Teacher	Ramseur to Level Cross	08/15/14
Kevin Six	PE/Health Teacher	RMS to ERHS	08/15/14
	Language Arts Teacher to		
Kaye Williams	Media Specialist	RMS to New Market	08/15/14
Steven Rightmyer	PE/Health Teacher	SERMS to RMS	08/29/14
	Teacher Assistant to CTE		
Ethan Marsh	Business Teacher	SWRHS to SWRHS	08/15/14
Lauren Wood	Science Teacher	SWRHS to RECHS	08/15/14
		Trindale/RHS to	
Heather Ellison	Speech Pathologist	Trindale/TES	08/15/14
Amy Eads	Grade 4 to AIG Teacher	TES to Lawrence/TES	08/15/14
 <u>Resignation</u>			
Meredith Swanson	School Psychologist	Central Services	08/12/14
Amy Hayes	Reading Specialist	Coleridge	08/11/14
Josh Cvijanovic	Band Teacher	ERHS	08/08/14
Doug Bradford	LD Teacher	ERHS	07/16/14
	CTE Trade & Industry		
Jason Overman	Teacher	ERHS	08/11/14
Allen Tomlinson	Spanish Teacher	ERHS	07/28/14
Phillip Little	Assistant Principal	ERHS	07/24/14
Julie Frerichs	Grade 4 Teacher	Franklinville	07/23/14
Jasmyn Deaton	Kindergarten Teacher	Lawrence	10/17/14
Kelly Hale	AIG Teacher	Lawrence	07/22/14
Melissa McKeown	Grade 5 Teacher	Lawrence	07/28/14

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Katerine Palmore	Grade 5 Teacher	Lawrence	07/16/14
Rebecca McDaniel	Grade 4 Teacher	Level Cross	08/07/14
Natalie Pickett	Grade 4 Teacher	Liberty	09/05/14
	Career Development		
Cynthia McCorquodale	Coordinator	PGHS	07/31/14
Jennifer Smith	Social Studies Teacher	PGHS	07/30/14
MaryPat Hood	Reading Specialist	Ramseur	08/11/14
	EC Functional Skills		
Natalie Phillips	Teacher	Ramseur	08/11/14
Braden Walsh	Spanish Teacher	RHS	07/18/14
	Career Development		
Tiffany Edwards	Coordinator	RECHS	08/15/14
	Social Studies/Language		
Theresa Joyner	Arts Teacher	SERMS	07/31/14
Chelsea Butler	PE/Health Teacher	SWRHS	08/11/14
Kristina Charleston	English Teacher	SWRHS	07/01/14
Dolores Deal	Math/Science Lab Teacher	TES	07/31/14
Robin McCraw	OCS Teacher	THS	07/23/14
Lisa Garcia	English Teacher	WHS	07/17/14
Krystal Strader	Math Teacher	WHS	07/21/14

Retirement

Barbara Beane	Grade 2 Teacher	Farmer	08/01/14
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**Classified Personnel**

Todd Cutler made a motion to approve the classified personnel report as presented. Gary Mason seconded the motion and the motion passed unanimously. The classified personnel report approved by the Board of Education is as follows:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Jamie Coward	Custodian	NERMS	07/21/14
Serena Williams	Child Nutrition Assistant	Ramseur	08/19/14
Howard Hammett	Bus Driver	Randleman Middle	08/22/14
Heather Joyce	Teacher Assistant Pre K	Tabernacle	08/15/14
Brenda Allred	Custodian	Tabernacle	08/25/14

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Cynthia Younts	Student Advocate	Uwharrie	08/15/14
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Temporary Employment

Joseph L Roberts	Custodian	Lawrence	07/29/14- 09/02/14-
Elizabeth Sands	Achieve 3000	Ramseur	06/05/15

Transfer

Sandra Ivy	CN Manager to Child Nutrition/BD	Coleridge to SERMS	08/19/14
Danny Long	Custodian to Custodian/BD	Level Cross	08/22/14
Shelby Smith	ASC Asst/BD to Child Nutrition/BD	NERMS to Level Cross	08/19/14
Tamela Atkins	Child Nutrition/BD to Custodian/BD	NERMS to PGHS	08/18/14
Jimmy Campbell	Custodian/BD to Custodian only	PGHS	08/18/14
Pamela Coltrane	Child Nutrition/BD to Bus Driver only	Randleman Middle	08/25/14
Alice Davis	Child Nutrition Assistant to CN Asst Manager	Seagrove to Farmer Trinity Elementary to PGHS	08/18/14
Jacqueline Davis	Child Nutrition/BD	PGHS	08/19/14

Change of Service

Kari Hulin	Testing Coordinator 11 months to 12 months	Central Services	08/01/14
Gregory Brown	Custodian 6 hours to 8 hours	PGHS	08/18/14
Chastity Amanda Spencer	Bus Driver 3+ hours to 4+ hours	SWRHS	08/25/14

Other

William Van Hurley, Sr	Bus Driver	Randleman Middle	01/24/14- 06/30/15
William Ted Brower	Custodian	SWRMS	07/28/14

Resignation

Joseph McGee	Child Nutrition Mopper	ATMS	09/05/14
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Trumela Crawford	Custodian	Braxton	06/13/14
Josephine Barnes	Child Nutrition Assistant	Braxton	07/29/14
Martha Lambeth	Child Nutrition Assistant	Braxton	07/25/14
Franklin Andrews	Child Nutrition/BD	ERHS/PGHS	07/04/14
Anita Proano	Teacher Assistant	Hopewell	08/14/14
Jamie Coward	Custodian	NERMS	08/22/14
Pamela Bledsoe	Custodian	PGHS	08/01/14
Tara Davis	Child Nutrition/BD	Randleman Elementary	06/09/14
William Duvall	Teacher Assistant EC	Randleman High	06/12/14
Susan Michelle Small	Bus Driver	Randleman Middle	08/05/14
Lina Clausel	CIS Coordinator	Randleman Middle	06/12/14
Rita Key	Teacher Assistant EC	SWRHS	06/12/14
Fredrick Taylor	Child Nutrition/BD	SWRMS	08/01/14
Kristy Aguilar	Teacher Assistant	Trinity Elementary	06/12/14
Sharon Hodges	Distance Learning Advisor	Trinity High	06/12/14

Retirement

Annette Robbins	Media Assistant	Grays Chapel	08/01/14
Carolyn Creason	Teacher Assistant EC	SERMS	08/01/14

Position Ended

Laurie Hamilton	Teacher Assistant	Lawrence	06/12/14
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Position Eliminated

Sheba Ricks	Media Assistant	Archdale	07/29/14
Margaret Stanley	Media Assistant	ATMS	07/29/14
Kristian Gill	Media Assistant	Braxton	07/29/14
Brenda Brown	Media Assistant	Coleridge	07/29/14
Robin Cox	Media Assistant	ERHS	07/29/14
Tina Royal	Media Assistant	Farmer	07/29/14
Carrie Craven	Media Assistant	Franklinville	07/29/14
Annette Robbins	Media Assistant	Grays Chapel	07/29/14
Gina Hodges	Media Assistant	Hopewell	07/29/14
Kathleen Somero	Media Assistant	Lawrence	07/29/14
Donna Wood	Media Assistant	Level Cross	07/29/14
Jacqueline Ward	Media Assistant	Liberty	07/29/14



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Melisa Simmons	Media Assistant	New Market	07/29/14
Gay Coble	Media Assistant	NERMS	07/29/14
Christine Craven	Media Assistant	PGHS	07/29/14
Kimberly Grigg	Media Assistant	Ramseur	07/29/14
Lisa Lemonds	Media Assistant	Randleman Elementary	07/29/14
Sharon Beane	Media Assistant	Randleman High	07/29/14
Justin Plumlee	Media Assistant	Randleman Middle	07/29/14
Paula Faulkner	50% Media Asst	Seagrove	07/29/14
Cateria Davis	50% Media Asst	Seagrove	07/29/14
Susan Michelle Blake	Media Assistant	Southmont	07/29/14
Doris Burrow	Media Assistant	SERMS	07/29/14
Nikoda Clapp	Media Assistant	SWRHS	07/29/14
Cathy Luther	Media Assistant	SWRMS	07/29/14
Heather George	Media Assistant	Tabernacle	07/29/14
Lori Jarrett	Media Assistant	Trindale	07/29/14
Fatina Willard	Media Assistant	Trinity Elementary	07/29/14
Ashley Lem	Media Assistant	Trinity High	07/29/14
Sabra Landin	Media Assistant	Uwharrie	07/29/14
Stephanie Crickenberger	Media Assistant	Wheatmore	07/29/14
<u>Reinstatement</u>			
Sheba Ricks	Technology Lab Facilitator	Archdale	08/15/14
Margaret Stanley	Teacher Assistant EC	ATMS	08/22/14
Robin Cox	ISS Coordinator	ERHS	08/15/14
Gay Coble	Teacher Assistant EC	NERMS	08/15/14
Nikoda Clapp	Teacher Assistant EC	SWRHS	08/15/14
Donna Wood	Student Advocate	NERMS	08/15/14
Kimberly Grigg	Teacher Assistant EC	Ramseur	08/15/14
	ASC Director/General Office		
Cateria Davis	Assistant	Seagrove	08/15/14
Paula Faulkner	Teacher Assistant	Seagrove	08/15/14
Doris Burrow	Teacher Assistant EC	SERMS	08/15/14
Cathy Luther	Custodian	SWRMS	08/15/14
Heather George	Child Nutrition/BD	Tabernacle	08/19/14
Ashley Lem	Distance Learning Advisor	Trinity High	08/15/14

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Substitute Teachers

Name	Grades	Schools	Pay Level
Fatina Williard	K-12	AT Area	STET
Marsha Rogers	K-6	Eastern Area	Non Certified
Kelly Simpson	K-5	Franklinville	Certified
Kathleen Somero	K-5	Lawrence	STET
Julia Greene	K-5	Randleman Area	Non Certified
Sheryl York	K-8	Randleman Area	Non Certified
Christopher Petty	K-12	Randleman/AT Area	Certified
Sydney Reynolds	K-5	Seagrove	Non Certified
		Seagrove/Southwestern	
Katlyn Walker	K-8	Area	Non Certified
Courtney Allred	K-12	Southwestern Area	Non Certified
April Culp	2-12	Southwestern Area	Certified
Dennis Cassell	6-12	Southwestern Area	Certified
Julie Haisman	K-5	Trinity Area	Certified
Parker Welch	9-12	Wheatmore	Certified

**Administrative Appointments**

Tracy Boyles made a motion to approve the recommendation for the administrative appointments based on the terms as presented. The motion was seconded by Todd Cutler and the motion passed unanimously. The following is the administrative appointments approved by the Board of Education:

- David Cross, Jr. – Teacher at Randleman Middle to Assistant Principal at Eastern Randolph High effective 9/2/14
- Dr. Tim Setzer – Retiree to Interim Assistant Principal at Ramseur Elementary effective 8/25/14 –10/31/14

**Settlement**

Board Attorney Jill Wilson stated the Randolph County Board of Education has resolved the case of T. Crawford vs. Randolph County School System for payment in the amount of \$42,000.

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**Adjournment**

Board Chair Emily Coltrane reminded the board members of the upcoming open houses on 8/19/14, 8/20/14 and 8/21/14.

Tommy McDonald made a motion to adjourn the meeting; motion was seconded by Gary Mason and the motion passed unanimously. The meeting was adjourned at 7:22 p.m.

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Board Chair

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Board Secretary