# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Name of Bargaining Unit: SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Certificated, Classified, Other: CERTIFICATED

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018

(date) (date)

The Governing Board will act upon this agreement on: September 12, 2017

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

#### A. Proposed Change in Compensation

	<b>Bargaining Unit Compensation</b>			Fiscal Impact of Proposed Agreem (Complete Years 2 and 3 for multiyear and overlapping a							
	<b>All Funds - Combined</b>	Ann	ual Cost Prior to		Year 1	Year 2		Year 3			
		Proposed Settlement		Inc	rease/(Decrease)	Increase/(Decrease)	]	Increase/(Decrease)			
					2017-18	2018-19		2019-20			
1.	Salary Schedule	\$	33,092,421	\$	661,990						
	Including Step and Column										
_					2.00%	0.00	%	0.00%			
2.	Other Compensation	\$	429,737	\$	4,215						
	Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.										
	Differential, Camback of Standby Fay, etc.				0.98%	0.00	%	0.00%			
	Description of Other Compensation			Dent	chair, activity,	0.00	,0	0.0070			
				-	stipends						
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	6,062,604	\$	121,010						
					2.00%	0.00	%	0.00%			
4.	Health/Welfare Plans	\$	5,046,215								
					0.00%	0.00	%	0.00%			
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$	44,630,977	\$	787,215	\$ -	\$	-			
					1.76%	0.00	%	0.00%			
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		383.60								
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	116,348	\$	2,052	\$	-	\$ -			
					1.76%	0.00	%	0.00%			

## Page 2

# Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is an agreement during re-opener negotiations of the 3rd year of a 3-year contract ending 06/30/2018. For the 2017-18 school year, there is an on-going salary schedule increase of 1%, effective as of / retroactive to July 1, 2017.

	to, July 1, 2017.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No.
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	Once the salary schedule increase has been recognized there is an additional one-time 1% payment to be made based on employees' regular assignment compensation without regard to additional pay stipends or assignments.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No benefits?  If yes, please describe the cap amount.
	2017-18 annual caps are, for full 1.0 FTE: Single tier \$6,204.20; two party tier \$12,777.80; family tier \$17,737.20. Caps are subject to negotiation during successor contracts and/or reopeners.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	None.
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None known.

# Page 3

# **Public Disclosure of Proposed Collective Bargaining Agreement** SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?								
	None.								
Е.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.								
	None.								
F.	Source of Funding for Proposed Agreement:  1. Current Year								
	Current resources and fund balance.								
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?								
	Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.								
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)								
	N/A								

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## **Unrestricted General Fund**

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

	guiinig omiti	1	Column 1	Column 2			Column 3	Column 4		
			Latest Board- Adjustments as a			Other Revisions		Total Revised		
			pproved Budget		esult of Settlement		agreement support		Budget	
			efore Settlement	ı	(compensation)		and/or other unit	((	Columns 1+2+3)	
			As of August 1,		(compensation)		agreement)	(0	Columns 1+2+3)	
	Object Code		2017 45-day)			Е	Explain on Page 4i			
REVENUES	J		, , , , , , , , , , , , , , , , , , ,				, ,			
LCFF Revenue	8010-8099	\$	81,134,576			\$	-	\$	81,134,576	
Federal Revenue	8100-8299					\$	-	\$	-	
Other State Revenue	8300-8599	\$	2,664,941			\$	1	\$	2,664,941	
Other Local Revenue	8600-8799	\$	361,308			\$	-	\$	361,308	
TOTAL REVENUES		\$	84,160,825			\$	-	\$	84,160,825	
EXPENDITURES										
Certificated Salaries	1000-1999	\$	33,724,673	\$	571,924	\$	53,397	\$	34,349,994	
Classified Salaries	2000-2999	\$	12,030,293	\$		\$	225,204	\$	12,255,497	
Employee Benefits	3000-3999	\$	15,479,294	\$	103,194	\$	65,119	\$	15,647,607	
Books and Supplies	4000-4999	\$	4,481,867			\$	1	\$	4,481,867	
Services, Other Operating Expenses	5000-5999	\$	7,245,100			\$	-	\$	7,245,100	
Capital Outlay	6000-6999	\$	183,105			\$	-	\$	183,105	
Other Outgo	7100-7299 7400-7499	\$	666,390			\$	-	\$	666,390	
Indirect/Direct Support Costs	7300-7399	\$	(959,961)			\$	1	\$	(959,961)	
TOTAL EXPENDITURES		\$	72,850,761	\$	675,118	\$	343,720	\$	73,869,599	
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979			\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699			\$	-	\$	-	\$	-	
Contributions	8980-8999	\$	(10,059,204)	\$	(104,620)	\$	(89,964)	\$	(10,253,788)	
OPERATING SURPLUS (DEFICIT)*		\$	1,250,860	\$	(779,738)	\$	(433,684)	\$	37,438	
DECINING ELIND DALANCE	0701	•	7 101 224					¢	7 101 224	
BEGINNING FUND BALANCE  Prior-Year Adjustments/Restatements	9791 9793/9795	\$	7,101,334					\$	7,101,334	
ENDING FUND BALANCE	7173/7173	\$	8,352,194	\$	(779,738)	¢	(433,684)		7,138,772	
COMPONENTS OF ENDING BALANCE:		φ	0,332,194	Ф	(119,138)	Ф	(433,004)	φ	1,130,172	
Nonspendable Amounts	9711-9719	\$	240,403	\$	-	\$	-	\$	240,403	
Restricted Amounts	9740									
Committed Amounts	9750-9760			\$	-	\$	-	\$	-	
Assigned Amounts	9780	\$	2,409,485	\$	-	\$	-	\$	2,409,485	
Reserve for Economic Uncertainties	9789	\$	2,902,424	\$	25,265	\$	-	\$	2,927,689	
Unassigned/Unappropriated Amount	9790	\$	2,799,882	\$	(805,003)	\$	(433,684)	\$	1,561,195	

\*Net Increase (Decrease) in Fund Balance

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## **Restricted General Fund**

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Du	igaining Onit.	7 IVI	Column 1	1 C	Column 2	SCHOOL DIS' Column 3	T	Column 4		
		T	atest Board-	Adjustments as a		Other Revisions	+	Total Revised		
			proved Budget		esult of Settlement	(agreement suppor	t I	Budget		
		_	fore Settlement		(compensation)	and/or other unit		(Columns 1+2+3)		
		(A	s of August 1,			agreement)				
	Object Code	2	2017 45-day)			Explain on Page 4	i			
REVENUES										
LCFF Revenue	8010-8099	\$	1,513,442			\$ -		\$ 1,513,442		
Federal Revenue	8100-8299	\$	4,544,828			\$ -		\$ 4,544,828		
Other State Revenue	8300-8599	\$	5,477,395			\$ -		\$ 5,477,395		
Other Local Revenue	8600-8799	\$	2,430,076			\$ -		\$ 2,430,076		
TOTAL REVENUES		\$	13,965,741			\$ -		\$ 13,965,741		
EXPENDITURES										
Certificated Salaries	1000-1999	\$	5,262,423	\$	94,284	\$ 3,51	7	\$ 5,360,224		
Classified Salaries	2000-2999	\$	4,227,594	\$	-	\$ 78,02	3	\$ 4,305,617		
Employee Benefits	3000-3999	\$	6,022,604	\$	17,816	\$ 19,80	9	\$ 6,060,229		
Books and Supplies	4000-4999	\$	2,339,682			\$ (18,86)	5)	\$ 2,320,817		
Services, Other Operating Expenses	5000-5999	\$	4,303,000			\$ -		\$ 4,303,000		
Capital Outlay	6000-6999	\$	573,471			\$ -		\$ 573,471		
Other Outgo	7100-7299 7400-7499	\$	-			\$ -		\$ -		
Indirect/Direct Support Costs	7300-7399	\$	792,930			\$ -		\$ 792,930		
TOTAL EXPENDITURES		\$	23,521,704	\$	112,100	\$ 82,48	4	\$ 23,716,288		
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$ -		\$ -		
Transfers Out and Other Uses	7600-7699	\$	375,000	\$	-	\$ -		\$ 375,000		
Contributions	8980-8999	\$	10,059,204	\$	104,620	\$ 89,96	4	\$ 10,253,788		
OPERATING SURPLUS (DEFICIT)*		\$	128,241	\$	(7,480)	\$ 7,48	0	\$ 128,241		
BEGINNING FUND BALANCE	9791	\$	3,116,516					\$ 3,116,516		
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$ -		
ENDING FUND BALANCE		\$	3,244,757	\$	(7,480)	\$ 7,48	0	\$ 3,244,757		
COMPONENTS OF ENDING BALANCE:										
Nonspendable Amounts	9711-9719	\$	-	\$	-	\$ -		\$ -		
Restricted Amounts	9740	\$	3,244,757	\$	-	\$ -		\$ 3,244,757		
Committed Amounts	9750-9760									
Assigned Amounts	9780									
Reserve for Economic Uncertainties	9789			\$	-	\$ -		\$ -		
Unassigned/Unappropriated Amount	9790	\$	-	\$	(7,480)	\$ 7,48	0	\$ -		

\*Net Increase (Decrease) in Fund Balance

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## **Combined General Fund**

Bargaining Unit: VTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

	<u> </u>		Column 1	Column 2		Column 3		Column 4		
		]	Latest Board-	A	Adjustments as a		Other Revisions		Total Revised	
		Αŗ	proved Budget	Re	esult of Settlement	(2	agreement support		Budget	
			fore Settlement		(compensation)		and/or other unit	((	Columns 1+2+3)	
			as of August 1,				agreement)			
	Object Code	- 2	2017 45-day)			E	Explain on Page 4i			
REVENUES	0010 0000	Φ.	02 (40 010			Φ.		Φ.	02 (40 010	
LCFF Revenue	8010-8099	\$	82,648,018			\$	-	\$	82,648,018	
Federal Revenue	8100-8299	\$	4,544,828			\$	-	\$	4,544,828	
Other State Revenue	8300-8599	\$	8,142,336			\$	-	\$	8,142,336	
Other Local Revenue	8600-8799	\$	2,791,384			\$	-	\$	2,791,384	
TOTAL REVENUES		\$	98,126,566			\$	-	\$	98,126,566	
EXPENDITURES										
Certificated Salaries	1000-1999	\$		\$	666,208	\$	56,914	\$	39,710,218	
Classified Salaries	2000-2999	\$	16,257,887	\$	-	\$	303,227	\$	16,561,114	
Employee Benefits	3000-3999	\$	21,501,898	\$	121,010	\$	84,928	\$	21,707,836	
Books and Supplies	4000-4999	\$	6,821,549			\$	(18,865)	\$	6,802,684	
Services, Other Operating Expenses	5000-5999	\$	11,548,100			\$	-	\$	11,548,100	
Capital Outlay	6000-6999	\$	756,576			\$	-	\$	756,576	
Other Outgo	7100-7299 7400-7499	\$	666,390			\$	-	\$	666,390	
Indirect/Direct Support Costs	7300-7399	\$	(167,031)			\$	-	\$	(167,031)	
TOTAL EXPENDITURES		\$	96,372,465	\$	787,218	\$	426,204	\$	97,585,887	
OTHER FINANCING SOURCES/USES										
Transfer In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	375,000	\$	-	\$	-	\$	375,000	
Contributions	8980-8999	\$	-	\$	-	\$	-	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	1,379,101	\$	(787,218)	\$	(426,204)	\$	165,679	
BEGINNING FUND BALANCE	9791	\$	10,217,850					\$	10,217,850	
Prior-Year Adjustments/Restatements	9793/9795	\$	-					\$	-,,	
ENDING FUND BALANCE		\$	11,596,951	\$	(787,218)	\$	(426,204)	\$	10,383,529	
COMPONENTS OF ENDING BALANCE:										
Nonspendable Amounts	9711-9719	\$	240,403	\$	-	\$	-	\$	240,403	
Restricted Amounts	9740	\$	3,244,757	\$	-	\$	-	\$	3,244,757	
Committed Amounts	9750-9760	\$	-	\$	-	\$	-	\$	-	
Assigned Amounts	9780	\$	2,409,485	\$	-	\$	-	\$	2,409,485	
Reserve for Economic Uncertainties	9789	\$	2,902,424	\$	25,265	\$	-	\$	2,927,689	
Unassigned/Unappropriated Amount	9790	\$	2,799,882	\$	(812,483)	\$	(426,204)	\$	1,561,195	

\*Net Increase (Decrease) in Fund Balance

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Fund 13/61 - Cafeteria Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Da	iganning Onit.		Column 1		NION HIGH Column 2	Column 3		Column 4		
			atest Board-		justments as a	Other Revisions		Total Revised		
			Approved Budget Before Settlement		Result of Settlement (compensation)		greement support	Budget		
							and/or other unit		(Columns 1+2+3)	
	Object Code		of August 1, 017 45-day)			Ev	agreement)			
REVENUES	Object Code	20	71 / 43-uay)			EX	xplain on Page 4i			
LCFF Revenue	8010-8099	\$	-			\$	-	\$	-	
Federal Revenue	8100-8299	\$	2,626,555			\$	-	\$	2,626,555	
Other State Revenue	8300-8599	\$	224,500			\$	-	\$	224,500	
Other Local Revenue	8600-8799	\$	893,500			\$	-	\$	893,500	
TOTAL REVENUES		\$	3,744,555			\$	-	\$	3,744,555	
EXPENDITURES										
Certificated Salaries	1000-1999	\$	-	\$	-	\$	-	\$	-	
Classified Salaries	2000-2999	\$	1,140,498	\$	-	\$	16,369	\$	1,156,867	
Employee Benefits	3000-3999	\$	264,459	\$	-	\$	3,666	\$	268,125	
Books and Supplies	4000-4999	\$	1,826,320			\$	-	\$	1,826,320	
Services, Other Operating Expenses	5000-5999	\$	76,270			\$	-	\$	76,270	
Capital Outlay	6000-6999	\$	115,950			\$	-	\$	115,950	
Other Outgo	7100-7299 7400-7499	\$	-			\$	-	\$	-	
Indirect/Direct Support Costs	7300-7399	\$	167,031			\$	-	\$	167,031	
TOTAL EXPENDITURES		\$	3,590,528	\$	-	\$	20,035	\$	3,610,563	
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	154,027	\$	-	\$	(20,035)	\$	133,992	
BEGINNING FUND BALANCE	9791	\$	2,309,754					\$	2,309,754	
Prior-Year Adjustments/Restatements	9793/9795	\$						\$	-,500,70	
ENDING FUND BALANCE		\$	2,463,781	\$	-	\$	(20,035)	т.	2,443,746	
COMPONENTS OF ENDING BALANCE:			,,				( -,)		, -,-	
Nonspendable Amounts	9711-9719	\$		\$		\$		\$		
Restricted Amounts	9711-9719	\$	2,463,781	\$			(20,025)	\$	2,443,746	
Committed Amounts	9740	\$	2,403,761	\$	-	\$	(20,035)	\$	2,443,740	
Assigned Amounts	9750-9760	\$	-	\$	-	\$	-	\$		
Reserve for Economic Uncertainties	9780	\$		\$	-	\$		\$		
Unassigned/Unappropriated Amount	9789	\$		\$	-	\$	-	\$		
Onassigned/Onappropriated Amount	9790	Φ	-	φ	-	Þ	-	Ф	-	

\*Net Increase (Decrease) in Fund Balance

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

# Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ _	
Expenditures	\$ 343,720	Similar agreement 1% ongoing and 1% one-time for Certificated & CSE.
Other Financing Sources/Uses	\$ (89,964)	Update contributions for projected changes in Sp Ed & RRMA
Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 82,484	Similar agreement 1% ongoing and 1% one-time for Certificated & CSE.
Other Financing Sources/Uses	\$ 89,964	Update contributions for projected changes in Sp Ed & RRMA
Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ _	1
Expenditures	\$ 20,035	
Other Financing Sources/Uses	\$ -	
Page 4g: Other	Amount	Explanation
Revenues	\$ -	•
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Additional Comments:		

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## **Unrestricted General Fund MYP**

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

	arganning Onit.	MARIA JOINT UNI 2017-18	2019-20			
		Total Revised Budget	2018-19 First Subsequent Year	Second Subsequent Year		
	Object Code	After Settlement	After Settlement	After Settlement		
REVENUES	J					
LCFF Revenue	8010-8099	\$ 81,134,576	\$ 88,986,998	\$ 91,686,345		
Federal Revenue	8100-8299	\$ -	\$ -	\$ -		
Other State Revenue	8300-8599	\$ 2,664,941	\$ 3,751,782	\$ 5,925,464		
Other Local Revenue	8600-8799	\$ 361,308	\$ 361,308	\$ 361,308		
TOTAL REVENUES		\$ 84,160,825	\$ 93,100,088	\$ 97,973,117		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 34,349,994	\$ 35,362,413	\$ 35,709,047		
Classified Salaries	2000-2999	\$ 12,255,497	\$ 12,292,713	\$ 12,415,742		
Employee Benefits	3000-3999	\$ 15,647,607	\$ 16,980,073	\$ 18,148,277		
Books and Supplies	4000-4999	\$ 4,481,867	\$ 6,000,641	\$ 6,395,180		
Services, Other Operating Expenses	5000-5999	\$ 7,245,100	\$ 7,297,600	\$ 7,245,100		
Capital Outlay	6000-6999	\$ 183,105	\$ 183,105	\$ 183,105		
Other Outgo	7100-7299 7400-7499	\$ 666,390	\$ 683,464	\$ 694,022		
Indirect/Direct Support Costs	7300-7399	\$ (959,961)	\$ (959,961)	\$ (959,961)		
Other Adjustments				\$ -		
TOTAL EXPENDITURES		\$ 73,869,599	\$ 77,840,048	\$ 79,830,512		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -		
Contributions	8980-8999	\$ (10,253,788)	\$ (10,502,739)	\$ (10,827,732)		
OPERATING SURPLUS (DEFICIT)*		\$ 37,438	\$ 4,757,301	\$ 7,314,873		
BEGINNING FUND BALANCE	9791	\$ 7,101,334	\$ 7,138,772	\$ 11,896,073		
Prior-Year Adjustments/Restatements	9793/9795	\$ -	Ψ 7,136,772	Ψ 11,070,073		
ENDING FUND BALANCE	717317173	\$ 7,138,772	\$ 11,896,073	\$ 19,210,946		
		7,130,772	Ψ 11,070,073	15,210,510		
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	9711-9719	\$ 240,403	\$ 240,403	\$ 240,403		
Restricted Amounts	9740	210,103	210,103	210,103		
Committed Amounts	9750-9760	\$ -	-	\$ -		
Assigned Amounts	9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485		
Reserve for Economic Uncertainties	9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207		
Unassigned/Unappropriated Amount	9790	\$ 1,561,195		\$ 13,479,851		
5 11 17		, , , , , , , , , , , , , , , , , , , ,	-	, ,		

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## **Restricted General Fund MYP**

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

	- Summing Cilit.	2017-18	ON HIGH SCHOOL 2018-19	2019-20			
		Total Revised Budget	First Subsequent Year	Second Subsequent Year			
	Object Code	After Settlement	After Settlement	After Settlement			
REVENUES							
LCFF Revenue	8010-8099	\$ 1,513,442	\$ 1,513,442	\$ 1,513,442			
Federal Revenue	8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828			
Other State Revenue	8300-8599	\$ 5,477,395	\$ 3,573,826	\$ 3,573,826			
Other Local Revenue	8600-8799	\$ 2,430,076	\$ 2,430,076	\$ 2,430,076			
TOTAL REVENUES		\$ 13,965,741	\$ 12,062,172	\$ 12,062,172			
EXPENDITURES							
Certificated Salaries	1000-1999	\$ 5,360,224	\$ 5,397,920	\$ 5,467,952			
Classified Salaries	2000-2999	\$ 4,305,617	\$ 4,320,288	\$ 4,362,771			
Employee Benefits	3000-3999	\$ 6,060,229	\$ 6,280,311	\$ 6,521,636			
Books and Supplies	4000-4999	\$ 2,320,817	\$ 2,339,682	\$ 2,339,683			
Services, Other Operating Expenses	5000-5999	\$ 4,303,000	\$ 2,951,240	\$ 2,956,079			
Capital Outlay	6000-6999	\$ 573,471	\$ 127,683	\$ 127,683			
Other Outgo	7100-7299 7400-7499	\$ -	-	-			
Indirect/Dirrect Support Costs	7300-7399	\$ 792,930	\$ 759,244	\$ 725,558			
Other Adjustments			\$ -	\$ -			
TOTAL EXPENDITURES		\$ 23,716,288	\$ 22,176,368	\$ 22,501,362			
OTHER FINANCING SOURCES/USES							
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -			
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ 375,000	\$ 375,000			
Contributions	8980-8999	\$ 10,253,788	\$ 10,502,739	\$ 10,827,732			
OPERATING SURPLUS (DEFICIT)*		\$ 128,241	\$ 13,543	\$ 13,542			
BEGINNING FUND BALANCE	9791	\$ 3,116,516	\$ 3,244,757	\$ 3,258,300			
Prior-Year Adjustments/Restatements	9793/9795	\$ -					
ENDING FUND BALANCE		\$ 3,244,757	\$ 3,258,300	\$ 3,271,842			
COMPONENTS OF ENDING BALANCE:							
Nonspendable Amounts	9711-9719	\$ -	\$ -	-			
Restricted Amounts	9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842			
Committed Amounts	9750-9760						
Assigned Amounts	9780						
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -			
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -			

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

# H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## **Combined General Fund MYP**

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Da	iganning Cint.		2017-18   2018-19		
		Total Revised Budget	First Subsequent Year	2019-20 Second Subsequent Year	
	Object Code	After Settlement	After Settlement	After Settlement	
REVENUES	Sojeci Code				
LCFF Revenue	8010-8099	\$ 82,648,018	\$ 90,500,440	\$ 93,199,787	
Federal Revenue	8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828	
Other State Revenue	8300-8599	\$ 8,142,336	\$ 7,325,608	\$ 9,499,290	
Other Local Revenue	8600-8799	\$ 2,791,384	\$ 2,791,384	\$ 2,791,384	
TOTAL REVENUES		\$ 98,126,566	\$ 105,162,260	\$ 110,035,289	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 39,710,218	\$ 40,760,333	\$ 41,176,999	
Classified Salaries	2000-2999	\$ 16,561,114	\$ 16,613,001	\$ 16,778,513	
Employee Benefits	3000-3999	\$ 21,707,836	\$ 23,260,384	\$ 24,669,913	
Books and Supplies	4000-4999	\$ 6,802,684	\$ 8,340,323	\$ 8,734,863	
Services, Other Operating Expenses	5000-5999	\$ 11,548,100	\$ 10,248,840	\$ 10,201,179	
Capital Outlay	6000-6999	\$ 756,576	\$ 310,788	\$ 310,788	
Other Outgo	7100-7299	\$ 666,390	\$ 683,464	\$ 694,022	
Indirect/Direct Support Costs	7400-7499 7300-7399	\$ (167,031)	\$ (200,717)	\$ (234,403)	
Other Adjustments			\$ -	\$ -	
TOTAL EXPENDITURES		\$ 97,585,887	\$ 100,016,416	\$ 102,331,874	
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ 375,000	\$ 375,000	
Contributions	8980-8999	\$ -	\$ -	\$ -	
OPERATING SURPLUS (DEFICIT)*		\$ 165,679	\$ 4,770,844	\$ 7,328,415	
BEGINNING FUND BALANCE	9791	\$ 10,217,850	\$ 10,383,529	\$ 15,154,373	
Prior-Year Adjustments/Restatements	9793/9795	\$ -	10,303,329	13,134,373	
ENDING FUND BALANCE		\$ 10,383,529	\$ 15,154,373	\$ 22,482,788	
		10,303,327	13,131,373	22,102,700	
COMPONENTS OF ENDING BALANCE: Nonspendable Amounts	0711 0710	\$ 240,403	\$ 240,403	\$ 240,403	
•	9711-9719	<u> </u>	,	·	
Restricted Amounts	9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842	
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	
Assigned Amounts	9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485	
Reserve for Economic Uncertainties	9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207	
Unassigned/Unappropriated Amount	9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851	

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

# I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
	Total Expenditures, Transfers Out, and Uses			
a.	(Including Cost of Proposed Agreement)	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
	State Standard Minimum Reserve Percentage for			
d.	this District Enter percentage	3.00%	3.00%	3.00%
	State Standard Minimum Reserve Amount for this			
	District (For districts with less than 1,001 ADA,			
	this is the greater of Line a, times Line b, or			
e.	\$50,000)	\$ 2,938,827	\$ 3,011,742	\$ 3,081,206

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ 1,218,768	\$ 1,224,862	\$ 1,230,986
e.	Total Available Reserves	\$ 5,707,652	\$ 10,471,047	\$ 17,792,044
		_		
f.	Reserve for Economic Uncertainties Percentage	5.83%	10.43%	17.32%

3	- 1	റ	unrestricted	reserves	meet t	he state	minimum	reserve	amount
J.		ノい	umesancea		111000	ne state	111111111111111111111111111111111111111	I COCI V C	annount.

2017-18	Yes	K No	
2018-19	Yes Y	No	
2019-20	Yes Y	No	

4. If no, how do you plan to restore your reserves?

Printed	9/6/2017	1.56	PM

## Public Disclosure of Proposed Collective Bargaining Agreement SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 787,215
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (787,218)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (787,218)

Variance \$ (3)

## Variance Explanation:

_		1		
ĸ١	011	nd	1n	σ
r .	Ou	110	111	5

## 6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,379,101	1.4%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 165,679	0.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,770,844	4.8%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 7,328,415	7.1%	

## **Deficit Reduction Plan (as necessary):**

# Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

## 7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

## J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

		Prior Year	2017-18	2018-19	2019-20
a. <u>LCFF F</u>	unding per ADA	10,427.00	10,742.00		
b. Amount	Change from Prior Year Funding per ADA		315.00	-	
c. Percenta	age Change from Prior Year Funding per ADA		3.02%	0.00%	0.00%
d. Total Co	ompensation Amount Change (from Page 1, Section A, Line 5)		787,215.00	-	
e. Total Co	ompensation Percentage Change (from Page 1, Section A, Line 5)		1.76%	0.00%	0.00%
f. Propose	d agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

**Budget Adjustment** 

# K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

#### **Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

<b>Budget Adjustment Categories:</b>		Increase/(Decrease)
Revenues/Other Financing Sources	_\$_	-
Expenditures/Other Financing Uses	\$	1,233,457
Ending Balance(s) Increase/(Decrease)	\$	(1,233,457)
Subsequent Years		Budget Adjustment
<b>Budget Adjustment Categories:</b>		Increase/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	1,259,124
Ending Balance(s) Increase/(Decrease)	•	(1,259,124)

#### **Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

#### **Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

Certifications	
I hereby certify I am unable to certify	
	9/12/2017
District Superintendent	Date
/ (Signature)	
I hereby certify I am unable to certify	
Wanda Ortig	9-12-17
Chief Business Official	Date
(Signature)	

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

#### L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5. SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT **District Name District Superintendent** (Signature) BRENDA HOFF, FISCAL SERVICES DIRECTOR 805-922-4573 X4403 **Contact Person** Phone After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 12, 2017, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit. President (or Clerk), Governing Board (Signature)

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.