

**SANDERS UNIFIED SCHOOL DISTRICT  
INDIAN POLICIES AND PROCEDURES  
2019-2020 School Year**

It is the intent of Sanders Unified School District No. 18 that all Indian children of school age have equal access to all programs, services and activities offered within the school district. To this end, Sanders Unified School District No. 18 will consult with local tribal officials and parents of Indian children in the planning and development of Indian Policies and Procedures (IPPs), general education programs, and activities. These policies and procedures will be reviewed annually and revisions will be made within 90 days of the determination that requirements are not being adequately met.

**ATTESTATIONS**

Sanders Unified School District No. 18 attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who resides on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the FY 2020 Impact Aid application.

Sanders Unified School District No. 18 attests that it has provided a copy of written responses to comments, concerns and recommendations received from tribal leaders and parents of Indian children through the Indian Policies and Procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their FY 2020\_\_ Impact Aid application.

**Indian Policies and Procedures**

The preferred method of communication between the Tribe and Sanders Unified School District No. 18 will be email.

The following Indian Policies and Procedures become effective upon school board approval.

**POLICY 1:**

The LEA will disseminate relevant applications, evaluations, program plans and information related to the LEA's education program and activities with sufficient

advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations. [34CFR222.94 (a)(1)]

## PROCEDURES

- 1.1 Tribal officials and parents of the District's Indian students will be informed about Sanders' education programs and activities under the Impact Aid, Johnson O'Malley, Title IA, Title IIA, and Title VI grant programs at an annual meeting in October or November at the District and at each school site. The applications, evaluations, and information related to the LEA's education program and activities will be disseminated to all parents of Indian children and tribal representatives at least one week prior to the meeting date.
- 1.2 Adequate time of at least one week will be provided to Tribal officials and parents of the District's Indian students to present views and comments regarding the disseminated documents that are relevant to Impact Aid and other federal programs, evaluations, program plans, and information related to the District's education programs. [34 CFR 222.94 (a)(4)].
- 1.3 Review of new and continuing programs will be an on-going process of the Governing Board. An annual summary will be provided at the Sanders School Board public hearing on Impact Aid and other federal grants available at the District.
- 1.4 The IPPs will be sent to Tribal officials and a summary provided for all parents of Indian students with instructions on how to obtain full copies in conjunction with the Sanders School Board public hearing on Impact Aid prior to the application submission.
- 1.5 Minutes from the Indian Education meetings will be posted on the District's website for all patrons and Tribal officials to review. This will allow for on-going dissemination of information.

## POLICY 2:

Sanders Unified School District No. 18 will provide an opportunity for the Navajo Nation and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and on how the District may help those children realize the benefits of the educational programs and activities.[34CFR222.94(a)(2)]

- i. Notify tribes and the parents of Indian children of the opportunity to submit comments and recommendations, considering the tribe's preference for method of communication, and
- ii. Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribes and parents of Indian children.

## PROCEDURES

2.1 The LEA will survey the parents of Indian children and tribal officials via email and documents delivered to them through their enrolled children. The goal is to reach out to as many parents and tribal officials as possible. This will be done in the Fall to allow them the opportunity to make commentary concerning (1) the needs of their children and the ways in which they can assist them in realizing the benefits of the education program; and (3) the degree of parental participation allowed in the same. The Sanders School Board will thereafter hold an annual Board meeting where such commentary may be reviewed by Indian parents, Tribal officials, and the Board.

2.2 The Indian Education Committee of Sanders Unified School District No. 18 will meet quarterly for the purpose of addressing comments and concerns of parents of Indian children regarding the District's educational programs and activities. The meeting agendas are posted and all meetings are open to the public allowing for tribal officials as well as parents of Indian children the opportunity to submit comments and recommendations for consideration.

2.3 Sanders Unified School District No. 18 has consulted with the tribe prior to the adoption of these board policies. The Navajo Nation prefers all communication with the Tribe be disseminated via email. Families who do not have email will be contacted by sending notifications and documents home with enrolled School children at the end of the School day.

2.4 The LEA will, to the extent possible, take the tribe's preferred method of communication into consideration for all correspondence with the tribe and the parents of Indian children for consultation on these IPPs and the educational program and activities. The LEA will also consult with the tribe and parents of Indian children on their preferred method of communication to provide responses; including participation in quarterly Indian Education Committee meetings and Sanders School Board meetings to voice a response.

2.5 If participation in the survey or the established meetings yield an input of less than one percent of our 40<sup>th</sup> day enrollment by the parents of Indian children and tribal officials, Sanders Unified School District No. 18 will re-evaluate its plan and consult with parents of Indian children and tribal officials on ways to improve and enhance

participation in the consultation process. Sanders Unified School District No. 18 may relocate meetings or times to encourage participation.

### POLICY 3:

Sanders Unified School District will annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities. [34CFR222.94(a)(3)]

- i. Share relevant information related to Indian children's participation in the LEA's education program and activities with tribes and parents of Indian children; and
- ii. Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

### PROCEDURES

3.1 Sanders Unified School District No. 18 will take the following measures to annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities.

3.2 Sanders Unified School District will monitor Indian student participation in all academic and co-curricular activities.

3.3 School district officials will review school data to assess the extent of Indian children's participation in the District's educational program on an equal basis.

3.4 Sanders Unified School District will share its assessment of district funding, Indian student participation, related academic achievements and other related data will be shared with the parents of Indian children and tribal officials via email and documents delivered to them through their enrolled children at least one week in advance of any meeting to discuss the extent to which Indian children participate with non-Indian children.

3.5 Parents of Indian children, tribal officials, and other interested parties may express their views on participation at any time through direct communication with the school district, at any school board meeting or Indian Education Committee meeting.

3.6 Copies of all annual reports will be provided to tribal officials via email at least one week in advance of any meeting to discuss the assessment and any related modifications to the educational program or activities to improve Indian participation. Summaries of the assessments will be delivered to parents through documents sent home with enrolled

School children at least one week in advance of any meeting to discuss the assessment and any related modifications to the educational program or activities to improve Indian participation. Full copies of the assessment will be provided to parents upon request.

#### POLICY 4:

Sanders Unified School District No. 18 will modify the IPPs if necessary, based upon the results of any assessment or input described in this document. [34CRF222.94(a)(4)]

#### PROCEDURES

4.1 There are specific School Board and Indian Education Committee meetings scheduled in September and November to discuss the content of the IPPs and educational programs and activities. Parents of Indian children and tribal officials are notified via email and documents delivered to them by their enrolled children regarding these meetings and their ability to submit comment. In addition, the parents of Indian children and tribal officials may make recommended changes to the IPPs or the educational program at any regularly scheduled Indian Education meeting, School Board meeting, or in direct communication with the School District.

4.2 The Sanders School Board will evaluate and decide upon all recommendations for changes and/or revisions to these IPPs.

4.3 Sanders Unified School District No. 18 will notify tribal officials via email of any changes to these IPPs. Sanders Unified School District No. 18 will submit a copy of the revised IPPs within one week of adoption by the Sanders School Board. The LEA will provide a summary of the changes to these IPPs to the parents of Indian children through documents delivered to them from their enrolled children within one week of adoption by the Sanders School Board. Sanders Unified School District No. 18 will send a revised copy of the IPPs to the Impact Aid Program at the U.S. Department of Education within thirty days of adoption by the Sanders School Board.

#### POLICY 5:

Sanders Unified School District will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the LEA. [34CFR222.94(a)(5)]

#### PROCEDURES

5.1 Sanders Unified School District No. 18 will respond in writing no later than December of each year to the comments, questions and concerns received throughout the

consultation process. In the event that the School District receives multiple comments on the same topic area, Sanders Unified School District No. 18 will summarize these comments and respond to them as a group.

5.2 The responses to the comments, concerns and recommendations through the consultation process will be disseminated to the tribes via email. Sanders Unified School District No. 18 will disseminate a summary of the responses to the parents of Indian children with instructions on how to obtain full copies through documents delivered to them by their enrolled children within thirty days of the adopted changes by the Sanders School Board.

**POLICY 6:**

Sanders Unified School District will provide a copy of the IPPs annually to the affected tribe or tribes.[34CRF222.94(a)(6)]

**PROCEDURES**

6.1 Sanders Unified School District No. 18 will annually provide a copy of the current Indian Policies and Procedures to the Navajo Nation by email.