Coleridge Elementary School - Amy Lamb
When you think of the word commitment, Amy Lamb quickly comes to mind. Mrs. Lamb is always willing to go over and above to ensure that all students have their needs addressed. In addition, Mrs. Lamb steps forward to assume a leadership role outside the classroom. Most recently, Mrs. Lamb took the initiative to decorate the halls and gym for our Literacy Night. With hay bales and strobe lights, the gym was turned into a festive environment. This is just one example of how Mrs. Lamb steps forward to make sure the students of Coleridge have an extra layer of excitement about attending our school. She greets each day with enthusiasm and the willingness to take on additional responsibilities without anyone ever asking. As a third grade teacher, Amy Lamb exhibits and models good character for all students at Coleridge. It is an honor and privilege to work with such a committed educator. We are proud to recognize Amy Lamb as our STAR Employee at Coleridge Elementary School for November.

Eastern Randolph High School - LTC Michael Williams
Eastern Randolph High School is proud to recognize Lieutenant Colonel Michael Williams as our RCSS STAR Employee. LTC Williams works diligently with the JROTC to develop cadets with the highest work ethic and moral character. Lieutenant Colonel Williams sets and models high expectations not just for his students, but for every Wildcat. He develops relationships that help our students soar to new levels of leadership and success. This year our JROTC is implementing a community service project to provide twenty families in our community a full Thanksgiving dinner. Lieutenant Colonel Williams has a can-do attitude and contagious positive spirit that embodies what it means to be a Wildcat. We are honored to have Lieutenant Colonel Williams represent ERHS as our STAR Employee for November.

Farmer Elementary School - Charlene Lamb
Head custodian Charlene Lamb sees things that need to be addressed before most of the Farmer staff does and makes recommendations on how best to fix the problem or resolve it. She’s a forward thinker and is always planning ahead. She takes great pride in how a job is done and makes sure our school is always in top shape. Many people who come into our school think it is only a few years old, when in actuality it is over 24 years old. She is great about checking on our school during the holidays or in bad weather. When asked, she is a substitute bus driver and occasionally will drive one of our activity buses for a grade level on a field trip. She also assists students who need clothing from our clothing closet from time to time. She is very caring and compassionate towards our students and staff! She is rarely out and is an exemplary role model for not only her custodial staff but also the whole faculty on how to relate to people and treat others with respect. We are proud to recognize Charlene Lamb as our STAR Employee at Farmer Elementary School for November.
Seagrove Elementary School - Mike Inman
Mike Inman always has a positive attitude and always goes above and beyond his normal daily duties. In each school, there are students who need someone to go the additional mile to help make them feel important and loved. Mr. Inman has become that person in one student's life. Each afternoon, Mr. Inman spends a few extra minutes allowing this student to help him with his duties. Whether it's putting together an office chair, sweeping the halls, or taking recycling out, Mr. Inman takes this time to be a positive role model in this child's life. In fact, this child has decided that one of our employees needs to quit so that he can work with Mr. Inman each day. In a world that can be so cold and lonely for many of our students, it is nice to know there are people like Mike Inman making an everlasting impression. We know without a doubt the impact Mr. Inman has on this student and all our students will have a lasting impression in their lives. Congratulations to Mike Inman, Seagrove Elementary School's STAR Employee for November.

Southeastern Randolph Middle School - Laura Simpson
(Laura was unable to attend the awards presentation. Award was accepted on her behalf by principal Gail Powers)
Laura Simpson is a young teacher but has grown tremendously in her four years at Southeastern Randolph Middle School. She is a model teacher who constantly works to improve student learning through collaboration in PLTs as well as other teachers in the district. She stands out beyond other teachers because she is a positive leader in our school and consistently seeks opportunity for professional growth. She has made significant gains each year with her student data and is currently helping a BTZ through common assessments and differentiation. Ms. Simpson is an outstanding teacher and we are very fortunate to have her for our students and community. Congratulations to Laura Simpson, Southeastern Randolph Middle School’s STAR Employee for November.

Southmont Elementary School - Kristin Brady
Kristin Brady has recently faced challenging issues that could easily discourage others. However, Miss Brady has remained positive and continues to go out of her way to make others feel special even during stressful times. You can often hear her talking about her students’ work, as she takes great pride in their accomplishments. Every student is viewed by Miss Brady as young developing artists. She works hard to convince all Southmont students that they are creative and talented artists. Southmont is truly lucky to have Miss Kristin Brady as our art teacher. She is a true inspiration as our STAR Employee for November and throughout the school year!

Southwestern Randolph High School - John Weeks
SGT. Weeks is one of the JROTC instructors at Southwestern Randolph High School and our RCSS STAR Employee. He deserves this recognition for many reasons. First, he is a fantastic teacher who knows how to facilitate and model appropriate instruction as well as create authentic engagement opportunities for all students. His high expectations never waiver and he instills in each student the belief that he/she can and will succeed. Daily he exemplifies the importance of self-discipline, accountability, and teamwork and he expects his students to demonstrate these attributes as well. This year our JROTC program earned Honor Unit with Distinction during the accreditation process. This is an honor only about 30% of JROTC programs across the nation receive and was the highest score in RCSS. SGT. Weeks truly cares about our school and this dedication shows in other facets including serving as chair of the safety committee, member of the school improvement team, supervising parking for large events, and assisting with concessions. Often he is one of the last faculty members to leave campus. Most importantly, SGT. Weeks cares about his students and his students know it. Many times a year cadets return to visit SGT. Weeks and to thank him for investing in their lives. Congratulations to SGT. John Weeks, Southwestern Randolph High School's STAR Employee for November.

Southwestern Randolph Middle School - Pam Harden
Pam Harden is the definition of student-centered. She works with students who have experienced academic difficulty or issues with attendance and follows up with them often. She is dedicated to helping our students succeed who face life's difficult circumstances and advocates for students to their
teachers. She voluntarily sets up parent conferences with teachers in order for classroom issues to be addressed. She has a leadership role in MTSS, Beta Club, and School Improvement Team; however, she never loses sight of what is important in our schools despite having a large share of responsibility. Her attitude and her professionalism, as well as her relentless passion to help all students achieve success, is a reason SWRMS can honestly claim to "Expect Excellence Without Exception"! Congratulations to Pam Harden, Southwestern Randolph Middle School’s STAR Employee for November.

Tabernacle Elementary School - Heather George
Heather George is an amazing person, colleague, and teacher. She works extremely hard and is a leader among the support staff at Tabernacle. Most recently, Mrs. George has led our Technology Lab. During the 2015-2016 school year, she formed our Cougar News Crew and has been sole sponsor of this activity. She spends afternoons helping the students film the news and then spends her evenings at home editing the news for a daily production. This school year, Mrs. George and our guidance counselor have implemented a STEM Lab. She is always lending a helping hand wherever there is a need within our school. Mrs. George goes OVER and BEYOND in keeping our students ENGAGED within their educational environment. She is most deserving of this recognition as Tabernacle Elementary School’s STAR Employee for November.

Uwharrie Middle School - Beth Roberts
Mrs. Roberts has a growth mindset and consistently seeks out opportunities to deepen her content knowledge and master her craft. In the past year she has emerged as a teacher leader with her involvement in Math and PBL for Student Success (MAPSS) training with Wake Forest University as well as Math Design Collaborative (MDC). She is actively implementing PBLs and Formative Assessment Lessons with her students and is a resource for other teachers seeking to learn more about this inquiry based practice. In addition to taking a leadership role with regards to PBL, Mrs. Roberts has been a change agent for our school with her involvement in using Canvas to facilitate learning for her students. She has recently implemented a hybrid flipped classroom in order to maximize time for individual feedback in the classroom. When asked to share her design as a component of professional development on Canvas, she enthusiastically agreed. Congratulations to Beth Roberts, Uwharrie Middle School’s STAR Employee for November.