

Article 3

Joint Councils

(The following proposal is presented as an addition to the current CBA language. All other sections of Article 3 would be unchanged by this proposal.)

3.3.2 One third of the membership of the District LCAP Steering Committee shall be Bargaining Unit Members, appointed by the Association Executive Board.

(And renumber current 3.3.2 to 3.3.3)

Article 5

Transfer/Reassignment

(The following proposal is presented as an addition to the current CBA language. All other sections of Article 5 would be unchanged by this proposal.)

5.X If a vacancy is offered for transfer at less than 1.0 FTE, and is subsequently increased to 1.0 FTE, that vacancy shall be offered again for the following school year.

Article 10

General Terms and Conditions of Employment

(The following proposal is presented as an addition to the current CBA language. All other sections of Article 10 would be unchanged by this proposal.)

10.12 Notification of Rights

10.12.1 Any Administrator who engages in any interaction with a Bargaining Unit Member that could lead to disciplinary action shall inform the Bargaining Unit Member of her/his right to Association representation prior to the interaction.

(And renumber current 10.12 to 10.13)

10.14 The Association shall be granted at least 90 minutes on the District's new teacher orientation day schedule. Additionally, the District shall deliver to the Association, by the end of each calendar month, the contact information of every new Bargaining Unit Member employed by the District during that month. That information shall include name, home address, home and cellular telephone numbers, non-school email address, and District site and assignment.