

## **Rappahannock County (Va) Public Schools Announcement of Superintendent Search**

The School Board of Rappahannock County (Va) Public Schools invites applications for the position of Superintendent. Anticipated start date is July 3, 2017

### **THE COUNTY**

Rappahannock County is located in rural Virginia approximately 65 miles southwest of Washington, D.C. and 120 miles northwest of Richmond. Rappahannock celebrates its pristine countryside and small town charm with majestic mountains and is known as Virginia's scenic masterpiece. The population is approximately 7,388.

### **THE DIVISION**

Vision: To empower every student to reach his or her full potential.

Mission: Through educational opportunities, the mission for RCPS will be to promote a culture of learning, a roadmap for excellence, and the passion and character that leads to each student's success.

Schools: 1 high school (8-12) and 1 elementary school (Pre-K – 7)

Total Student Enrollment: 883

Total Division Budget: \$12,652,097

Full Time Employees: 159

On-Time Graduation Rate: 96.06%

Web Site: [www.rappahannockschools.us](http://www.rappahannockschools.us)

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Rappahannock County Public Schools:

- An earned doctorate is preferred
- Experience as a superintendent is preferred
- Experience as an associate/assistant/superintendent is preferred
- Experience as a central office administrator is preferred
- Should have experience as a principal
- Classroom teaching experience is required
- Experience in Virginia is required
- Residency in the school division will be required within 6 months.

### **Leadership Management Skills**

The successful candidate facilitates consensus among groups, analytical, a team player comfortable with shared decision-making, a visionary, creative thinker and a decisive leader.

### **Personal Characteristics**

The successful candidate is consistent, a good listener; accessible; and patient.

### **Board-Superintendent Relations**

The successful candidate is willing to assume a lead role in decision-making while keeping the Board informed; provides options and recommendations to Board before accepting board directives; effectively mediates and accommodates different perspectives.

### **Staff Relations**

The successful candidate creates an atmosphere of trust and mutual respect; knows law concerning personnel policies and procedures; maintains open channels of communication to and from staff; sets a good example for staff members; evaluates staff fairly and effectively and effectively delegates tasks and responsibilities.

### **Community Relations**

The successful candidate effectively advocates school issues and needs; successfully handles press coverage; responds to individual concerns in appropriate manner and communicates effectively on both private and public levels.

### **School Finance**

The successful candidate develops and explains rationale for budget to the Board local officials, parents and citizens; forecasts changes in enrollment and/or revenue; identifies programs for increased funding and/or budget cuts.

### **Areas of Expertise**

The successful candidate has expertise in curriculum and instruction; increasing/declining enrollment; school reform; multi-cultural programs and community/media relations.

The successful candidate must agree to reside in Rappahannock County and/or to establish that residency within six months of accepting the position.

### **Salary**

Commensurate with experience and qualifications.

### **Application Procedures**

Completed applications are due by May 19, 2017

Candidate should not make contact with School Board members. Inquiries may be directed to Ms. Amy Rogers, Clerk of the Board, ([arogers@rappahannockschools.us](mailto:arogers@rappahannockschools.us))

Rappahannock County Public Schools  
6 Schoolhouse Road  
Washington, Virginia 22747  
(540) 227-0023

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

*Equal Opportunity Employer*