

**PUBLIC NOTICE  
NONDISCRIMINATION POLICY**

In compliance with Executive Order 11246, Title II of the Education Amendment of 1976, Title VI of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, Section 504 of the Rehabilitation Act of 1973, and all other Federal, State School rules, laws, regulations and policies, Rappahannock County Public Schools shall not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

It is the intent of Rappahannock County Public Schools to comply with both the letter and spirit of the law in making certain that discrimination does not exist in its policies, regulations, and operations. Grievance procedures, for Title IX and Section 504, have been established for students, their parents and employees who feel discrimination has been shown by the school division.

All students attending Rappahannock County Public Schools may participate in educational programs and activities, including but not limited to, health, physical education, music, career and technical education. Educational programs and services will be designed to meet the varying needs of all students and will not discriminate against any individual for reason of race, color, national origin, religion, gender, age or disability.

Specific complaints of alleged discrimination under Title IX (gender) and Section 504 (disabilities) should be referred to:

Carol Johnson  
Executive Director,  
and Title IX / 504 Coordinator  
6 Schoolhouse Road  
Washington, VA 22747  
Telephone: 540.227.0023  
FAX: 540.987.8896  
Email: cjohnson@rappahannockschools.us

James Swindler (Alternate)  
Director of Facilities  
6 Schoolhouse Road  
Washington, VA 22747  
Telephone: 540.227.0023  
FAX: 540.987.8896  
Email: jswindler@rappahannockschools.us

**NONDISCRIMINATION STATEMENT**

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