

Sanders Unified School District No. 18
Regular Board Meeting
Monday, March 2, 2015 at 5:00p.m.
District Office Board Room

Present: Mrs. Anita Watchman, Ms. Daisy Slim, Mrs. Marlene Apachee, and Mr. Arnold Goodluck

Absent: Mr. Lomardo Aseret

Superintendent: Mr. Michael Murphy

I. Call to Order: Mr. Goodluck called the meeting to order at 5:17p.m.

II. Pledge of Allegiance: Mr. Goodluck led the audience in the pledge to the flag.

III. Roll Call: Ms. Daisy Slim, Mrs. Marlene Apachee, and Mr. Arnold Goodluck were present. Mr. Lomardo Aseret was absent.

IV. Approval of Agenda: Mr. Murphy read the agenda and recommended approval. Mrs. Apachee made a motion to approve. Motion was seconded by Ms. Slim. Motion carried with a vote of 3-0-0. (5:18p.m. Mrs. Watchman joined the meeting via phone).

V. Student Recognition & Achievement: High School. Ms. Clement, High School Principal, came up and introduced Ms. Dora Speirs. Ms. Speirs is the sponsor for SKILLS USA. She had two students from the SKILLS USA class to present to the board what the program is and what they are learning from it. Mr. Teddy Goodluck, Jr, Agriculture teacher, presented on FFA at the high school. He also had two students from the FFA club to present to the board what the program is and what they were learning from it.

VI. Public Input/Introduction of Guest: Mr. Murphy introduced the guests that were in the audience.

VII. Consent Agenda: A.) Approval of Board Meeting Minutes: January 15, 2015 Regular Board Meeting; January 20, 2015 Regular Board Meeting; February 2, 2015 Regular Board Meeting; and February 9, 2015 Special Board Meeting; B.) Approval of FY14/15 Expense Voucher: #8015, \$321,687.70; C.) Approval of FY14/15 Payroll Voucher: #17, \$283,288.12; and D.) Approval of Disbursements for January 2015: Student Activities \$837.25, District Auxiliary \$2,620.88; Cafeteria Clearing \$127.32; District Clearing \$6.00; and District Revolving \$2,388.50. Mr. Murphy read the items under consent agenda and recommended approval. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Apachee. Motion carried with a vote of 3-0-0. (Somewhere along the way Ms. Watchman's phone call was dropped; so she did not participate in voting.)

VIII. Old Business

IX. New Business: A. Discussion and possible action to approve/reject Memorandum of Understanding with Navajo Head Start from July 1, 2014 to June 30, 2018. Our current MOU with the Navajo Head Start has expired. The district's legal counsel has reviewed the proposed MOU for July 1, 2014 through June 30, 2018. Mr. Murphy recommended approval. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Apachee. There was discussion about this agreement. What are the ages we are helping? Do we cover all of Ft. Defiance Agency? What is the cost? Do we have money to cover this? Mr. Goodluck wanted more documentation on this. Mr. Murphy recommended tabling to next meeting

until Mrs. Piechowski and Ms. Grassi are here to answer questions. Ms. Slim made a motion to table. Motion was seconded by Mrs. Apachee. Motion carried with a vote of 3-0-0.

B. Discussion and information on Special Education Examining Data to Improve Student Achievement (EDISA) process. Sanders Unified has a grant through the Arizona Department of Education Exceptional student Services entitled “Examining Data to Improve Student Achievement” (EDISA), a new monitoring system to assist in improving specialized services to students with individualized education plans (IEPs) for academic improvement. Mr. Murphy said that Mrs. Piechowski is not here to present. She had to go to EDISA conference early because of weather; we will put this off til next meeting. (Mrs. Watchman joined the meeting at 6:10p.m.)

C. Discussion and possible action to approve/reject Out of State Travel for Sarah Eary and Roselyn Begay for Recruiting Trips to Colorado and Oregon in April 2014. To improve the pool of candidates for certified positions, we request permission for travel for Sarah Eary and Roselyn Begay to Greeley, CO on April 1 to 4 and Portland, OR on April 6 to 9, 2015. Mr. Murphy recommended approval. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Watchman. Ms. Slim said that she had been asked a lot of questions from community and staff members about this. Mr. Murphy said that on out of state trips there will be two people going. In state trips there will be three or more going. The strategy is to limit cost. We are doing a big push to recruit and retain. This is not our only effort. We are working hard to meet the needs of our current employees if they choose to stay on an additional year. We are also doing a better job of recruiting online, with schoolspring. Ms. Eary said that recruitment strategies recommend two people go. One person can greet and the other person can screen. We are going to some big fairs and the registration fee includes two people. There was a question about sending a qualified teacher or another administrator to go with Roselyn. In terms of an administrator, Ms. Eary said that she is mostly likely to go as her absence isn't as critical. She isn't a principal or a teacher and wouldn't need a sub. She is able to do her federal programs work through her computer. She does have experience as a teacher and principal. We are recruiting local but we are doing it piece by piece instead of bringing it all at once. Mr. Goodluck said we are always short on teachers every year; but hopefully we will be able to get some people to stay. He also said to represent our district in a good light and true representation. Motion carried with a vote of 2-0-2. Ms. Slim and Mrs. Apachee abstained.

D. Discussion and possible action to approve/reject Early Graduation for Two Students from Valley High School. Two students are recommended for early graduation. Alejandro Mendivil-Miranda and Joshua Yesslith are both recommended by the school counselor and principal for early graduation. Both students have met the school and state requirements for graduation. Mr. Murphy recommended approval. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Apachee. Motion carried with a vote of 4-0-0.

E. Discussion and possible action to approve/reject Overnight Field trip for High school Art Class to the Phoenix Art Museum in Phoenix, AZ on March 26 to 27, 2015. The high school art department would like to take an educational trip to visit the Phoenix Art Museum on March 26th through 27th, 2015 to see Leonardo da Vinci's Codex Leicester and the Power of Observation (one of this sketchbooks). This is a wonderful opportunity for dedicated Art students who have demonstrated both academic and behavior excellence to experience Leonardo's personal journal and a world Class museum. This exhibit focuses on how his mind saw the world through curiosity, direction observation and thinking on paper. Our goal is to provide appreciation of the arts and the communities that created the arts to our students there by instilling more understanding of how art is part of their daily lives. Approximately 32 students and 3 Chaperones will be going. Students will be required to write a paper about their experience and create a drawing to put on display at VHS. Mr. Murphy recommended approval. Mrs. Watchman made a motion to approve. Motion was seconded Ms. Slim. Motion carried with a vote of 4-0-0.

F. Discussion and possible action to approve/reject Service Contract with Arts Integrations Solutions for SY14/15. The attached service contract formalizes our working arrangement with Arts Integration

Solutions. The service contract has been reviewed by our legal counsel and amended to our satisfaction. Mr. Murphy recommended approval. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Apachee. There was a question asking if it was the same couple that came to the work study. Mr. Murphy said no it isn't; but it is the same concept, just a different company. That couples company was not state approved so we didn't go with them. We went back to the drawing board and found this company that dose meet all the state requirements and have passed the procurement process. There was discussion about the company and the process. Motion carried with a vote of 4-0-0.

X. Personnel: A. Discussion and possible action to approve/reject Mariah Armstrong for Substitute Teacher for SY14/15. Ms. Mariah Armstrong is being recommended to be a substitute teacher for the duration of the 2014-2015 school year. She has all the required documents on file. Mr. Murphy recommended approval. Mrs. Apachee made a motion to approve. Motion was seconded by Ms. Slim. Motion carried with a vote of 4-0-0.

B. Discussion and possible action to approve/reject Long Term Substitute Teachers for SY14/15: 1) Teddy Goodluck III and 2) Toni Goldtooth. Mr. Teddy Goodluck III and Ms. Toni Goldtooth are recommended for long term substitute teacher status and to receive long term sub pay for completion of 20 days in the same assignment. Mr. Murphy recommended approval of both. Mr. Goodluck asked Ms. Slim to take control of the meeting; as his nephew was listed. Ms. Slim called for a motion. Mrs. Apachee made a motion to approve. Motion was seconded by Mrs. Watchman. Motion carried with a vote of 3-0-1. Mr. Goodluck abstained.

C. Discussion and possible action to approve/reject extra duty James Hamilton, high school Counseling Department chair for SY14/15. We are currently using 5 of the 6 spots in the budget for the department head positions and Mr. Hamilton is the department head for the high school. He does all the duties of the whole department and then more. Mr. Murphy recommended approval. Mrs. Watchman made a motion to approve. Motion was seconded by Mrs. Apachee. There was discussion about the departments at the high school and the extra duty pay schedule. Motion carried with a vote of 4-0-0.

D. Discussion and possible action to approve/reject hiring Classified positions for SY14/15: 1) Terilyn Keedah, Homeless Liaison; and 2) Thomas Begay, Part-time Bus Driver. We are requesting to hire Terilyn Keedah for the position of homeless liaison for the children in substandard housing identified through the McKinney-Vento program at Sanders Elementary School. This position is being piloted to determine whether we can effectively improve our overall attendance rate through direct action with the families of students who are livening in crises conditions. Recommending Thomas Begay to be hired as a part-time school bus driver for 2014-2015 school year. Thomas has completed all the requirements for school bus driver & certified by the state of Arizona Department of Public Safety Student transportation of February 11, 2015. Mr. Murphy recommended approval. Mrs. Watchman made a motion to approve. Motion was seconded by Ms. Slim. Motion carried with a vote of 4-0-0.

E. Discussion and possible action to Ratify Arts Integration Professional Development for high school staff on February 26 to 27, 2015 for SY14/15: 1) Carla Blue Coat, 2) Richard Brown, 3) Joshua Catron, 4) Marcus Forrester, 5) Mark Forster, 6) Toni Goldtooth, 7) Teddy Goodluck, 8) Michael Haley, 9) James Hamilton, 10) Mitchell Justice, 11) Sunny Liu, 12) Mary Lynch, 13) Amanda McCarrell, 14) James Miller, Jr., 15) Dorothy Mitchell, 16) Cece Monemou, 17) Caroline Nottingham, 18) Joey Schober, 19) Julia Silentman, 20) Julia Six, 21) Cathy Smith, 22) Dora Speirs, 23) Michael Stevenson, 24) Jason Warner, and 25) Tiarra Yazzie. The following high school certified staff attended the Arts Integration Professional development on February 26-27, 2015 at the high school. They were not approved previously and need to be ratified to receive pay. Mr. Murphy recommended approval. Mrs. Slim made a motion to approve. Motion was seconded by Mrs. Watchman. Motion carried with a vote of 4-0-0.

F. Discussion and possible action to approve/reject Certified Staff Professional Development for SY14/15: 1) Margaret Andrews, 2) Rosalie Bahe, 3) Lucinda Bohnas, 4) Karla Curley, 5) Melissa Danny, 6) Semone Danny, 7) Julia Eisenbart, 8) Danelle Garner, 9) Lorena James, 10) Tyrone Joe, 11) Jeanetta Johns, 12) Ellen McAllister-Flack, 13) Mark McCraw, 14) Nizhoni Miller, 15) Valerie Nosie, 16) Velma Roan, 17) Nancy Roanhorse, 18) Laura Schubert, 19) Sheryl Soderstrom, 20) Lena Thompson, 21) Kathleen Travis, 22) Brian Zimmerman, 23) Carla Blue Coat, 24) Richard Brown, 25) Joshua Catron, 26) Marcus Forrester, 27) Toni Goldtooth, 28) Teddy Goodluck, 29) Michael Haley, 30) James Hamilton, 31) Carl Hillis, 32) Mitchell Justice, 33) Laura Largo, 34) Sunny Liu, 35) Mary Lynch, 36) Amanda McCarrell, 37) James Miller, Jr., 38) Dorothy Mitchell, 39) Cece Monemou, 40) Caroline Nottingham, 41) Joey Schober, 42) Julia Six, 43) Dora Speirs, 44) Michael Stevenson, 45) Jason Warner, 46) Tiarra Yazzie, 47) Luann Crosby, 48) Peter D'Alesandro, 49) Alvin DeGuzman, 50) Adesbah Foguth, 51) Mark Forster, 52) Brian Gardner, 53) Benjamin Jasperson, 54) Michelle Peck, 55) Julia Silentman, 56) Cathy Smith, 57) Judy Soto, 58) Eliodoro Tamez, 59) Charles Thompson, 60) Katrina Turner, 61) Troy Watson, and 62) Anne Olivieri. The certified staff listed on the attached sheet are recommended to participate in three full days of Professional development scheduled on Sept. 12, Nov. 7 and Feb 6 during the 2014-15 school year, funded by Title I. Various topics will be presented. These PD days are optional. A stipend will be paid. With the revision of the calendar and the professional development days, certified staff now need to be approved for participation and stipend. Ms. Slim made a motion to approve. Motion was seconded by Mrs. Apachee. Motion carried with a vote of 4-0-0.

E. Discussion and possible action regarding the Superintendent's Performance Pay Plan for Spring of SY 2014-2015. Ms. Slim made a motion to enter executive session. Motion was seconded by Mrs. Watchman. Motion carried with a vote of 4-0-0. Board entered executive session at 7:00p.m. Mrs. Watchman made a motion to exit executive session. Motion was seconded by Mrs. Apachee. Motion carried with a vote of 4-0-0. Board resumed open meeting at 7:42p.m. Ms. Slim made a motion that the board finds that the Superintendent has met 7 of the 8 standards; therefore, 7/8ths of the remaining performance pay monies should be release to the Superintendent. Motion was seconded by Mrs. Watchman. Motion carried with a vote of 4-0-0.

XI. Reports /Information: A. Discussion and information on Superintendent's Report: 1) Waste Water Treatment and Well Replacement; 2) Building Instructional Leadership; 3) Chapter House Visit; and 4) Sequestration: Washington DC.

B. Discussion and information on Reports from Sarah Eary on Indian Education Committee's Annual Meeting. Ms Eary attended the Indian Education Committee Johnson O'Malley Annual Meeting held in Flagstaff on Feb 17 to 18, 2015. In attendance were three members of the IEC Matilda Hubbell; Christine Lewis; and Roberta Silversmith; Dir. Federal Programs, Sarah Eary; Administrative Assistant, Marilyn Van Yazzie. The items discussed included: developing the Dine language program to proficiency, disappearing indigenous languages and the impact on the Native people; Data from Navajo Nation schools both public and grant schools. I will present a summary of what was shared at the conference and make recommendations for future discussion about how these elements can be developed into Sanders strategic planning in collaboration with the department of Dine Education.

XII. Announcement: A. March 2: Regular Board Meeting at 5p.m.

B. March 8: Daylight Savings Time Begins

C. March 13: End of Third Quarter

D. March 16-20: Spring Break

E. April 6: Regular Board Meeting at 6p.m.

XIII. Adjournment: Ms. Slim made a motion to adjourn. Motion was seconded by Mrs. Watchman. Motion carried with a vote of 4-0-0. Meeting adjourned at 8:09p.m.

Respectfully Submitted,

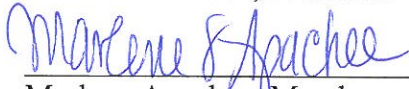
Kaylene Bain

Board Secretary

SANDERS UNIFIED SCHOOL DISTRICT NO. 18 GOVERNING BOARD

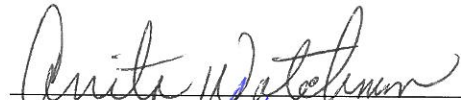


Arnold Goodluck, President

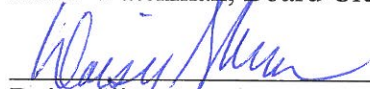


Marlene Apachee, Member

Lomardo Aseret, Member



Anita Watchman, Board Clerk



Daisy Slim, Member

Board Approve: April 6, 2015

**Notice of Combined Public and Executive Session
Of the
Governing Board of the Sanders Unified School District No. 18**

Pursuant to A.R.S. §38-431.02, notice is hereby given to the general public that the Governing Board of the Sanders Unified School District No. 18 will convene a **Regular Board Meeting** open to the public on **Monday, March 2, 2015** beginning at **5:00p.m.** in the **District Office Board Room**. Information regarding agenda items may be reviewed in the District Administrative Offices. The Board may vote to convene in Executive Session Pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk(*). Additionally, the Board reserves the right to convene in Executive Session for any item on the agenda for advice from legal counsel A.R.S. §38-431.03(A)(3). Only executive discussions will not be open to the public. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the District Office at (928) 688-4756 prior to the time scheduled for the meeting.

The Board requests that all members of the public wishing to address the Board sign the attendance sign-in sheet and complete the Public Comment card. Public comment will be limited per three minutes per individual. In order to conserve time and avoid undue repetition, five or more individuals speaking on the same topic are asked to appoint one spokesperson, who will be limited to five minutes. Two or more Board Members may be participating via telephone conference.

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

V. Student Recognition & Achievement: High School

VI. Public Input/Introduction of Guest

VII. Consent Agenda

(Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item upon the request of any board member.)

- A. Approval of Board Meeting Minutes: January 15, 2015 Regular Board Meeting; January 20, 2015 Regular Board Meeting; February 2, 2015 Regular Board Meeting; and February 9, 2015 Special Board Meeting.
- B. Approval of FY14/15 Expense Voucher: #8015, \$321,687.70
- C. Approval of FY14/15 Payroll Voucher: #17, \$283,288.12
- D. Approval of Disbursements for January 2015: Student Activities \$837.25, District Auxiliary \$2,620.88; Cafeteria Clearing \$127.32; District Clearing \$6.00; and District Revolving \$2,388.50

VIII. Old Business

IX. New Business

- A. Discussion and possible action to approve/reject Memorandum of Understanding with Navajo Head Start from July 1, 2014 to June 30, 2018.
- B. Discussion and information on Special Education Examining Data to Improve Student Achievement (EDISA) process.
- C. Discussion and possible action to approve/reject Out of State Travel for Sarah Eary and Roselyn Begay for Recruiting Trips to Colorado and Oregon in April 2014.
- D. Discussion and possible action to approve/reject Early Graduation for Two Students from Valley High School.
- E. Discussion and possible action to approve/reject Overnight Field trip for High school Art Class to the Phoenix Art Museum in Phoenix, AZ on March 26 to 27, 2015.
- F. Discussion and possible action to approve/reject Service Contract with Arts Integrations Solutions for SY14/15.

X. Personnel

The Board may vote to convene in executive session pursuant to A.R.S. §38-431.03, to review and discuss certain matters which are marked by an asterisk (*). Executive session discussion will not be open to the public.

- A. *Discussion and possible action to approve/reject Mariah Armstrong for Substitute Teacher for SY14/15[A.R.S. §38.431.03(A)(1) Personnel].
- B. *Discussion and possible action to approve/reject Long Term Substitute Teachers for SY14/15[A.R.S. §38.431.03(A)(1) Personnel]:
 - 1. Teddy Goodluck III
 - 2. Toni Goldtooth
- C. *Discussion and possible action to approve/reject extra duty James Hamilton, high school Counseling Department chair for SY14/15[A.R.S. §38.431.03(A)(1) Personnel].
- D. *Discussion and possible action to approve/reject hiring Classified positions for SY14/15[A.R.S. §38.431.03(A)(1) Personnel].
 - 1. Terilyn Keedah, Homeless Liaison
 - 2. Thomas Begay, Part-time Bus Driver
- E. *Discussion and possible action to Ratify Arts Integration Professional Development for high school staff on February 26 to 27, 2015 for SY14/15 [A.R.S. §38.431.03(A)(1) Personnel]:
 - 1. Carla Blue Coat
 - 2. Richard Brown

3. Joshua Catron
4. Marcus Forrester
5. Mark Forster
6. Toni Goldtooth
7. Teddy Goodluck
8. Michael Haley
9. James Hamilton
10. Mitchell Justice
11. Sunny Liu
12. Mary Lynch
13. Amanda McCarrell
14. James Miller, Jr.
15. Dorothy Mitchell
16. Cece Monemou
17. Caroline Nottingham
18. Joey Schober
19. Julia Silentman
20. Julia Six
21. Cathy Smith
22. Dora Speirs
23. Michael Stevenson
24. Jason Warner
25. Tiarra Yazzie

F. *Discussion and possible action to approve/reject Certified Staff Professional Development for SY14/15 [A.R.S. §38.431.03(A)(1) Personnel].

1. Margaret Andrews
2. Rosalie Bahe
3. Lucinda Bohnas
4. Karla Curley
5. Melissa Danny
6. Semone Danny
7. Julia Eisenbart
8. Danelle Garner
9. Lorena James
10. Tyrone Joe
11. Jeanetta Johns
12. Ellen McAllister-Flack
13. Mark McCraw
14. Nizhoni Miller
15. Valerie Nosie
16. Velma Roan
17. Nancy Roanhorse
18. Laura Schubert
19. Sheryl Soderstrom
20. Lena Thompson
21. Kathleen Travis
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54. Michelle Peck
55. Julia Silentman
56. Cathy Smith
57. Judy Soto
58. Eliodoro Tamez
59. Charles Thompson
60. Katrina Turner
61. Troy Watson
62. Anne Olivieri

E.*Discussion and possible action regarding the Superintendent's Performance Pay Plan for Spring of SY 2014-2015[A.R.S. §38.431.03(A)(1) Personnel].

XI. Reports /Information

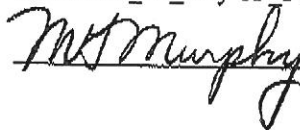
- A. Discussion and information on Superintendent's Report:
1. Waste Water Treatment and Well Replacement
 2. Building Instructional Leadership
 3. Chapter House Visit
 4. Sequestration: Washington DC
- B. Discussion and information on Reports from Sarah Eary on Indian Education Committee's Annual Meeting.

XII. Announcement

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- C. March 13: End of Third Quarter
- D. March 16-20: Spring Break
- E. April 6: Regular Board Meeting at 6p.m.

XIII. Adjournment

Dated the 23 day of February, 2015

 Superintendent

SANDERS UNIFIED SCHOOL DISTRICT #18
P. O. Box 250
Sanders, AZ 86512

Regular Board Meeting
Sign In Sheet
March 2, 2015

- | | |
|-----------------------------|-----------|
| 1. <u>Josh Earey</u> | 20. _____ |
| 2. <u>S. Cleve</u> | 21. _____ |
| 3. <u>Mariah S. Amstutz</u> | 22. _____ |
| 4. <u>Don Gibbs</u> | 23. _____ |
| 5. <u>Teresita K. Haley</u> | 24. _____ |
| 6. <u>Tyler Monroe</u> | 25. _____ |
| 7. <u>Bernadette Kib</u> | 26. _____ |
| 8. <u>Joshua D. Powell</u> | 27. _____ |
| 9. <u>Josh Kurvin</u> | 28. _____ |
| 10. <u>Terilyn Keedah</u> | 29. _____ |
| 11. <u>Yvonne Berg</u> | 30. _____ |
| 12. <u>J. J. Smith</u> | 31. _____ |
| 13. <u>Kevin Silverman</u> | 32. _____ |
| 14. <u>Walt Pe</u> | 33. _____ |
| 15. <u>Janice Underwood</u> | 34. _____ |
| 16. <u>Paul Buzay</u> | 35. _____ |
| 17. <u>Judith Lee</u> | 36. _____ |
| 18. <u>Thomas Bon</u> | 37. _____ |
| 19. <u>Robert Silver</u> | 38. _____ |