

SMJUHSDFA Sunshine Fall 2017

With this document, the Santa Maria Joint Union High School District Faculty Association declares the articles of the Collective Bargaining Agreement that will be bargained in the upcoming negotiations for a successor agreement effective July 1, 2018.

Article 2, Compensation, in order to provide for improved compensation for Bargaining Unit Members, and to select Department Chairs through election of the membership.

Article 4, Hours, in order to clarify the responsibilities for Athletic Directors, and to grant flexibility in scheduling to school sites by vote of the membership.

Article 6, Leaves, in order to clarify language for "in-lieu" days, to allow for members to use a number of Personal Necessity days at their discretion, to update the immediate family leave language, and to align the leaves language with current parental leave legislation.

Article 11, Classroom Aides and Student Teachers, to strike language in the agreement that does not comply with Education Code.

Article 15, Hiring Ratio, in order to lower the maximum number of students in a classroom and to improve instruction.

Article 16, Conclusion, to update the term of the Agreement.